

- Shall seek at all times to create a positive environment in the school and respect the historical diversity of learners' cultural, linguistic and educational backgrounds.
- Shall declare *conflict of interest* that infringe on the execution of our delegated responsibilities.
- Shall recuse myself from any decision-making process which may result in improper personal gain that will impact negatively on the values cherished by Youth@work.
- Shall recognise the public's rights of *access to information*, excluding information that is specifically protected by the law.
- Shall acting in a manner that will respect, promote and protect the goodwill and reputation of the Symphonia family.

I have read & received a copy of the **YES Employment Guidelines** and I understand the content and commit to abide by the requirements.

Signed at this place Re-New It Mynburg on this 14 day of March 2024.

Full name of Employee: Caroline Mapetshane

Signature of Employee: Gann

On behalf of Youth@work:

Full name of the Youth@work representative: .....Erica Kempken.....

Position in Youth@work: .....Director.....

Signature: 