

Personal Information may be shared by the Company with IQINISO and may be further shared by IQINISO with the Verification Information Suppliers for verification or other legitimate purposes; Personal Information may be shared by the Verification Information Suppliers with IQINISO and be further shared by Iqiniso with the Company and Iqiniso's other clients for purposes of continued or future employment or for other legitimate purposes as per the NCA; Personal Information may be stored for a reasonable period by the Company, Iqiniso and/or the Verification Information Suppliers, and Personal Information may be transferred cross-border to countries, which do not necessarily have data-protection laws similar to South Africa, for verification or storage purposes. In any cross-border transfer of personal information the recipient will be notified of the need to protect the confidentiality of the personal information.

I take note that if the responsible Party has utilised the Personal Information contrary to the Privacy and Data Protection Conditions, I may first resolve any concerns with that responsible Party. If I am not satisfied with such process, I have the right to lodge a complaint with the Information regulator.

A copy of Personal Information kept by the responsible Parties will be furnished to me upon request in terms of the provisions of POPI or the NCA and I understand that I may dispute any information in the record provided.

I unconditionally agree to indemnify the responsible Parties, and Verification Information Suppliers, acting in good faith in taking reasonable steps to process my personal information lawfully, against any liability that may result from the processing of my personal information. This includes unintentional disclosures of such personal information to, or access by unauthorized persons, and/or any reliance which may inadvertently be placed on inaccurate, misleading, or outdated personal information, provided to the Company by myself or by a third party in respect of me.

Hqatalwi Likhanya 079 5304024

05 / 04 / 2024

YES YOUTH

MOBILE NUMBER

DD MM CCYY

S. Haupt

/01 /04 / 2024

COMPANY AGENT SIGNATURE

DD MM CCYY

*All signatories to this document agree that IQINISO will NOT be held liable for the content, factual correctness or accuracy of any Supplier Data supplied to IQINISO for the Company by IQINISO's suppliers. The Company and the Candidate hereby indemnifies and holds IQINISO harmless against any loss arising from neglect or damage in procuring, communicating or failing to communicate information to the Company.*



# CODE OF CONDUCT

For YES Employees

1. Hlulani lovely Likhanga (Employee Name)

- Shall be a good patriot for South Africa
- Shall at all times show willingness to learn
- Shall participate actively in all work related activities
- Shall in no manner discriminate against other persons on the basis of colour, gender, ethnicity, nationality or physical well-being
- Shall be impartial, unbiased and positive
- Shall at all times present myself in suitable dress and maintain good personal hygiene
- Shall be punctual, reliable, honest, conscientious and tactful at all times
- Shall carry out my duties to the best of my ability
- Shall act responsibly, and in the event of a misunderstanding that would result in conflict attempt by any possible means to resolve this and report the incident to any Trainer for intervention
- Shall in the event of my experiencing difficulties consult with Youth@work or PfP staff for assistance
- Shall at no time be under the influence of alcohol or a narcotic substance
- Shall not remove any equipment from my workplace without permission dealing fairly, professionally and equitably with stakeholders whilst accelerating the redress of past unfair discrimination.
- Shall consult with all relevant stakeholders that have an interest in the development and placement of youth
- Shall execute my responsibilities and accountabilities timeously and with due regard to the accountability to our schools that we are committed to serve.