

Noah Lloyd
Reflection 8
Total: 100

- What did I do to prepare for class this week? (5 Points)
 - To help me prepare for class, I read and studied the preparation articles as well as the part b to the scenario we started the following week.
- What phase of your projects did you complete? (5 Points)
 - For our projects, we had to meet as a team and make changes to our projects and resubmit them to get the final approval before we can start working on our projects.
- Summarize this week's scenario (5 Points)
 - Ryan calls Philip into his office so that they can talk. They are not agreeing on the projected time it will take to finish this software. Philip kept insisting that it is going to take 9 months at least to get the project done. Ryan said that he had met with the marketing team and that they agreed on 6 months. Ryan asks if the team could work overtime, work smarter, but Philip tells Ryan that working overtime will not help and that they are already working smarter. They could not come to an agreement.
- What did I learn from the study materials? (5 Points)
 - I learned that conflict is a good thing. A lot of people think that having conflict at work is a bad thing, but it has been proven to be beneficial in the workplace. It helps improve the relationships you have with others around and makes the relationship stronger, adds diversity to the workplace, get better work out comes, and provides with opportunities to learn and to grow. I also learned that we need to manage or conflict.
- Why is this week's topic important? (5 points)
 - Having conflict helps increase our awareness of problems and having problems help us develop skills to help us find ways to fix and resolve any conflict that we have. It can also help provide new ideas and open up our minds and become more creative thinkers.
- How did this week's scenario relate to this week's topic? (5 Points)
 - Ryan and Philip are having a big problem they cannot agree on. They cannot agree on an estimate on how long this project is going to take to complete. They are having conflict. In their conflict, they tried coming up with some solutions that they could take to agree to get things done quickly.

- What is the most significant take-a-way you have gained this week from your study this week? (10 Points)
 - I think the biggest take-a-way that I have gained and learned from class this week is that it is ok to have conflict at work and say no to your manager/boss. Expressing your idea or opinion on something provides opportunity to work as a team and gain new ideas and give feedback to others. Conflict also helps build relationships with others that you work with. Having strong relationships with your coworkers make the workplace much better. With having conflict, you also must learn how to manage it. Sometimes having conflict will upset and anger you, so you need to learn how to manage that conflict and not have it “explode”.
- Why is this week’s topic important for teamwork? (20 Points)
 - Many people think that having conflict and disagreements at work is not a good thing and that they must avoid having conflict. But conflict is actually beneficial while working in a team. Having disagreements and conflict can spur better ideas. It also allows people to be more creative and share their thoughts and get feedback and positive criticisms about their idea. It helps the team function better and have a better relationship with each other.
- Tell me about what you taught someone? What did they learn that they did not know before? (20 Points)
 - My dad works with a team of people, and he is in charge and over people. He tells me sometimes about the conflict that he has with some of the people that he works with. He gets irritated with the conflict sometimes and says that he hates conflict sometimes. I taught my dad that having conflict is not a bad thing and that it can be beneficial for the team. I told him that it can provide possibilities to grow as a team and get closer. I also taught him that he needs to manage his conflict and not bash other people sometimes. There are times he tells me how annoyed and angry he gets at people for things, such as working slow or not being productive.
- If this was a religion class, how would you relate this week’s topic to the gospel? (20 Points)
 - Sometimes, having conflict can open the doors to learn new things and grow. Joseph Smith had a conflict in his life; he did not know which church to join. There were so many churches that he could join, but he was unsure which church was the right one to join. So, he prayed with faith asking for which church to join. Just like Joseph Smith, we also sometimes face conflict in our lives. If we ever have conflict and are unsure what to do, our first thing that we should do is pray with a sincere heart, asking for guidance and what to do at times of conflict in our lives.