

## Questionnaire

On

### Workers' involvement in Company's Decision Making

Hi, I am Ankesh Aggarwal, a student of M.Com (Final Year), Commerce Department, Govt. College, Safidon (Jind) conducting a survey on **“THE IMPACT OF WORKERS' PARTICIPATION IN MANAGEMENT ON THE PERFORMANCE OF EMPLOYEES”**. This survey requires your feedback to examine the relationship between Workers' Participation in managerial work and Its Impact on their Performance. This questionnaire is to be filled by employees of private and government sector only and just takes 05 minutes. Please be honest regarding your answers. I will be very thankful to you.

**Q.1 Name of the Employee** .....

**Q.2 Name of the Organization in which you are currently working** .....

.....

**Q.3 E-mail id of the employee** .....

**Q.4 Gender of the Employee**

- a) Male
- b) Female
- c) Prefer not to say

**Q.5 Age of the Employee**

- a) Below 25 years
- b) 25-30 years
- c) 30-40 years
- d) 40-50 years
- e) 50-60 years

**Q.6 How long are you working in this Organization?**

- a) Below 05 years
- b) 5-10 years
- c) 10-15 years
- d) 15-20 years
- e) More than 20 years

**Q.7 I feel proud to be part of the company.**

- a) Strongly agree
- b) Agree
- c) Neutral
- d) Disagree
- e) Strongly disagree

**Q.8 I look forward to come to work each morning.**

- a) Strongly agree
- b) Agree
- c) Neutral
- d) Disagree
- e) Strongly disagree

**Q.9 I feel comfortable asking for help to my supervisor.**

- a) Strongly agree
- b) Agree
- c) Neutral
- d) Disagree
- e) Strongly disagree

**Q.10 I feel comfortable giving feedback to my supervisor.**

- a) Strongly agree
- b) Agree
- c) Neutral

- d) Disagree
- e) Strongly disagree

**Q.11 My manager values my opinions.**

- a) Strongly agree
- b) Agree
- c) Neutral
- d) Disagree
- e) Strongly disagree

**Q.12 My coworkers are given respect here.**

- a) Strongly agree
- b) Agree
- c) Neutral
- d) Disagree
- e) Strongly disagree

**Q.13 The amount of personal growth and development I get in doing my job.**

- a) Extremely satisfied
- b) Satisfied
- c) Neutral
- d) Dissatisfied
- e) Extremely dissatisfied

**Q.14 My working place is positive and motivating.**

- a) Strongly agree
- b) Agree
- c) Neutral
- d) Disagree
- e) Strongly disagree

**Q.15 I find my job role exciting and challenging.**

- a) Strongly agree
- b) Agree
- c) Neutral
- d) Disagree
- e) Strongly disagree

**Q.16 My productivity increase as a result of participation.**

- a) Strongly agree
- b) Agree
- c) Neutral
- d) Disagree
- e) Strongly disagree

**Q.17 Participation reduces Job Stress.**

- a) Strongly agree
- b) Agree
- c) Neutral
- d) Disagree
- e) Strongly disagree

**Q.18 Participation results in personality development.**

- a) Strongly agree
- b) Agree
- c) Neutral
- d) Disagree
- e) Strongly disagree

**Q.19 Participation establishes better Industrial relations.**

- a) Strongly agree
- b) Agree
- c) Neutral

- d) Disagree
- e) Strongly disagree

**Q.20 My organization gives fair chance of participation to every employee.**

- a) Strongly agree
- b) Agree
- c) Neutral
- d) Disagree
- e) Strongly disagree