

# **Reproductive and Fertility Health Guide Outline**

## **1. Introduction & Purpose**

- Why this guide exists
- Commitment to employee well-being

## **2. Policies & Benefits**

- Fertility treatment leave policy
- Pregnancy loss and miscarriage leave
- Menstrual health support and flexible work options

## **3. Workplace Adjustments**

- Quiet spaces and wellness rooms
- Adjusted workloads for employees undergoing treatments

## **4. Manager & HR Guidance**

- Handling sensitive conversations
- Legal rights and responsibilities
- Training resources for management

## **5. Employee Resources & Next Steps**

- Internal HR contact points
- External support organizations
- How to request accommodations