



**We
are
Eden**

Reproductive health support for all

Reproductive and Fertility Health Guide Outline

1. Introduction & Purpose

- Why this guide exists
- Commitment to employee well-being

2. Policies & Benefits

- Fertility treatment leave policy
- Pregnancy loss and miscarriage leave
- Menstrual health support and flexible work options

3. Workplace Adjustments

- Quiet spaces and wellness rooms
- Adjusted workloads for employees undergoing treatments

4. Manager & HR Guidance

- Handling sensitive conversations
- Legal rights and responsibilities
- Training resources for management

5. Employee Resources & Next Steps

- Internal HR contact points
- External support organizations
- How to request accommodations