

## Top FTSE bosses paid typical worker's annual salary in just 33 hours

Senior executives in the UK's top 100 companies took just 33 hours to be paid more than the typical worker's annual salary, according to data that unions say should be a "source of national shame".

Figures released by the High Pay Centre think tank showed that the typical FTSE 100 chief executive is paid 117 times more than the median worker, at £901.30 an hour or £3.46m a year.

The pay gap between executives and workers will come under additional scrutiny in the coming months, when individual companies with more than 250 staff will have to publish pay ratios between top earners and the rest of staff in their annual reports for the first time.

Peter Cheese, chief executive at the professional HR body the Chartered Institute of Personnel and Development (CIPD), which analysed pay data for the study, said: "We need businesses to step up and justify very high levels of pay for top executives, particularly in relation to how the rest of the workforce is being rewarded."

Andrew Ninian, director of corporate governance at the Investment Association, said: "Despite some good progress in the last year on executive pensions, shareholders want companies to ensure that their pay policies are justifiable."

"2020 is an important year, which will see the majority of companies seek shareholder approval for their **remuneration** policies for the next three years, and they will want to see that CEO pay is **proportionate** and aligned to performance."

remuneration 报酬; 赔偿

proportionate 成比例的