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Copyright Policy

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5. Copyright Policy

THE UNIVERSITY POLICY ON COPYRIGHTS APPEARS SECTION [3.7.6 OF THE FACULTY HANDBOOK](#) AND IS LISTED BELOW.

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No University employee or student shall make or use illegal copies or adaptations of computer software.

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1. It is in the public domain.
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4. It has been purchased by the University and a bona fide record of purchase exists.
5. It has been purchased by a user and a bona fide record of purchase exists which can be produced by the user upon demand.
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7. It has been written or developed by the University for use in University equipment.

Violations of this policy may result in loss of computer privileges and in other disciplinary action.

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When a University employee is the creator of a copyrightable work, all rights in copyright shall remain with the creator except in the following circumstances:

1. The work is a work-for-hire by the University. A work-for-hire is defined as a work prepared by an employee within the scope of his or her employment. Works of scholarship and works prepared for classroom use shall not be included in this category. The University shall own all rights in a work-for-hire unless the Provost or cognizant Vice President has relinquished them in writing.
2. The work has been commissioned by the University. The University shall own all rights in a work it has commissioned provided that the parties so agree in writing.
3. The work has been developed in the course of or pursuant to a sponsored project or other agreement between the University and a third party. The terms of the applicable third-party agreement shall govern the disposition of rights in copyright.
4. The work is covered by other terms specified in a written agreement between the author and the University. In cases where the work has been developed with monetary support from the University but is not covered by points 1 through 3 above, the University may require a written agreement specifying the disposition of rights in copyright.

A copyright notice is necessary to protect the rights of the owner. The following notice should be placed on copyrightable materials if they are owned by the University under this policy:

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