

## Job Description

<b>ROLE</b>	Junior Tester
<b>BUSINESS UNIT</b>	
<b>DEPARTMENT</b>	
<b>REPORTS TO</b>	
<b>1. RESPONSIBILITIES</b>	
(Indicate, in quantitative terms, the key areas on which your job has an impact.)	
<ul style="list-style-type: none"> <li>• Requirement Analysis</li> <li>• Address requirement ambiguities with the BA team</li> <li>• Prepare Test Charter</li> <li>• Design Test Cases (Both High level and Detailed test cases)</li> <li>• Execute Test Cases</li> <li>• Record Test Results</li> <li>• Promptly report any Report Defects using Jira (Must have Basic knowledge of Jira)</li> <li>• Be able to determine the severity of the Defect.</li> <li>• Record Defects on the Defect list</li> <li>• Perform Confirmation Testing and Re-open the defect if not fixed.</li> <li>• Perform Regression Testing</li> <li>• Perform Exploratory Testing</li> <li>• Perform Defect Attack Testing</li> <li>• Prepare UAT Approval Documents</li> <li>• Support UAT Testing (Must be able to go to the field when required)</li> <li>• Train Production Users</li> <li>• Good communication skills</li> <li>• Collaborate with Developers and BAs</li> </ul> <p>Commitment to the Integrated Management System (IMS):</p> <ol style="list-style-type: none"> <li>1. The IMS is effectively adhered to and maintained within your area of responsibility.</li> <li>2. Actively encourage all personnel to contribute towards the continual improvement of the IMS.</li> <li>3. Provide assistance for the IMS as part of site and departmental inspections and reviews.</li> <li>4. Determine and escalate the need for resource requirements for the effective operation of the IMS.</li> <li>5. Participate in IMS meetings and follow through on assigned tasks.</li> <li>6. Utilise Ulwembu Group for the effective control of the IMS.</li> <li>7. Actively promote and participate in IMS initiatives.</li> <li>8. Actively promote and strive to achieve the IMS objectives.</li> <li>9. Promptly report any unsafe working conditions, faulty equipment, hazards/risks, injuries or incidents</li> </ol>	

## 2. ACCOUNTABILITIES

What is done – how is it done – and what is achieved by doing it)

### Key Results Area

- Test case execution efficiency and accuracy
- Defect detection and reporting rate
- Collaboration with development team
- Adherence to testing processes and standards.
- Feedback and communication with stakeholders
- Number of defects prevented through proactive testing

## 3. KNOWLEDGE AND EXPERIENCE

(What kind of knowledge, skills and experience are necessary to enable satisfactory performance in your job)

### Formal Education

- Bachelor of Science (Computer Science) or IT Diploma

### Professional/Technical Certification

- ISTQB Certified Tester Foundation Level (CTFL) - will be an added advantage.

### Experience & Skills

- At least 1-2 Years' Experience in Software Testing.

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Employee name and Signature

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Line Manager Signature