Name: Nolan Monnier Total Points: 100

**Why is this week's topic important for teamwork? (20pts):**

Conflict can be good in teamwork. In fact, we often feel like conflict is bad, but in a good and respectful way, it is very good! We can learn from others when we have serious conversations with others, and disagree with them.

**How do plan on contributing to the team, besides completing your tasks? (20pts)**

I want to be successful in this class, and I want to help my teammates do that as well. I will try and lead the team to have good experiences.

**How does your experience relate to other experiences you have had? (20pts)**

When I worked at a hardware store before coming here, I had a boss that was all about making us happy no matter what, trying to keep things as peaceful as possible in the workplace. After about a year of working under his stewardship, he got a promotion, and my team got a different boss. He was all about fairness, and this led to more conflict than when we had someone trying to please everyone. Our team spirit grew much more with that positive conflict!

**Tell me about what you taught someone? And what did they learn, that they** **didn’t know before? (20pts)**

As I talked about these principles with my wife, we realized that have positive conflicts quite often. We disagree on some things, and that brings up good and active conversations. We both can grow and learn a lot from these great conversations.

**What did I do to prepare for class this week? (5pts)**

I completed all of the readings.

**Where did you put your assignments in GitHub? (5pts)**

I uploaded this word document, and put it on my index.html file, as a link.

**What is the most significant take-a-way you have gained from your study this week? (10pts)**

The biggest takeaway I keep from this week, is that your personal growth is just like working out. If you want to grow muscle, you need weights. If you want to improve, you need positive conflict!