

- ♦ **Project Name: OrangeHRM Manual Testing**
- ♦ **Prepared By: Tanjinur Islam**
- ♦ **Date: April 25, 2025**
- ♦ **Version: 1.0**

## **1. Objective**

The objective of this test plan is to ensure the core functionalities of the OrangeHRM system are working as expected, defects are identified, and quality is maintained.

## **2. Scope of Testing**

### **In Scope:**

Login functionality

My Info module

PIM (Employee Management)

Leave requests

Recruitment process

### **Out of Scope:**

Payroll integration

External plugins or APIs

## **3. Test Types**

Manual Functional Testing

UI Testing

Black-box Testing

Regression Testing

Smoke Testing

## **4. Test Deliverables**

Test Plan (this document)

Test Cases (Google Sheet)

Bug Reports

Test Summary Report

## 5. Test Environment

URL: <https://opensource-demo.orangehrmlive.com>

Browser: Firefox (primary), Chrome

OS: Windows 10

Tools Used: Google Sheets, Jira (for bug tracking)

## 6. Resources & Roles

Name	Role
Tanjinur Islam	Test Case Creator, Tester
Developer Team	Issue Fixing
Team Lead	Test Review

## 7. Entry Criteria

Test cases are created and reviewed

Application is accessible and functional

Test environment is ready

## 8. Exit Criteria

All high and medium severity test cases are executed

Critical bugs are resolved

Final test report is submitted

## 9. Risks & Mitigation

Risk	Mitigation
Delay in receiving test data	Use dummy data temporarily
Unclear requirements	Communicate with the team immediately