Nicholas Weisser

Full Stack Software Developer / Graphic Designer

Moorhead, MN
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EXPERIENCE

Emerging Digital Academy, Fargo, ND

Student Software Developer — June 2025 - January 2026

- Designed and implemented full-stack applications using React, Node.js, Express, and PostgreSQL
- Built and deployed a solo capstone application from concept to production within a four-week development cycle
- Collaborated directly with a real-world client to design, build, and deliver production features within a four-week project timeline, incorporating user requirements and feedback

Forum Communication Company, Fargo, ND

Creative Operations Supervisor — April 2020 - May 2025

- Supervisor for a team of 7 graphic designers
- Directly worked with Publishers, Ad Directors, & Prepress to design special section projects
- Troubleshoot any issues with sales staff & ad designers
- Worked with software companies to roll out new workflows, train staff, & attend monthly meetings to discuss software improvements & issues
- Collaborated with IT to develop InDesign scripts that improved workflow efficiency
- Managed delegated support emails & group chat rooms
- Monitored print & project deadlines

Creative Service Special Section Manager — May 2019 - April 2020

- Responsible for creating a new specialized department
- Created workflow & scheduling system, & managed roughly 40 special section projects per month
- Pre-flight final designs to print specs before sending to the press

Regional Creative Manager — June 2017 - May 2019

- Managed a team of 17 graphic designers across ND & MN
- Generated performance reports, tracked employee benchmarks, & conducted monthly one-on-one meetings.
- Layout Pagination

Administrative Assistant/Graphic Artist — Sept 2013 - June 2017

- Designed print ads & digital ads
- Generated daily reports & emailed sales reps with outstanding ads
- Monitored Ad Traffic email box, answering any questions the sales staff or designers might have

SKILLS

Technologies
- **Frontend:** HTML, CSS, JavaScript, React
- **Backend:** Node.js, Express
- **Database:** PostgreSQL

Design & Productivity
- Adobe Creative Suite
- Microsoft Office Suite
- Google Workspace

AWARDS

North Dakota Newspaper Association Awards
2024 1st place Best Ad Apparel

North Dakota Newspaper Association Awards
2023 3rd place Entertainment or Liquor Ad

North Dakota Newspaper Association Awards
2021 1st place Single Large Ad

EDUCATION

Concordia College,
Moorhead, MN
Bachelor of Arts in Graphic Design
Sept 2007 - May 2011