

# Nicholas Weisser

Full Stack Software Developer / Graphic Designer

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## EXPERIENCE

### Emerging Digital Academy, Fargo, ND

*Student Software Developer* — June 2025 – January 2026

- Designed and implemented full-stack applications using React, Node.js, Express, and PostgreSQL
- Built and deployed a solo capstone application from concept to production within a four-week development cycle
- Collaborated directly with a real-world client to design, build, and deliver production features within a four-week project timeline, incorporating user requirements and feedback

### Forum Communication Company, Fargo, ND

*Creative Operations Supervisor* — April 2020 – May 2025

- Supervisor for a team of 7 graphic designers
- Directly worked with Publishers, Ad Directors, & Prepress to design special section projects
- Troubleshoot any issues with sales staff & ad designers
- Worked with software companies to roll out new workflows, train staff, & attend monthly meetings to discuss software improvements & issues
- Collaborated with IT to develop InDesign scripts that improved workflow efficiency.
- Managed delegated support emails & group chat rooms
- Monitored print & project deadlines

*Creative Service Special Section Manager* — May 2019 – April 2020

- Responsible for creating a new specialized department.
- Created workflow & scheduling system, & managed roughly
- 40 special section projects per month
- Pre-flight final designs to print specs before sending to the press

*Regional Creative Manager* — June 2017 – May 2019

- Managed a team of 17 graphic designers across ND & MN.
- Generated performance reports, tracked employee benchmarks, & conducted monthly one-on-one meetings.
- Layout Pagination

*Administrative Assistant/Graphic Artist* — Sept 2013 – June 2017

- Designed print ads & digital ads.
- Generated daily reports & emailed sales reps with outstanding ads.
- Monitored Ad Traffic email box, answering any questions the sales staff or designers might have.

## SKILLS

### Technologies

- **Frontend:** HTML, CSS, JavaScript, React
- **Backend:** Node.js, Express
- **Database:** PostgreSQL

### Design & Productivity

- Adobe Creative Suite
- Microsoft Office Suite
- Google Workspace

## AWARDS

### North Dakota Newspaper Association Awards

2024 1st place Best Ad Apparel

### North Dakota Newspaper Association Awards

2023 3rd place Entertainment or Liquor Ad

### North Dakota Newspaper Association Awards

2021 1st place Single Large Ad

## EDUCATION

### Concordia College,

Moorhead, MN

*Bachelor of Arts  
in Graphic Design*

Sept 2007 – May 2011