

CEO Compensation Appraisal Tool Results - Version 01

Suggested Pay

Your suggested CEO total pay range is **\$171,291 - \$173,662**.

Your weighted average pay is 1.7291035×10^5 .

Your actual pay was 1.3153248×10^5 .

Your Inputs

Here we list the inputs that you provided.

Table 1: Your Organization Inputs

Attribute	Input
Name	THE BOILERMAKER ROAD RACE INC
State	NY
City Type	Metropolitan
Broad Category	Arts, Culture, and Humanities
Major Group	Arts, Culture, and Humanities
Specality Organization?	NA
Hospital?	No
University?	No
Total Expenses	\$1,517,348
Total Employees	7

Table 2: Your Search Criteria

Attribute	Search Criteria	Hard or Soft Filtering
State	NY	Soft
City Type	Metropolitan	Soft
Broad Category	Arts, Culture, and Humanities	Hard
Major Group	Arts, Culture, and Humanities	Hard
Specality Organization?	Regular nonprofit	Soft
Hospital?	Yes	N/A
University?	Yes	N/A
Total Expenses	\$1e+06 to \$6e+06	Soft
Total Employees	0 to 100	Soft

Characteristics of Your Comparison Set

There were **866** other non-profits in your comparison set.

Table 3: Nonprofits in Comparison Set by Broad Category

Broad Category	Count	Percentage
Arts, Culture, and Humanities	866	100

Table 4: Nonprofits in Comparison Set by Major Group

Major Group	Count	Percentage
Arts, Culture, and Humanities	866	100

Table 5: Nonprofits in Comparison Set by City Type

LocationType	Count	Percent
Metropolitan	827	95
Rural	30	3
NA	9	1

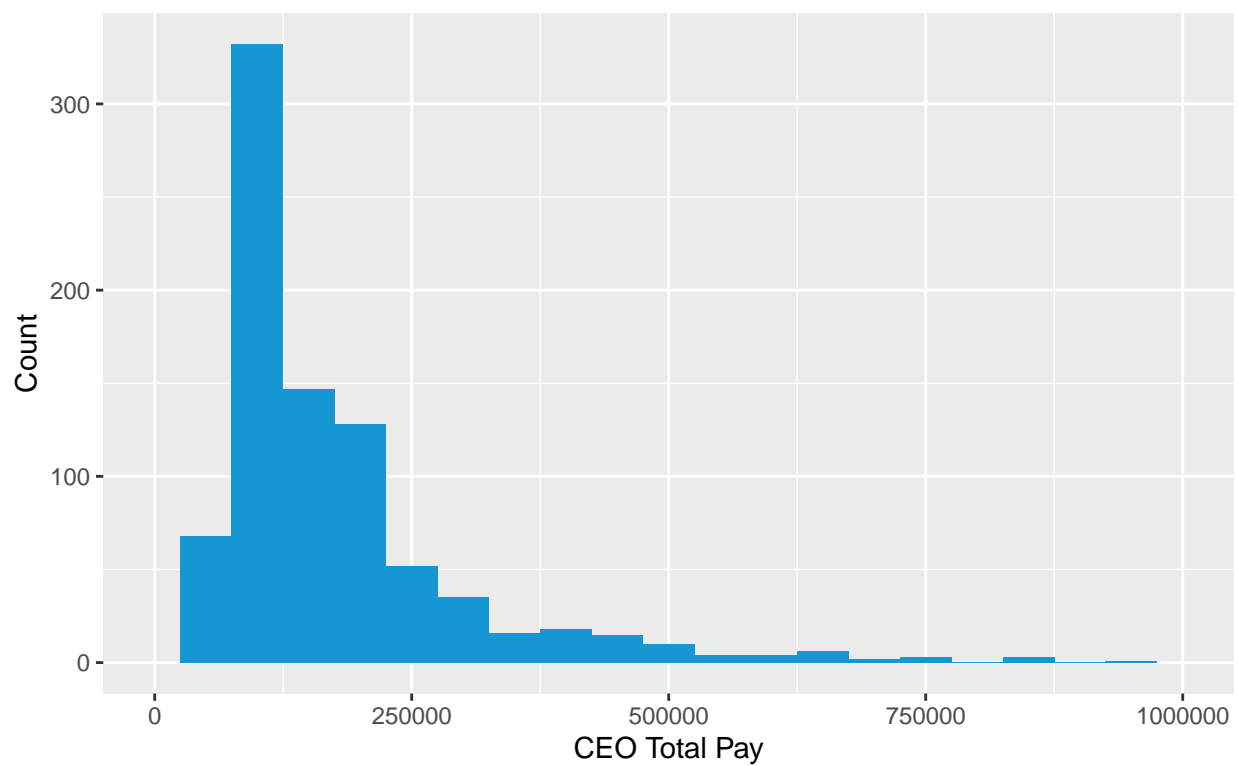
Table 6: Nonprofits in Comparison Set by Gender

Gender	Count	Percent
F	429	50
M	396	46
U	41	5

Table 7: Nonprofits in Comparison Set by State

State	Count	Percent	State	Count	Percent
AK	3	0	MS	4	0
AL	2	0	MT	5	1
AR	4	0	NC	17	2
AZ	13	2	ND	3	0
CA	114	13	NE	26	3
CO	22	3	NH	3	0
CT	3	0	NJ	12	1
DC	30	3	NM	8	1
DE	3	0	NV	3	0
FL	36	4	NY	109	13
GA	15	2	OH	26	3
HI	12	1	OK	7	1
IA	12	1	OR	14	2
ID	3	0	PA	40	5
IL	17	2	PR	1	0
IN	14	2	SC	9	1
KS	8	1	TN	16	2
KY	9	1	TX	46	5
LA	10	1	UT	6	1
MA	10	1	VA	30	3
MD	21	2	VT	2	0
ME	5	1	WA	27	3
MI	14	2	WI	22	3
MN	33	4	WV	2	0
MO	10	1	WY	5	1

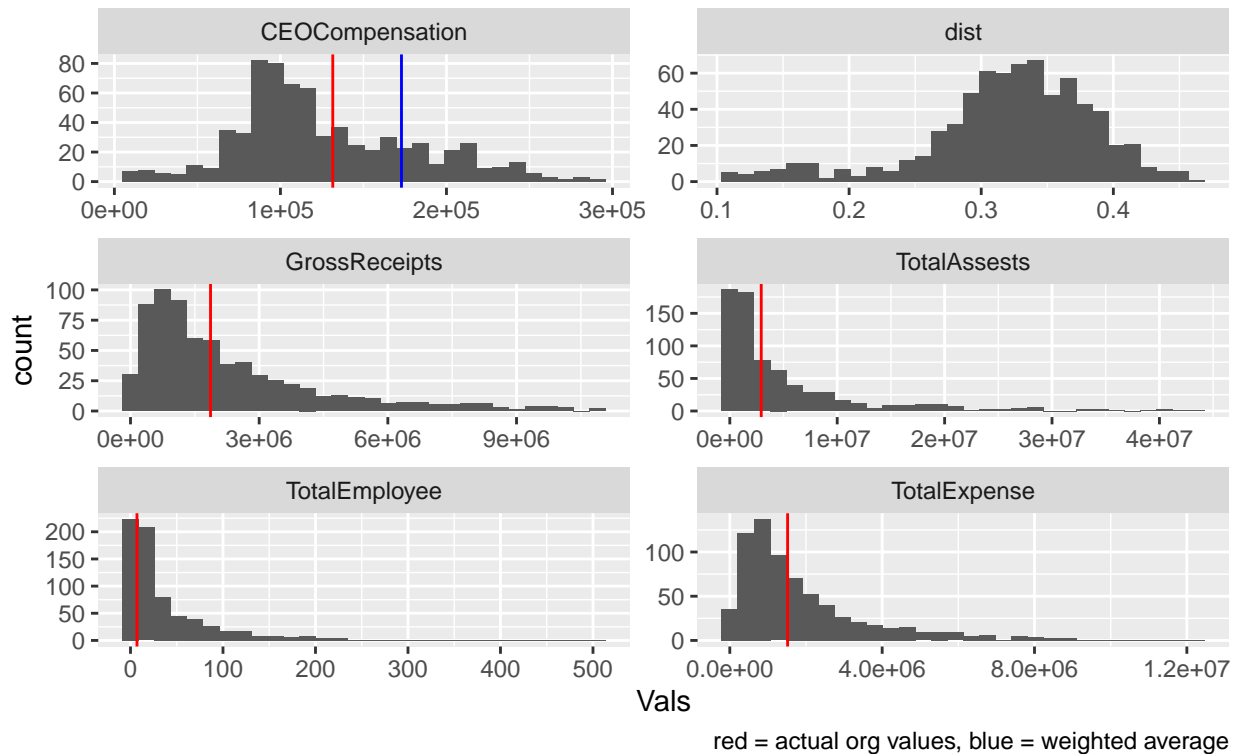
Histogram of CEO Pay in Your Comparison Set



Note, there were 4 nonprofits who paid there CEO more than \$1,000,000 that are not displayed on this plot.

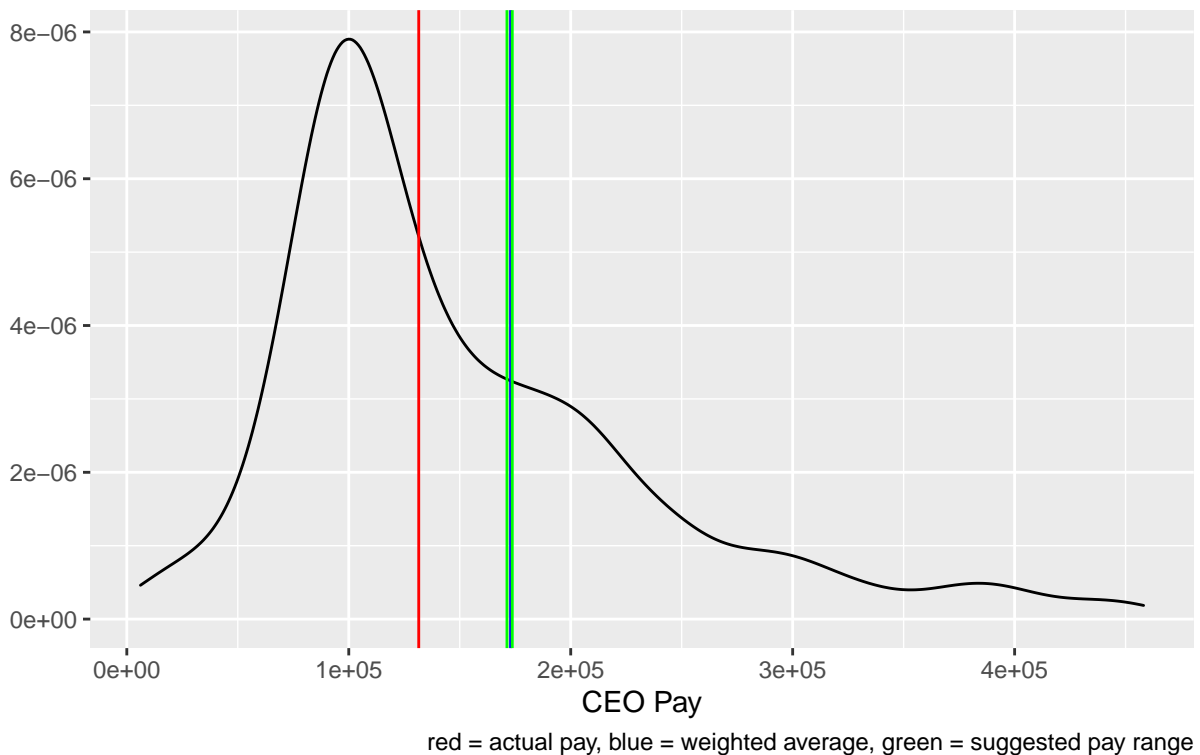
Where is your Org compared to the Orgs in the Comparison Set

Lower 95% of each variable is displayed

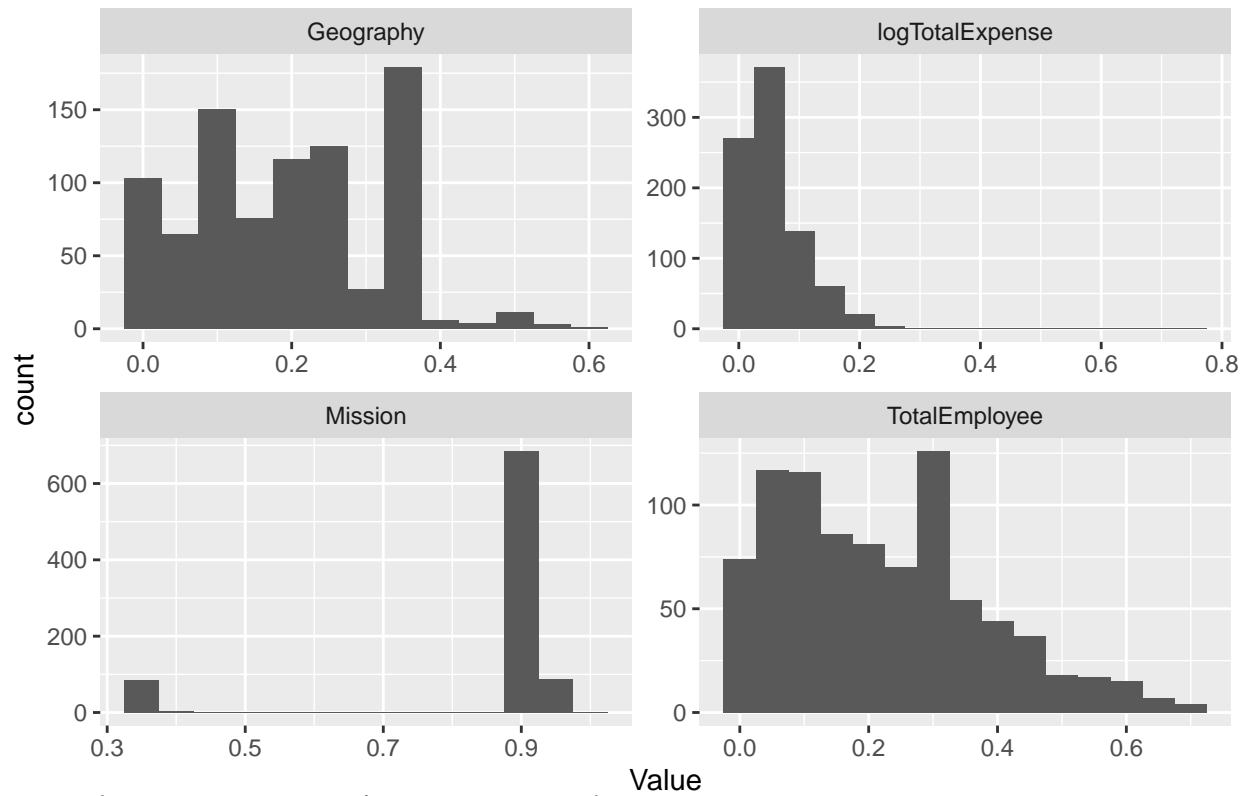


Actual vs. Suggested CEO Pay

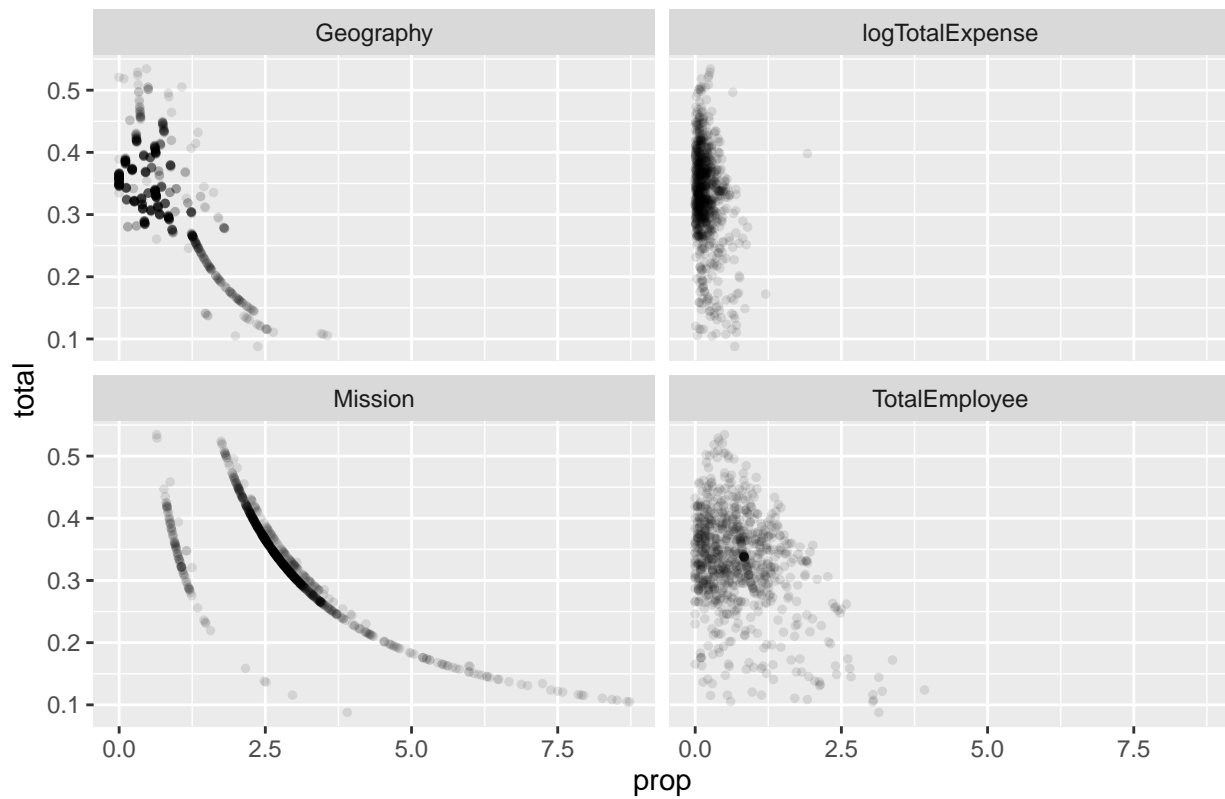
Lower 95% of data displayed



Histogram of Distance of Each Attribute



(Partial Distance / Total Distance) vs. Total Distance



Partial Distance vs. Total Distance

