CEO Compensation Appraisal Tool Results - Version 01

Suggested Pay

Your suggested CEO total pay range is **$187,019 - $190,031**.

Your weighted average pay is 1.8924761×10^5.

Your actual pay was 3.7934289×10^5.

Your Inputs

Here we list the inputs that you provided.

Table 1: Your Orginization Inputs

Attribute	Input
Name	NEWARK TRUST FOR EDUCATION INC
State	NJ
City Type	Metropolitan
Broad Category	Education
Major Group	Education
Specality Orginization?	NA
Hospital?	No
University?	No
Total Expenses	$3,495,180
Total Employees	16

Table 2: Your Search Criteria

Attribute	Search Critera	Hard or Soft Filtering
State	NJ	Soft
City Type	Metropolitan	Soft
Broad Category	Education	Hard
Major Group	Education	Hard
Specality Orginization?	Regular nonprofit	Soft
Hospital?	Yes	N/A
University?	Yes	N/A
Total Expenses	$1e+06 to $6e+06	Soft
Total Employees	0 to 100	Soft

Characteristics of Your Comparison Set

There were **1479** other non-profits in your comparison set.

Table 3: Nonprofits in Comparison Set by Broad Category

Broad Category	Count	Percentage
Education	1479	100

Table 4: Nonprofits in Comparison Set by Major Group

Major Group	Count	Percentage
Education	1479	100

Table 5: Nonprofits in Comparison Set by City Type

LocationType	Count	Percent
Metropolitan	1431	97
Rural	35	2
NA	13	1

Table 6: Nonprofits in Comparison Set by Gender

Gender	Count	Percent
F	744	50
M	632	43
U	103	7

Table 7: Nonprofits in Comparison Set by State

| State	Count	Percent	State	Count	Percent
AK	6	0	MS	7	0
AL	7	0	MT	7	0
AR	8	1	NC	49	3
AZ	32	2	ND	4	0
CA	180	12	NE	11	1
CO	46	3	NH	1	0
CT	9	1	NJ	20	1
DC	50	3	NM	11	1
DE	7	0	NV	4	0
FL	57	4	NY	144	10
GA	40	3	OH	49	3
HI	9	1	OK	8	1
IA	13	1	OR	33	2
ID	10	1	PA	89	6
IL	63	4	PR	1	0
IN	22	1	RI	7	0
KS	22	1	SC	21	1
KY	17	1	SD	5	0
LA	17	1	TN	13	1
MA	24	2	TX	73	5
MD	31	2	UT	13	1
ME	3	0	VA	39	3
MI	37	3	VT	2	0
MN	56	4	WA	36	2
MO	20	1	WI	35	2

Histogram of CEO Pay in Your Comparison Set
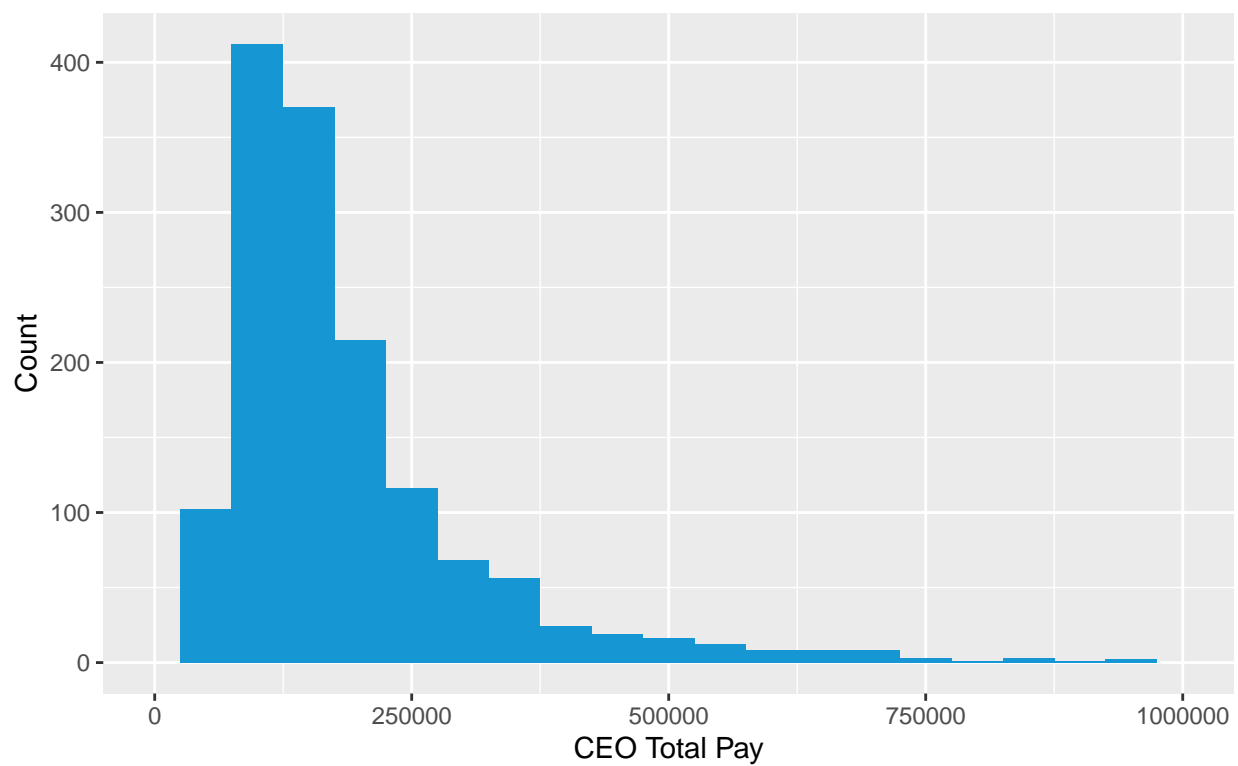
Note, there were 11 nonprofits who paid there CEO more than $1,000,000 that are not displayed on this plot.

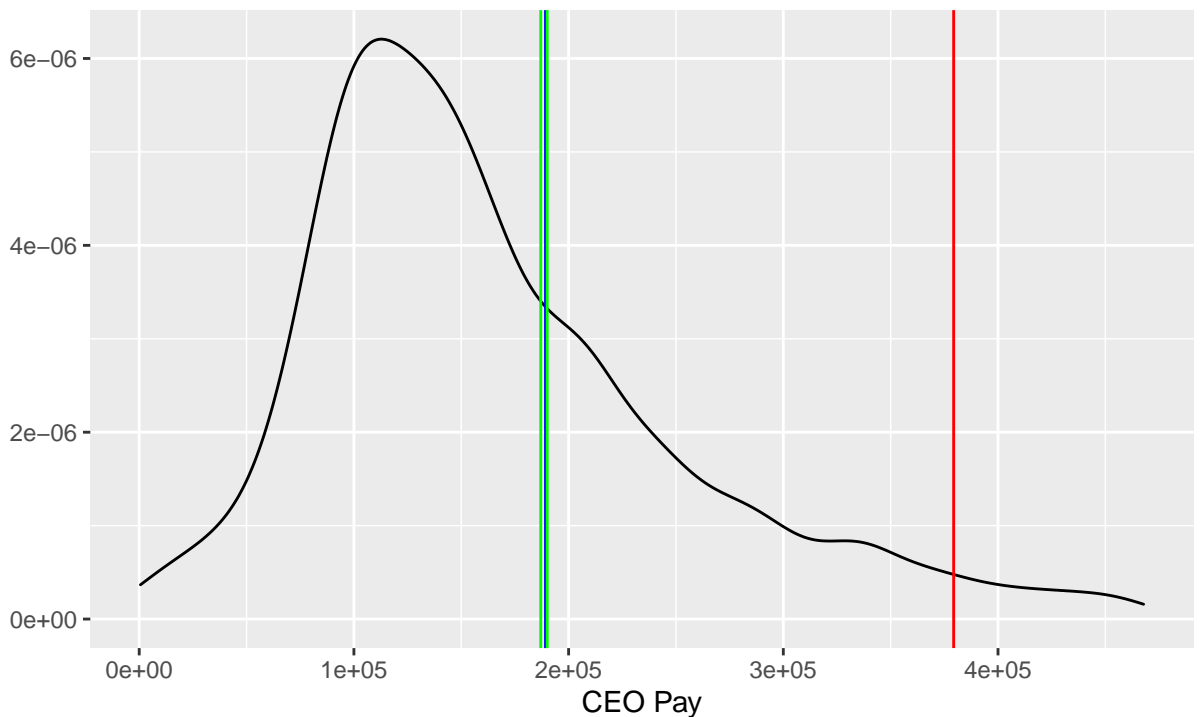# Where is your Org compared to the Orgs in the Comparison Set
Lower 95% of each variable is displayed
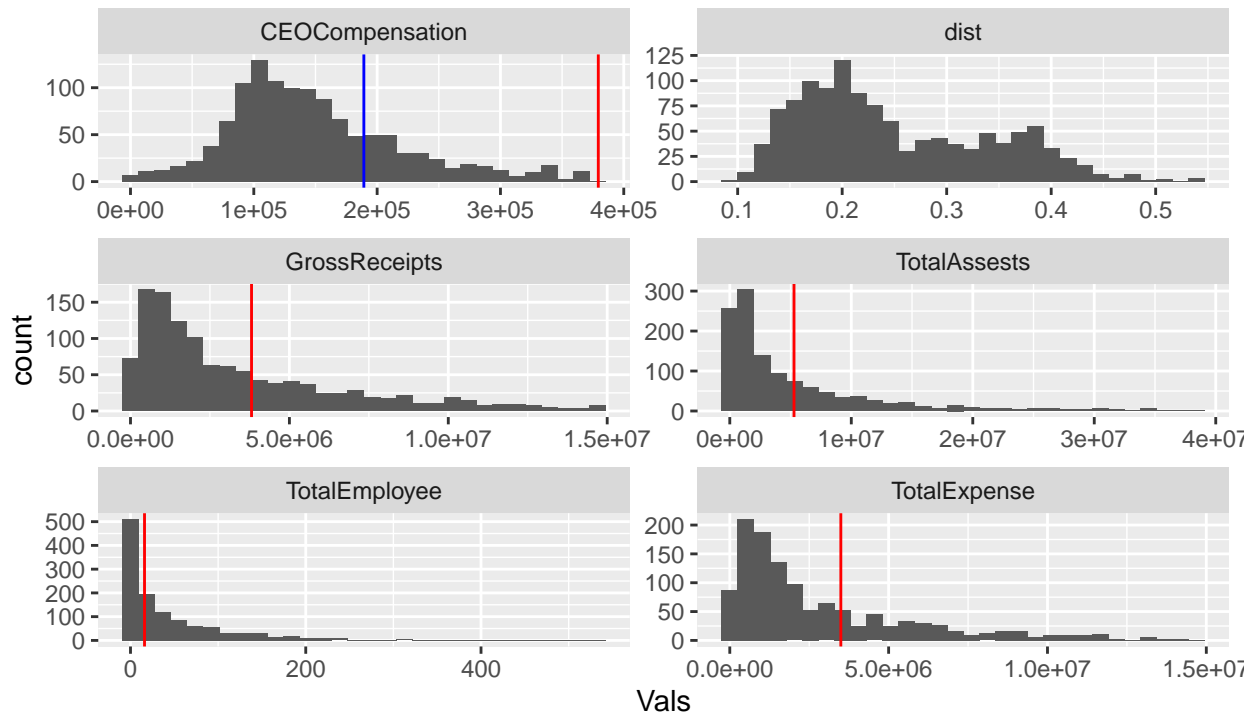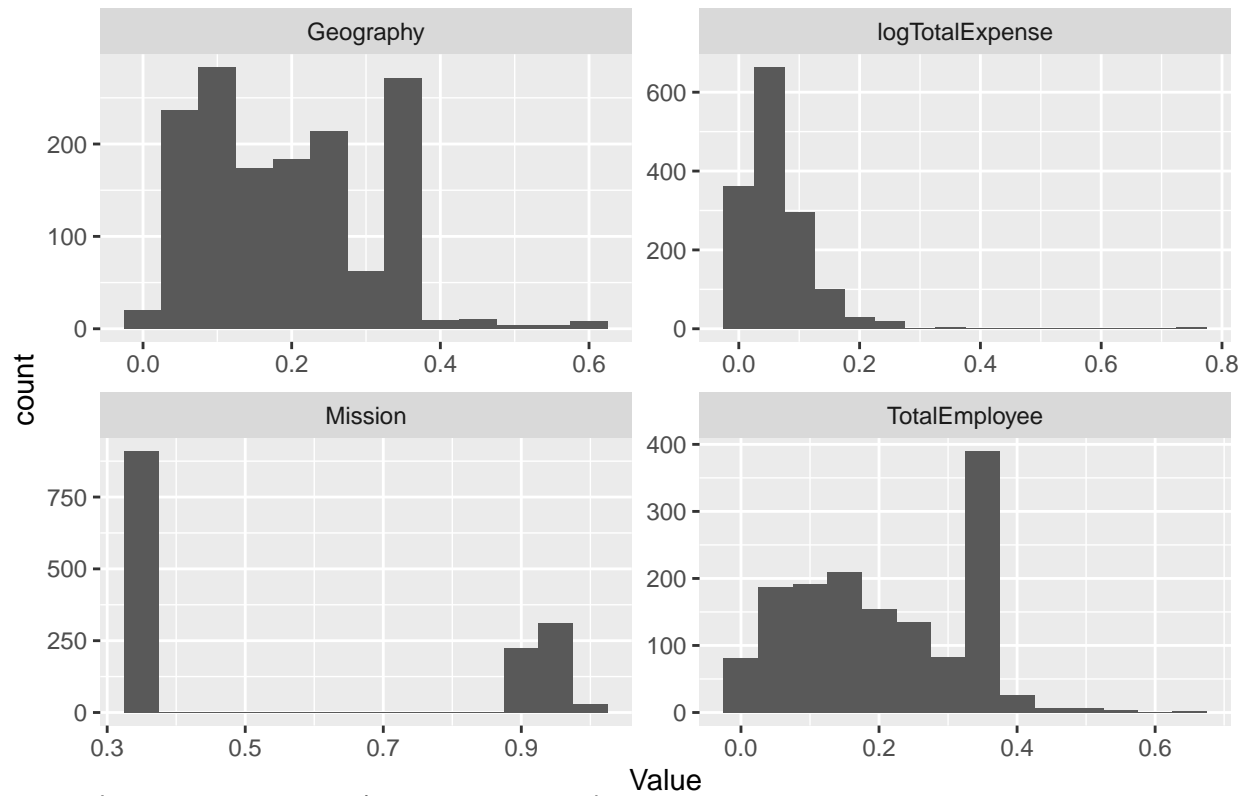

red = actual org values, blue = weighted average

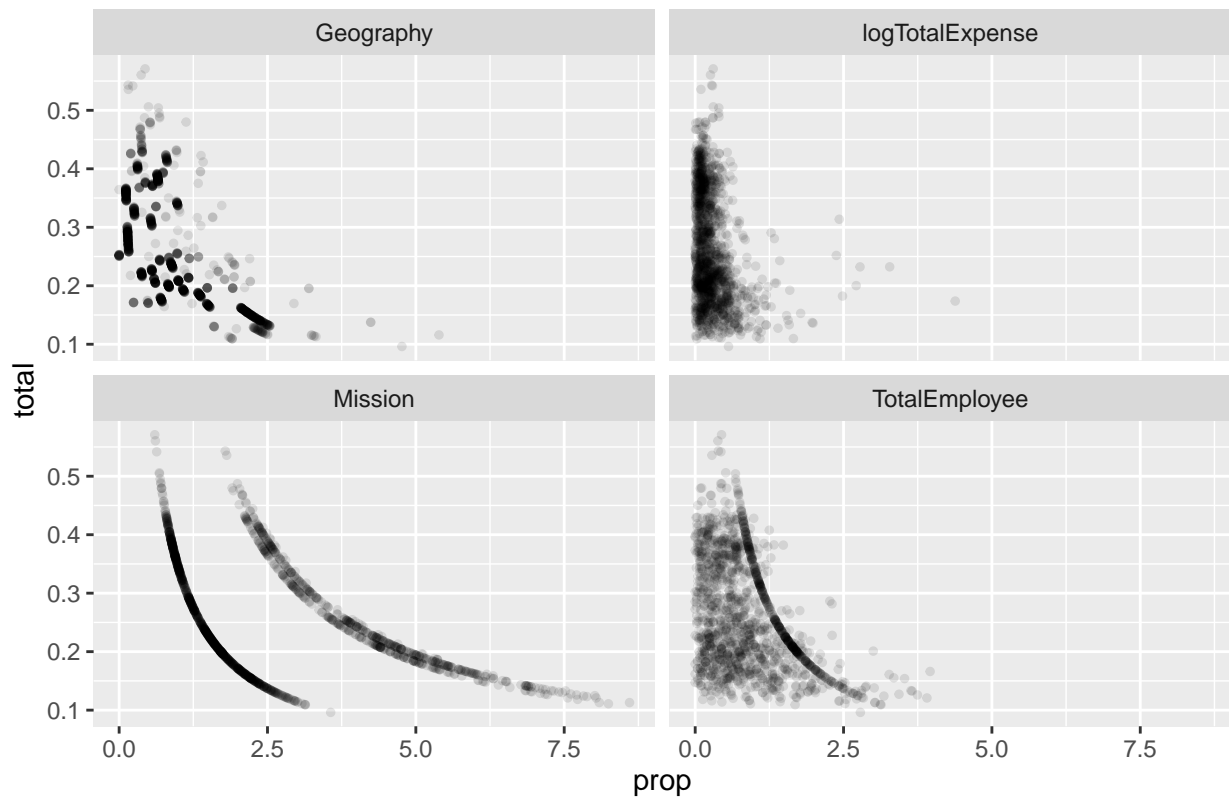# Actual vs. Suggested CEO Pay
Lower 95% of data displayed

red = actual pay, blue = weighted average, green = suggested pay range

Histogram of Distance of Each Attribute

(Partial Distance / Total Distance) vs. Total Distance

Partial Distance vs. Total Distance