

CERTIFICATE OF COMPLETION

THIS IS TO CERTIFY THAT

RAINIER AXEL SIEGFRIED PARLINDUNGAN GULTOM

HAS SUCCESSFULLY COMPLETED

IN-COMPANY EDUCATION PROGRAM

PT Pertamina Patra Niaga

CONDUCTED ON 19, 24, 25, 26 NOVEMBER 2021

WITH THE TOPIC OF

MANAGING PEOPLE

IN WITNESS THEREOF THIS CERTIFICATE IS PRESENTED
IN JAKARTA ON 26TH NOVEMBER 2021

DR. JACKY MUSSRY

DEAN