## International University of Sarajevo (IUS), Faculty of Business and Administration (FBA) First Cycle Curriculum: Management (MAN) Academic Year: 2024-2025 Click on the course code or course title to see the syllabus. Semester I Semester II Р ECTS Prerequisites Р ECTS Code Title Prerequisites Т Code Title Introduction to Microeconomics ECON111 3 0 6 CON112 Introduction to Macroeconomics 3 0 6 ELIT100 Academic English and Effective Communication 2 1 6 ELIT200 Critical Reading and Writing 2 1 6 Introduction to Management Principles of International Business MAN102 3 0 6 IBF205 3 0 6 3 2 6 MATH101 2 6 MATH100 Mathematical Skills Calculus I MATH100 3 ХХ University Elective I See Table 1 3 СХХ University Elective II See Table 1 3 Language Elective I See Table 1 0 Language Elective II See Table 1 0 3 кхх 2 3 xxx 2 Semester Total = 30 Semester Total = 30 Semester III Semester IV ECTS Р ECTS Code Prerequisites Р Code Prerequisites ECON201 Intermediate Microeconomics ECON111 3 2 ECON202 Intermediate Macroeconomics ECON112 3 2 6 6 ECON211 Business Statistics I MATH100 3 2 6 ECON221 Business Statistics II ECON211 3 2 6 3 2 6 IBF208 3 2 6 IBF102 Managerial Mathematics Business Finance MATH100 MATH100 MAN205 Marketing MAN102 3 0 6 MAN304 Organizational Behavior MAN102 3 0 6 MAN231 Financial Accounting MATH100 3 2 6 MAN352 MAN102 3 0 6 Consumer Behavior Semester Total = 30 Semester Total = 30 Semester V Semester VI Code Title Prerequisites Т P **ECTS** Code Title Prerequisites Ρ **ECTS** MAN305 Organization Theory MAN102 3 0 6 MAN302 Human Resource Management MAN102 3 0 6 0 MAN321 Managerial Accounting MAN231 3 2 6 MANSOS Entrepreneurship and Small Business Management MAN102 3 6 MAN325 Money and Banking ECON202 3 0 6 MAN332 Business Law 3 0 6 MAN102 6 Organizational Leadership MAN102 3 0 6 MAN402 3 0 MAN345 Strategic Management MAN359 Research Methods in Business ECON221 3 0 6 Program Elective I See Table 2 6 xxx Semester Total = Semester Total = 30 30 Semester VII Semester VIII Title Р Title Р **ECTS** Т **ECTS** Code Prerequisites Т Code Prerequisites MAN470 Work Placement/ Internship 0 14 6 6 кхх Program Elective V or Department Elective See Table 6 6 Program Elective VI or Department Elective Program Elective II xxx кхх See Table 2 See Table 2 6 кхх Program Elective III See Table 2 6 xxx Program Elective VII or Department Elective See Table 2 Program Elective IV See Table 2 6 xxx Free Elective II 6 Free Elective III 6 Free Elective I 6 кхх ХX Semester Total = 30 Semester Total : 30 Abbreviations: T (Theory), P (Practice), ECTS credit 42 Total Credits Required for Graduation 240 Minimum ECTS Credits for Applied / Practical Component of the Curriculum 36 Total Credits of Electives 72 30%

Seven Program Elective courses are taken from Table 2, of which three can be taken from the programs within the Department of Economics and Management upon advisor consent.

Three Free Elective courses are taken from any program in any faculty.

Two University Electives are taken from Table 1.

Two Language Elective courses are taken from the list of language courses provided (can not be the student's mother language).

In exceptional cases only, Faculty Council may make a decision for a student bypass a prerequisite for any course.

Work placement/Internship is typically practiced in summer for a period of at least 25 work days, amounting to a minimum of 150 hours.

Junior standing: students must have completed at least 108 ECTS successfully; Senior standing: students must have completed at least 168 ECTS successfully.

TABLE 1: IUS Pool of 3 ECTS University Courses									
Code	Title	Prerequisites	Т	Р	ECTS				
ARCH107	Understanding Art and Architecture		2	0	3				
BIO100	Introduction to Bioengineering		3	0	3				
CS100	Computer Skills		0	2	3				
CULT101	Understanding Cultural Encounters		2	0	3				
ECON105	Understanding Business		2	0	3				
ECON107	Python		2	0	3				
ECON108	Matlab		2	0	3				
ENS101	Introduction to Engineering		2	1	3				
HUM100	Social Responsibility and Sustainable Development 🐔	)	2	0	3				
IBF105	Financial Literacy		2	0	3				
IR100	Understanding the Contemporary World through Current Events			0	3				
MAN105	Corporate Social Responsibility 💮		2	0	3				
NS111	Understanding Nature and Knowledge		2	0	3				
NS112	Understanding Science and Technology		2	0	3				
SPS140	Understanding Religion		2	0	3				
TURK111	Spoken Turkish I *		0	2	3				
BOS111	Spoken Bosnian I *		0	2	3				
TURK112	Spoken Turkish II **	TURK111	0	2	3				
BOS112	Spoken Bosnian II **	BOS111	0	2	3				
	* Scholarship students will take either TURK111 / BOS111								
	** Scholarship students will take either TURK112 / BOS112								
	Courses designed to contribute directly to IUS delivery of SDG, UN Agenda 2030								

TABLE 2: Program Elective Courses for MAN Students									
Code	Name	Prerequisites	T	Р	ECTS				
MAN201	Introduction to Management Science	MAN102	3	2	6				
MAN328	Sales Management	MAN205	3	0	6				
MAN331	Contemporary Management	MAN102	3	0	6				
MAN403	Special Topics in Business	Junior standing	3	0	6				
MAN406	Innovation Management	Junior standing	3	0	6				
MAN409	Operations Management	Junior standing	3	0	6				
MAN434	Business Communication	ELIT200	3	0	6				
MAN442	E-Business	Junior standing	3	0	6				
MAN443	International Marketing	MAN205	3	0	6				
MAN445	Customer Relationship Management	MAN102	3	0	6				
MAN446	Service Marketing	MAN205	3	0	6				
MAN453	Project Management	Junior standing	3	0	6				
MAN454	Logistics and Supply Chain Management	Junior standing	3	0	6				
MAN461	Management Information Systems	MAN102	3	1	6				
MAN464	Advertising Management	MAN205	3	0	6				
MAN499	Graduation Project	Last semester (+)	0	28	12				
IBF310	Business Ethics		3	0	6				
IBF318	International Management	IBF205	3	0	6				
IBF403	Multinational Corporation and Process of Globalization	Junior standing	3	0	6				
(+) CGPA > 2.5									

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