RH SQ Edn. 2

### **Security Questionnaire**

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Important: Please read the notes on Page 2 and enclosure before completing the form.

Read the following instructions carefully.

Please complete the questionnaire in black ink using **BLOCK LETTERS**. Check that you have completed **ALL** the questions and have provided an answer in all the white spaces. Where a question is not applicable or the answer is not known or not easily obtainable, enter **N/A** or **N/K** respectively and provide a brief explanation on continuation page 10/11. Blank spaces or **N/K** responses may cause delay to your clearance. Extra space to answer questions is available on continuation page 10 and 11.

Remember to complete the Declarations on page 7 and 9

### **General details**

Surname				
Full forenames				
National Insurance Telephone (Home)	Number		Mobile Telephone (Work)	
Department/Branch			Job title	
Contractor Compan	y full name			
and address				
			Please tick as applicable	
Indicate with a tick if you have completed a security questionnaire before.  If you tick <b>Yes</b> , please give full details below.  Yes  No				
Type of questionnaire				
Issued by			Date completed	

If you are using continuation pages please indicate



Please tick as applicable

THIS QUESTIONNAIRE IS THE PROPERTY OF THE ROYAL HOUSEHOLD AND WILL BE TREATED IN CONFIDENCE AT ALL STAGES.

# STATEMENT OF HMG PERSONNEL SECURITY AND NATIONAL SECURITY VETTING POLICY

#### **Minimum Personnel Security Controls**

1. It is HM Government's policy that all areas of government and the national infrastructure should include in their recruitment processes certain basic checks. These checks include verification of the applicant's identity, employment history, their right to work in the UK and, if appropriate, checks of any unspent criminal records. Within government these controls are described in the Baseline Personnel Security Standard. In addition the Centre for the Protection of National Infrastructure (**CPNI**) produces a range of relevant guidance on personnel security and makes similar advice available to the wider national infrastructure.

#### **National Security Vetting**

- 2. National security vetting comprises a range of additional checks and may be applied where a risk assessment indicates it is proportionate to do so. The risk assessment process takes account of the access an individual may have to sensitive assets (physical, personnel or information) at risk from a wide range of threats. These threats include: terrorism, espionage, or other actions that could threaten the United Kingdom. The requirements of international agreements concerning the protection of allies information may also inform such assessments.
  3. It is government policy that individuals should not be expected to hold an existing security clearance in order to apply for posts that require vetting, except where such posts are short term and need to be filled urgently.
- 4. There are three different types of national security vetting clearance: Counter Terrorist Check (**CTC**), Security Check (**SC**) and Developed Vetting (**DV**). Before any such clearance is undertaken the requirements of the Baseline Personnel Security Standard must be met. Whilst the information required and the range and depth of checks undertaken at each level may vary, they are all intended to allow Government departments and agencies, the Armed Forces and police forces to assess whether individuals who are to be employed in sensitive posts or critical functions might represent a security risk either directly or indirectly.

#### Checks

- 5. Individuals subject to national security vetting (including UK nationals taking up sensitive posts in international organisations) will be asked to provide via a questionnaire personal information about themselves, partners, family members and other associates. It may be checked, and retained for future checks, against:
  - Relevant personnel records held by the employing department or company
  - Criminal records (both spent and unspent as defined by the Rehabilitation of Offenders Act)
  - Information held by the Security Service
  - Credit reference agency records
- 6. The process may also take account of:
  - Financial circumstances generally
  - Third party character references
  - Any medical considerations that could give rise to security concerns
- Interviews with the vetting subject and referees may be carried out to establish good character and to verify information that has been provided.

### **Decision Making**

- 8. National security vetting decisions may only be taken by The Royal Household, Government departments, agencies, the Armed Forces or police forces. All the available information is taken into account to reach a reasoned decision on an individual's suitability to hold a security clearance.
- 9. Security clearances may be refused or withdrawn where:
  - There are security concerns related to an individual's involvement or connection with activities, organisations or individuals associated with the threats described in this Statement (or any similar new threats that emerge);
  - Personal circumstances, current or past conduct indicate that an individual may be susceptible to pressure or improper influence;
  - Instances of dishonesty or lack of integrity cast doubt upon an individual's reliability;
  - Other behaviours or circumstances indicate unreliability.
- 10. Wherever possible existing employees will have an opportunity to discuss, comment on and challenge any adverse information that arises. However in certain circumstances it may not be possible to share such information as this could compromise national security, the public interest or third party confidentiality.

### **Avenues of Appeal**

11. Existing employees who are subject to national security vetting and either refused a security clearance or whose clearance is withdrawn may appeal against such decisions. All departments and agencies that carry out national security vetting must provide for an internal appeal process. Where individuals remain dissatisfied they may appeal to the Security Vetting Appeals Panel, an independent body.

12. The Panel will consider the case, review the information and invite the appellant and the organisation to make representations. The Panel will make recommendations to the Head of Department or organisation in the light of its findings as to whether the decision should stand or be reviewed. The Panel may also comment on the security vetting procedures and adequacy of the internal appeal arrangements.

13. There are no national security vetting appeal routes for applicants for employment who are refused a security clearance. Separate arrangements exist for applicants, employees and contractors of the security and intelligence agencies, who may complain to the Investigatory Powers Tribunal. Any individual may apply to an Employment Tribunal if they feel that they have been discriminated against in any part of the recruitment process.

### **Ongoing Personnel Security Management**

14. The national security vetting process provides an assessment of the vetting subject at the time the process is carried out, but active, ongoing personnel security management is required to ensure that a security clearance maintains its currency. As a minimum this will involve active consideration of the vetting subject's continuing conduct in respect of security matters; it will also require checks to be repeated at regular intervals.

Failure to disclose relevant circumstance or information is likely of itself to be regarded as evidence of unreliability and will be taken into account in assessing your suitability for security clearance. It is, therefore, in your own interests to be honest and open in your replies to the questions set out below.

**Details about your partner** 

Please enter details of any spouse or other partner with whom you are living as a couple, and/or former partners who have died or from whom you

have separated or divorced in the last 3 years. **If deceased,** please enter full details in the boxes below but give nationality at death in question 13 and year of death in question 14 with the address they resided until this

# **Details about yourself**

		Use	continuation pages 10 and 11 as necessary.
1	Surname (now) and title (Mr/Mrs/Ms/Miss etc)	9	Surname (now) and title (Mr/Mrs/Ms/Miss etc)
	a. Surname (at birth)	1	a. Surname (at birth)
	b. Any other surname(s) used	1	b. Any other surname(s) used
2	Full forenames	10	Full forenames
3	Day Month Year		Day Month Year
4	Town, county and country of birth	12	Town, county and country of birth
	,		
5	Nationality Present (including any dual nationality)	13	Nationality Present (including any dual nationality)
	3		
	Former nationality (if any)		Former nationality (if any)
	If naturalised give number and date of certificate		If naturalised give number and date of certificate
	in naturalised give number and date of continuate		In naturalised give number and date of continuate
	W. HICKLIN T. L. L. C. L.		
	If non-UK National, date of taking up permanent residence in UK		If non-UK National, date of taking up permanent residence in UK
6	Full permanent address	14	Full permanent address
	Postcode		Postcode
	Since mm/yyyyy		Since mm/yyyy
7	Have you within the last 5 years: Please tick as applicable	15	Have you within the last 5 years: Please tick as applicable
-	Yes No		Yes No
	resided at any other addresses in the UK?		resided at any other addresses in the UK?
	uncided sustaids the LUC		vacided suitaids the LIV2
	resided outside the UK?		resided outside the UK?
	If answered Yes to either question, enter full details to cover the 5		If answered Yes to either question, enter full details to cover the 5
	year period, with dates, on continuation pages 10 & 11.		year period, with dates, on continuation pages 10 & 11.
8	Present occupation	16	Present occupation

If you are using continuation pages please indicate



# **Details about your parents**

Please enter your parents' details in boxes 17-31. As well as your natural parents, please give details (including relevant dates) of any adoptive parents, step-parents or legal guardians. Please enter details of parents' current and/or former partners in the last 3 years where already not given. **If deceased, please enter full details** in boxes below but give nationality at death in questions 21 and 29 and year of death in questions 22 and 30 with the address they resided until this time. Use continuation pages 10 and 11 as necessary.

	Father		Mother
	Relationship (if not natural parent)	1	Relationship (if not natural parent)
17	Surname (now) and title (Mr/Mrs/Ms/Miss etc)	25	Surname (now) and title (Mr/Mrs/Ms/Miss etc)
	a. Surname (at birth)	1	a. Surname (at birth)
	b. Any other surname(s) used	]	b. Any other surname(s) used
10	Full forenames	26	Full forenames
10	ruii loichailles	20	ruii loichailles
19	Date of birth  Day Month Year	<b>27</b>	Date of birth  Day Month Year
20	Town, county and country of birth	28	Town, county and country of birth
21	Nationality Present	29	Nationality Present
	(including any dual nationality)	1	(including any dual nationality)
	English (If and )		English (if an)
	Former nationality (if any)		Former nationality (if any)
	If naturalised give number		If naturalised give number
	and date of certificate	]	and date of certificate
	If non-UK National, date of taking		If non-UK National, date of taking
	up permanent residence in UK	1	up permanent residence in UK
22	Full permanent address	30	Full permanent address
	Postcode		Postcode
	Since mm/yyyy		Since mm/yyyy
23	Present occupation	31	Present occupation
24	Adoption If you were adopted, please give year of adoption		

If you are using continuation pages please indicate

### Your brothers and sisters - SC LEVEL ONLY

Please enter details of brothers and sisters, including those who have died. If deceased, please enter full details in the boxes below giving nationality at death under present nationality, year of death in the address box and former occupation in present occupation. In addition to full brothers and sisters, please include half or step-brothers and half or step-sisters, who should be described as such under 'relationship'. Use continuation pages if needed.

	If this section is not applicable to you, please tick here and proceed to page 6.					
	Relationship	Relationship	Relationship			
2	Surname (now) and title (Mr/Mrs/Ms/Miss etc)	Surname (now) and title (Mr/Mrs/Ms/Miss etc)	Surname (now) and title (Mr/Mrs/Ms/Miss etc)			
	a. Surname (at birth)	a. Surname (at birth)	a. Surname (at birth)			
	b. Any other surname(s) used	b. Any other surname(s) used	b. Any other surname(s) used			
	b. Any other surname(s) used	b. Any other sumame(s) useu	b. Any other sumame(s) used			
3	Full forenames	Full forenames	Full forenames			
4	Date of birth	Date of birth	Date of birth			
	Day Month Year	Day Month Year	Day Month Year			
5	Town, county and country of birth	Town, county and country of birth	Town, county and country of birth			
	Nationality Present (including any dual nationality)	Nationality Present (including any dual nationality)	Nationality Present (including any dual nationality)			
	Former nationality (if any)	Former nationality (if any)	Former nationality (if any)			
	If naturalised give number and date of certificate	If naturalised give number and date of certificate	If naturalised give number and date of certificate			
	If non-UK National, date of taking up permanent residence in UK	If non-UK National, date of taking up permanent residence in UK	If non-UK National, date of taking up permanent residence in UK			
7	Full permanent address	Full permanent address	Full permanent address			
	Postcode	Postcode	Postcode			
	Since mm/yyyy	Since mm/yyyy	Since mm/yyyy			
8	Present occupation	Present occupation	Present occupation			

If you are using continuation pages please indicate



Please tick as applicable

# **Co-residents - SC LEVEL ONLY**

Please give details of anyone living with you in shared accommodation (this includes lodgers, live-in employees etc). You need not enter below details of your spouse, partner, children or of anyone whose details you have already entered in this questionnaire.

	If this section is not applicable to you, please tick	here			
9	Surname and title (Mr/Mrs/Ms/Miss etc)	Surname and title (Mr/Mrs/Ms/Miss e	etc)	Surname and title (Mr/Mrs/Ms/Miss etc	)
0	Full forenames	Full forenames		Full forenames	
1	Date of birth Day Month Year	Date of birth Day Month	Year	Date of birth  Day  Month	Year
	or approximate age	or approximate age		or approximate age	
	or approximate age	or approximate age		or approximate age	
2	Occupation	Occupation		Occupation	
3	Nationality	Nationality		Nationality	
	Employment in HM Ford	ees		ernment Service*	:
4	Are you now, or have you ever been:	Yes No	46 Are you now,	or have you ever been:	Yes No
	a member of HM Forces/Reserve?		a member of H	M Government service?	
	f <b>Yes</b> , complete question 45. f <b>No</b> , proceed to question 46.	Please tick as applicable	If <b>Yes</b> , complete		Please tick as applicable
	1 No. proceed to question 40.	арріісаріе	ii No, proceed	o question 40.	applicable
5	Service		47 Present/most	recent department or agency	
	Dates of service		Dates of service	e e	
	From To		From	То	
			<u> </u>	.,	
	Rank now or on discharge		Grade now or o	n leaving	
	Regiment/Corps		* For present p	urposes this includes employme	ent in UK government
	Tiogio ocipo		departments ar	nd agencies, the UK Atomic Ene the Civil Aviation Authority, the E	rgy Authority, British
				the Civil Aviation Authority, the E I the Post Office.	31 Gloup of
	Service no				

### **Criminal Convictions**

In accordance with the Government's policy on vetting on page 2 you must declare any matter which may be of relevance. This includes:

• any criminal convictions which you may have, including those which are 'spent'. In accordance with the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975, The Rehabilitation of Offenders (Exclusions and Exceptions) (Scotland) Order 2013 and the Rehabilitation of Offenders (Northern Ireland) Order 1978 (Exceptions) Order 1979, spent convictions may be taken into account where national security is concerned. In Northern Ireland, spent convictions may also be taken into account where the protection of public safety or public order is involved. You must disclose all convictions whether or not spent under the Act.

Please note that any information provided will be treated in strict confidence. The relevance of particular criminal convictions to security clearance is a matter for the relevant department or agency to decide. Although it may be taken into account, any such information will not necessarily prevent you having a security clearance. Failure to disclose relevant circumstances or information is likely of itself to be regarded as evidence of unreliability and will be taken into account in assessing your suitability for security clearance.

Please answer questions 48 & 49 and sign and date.

You may remove section 48 & 49 from this page and place it in an envelope. Please seal the envelope, sign your name across the flap and attach it firmly to the front of the questionnaire.

18	Have you ever been convicted or found guilty by a Court of any offence in any country (excluding parking but including all motoring offences even where a spot fine has been administered by the police) or have you been put on probation, received a formal caution or absolutely/conditionally discharged or bound over after being charged with any offence or is there any action pending against you?
	Yes No
	Please tick as applicable
19	Have you ever been convicted by a Court Martial or sentenced to
•3	detention or dismissal or fined whilst serving in the armed forces of the UK or any Commonwealth or foreign country?
	Yes No
	Please tick as applicable
	If you tick <b>Yes</b> , to either of the above, please give full details <b>including dates</b> in the box below.
	Signature Date

**Intentional Blank Page** 

## **Security information**

50	Have you ever been involve	ed in	51	Are you aware of any other circumstances or characteristics not covered by your previous answers which might affect your suitability for employment on	
	• espionage?	Yes No		secret work, eg serious medical or psychological problems, habitual use of addictive substances (eg drugs, alcohol etc), significant financial difficulties, conduct liable to lead to susceptibility to pressure or	
	• terrorism?	Yes No		improper influence?	
	• sabotage?	Yes No Please tick as applicable		Yes No	
				Please tick as applicable	
	actions intended to overthrow or	undermine Parliamentary		If you have answered <b>Yes</b> to questions 50 or 51 please give full details here	
	democracy by political, industrial or v	riolent means?			
		Yes No Please tick as applicable			
	Have you ever been a member of groups involved in any of the above a				
		Yes No Please tick as applicable			
	Have you ever had a close association	on with anyone who, to your			
	knowledge, has been a member of or such group or activities?	given active support to any			
		Yes No Please tick as applicable			
W O	ill not necessarily prevent you have	ring a security clearance. F	ailure t	ence. Although it may be taken into account, such informat to disclose relevant circumstances or information is like ken into account in assessing your suitability for secur	
	Declaration				
Т	he information you provide on this	form will be held and proc	essed 1	or security purposes and in accordance with the relevant la	

including the UK Data Protection Act 2018 and the EU General Data Protection Regulation 2016/679.

It will be utilised by only the Royal Households, The Royal Collection Trust, Royal Collection Enterprises Limited, Her Majesty's Private Estates, as relevant to your application.

I understand my personal data and that of third parties will be processed as described in the 'Statement of HM Government Personnel Security and National Security Vetting Policy', which is included in the vetting form and as an annex to the document 'Personnel Security Controls' available on .gov.uk. The categories of personal data which we process are described in those

For the purpose of verifying the completeness of the information supplied in this form, I understand that the Royal Household may wish to contact any of my previous employers covering the last five years, and I hereby authorise the Royal Household to do so by telephone or in writing.

I confirm that the information provided above has been verified and is, to the best of my knowledge, true and complete. I understand that any false statement may result in the rejection of my application for a pass and clearance.

Signed	_	Date

# **Continuation of answers**

Where possible please use the same format as the original questions.

Question number	

# **Continuation of answers**

Where possible please use the same format as the original questions.

Question number	

To be completed by Sponsor from parent organisation (NOT APPLICANT)					
I confirm that this form is submitted in accordance with the stated policy of HM Government and that the applicant's identity, personal details and employment history of over one year has been verified.					
Sponsor's name (Block Capitals)	Position within organisation				
Address of organisation					
Talanhana					
Telephone					
Signature	Date				
Signature	Date				
To be completed by contractor company					
Company Manager (NAME IN BLOCK CAPITALS)					
Yes N	0				
Is clearance required for access to site only?	Please tick as applicable				
To whose information will employee have access?					
Neture of amplement					
Nature of employment					
Site where employee works or is to work					
Method by which employee's identity confirmed (eg passport, P45 et	c) Please include relevant dates.				
Length of employee's time with the organisation	Telephone				
Years Months					
Signature	Date				
Yes No					
Processed for Basic check if yes, give date of check					
RH Use Only	CTC SC				
,	Clearance Please tick as applicable				
Candidate's name	Ref/				