



Site-Virtus Ethics Committee Code of Ethics

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Subject: Ethics Code for Site-Virtus

Classification: Public

1. Fundamental Ethical Principles

1.1 Dignity and Respect

All personnel, regardless of rank or role, are to be treated with dignity and respect. Harassment, discrimination, or bullying, whether In-Character (IC) or Out-of-Character (OOC), is strictly prohibited.

1.2 Professionalism and Conduct

Foundation personnel must maintain professionalism at all times, both in their character interactions and to a certain extent in OOC communication. Any breach of decorum or abuse of authority in any capacity will not be tolerated.

1.3 Confidentiality

In adherence to the Foundation's protocols, sensitive information shared OOC by staff or players must remain confidential. In-character (IC) confidentiality should also be observed when roleplaying classified information or containment protocols. This is an exception when the personnel has given explicit consent.

2. Ethics in Roleplay (RP) and Conduct

2.1 Separation of IC and OOC Knowledge

Personnel are expected to distinguish between IC and OOC knowledge. No personnel shall use OOC information to influence IC decisions or actions (commonly referred to as “metagaming”).

2.2 Consent and Boundaries in RP

Personnel must obtain consent for significant IC actions (e.g., permanent character injury or death). No RP event should force unwanted outcomes on any player without mutual agreement.

2.3 Fair Roleplay Engagement

Personnel must ensure fair opportunities for all participants during roleplay. Powergaming, or forcing actions on another player’s character without their ability to respond, is not allowed.

2.4 Adherence to Roleplay Protocols

Personnel are to follow IC rules in RP. If any act done in RP violates ethical IC rules, the personnel in question will be punished. The boundaries of RP the personnel are indulging in may be set by In-game HC or Moderators.

3. Responsibility and Accountability

3.1 Upholding Protocols

Foundation staff, both IC and OOC, are expected to adhere to the SCP Foundation's fictional standards and lore, ensuring that all characters and personnel respect containment procedures, experimental ethics, and chain of command.

3.2 Impartiality in Decision Making

Ethics Committee members and Discord staff must make decisions impartially, particularly when moderating disputes or investigating breaches of the rules. Favoritism will not be tolerated.

3.3 Transparency in Staff Actions

Any significant staff action taken in the capacity of moderation, disciplinary measures, or roleplay events must be communicated clearly to the community, ensuring transparency in all decision-making processes.

4. Ethical Handling of SCPs and D-Class Personnel

4.1 Humane Treatment of Sentient SCPs

All sentient or sapient SCPs must be treated with a measure of ethical consideration appropriate to their level of consciousness. Unnecessary cruelty, even in the name of containment, should be avoided within RP.

4.2 D-Class Personnel Protocol

D-Class personnel must be used responsibly and only for approved experiments. While they may be expendable, unnecessary or gratuitous harm to D-Class in RP must remain within the bounds of the SCP Foundation's ethical guidelines.

5. Discord Community Guidelines

5.1 Adherence to Discord's and Roblox's Terms of Service

All participants must follow all of Discord's and Roblox's Terms of Service and Community Guidelines. Any behavior that violates these guidelines will result in disciplinary action from the moderation team.

5.2 Respectful Communication

Foundation personnel are expected to communicate respectfully, avoiding toxic behavior, flame wars, or offensive language in all OOC interactions. Disputes should be handled in private or with the intervention of staff if necessary.

5.3 No Doxxing or Sharing Personal Information

Personnel are prohibited from sharing personal or identifying information of others without explicit consent. This applies to both IC and OOC interactions.

6. Conflict Resolution and Disciplinary Actions

6.1 Reporting Breaches

Any ethical breach, whether IC (such as improper SCP handling) or OOC (such as harassment or power abuse), should be reported immediately to the Ethics Committee or server moderators.

6.2 Due Process

Personnel accused of breaching the Code of Ethics are entitled to a fair review process. The Ethics Committee will conduct impartial investigations and ensure that disciplinary actions are carried out justly.

6.3 Enforcement of IC and OOC Punishments

Depending on the severity of the breach, disciplinary actions may range from IC reprimands (e.g., demotion or suspension of IC duties) to OOC consequences (e.g., temporary bans, warnings, or removal from the server).

7. Staff and Moderation Responsibilities

7.1 Fair Moderation

Staff members, including Ethics Committee personnel, must moderate fairly, enforcing the server's rules and resolving disputes without bias.

7.2 No Abuse of Power

Staff and members in positions of authority must not use their powers to give themselves or others an unfair advantage, either IC or OOC. Any abuse of power will be met with immediate investigation and corrective action.

7.3 OOC Support for RP Events

Staff members overseeing RP events must ensure that players are adequately briefed on the events, providing OOC support to maintain smooth and immersive RP sessions.

[INACTIVE] 7.4 Approval of Ethics Committee

All Staff members, including Ethics Committee personnel and server HCs, will be required to get authorization from Ethics Committee HCs before taking any Moderative or Authoritative actions. These actions range from as harmless as changing a role color, to as impactful as announcing a retirement. Any request to the Ethics Committee shall be taken for consideration, and their result will be final.



8. Continuous Improvement and Feedback

8.1 Feedback Process

The Ethics Committee will regularly solicit feedback from the community to improve the Code of Ethics and adapt to new challenges that may arise within the RP and OOC environments.

8.2 Regular Updates

This Code of Ethics will be reviewed periodically to address emerging concerns and reflect the evolving needs of the SCP Discord server. Changes will be communicated transparently to the community.

By order of the Ethics Committee,
Chairman “The Liar”
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