



Republic of the Philippines
PROVINCE OF PANGASINAN
Lingayen, Pangasinan

CERTIFICATE OF COMPLETION

is awarded to

JOHN PAUL S. BAYBAYAN

(Bachelor of Science in Computer Science, Pangasinan State University Lingayen Campus)

for having successfully completed
FOUR HUNDRED EIGHTY (480) HOURS ON THE JOB AND WORK IMMERSION TRAINING
from February 18, 2025 to May 20, 2025 at the Human Resources Management and Development Office,

Capitol Compound, Lingayen, Pangasinan

Given this 20th day of May 2025.



PGP-HRM-050

MS. JANETTE O. ASIS

Provincial Gov't. Dept. Head
Human Resource Management and Development Officer

PANGASINAN
ang Galing!



Republic of the Philippines
PROVINCE OF PANGASINAN
Lingayen, Pangasinan

CERTIFICATE OF COMPLETION

is awarded to

RENELLO C. CAAYA

(Bachelor of Science in Computer Science, Pangasinan State University Lingayen Campus)

for having successfully completed
FOUR HUNDRED EIGHTY (480) HOURS ON THE JOB AND WORK IMMERSION TRAINING
from February 18, 2025 to May 20, 2025 at the Human Resources Management and Development Office,
Capitol Compound, Lingayen, Pangasinan

Given this 20th day of May 2025.



PGP-HRM-050

MS. JANETTE O. ASIS

Provincial Gov't. Dept. Head
Human Resource Management and Development Officer

PANGASINAN
ang Galing!