



Re: Internship Offer

Dear Abhishek,

On behalf of Sanchhaya Education Pvt. Ltd. We are pleased to extend to you this offer of Internship. If you accept this offer, you will begin your internship with the Company on **2023-02-28**.

This Offer Letter shall replace all previous Offer Letters and the Terms and Conditions of this Offer Letter shall only prevail.

In case you are a Minor (below 18 years of age), then kindly share your Legal Guardian Details below:

1. Name -
2. Mail Id-
3. Contact Number -
4. PAN Number -
5. Account Details:
 - Account Number -
 - IFSC Code -

You will be providing the Company with services relating to the writing, editing, and publishing of articles and/or Improvement of Articles (hereinafter referred to as "Content" / "Content Improvement") on the Website of the Company, www.geeksforgeeks.org through the sub-domain <https://write.geeksforgeeks.org/>.

Your internship will end on **2023-08-28**. However, your internship with the Company is "at-will," which means that either you or the Company may terminate your internship at any time, with or without cause and by giving a 7 day prior notice, also it can be extended if the same is communicated to HR, and upon approval for the same.

During your internship, you may have access to trade secrets and confidential business information belonging to the Company. By accepting this offer of employment, you acknowledge that you must keep all of this information strictly confidential, and refrain from using it for your own purposes or from disclosing it to anyone outside the Company. In addition, you agree that, upon conclusion of your employment, you will immediately return to the Company all of its property, equipment, and documents, including electronically stored information.

A-143, 9th Floor, Sovereign Corporate Tower, Sector-136, Noida, Uttar Pradesh - 201305

CIN - U8090UP2015PTC072786 | Email: careers@geeksforgeeks.org

Web: www.geeksforgeeks.org

Plagiarism is strictly prohibited, please note that the articles which you submit goes through plagiarism test, and if it is found to be plagiarized, it will amount to instant rejection of your article and your application as well.

By accepting this offer, you agree that throughout your internship, you will observe all policies and practices governing the conduct of our business and employees, including all our Employee Policies. This letter sets forth the complete offer we are extending to you, and supersedes and replaces any prior inconsistent statements or discussions. It may be changed only by a subsequent written agreement.

We reserve the right to revise these terms and conditions at any time, and you agree to abide by the most recent version of it. You will be duly informed in case of any further revisions that we make in the terms and conditions. In case of any clarification, you are accordingly advised to consult the company.

Have fun at what you do and do the right thing – both the principles are at the core of what GeeksforGeeks stands for and we expect you to imbibe them in your day to day actions during your work at Geeksforgeeks . Also, do challenge us continuously if we are falling short of the expectations on either of these!

Your appointment at GeeksforGeeks will be governed by Annexure A of this Offer letter

We hope that your association with the Company will be successful and rewarding. Please indicate your acceptance of this offer by signing below and returning it back to us in 7 days. If you have any questions, please do not hesitate to contact me.

Very truly yours,

GeeksforGeeks



Manikanta Upuluri - Manager HRBP

I accept an internship with the Company on the terms and conditions set out in this letter.

Candidate Name Abhishek

Signature *Abhishek*

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COMPENSATION:

The payment will be paid to the account of the Intern. After **at least 1 article or Content written / Content Improved** by you has been published on the Website, the Freelancer will be requested to apply for payment, and payment will be made in the month subsequent to the submission of the application for payment by you.

For Content Writers- The payment may vary from **Rs. 300/- to Rs. 1200/- per article**, at the discretion of the Company on a case-to-case basis, depending on the technical complexity and quality of content, and reviews submitted by readers.

For Content Improvement- Below mentioned amount will be made to the Intern for any improvements and additions provided by him/her to existing articles published on the Website, subject to publishing of the modified Content and at the discretion of the Company.

- For Typos - Rs.50/-
- For Code Addition - Rs.75/-
- For DS/Algo - Rs.100/-
- Others - Rs.50/-

TDS at the applicable rates under Section 194J of the Income Tax Act 1961 will be deducted by the Company before any payment is made.

In case of Minors (below 18), the Intern is supposed to submit the PAN card and account details of his/her Legal Guardian, in whose account he/she wants to receive the remuneration.

In case of Major (above 18), the Intern is supposed to submit his/her PAN card and account details where he/she wants to receive the remuneration.

In case a valid PAN is not submitted then you will be subject to TDS at a higher applicable rate.

No payments will be made to bank accounts in Foreign Countries.

The account details should strictly belong to the person who is applying for Internship or in case of minors to his/her Legal Guardian, if the said account details provided does not belong to the Intern or guardian then that shall lead to instant Termination of this Offer Letter without giving any prior notice by the Company.

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OWNERSHIP OF WORK PRODUCT:

The Intern agree that all work product, information or other materials created and developed by him/her in connection with the performance of the duties as per this offer Letter and any resulting intellectual property rights (collectively, the "Work Product") are the sole and exclusive property of Company, and that the Intern shall not have any ownership claim on any such product.

The Intern acknowledge that the Work Product shall, to the extent permitted by law, be considered a "work made for hire" within the definition under Copyright Act of 1957, as amended, (the "Copyright Act") and that Company is deemed to be the author and is the owner of all copyright and all other rights therein. If the work product is not deemed to be a "work made for hire" under the Copyright Act, then Intern hereby assigns to Client all of Intern's rights, title and interest in and to the Work Product, including but not limited to all copyrights, publishing rights and rights to use, reproduce and otherwise exploit the Work Product in any and all formats, media, or all channels, whether now known or hereafter created.

This Internship Offer Letter is subject to any changes made in our User Policy.

Candidate's Signature

Abhishek

Legal Guardian Signature

(for candidates below 18 years of age)

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