

OFFER LETTER

Date: 21/08/2024

To,
Mr. Noufal.N,
No 2, Chinnappa Goundar Colony,
Aliyar Nagar, Coimbatore,
Tamil Nadu-642101

Subject: Appointment offer letter (“Offer Letter”) for the position of Software Engineer

We are pleased to extend an offer of employment to you with **Pirai Infotech Private Limited** (“Company”) for the position of **Software Engineer** on the following terms and conditions:

1. You will be employed as **Software Engineer** at our **Pollachi** (“Location”) office. Your services are, however, liable to be transferred to any of our other offices or the offices of our existing or future affiliates, clients, or associates, at the sole discretion of the Company.
2. Your date of reporting shall be **01st August 2024** (“Reporting Date”). If you do not report to the Company at the Location on your Reporting Date, without prior permission in writing from the Company, it shall be presumed that you are not interested in this offer and the same shall stand immediately terminated.
3. Your employment with the Company shall be subject to strict adherence to the policies and procedures of the Company.
4. In lieu of the services provided by you as **Software Engineer**, you shall be paid an amount **Rs. 2,00,004/- (Two Lakh Four Rupees Only) CTC Per Annum** (“Salary”). The Salary payable by the Company shall be subject to such modifications as may from time to time be determined by the Company. Further, it shall be the sole discretion of the Company to grant a bonus to you and you understand that the grant of any bonus is not guaranteed by the Company. The Company shall withhold all such applicable taxes under Indian laws and also make such deductions as required to be made under applicable laws from the Salary payable to you.

5. On your Reporting Date, an employment agreement (“Agreement”) will be entered into by and between you and the Company and, you shall, at all times during your employment with the Company, be in compliance with the Agreement.

Kindly acknowledge this Offer Letter and sign the same as a token of your acceptance of the offer of employment with the Company.

We welcome you to our organization and trust that your association with us will be a happy and mutually rewarding one.

For and on behalf of Pirai Infotech Private Limited

Agreed & Accepted by

Signature

Signature



Name: Rupa R

Designation: Manager-Human Potential

Date:

Name: Noufal N

Designation: Software Engineer

Date:

Annexure

PARTICULARS	MONTHLY	ANNUAL
Basic	11,696.00	1,40,352.00
HRA	2,000.00	24,000.00
Special Allowance	974.00	11,688.00
Gross Total	14,670.00	1,76,040.00
Employee Deduction PF	1,520.00	18,240.00
Employee Deduction ESI	111.00	1,332.00
Employee Deduction PT	208.00	2,496.00
Net Take Home	12,831.00	1,53,972.00
Employer Contribution PF	1,520.00	18,240.00
Employer Contribution ESI	477.00	5,724.00
CTC for the Employee ("Salary")	16,667.00	2,00,004.00

** This document is strictly confidential and private to its intended recipient and should not be shared in any way to anyone other than the recipient