# Noushin Nabavi, Ph

Victoria, BC

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# Career Highlights\_

• Results-driven, forward-thinking accomplished Research Scientist • Demonstrated leadership and project management experience in private and public sectors • Skilled quantitative analyst proficient with Python, R and Microsoft Office • Experienced delivery of products including wrangled data, analytics concepts and documentation"from rigorously defensible definitions through to implementation and evaluation • Service-oriented team player dedicated to delivering quality services and gaining the trust of clients and stakeholders

# **Education**

**Data Camp** Online

CERTIFICATIONS 2018-2019

Data Analytics using R

Mitacs Inc. University of British Columbia

CERTIFICATIONS Project Management and Agile Transformation

Online Summer Institute for **Yale Centre for Integration of Teaching and Learning** 

Teaching

2017-2019

CERTIFICATIONS 2018

· Teaching best practices

**University of British Columbia** Vancouver, BC, Canada

2018

• Business Administration for Academics

**University of Toronto** 

Toronto, ON, Canada **DOCTOR OF PHILOSOPHY** 2005-2011

· Cell and Systems Biology

**University of Toronto** Toronto, ON, Canada

BACHELOR OF SCIENCE 2001-2005

· Honors in Cell and Molecular Biology

# **Professional Experiences**

#### **BC Government** Victoria, BC, Canada

MITACS SCIENCE POLICY FELLOW

September 2018 - September 2019

· Analyze and communicate complex administrative integrated data for evidence based policy making; Build and strengthen effective stakeholder relationships with ministry clients and contractors; Manage a data science project while developing and implementing timely methodologies and performance metrics

#### **University of British Columbia**

Vancouver, BC, Canada

SENIOR RESEARCH FELLOW

February 2015 - February 2018

· Assemble and lead an international consortium of scientists for a genomics project, published 5 manuscripts and presented the results in 3 international conferences and 2 local symposia; Analyze and integrate genomics, transcriptomics, and proteomics datasets using R and proprietary software; Wrote and secured a \$275K operating grant from BC Cancer Foundation for next generation sequencing tumor profiling of malignant peritoneal mesothelioma

### University of California, San Francisco

San Francisco, CA, USA

POSTDOCTORAL FELLOW

August 2013 - December 2014

· Design research project and conduct experiments related to liver disease with an expert team of scientists; Analyze experimental data and integrate results to generate presentations and publications; Contribute to securing a \$427K NIH grant

POSTDOCTORAL FELLOW January 2012 - July 2013

 Implement a reproducible scientific workflow for a project related to aging; designed and carried out experiments with animal models for aging, analyzed results; Manage a research project with graduate students and undergraduate students towards publication in a peer-review journal

**University of Toronto** 

Toronto, ON, Canado

2019

2019

2019

2018-2019

2018-2019

2018

2018

2018

March-May 2018

TEACHING ASSISTANT AND RESEARCH CO-SUPERVISOR

September 2005 - December 2011

• Rank the top 10% among departmental teaching assistants for 500+ hours of instruction in introductory biology laboratory, cellular molecular biology, and microbiology; Create and delivere departmental lectures to 500+ students with satisfactory responses from students; Co-supervise 10 undergraduate thesis students on successful thesis projects maintaining 100% retention rate (8 students secured successful science jobs, 2 pursued graduate studie)

# **Awards & Achievements**

#### **AWARDS**

Canadian Mitacs Science Policy Fellowship 2019-2020

UVIC/BC MINISTRY OF HEALTH Victoria, BC

Finalist team for BC Premier's Award in Evidence-Based Design for Children and Youth Mental Health Integrated data project

BC MINISTRY OF CITIZENS' SERVICES

Victoria, BC

Third place for designing prosthetic hand tools at Health and Regenerative Medicine Hackathon (donation of award to Victoria Hand Project)

University of Victoria Victoria Victoria, BC

People's choice leadership award for Victoria Code.Hack health hackathon at Island

Vancouver Island Hospital Victoria, BC

**Canadian Mitacs Science Policy Fellowship** 

UVIC/BC MINISTRY OF CITIZENS' SERVICES

Victoria, BC

Travel award to participate and lead an analytics team at hackseg hackathon

University of British Columbia Vancouver, BC

Travel award to participate at UBC's career panel discussing role of postdocs in industry

University of British Columbia Vancouver, BC

Health and Regenerative Medicine Hackathon in kind value in mentorship award

University of Victoria Victoria Victoria, BC

Honorable mention for Brief Policy Pitch for Indigenous reconciliation

INSTITUTE OF PUBLIC ADMINISTRATION Victoria, BC

Certificate of distinction for completing Summer Institute for Evidence-Based STEM Teaching

THE CIRTL NETWORK on-line

Entrepreneurship@UBC venture building phase 1

University of British Columbia Vancouver, BC

Mitacs Accelerate Postdoctoral Fellowship Award 2015-2018

University of British Columbia Vancouver, BC

Invited presentations	
Queen Elizabeth II Aiming for the Top Tuition Scholarship University of Toronto	September 2001 Toronto, ON
47TH AMERICAN SOCIETY FOR CELL BIOLOGY	San Diego, CA, USA
Travel Award to attend	December 2007
Travel Award from 14th Canadian Connective Tissue Conference  McGill University	June 5-7, 2008 Montreal, QC
University of Toronto	Toronto, ON
General Motors Women in Science and Mathematics Award	April 2008
University of Toronto	Toronto, ON
Ontario Textbook and Technology Grant	December 2008
Natural Sciences and Engineering Research Council (NSERC)-CGS UNIVERSITY OF TORONTO	May 2009-2012 Toronto, ON
National Sciences and Engineering Descends Council (NSEDS) SSS	
Travel Award to attend  15TH CANADIAN CONNECTIVE TISSUE CONFERENCE	July 2009 Calgary, AB
	Toronto, ON
Graduate Student Research Award University of Toronto	July 2010 Toronto, ON
University of California Berkeley	California, USA
Siebel Stem Cell Postdoctoral Fellowship	2012-2013
American Society for Microbiology	on-line
Science Teaching Fellowship	2014-2015
University of British Columbia	Vancouver, BC
Amazon Web Services Cloud Research Grant	2016-2017
American Association of Cancer Research conference	Washington DC, USA
Travel award to attend	2017
University of British Columbia	Vancouver, BC
Rare Genomics Institute's BeHEARD Technology Prize in partnership with Addgene	2017-2018
University of British Columbia	Vancouver, BC
Mini-MBA award, Partnership with Graduate Management Consulting Association	2018

BC Quality Forum on-line

LONG-TERM IMPACTS OF THE ENHANCED RECOVERY COLLABORATIVE ON COLORECTAL SURGICAL SITE INFECTIONS

February 14, 2021

BC Quality Forum on-line

Variation in Rates of Dispensing of Opioids After Surgery: Opportunities for Therapeutics Stewardship February 13, 2021

Canadian Science Policy Conference on-line

Adapting to a New Normal: The Effect of Covid-19 on the Next Generation of Scientists

November 16-20, 2020

Postdoc Appreciation Week	on-line
PANDEMICS AND POSTDOCS: COVID SURVEY FINDINGS	September 17, 2020
University of Western Ontario	on-line
CAPS survey findings related to COVID-19 (National meeting on postdoc affairs)	July 31, 2020
Data and Analytics Conference	Vancouver, BC
REPRODUCIBLE ANALYTIC WORKFLOWS IN THE PUBLIC SERVICE	February 15, 2020
BC Ministry of Health's Knowledge Exchange Talk Series	Victoria, BC
HEALTH SYSTEMS ADMINISTRATIVE DATA INTEGRATION TO SUPPORT DATA-DRIVEN DECISION MAKING	January 22, 2020
BC Public Service Agency	Victoria, BC
USING ADMINISTRATIVE DATA TO EVALUATE PROGRAMS AND SERVICES	January 21, 2020
Academic Health Science Network	Victoria, BC
DELIVERING BUNDLES OF CARE THROUGH DECIPHERING GOVERNMENT PROGRAMS AND SERVICES	January 20, 2020
Island Health	Victoria, BC
OPEN SOURCE DATA AND DATA SCIENCE TO ENABLE INTEGRATED DATA PROJECTS	September 2019
University of Victoria	Victoria, BC
IMPLEMENTING REPRODUCIBLE ANALYTIC WORKFLOWS IN THE PUBLIC SERVICE	August 2019
BCDev Exchange	Victoria, BC
FROM MESSY TO TIDY: REPRODUCIBLE ANALYTIC WORKFLOWS FOR DATA ANALYSIS	May 2019
Victoria Event Centre	Victoria, BC
HEALING OLD WOUNDS: INSTITUTE OF PUBLIC ADMINISTRATION OF CANADA, POLICY PITCH	October 2018
American Association of Cancer Research	Chicago, IL
Expression and regulation of chondroitin sulfate in prostate cancer	July 2018
International Mesothelioma Interest Group	Ottawa, ON
BAP1 CREATES A POTENTIAL THERAPEUTIC VULNERABILITY IN MALIGNANT PERITONEAL MESOTHELIOMA	May 2018
Vancouver Prostate Centre Friday Seminar	Vancouver, BC
Comprehensive molecular characterization of peritoneal mesothelioma	February 2017
UCSF Postdoctoral Symposium, Gladstone, UCSF Mission Bay	San Francisco, CA, USA
CYTOCHROME P450 DEGRADATION IN HEPATOCYTES AND IMPLICATIONS IN DRUG METABOLISM	June 2014
Berkeley Stem Cell Center Retreat, Fred Farr Forum	Asilomar, CA, USA
SIRT2'S ROLE IN STEM CELL BIOLOGY	April 2012 and 2013
16th Canadian Connective Tissue Conference (CCTC)	Toronto, ON
Rab-3 mediated collagen trafficking in differentiating osteoblasts	June 3-5, 2010
15th Canadian Connective Tissue Conference (CCTC)	Calgary, AB
Delineating collagen trafficking pathway in differentiating osteoblasts	July 17-18, 2009
14th Canadian Connective Tissue Conference (CCTC)	Montreal, QC
CYTOSKELETON AND ADHESION ALTERATION IN OSTEOBLASTS IN MICROGRAVITY ENVIRONMENT	June 5-7, 2008

#### 14th Canadian Connective Tissue Conference (CCTC)

OSTEOBLAST DIFFERENTIATION IN MICROGRAVITY ENVIRONMENTS

Halifax, NS June 5-7. 2007

## 13th Canadian Connective Tissue Conference (CCTC)

Toronto, ON

LYSOSOME DISPERSION IN OSTEOBLASTS ACCOMMODATES ENHANCED COLLAGEN PRODUCTION DURING DIFFERENTIATION

May 24-26, 2006

# **Academic** services

Advisor on scientific methodology and merit

2020-2021

**EXPERT ASSESSMENT OF APPLICATIONS** 

on-line

Treasury Board of Canada Secretariat, Government of Canada
 Canadian Association of Postdoctoral Scholars (CAPS)

2020

VICE CHAIR OF SURVEY AND DATA

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• Develop analytics, methodologies, and partnerships

**Adjudication committee at Mitacs Inc.**FELLOWSHIP ADJUDICATOR

on-line

• Evaluate Canadian Science Policy Fellowship applications

**Canadian Science Policy Centre (CSPC)** 

2019-2020

EVALUATION AND PROGRAM COMMITTEE MEMBER

on-line

• Analyze and report conference survey data

Canadian Association of Postdoctoral Scholars (CAPS)

2019

VICE CHAIR OF CAREER DEVELOPMENT

Dalhousie University, Halifax, NS

• Develop career development strategies for Canadian postdocs, and organization of annual general meeting

Policy Community of Practice, Making it Real; putting policy into practice conference

**Chief Information Officer BC Connect Conference** 

2019 Victoria, BC

PARTICIPANT AND SESSION FACILITATOR

Organize & facilitate conference

2019

Marriott Hotel Inner Harbour, Victoria, BC

FACILITATOR

Organize & facilitate the conference

Institute of Public Administration, New Professionals (IPAC-NP)

2018-2020 Victoria, BC

• Develop analytics and reports for organization

Hackseq hackathon

DATA AND PRIVACY ANALYST

2018-2019

ORGANIZING COMMITTEE AND TEAM LEAD

University of British Columbia, Vancouver, BC

• Manage social media posts and lead teams

Science Outreach & Mentorship

2018

Vancouver, BC

CAREER PANEL PARTICIPANT

University of British Columbia,

• Explore role of postdocs in academia and industry

2020

Covid-19 hackathon at Devpost
LEAD DATA SCIENTIST

on-line

• Build for covid, and Biohackathon

**Canada Learning Code** 

2015-2020

PARTICIPANT

Vancouver/Victoria, BC

Support implementing programming lessons

2018 Victoria, BC

• Design and lead hackathon project

Victoria Health Hackathon

2016

3-Minute Thesis presentation

University of British Columbia,

Present research project

Vancouver, BC

CONTESTANT

MENTOR

Phillip and Sala Burton Academic High School  Science Mentor	2014
Develop project design and mentor	San Francisco, CA
City College of San Francisco' Biotechnology Program	2013-2014
Instructor and Curriculum Development	San Francisco, CA
Develop course curriculum and teach	cum rumeisco, cir
Cybelle Biosciences	2013-2014
Co-founder & consultant	San Francisco, CA
Consult business strategies	
Onestart America Lean Launchpad	2013
Competitor	San Francisco, CA
Consult business strategies	
UCSF Mission Bay consulting club	2012
Participant	San Francisco, CA
Develop consultation scenarios	
University of Toronto (GSAS)	2007
GRADUATE STUDENT ASSOCIATION CO-PRESIDENT	Toronto, ON
Organize and lead chapter activities at the University of Toronto Scarborough	
Let's Talk Science (LTS)	2006-2011
VOLUNTEER MEMBER	Toronto, ON
Design, setup, and perform experiments with students	
Landmark Education	2006-2009
COACH & MENTOR	Toronto, ON
Coached 5 participants in the course	
The Debating Club at University of Toronto Scarborough	2003-2005
Co-founder	Toronto, ON
Co-found the club and organize events	
BestBuddies	2001-2005
Volunteer member	Toronto, ON
Create friendships and teach leadership development	