CLECKHUDDERSFAX E-CONVENIENT STORE GROUP 3

Team Members

Prasanna Shrestha

Sakriya Bajracharya

Sujan Pariyar

Swastika Adhikari

Utsav Sapkota

Version:1.0	**Belbin's Analysis**		Date reviewed:02/27/2020
Primary role	Prasanna Shrestha	Resource Investigator	
	Sakriya Bajracharya	Complete Finisher	
	Sujan Pariyar	Monitor Evaluator	
	Swastika Adhikari	Implementer	
	Utsav Sapkota	Plant	
Secondary role	Prasanna Shrestha	Team Worker	
	Sakriya Bajracharya	Specialist	
	Sujan Pariyar	Co-Ordinator	
	Swastika Adhikari	Resource Investigator	
	Utsav Sapkota	Team Worker	
Least likely role	Prasanna Shrestha	Shaper	
	Sakriya Bajracharya	Co-Ordinator	
	Sujan Pariyar	Shaper	
	Swastika Adhikari	Specialist	
	Utsav Sapkota	Monitor Evaluator	
Do you think the descriptions of these roles are an accurate description of your behaviour in teams? How do you see yourself differently?	Prasanna Shrestha	I have been working on the office environment for 2 years. I can motivate my team and can handle the pressure. Moreover, I'm a good listener and idealistic which will be plus point for my team.	
	Sakriya Bajracharya	Yes, I do think that the description of these roles is an accurate	

		description of my behaviour in teams, as I have the keen eye to complete the things that I have started and I always want to become better in the task that I am assigned to.
	Sujan Pariyar	Yes, I do think these roles are an accurate description of my behavior in team because in team we have to do the complex decision making for the success of the team project and I see myself confident and capable of making such decisions.
	Swastika Adhikari	Yes, I am constantly anxious to investigate new thoughts. I generally work aiming to change the plans and thoughts formed in my mind into actions. I like the things to be done in a deliberate and composed manner. I work planning to be finished on schedule. Similarly, I am curious to investigate accessible options and ready to work as much possible to help the team accomplish its objective. I have a solid curious sense and an availability to see the conceivable outcomes in anything new.
	Utsav Sapkota	Yes, I can reflect back on my actions on past projects and with fairly enough confidence, I can proclaim my roles as plant and team worker as primary and secondary roles respectively. I am quite

		creative in solving problems in unconventional ways and can put new ideas on desk, I am also a resourceful person and a free-thinker who also happens to think outside the box without letting mind wander away from project.
Are there roles identified by Belbin that you might like to develop in yourself more? Which ones and why?	Prasanna Shrestha	Yes, the role of co-ordinator is the one which I would like to develop on because by developing these skills I would be more confident of my talent and work for the goal conveniently.
	Sakriya Bajracharya	Yes, I would like to develop more of co-ordinating things as I my mind is more spread out and I am not able to focus on a single task very persistently.
	Sujan Pariyar	Everyone has something to learn and Yes, there are some role that I would like to develop in myself and among them complete finisher is that role because It becomes little mess at the end of the task.
	Swastika Adhikari	Yes, I want to develop thought-oriented role i.e. Plant because I generally wish to become imaginative and solve the difficulties and issues faced by the group. I would like to be exceptionally innovative and great at taking care of issues in unpredictable manners. Likewise, I like to build up my ability for

		complex and strategic planning. I also intend to produce potentially remunerating ideas.
	Utsav Sapkota	Yes, there are two roles I would like to groom myself to perform better in. It is Monitor Evaluator, my least likely role which I wish to develop so that I can have impartial judgement, deliver critical analysis and can provide a logical eye to the team. Along with it, I also wish to develop in me a Team Worker role so that I can surround myself with team members and communicate for conflict resolution, omit out misinterpretations to maintain effective communication within the team which helps the team to achieve a targeted goal easily without much hurdles in an allocated timeframe.
What possible situations in the coming months can you identify where you could work on developing these skills?	Prasanna Shrestha	Sometimes team member could feel hard to solve errors, gets demotivated then I would find a good way to solve the problems and motivate my team.
	Sakriya Bajracharya	Possible situation when I might be able to work on developing these skills are when I have to become the team leader as the leader in our group is changed biweekly and I have to take on leadership role to

		further enhance my skills.
	Sujan Pariyar	I think delay of the project and difficulties for error handling can be seen in coming months and for that we have decided for biweekly team meeting and timely informing the team member along with asking them for the assistance if needed.
	Swastika Adhikari	The situations when any member of my team cannot solve the problems and challenges during the project I think I could motivate myself in order to solve the issues and build up my skill.
	Utsav Sapkota	One of the possible situations could be on the presenting days of the final project. I shall be more confident on my part of the presentation. I would also put in extra effort on project planning and project monitoring phases in coming days.
Considering your team working, how do you think you could improve your effectiveness in group work and in contributing to the success of teams that	Prasanna Shrestha	According to my roles mentioned on the previous table, I am a good motivator, designer, can easily get involved with new people for research and exploration. I always do my best to solve the problems which would be effective to get success of my team.
	Sakriya Bajracharya	I think that I can push my teammates harder so that they are

you work in?		able to complete the tasks that are assigned to them in said time. I want to help them by bringing in more creative ideas. I will also help them in tasks that they are stuck in if help is required.
	Sujan Pariyar	By communicating with the team and instant informing about the problems raised will improve my effectiveness in group work.
	Swastika Adhikari	I think I could improve the effectiveness in my group by transforming thoughts and ideas built in my team into plans and manageable projects and making sure all the things are done. I favour difficult work and handle issues in a deliberate manner. I will systematically set the tasks that need to be worked on. I focus on recognizing and working for the group.
	Utsav Sapkota	I could use innovative ideas other than to just follow the bandwagon and help the team in any way possible. I could also improve my communication skills to confront opposition parties in team. As stated earlier, I could maintain effective communication within the team which would eventually help the team to achieve a targeted goal easily without much hurdles in an

		allocated timeframe.
Are the results of this inventory consistent with how you worked in the Foundation Project in your small groups for discussions and presentations?	Prasanna Shrestha	Yes it is consistent. It will be great knowledge for the real life project scenario. I think after working on this foundation project I will be more confident, handle pressure and good coordinator too.
	Sakriya Bajracharya	Yes, so far, the results of this inventory is consistent with how I have worked in the foundation of the project but I feel that I can improve even more so that the group can benefit even more by removing any hiccups that are encountered during the project.
	Sujan Pariyar	Yes, somehow the results of this inventory are consistent with our work in the project but there is some lag which we will sort as soon as possible and achieve are goal and make our project a success.
	Swastika Adhikari	Yes, the results of this inventory are consistent. In the event that I feel inconsistent during the project I will be motivating myself and finishing my task in an appropriate manner to reach at the target of the project.
	Utsav Sapkota	Yes, so far it has been consistent but there is always a place for improvement. We will eliminate our inconsistencies and by far, overcome our personality traits and

		preconceived notions to stick to our roles and goals in project.
How well did you contribute to group presentations?	Prasanna Shrestha	I will contribute my 100 percent for the group presentation according to requirement.
	Sakriya Bajracharya	I want to contribute fully by being dedicated in the project, making sure that all resources are utilized and the full potential of my team members are utilized.
	Sujan Pariyar	I want to give the best out of me in the group presentation. I will provide the requisites and will be confident, punctual, well-dressed during the group presentations.
	Swastika Adhikari	I want to contribute my best with as much efforts as possible. I want to develop team mentality and play a positive role. I will be active in communicating, creating thoughts and settling on the choices and plan for the group presentations.
	Utsav Sapkota	I am fully dedicated to present our team project with variety of resources, proper attire, proper response to questionnaires and confidence.