

HRMS & Payroll

Core HR Management

Centralized Employee Database

A unified digital repository for storing and managing all employee information – personal details, job roles, documents – ensuring data consistency and quick access.

Employee Lifecycle Management

Tracks the complete journey of an employee – from hiring, onboarding, promotions, transfers, Disciplinary actions to resignation/exit – ensuring seamless transitions and documentation at every stage. Maintain Service record.

Test Modules & Evaluation

Test papers displayed based on the job profiles or posts. Evaluation module is flexible for change.

Online Candidate Registration

Enables applicants to register and submit resumes via a web portal or career page – streamlines data collection.

Interview Scheduling & Video Links

HR can schedule interviews and send automated invites with date, time, and calendar links for Google/Outlook. Auto-generates and shares video meeting links (Zoom, Teams, Google Meet) directly in the invite email or SMS.

Digital Onboarding

Paperless onboarding with form filling, document uploads, welcome kits, and task lists – reduces manual HR workload and enhances new hire experience.

Time & Attendance Management



Time Tracking

Accurate punch-in/out via biometric/RFID or app—ensures reliable data for payroll and compliance.



Leave Management

Automates leave requests, approvals, tracking across types (casual, sick, earned) with policy controls.



Shift & Roster Management

Assigns shifts, handles rotations and weekly offs—ideal for multi-location or 24/7 operations.

Learning & Development



LMS/Built-in Learning Module

Enables course enrollment, progress tracking, and skill mapping—supports learning growth.



Certification Management

Tracks certifications, renewals, validity to ensure compliance and career development.

Payroll & Financials



Rate Card Setup

Configure client-based, role-based pay elements with day/month calculations.



Automated Payroll Calculation

Computes salaries considering attendance, leaves, overtime, bonuses, taxes—it automates accuracy.



Payslip Generation

Auto-generates and emails detailed payslips—boosts transparency



Bank Integration

Facilitates salary transfers via NEFT/RTGS or payroll file uploads



Salary Register Reports

Facilitates salary transfers via NEFT/RTGS or payroll file uploads

Statutory & Tax Compliance



Compliance Management

Handles PF, ESI, TDS, LWF, Gratuity, Professional Tax—automatically meets statutory standards.



Periodic Actions

Manages bonuses, promotions, annual increments per pay commission rules.



Tax Declaration & Form 16

Handles PF, ESI, TDS, LWF, Gratuity, Professional Tax—automatically meets statutory standards.



Audit & Control



Audit Trails & Reporting

Logs payroll activity for accountability and audits.



Custom Reports & Dashboards

Provides real-time HR & finance analytics for informed decisions.

Employee Services



Expense Management

Submit, approve, and reimburse employee claims with attachments



Loan/Advance Management

Handles EMI schedules, approval workflows, tracking.



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