

GDPR and Data Protection Compliance Policy

Effective Date: June 26, 2025

Last Reviewed: June 26, 2025

Laius Group (“we,” “our,” or “the Company”) is committed to protecting the privacy and personal data of our users, clients, and partners. While we are not officially certified under the GDPR, CCPA, or any other formal data protection regulations, we rigorously adhere to the principles and best practices outlined in these and other internationally recognized data protection laws to ensure responsible handling of personal information.

Scope

This policy applies to all personal data processed by Laius Group in the course of providing our services, including but not limited to user data stored within Laius Vaultspace, Laius Echo (mail service), Laius Space (cloud storage), Laius Lighthouse (client dashboard), and related platforms.

Compliance Commitments

- We process personal data lawfully, fairly, and transparently.
- Data collection is limited to what is necessary for defined legitimate purposes.
- We implement appropriate technical and organizational measures to safeguard personal data from unauthorized access, alteration, disclosure, or destruction.
- Access to personal data is restricted to authorized personnel only, with regular reviews and audits of access permissions.
- We provide clear information about data processing activities and user rights in our privacy notices.
- We respect user rights under GDPR, including rights to access, correction, deletion, and data portability, and provide mechanisms to exercise these rights.
- We comply with data breach notification requirements, ensuring timely detection, reporting, and mitigation of any security incidents affecting personal data.
- We honor applicable data protection laws such as the California Consumer Privacy Act (CCPA) and other relevant regulations, adapting our policies and procedures to meet evolving legal obligations.

Data Transfers

Where personal data is transferred outside the European Economic Area (EEA), we ensure that adequate safeguards are in place in accordance with GDPR requirements.

Data Retention

We retain personal data only for as long as necessary to fulfill the purposes for which it was collected or as required by law.

Third-Party Compliance

We carefully select service providers and partners who demonstrate commitment to data protection standards consistent with our own.

Policy Review

This policy is reviewed and updated periodically to reflect changes in legal requirements, technology, and operational practices.