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Yantra 24

Team:

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Track:

REDUCED INEQUALITIES

Problem Description:

Job security is a significant concern for many communities, particularly impacting the uneducated and transgender communities. To address this issue, we have developed an application that serves as a bridge between job providers and job seekers, focusing exclusively on transgender individuals and daily wage workers.

The platform guarantees fair pay and promotes gender equality by mediating any disputes appropriately. By catering exclusively to transgender individuals, the platform aims to attract more traffic from these communities, thereby bolstering their confidence and financial independence. Over time, as these communities become financially self-sufficient, it fosters greater interaction with other segments of society, breaking down gender barriers and promoting a more inclusive world.

Daily wage workers, who often rely on sporadic employment opportunities, can now access a platform where they can line up consecutive projects, ensuring a more stable source of income. They can search for projects in their local area, providing them with the assurance of daily employment.

On this platform, job posters can list job descriptions, along with details such as time, date, duration (for temporary roles), and other relevant information. Job seekers can then apply for these roles. What sets this platform apart from others is its exclusive focus on serving marginalized communities.

In addition to facilitating employment opportunities, the platform empowers transgender individuals to start their own businesses and hire others within the app. Moreover, it offers basic financial literacy resources to help users manage their funds efficiently for the benefit of themselves and their families.

To ensure accessibility for all users, the app features multilingual support and text-to-speech functionality, enhancing usability for individuals with diverse needs.