



Dear Mr.MUHAMMED JAVAD,

Warm congratulations! We are thrilled to extend a formal offer for the position of Operation Executive at Rootments Enterprises LLP, Edappally.

Overview:

- Position : Operation Executive
 - Start Date : To be mutually agreed upon
 - Reporting to : HR Manager
- Joining Date : On or before March 27, 2025
- Basic Salary : 25000/-
 - Work Location : Edappally

Please find the detailed terms and conditions attached. Your prompt response by 25/03/2025 is appreciated.

If you have any questions or require further clarification, feel free to reach out to 7593838720.

We're excited about having you on board!

BesRegards,
HR Manager,
Rootments Enterprises LLP.



Summary of terms and conditions

- ☒ You will be working on a probation period for 3 months. ☒ You are expected to work in the respective Office timing. ☒ While working with us you are not allowed to work in other organization &
- ☒ As and when it requires, you should be ready to travel for the training purpose to any locations in Kerala.
- ☒ Any data regarding the store is strictly prohibited from sharing, in case of the event, legal actions will be taken.
- ☒ While joining you should submit the copy of any of these certificates (SSLC, Plus two Graduation or Post graduation) along with the photo copy of your Adhar, Identity and bank account details.
- ☒ After joining you should work with us at least 1 year period, and in case if you are leaving early, company is entitled to get compensation for the expenses incurred for joining formalities, of training and development
- ☒ While leaving, you will have to serve a notice period of 2 month, in case if you fail to do so company is entitled to hold the financials benefits and take legal actions.

I have read and accept the above-mentioned terms and conditions.

Signature,