

## **Summary of terms and conditions**

- You will be working on a probation period for 3 months.
- You are expected to work in the respective store timing.
- While working with us you are not allowed to work in other organization & freelancing.
- As and when it requires, you should be ready to travel for the training purpose to any locations in Kerala.
- A sum of Rs.4000 will be deducted from your first month's salary as a security deposit, which will be refunded upon the completion of your employment with the company.
- Any data regarding the store is strictly prohibited from sharing, in case of the event, legal actions will be taken.
- While joining you should submit the copy of any of these certificates (SSLC, Plus two, Graduation or Post graduation) along with the photo copy of your Adhar, Identity and bank account details.
- If you didn't work at least 6 months, the company is entitled to charge the uniform provided.
- During the training period, all staff member are required to maintain a professional appearance as part of our grooming standards. Trainees must wear: Black Pant, Black T-Shirt, Black Shoes, Black Socks, and Uniforms will be provided upon successful completion of the training period and must be worn as per company guidelines thereafter.
- After joining you should work with us at least 1 year period, and in case if you are leaving early, company is entitled to get compensation for the expenses incurred for joining formalities, uniform and training and development
- While leaving, you will have to serve a notice period of 2 month, in case if you fail to, company is entitled to hold the financials benefits and take legal actions.

I have read and accept the above-mentioned terms and conditions.

Signature,



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