The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

AQAR for the year (for example 2013-14) 2010-11						
1. Details of the Institution	1					
1.1 Name of the Institution	JOG	ESH CHANDRA CHAUDHURI COLLEGE				
1.2 Address Line 1	30					
Address Line 2	PRIN	CE ANWAR SHAH ROAD				
City/Town		KOLKATA				
State	WES	T BENGAL				
Pin Code	7000	033				
Institution e-mail address		jcc_cal@yahoo.com				
Contact Nos. 03 Name of the Head of the Institution:		4174622, 03324173042				
		DR. PANKAJ KUMAR ROY				

	Tel. No. w	vith STD Cod	le:	03324174622, O3324173042			
			_				_
	Mobile:			9830625703			
Nan	ne of the IC	QAC Co-ordi	nator:	SAMIR KU	IMAR SINHA		
Mol	oile:			98301165	24		
IQAC e-mail address:			jccciqac@	gmail.com			
1.3	NAAC Ti	rack ID (For	ex. MHCO	GN 18879)			
		OR					
1.4	(For Exar This EC n	ecutive Com nple EC/32/A to. is availabl stitution's Ac	&A/143 dai e in the righ	ted 3-5-200 ht corner- b	94.	ated Septemb	er 21 ,2005
1.5	Website a	iddress:		www.joge	eshchaudhuricolle	ege.org	
Web-link of the AQAR:				http://jogeshchaudhuricollege.org//app/webroot/tinymce _file_upload/aqar/JCC-AQAR-10-11.pdf			
1.6	Accredita	tion Details					
	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period	
•	1	1 st Cycle	B+	77	2005	5 years	
•	2	2 nd Cycle					1
•	3	3 rd Cycle					1
=	4	4 th Cycle					

1.7 Date of Establishment of IQAC : DD/MM/YYYY

Established 30/10/2009. Started active

functioning since 16/04/2013

1	AR 2010-11 submitted to NAAC on 12-10-2011)
i. AQAR Nil	(DD/MM/YYYY)
1.9 Institutional Status	
University Stat	ee Central Deemed Private
Affiliated College Yes	No No
Constituent College Yes	No No
Autonomous college of UGC Yes	No No
Regulatory Agency approved Institutio	n Yes No
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-education	✓ Men Women
Urban	V Rural ☐ Tribal ☐
Financial Status Grant-in-aid	\lor UGC 2(f) $\boxed{\lor}$ UGC 12B $\boxed{\lor}$
Grant-in-aid + S	elf Financing Totally Self-financing
1.10 Type of Faculty/Programme	
Arts $\sqrt{}$ Science $\sqrt{}$	Commerce
TEI (Edu) Engineering	Health Science Management
Others (Specify)	NIL
1.11 Name of the Affiliating University (for	or the Colleges)

1.12 Special status conferred by Central/ State Go	overnment UGC/C	SIR/DST/DBT/ICMI	R etc
Autonomy by State/Central Govt. / University	у		
University with Potential for Excellence		UGC-CPE	
DST Star Scheme		UGC-CE	
UGC-Special Assistance Programme		DST-FIST	
UGC-Innovative PG programmes		Any other (Specify)	
UGC-COP Programmes			
2. IQAC Composition and Activit	<u>ies</u>		
2.1 No. of Teachers	4		
2.2 No. of Administrative/Technical staff	2		
2.3 No. of students	1		
2.4 No. of Management representatives	2		
2.5 No. of Alumni	1		
2. 6 No. of any other stakeholder and	1		
community representatives			
2.7 No. of Employers/ Industrialists	0		
2.8 No. of other External Experts	1		
2.9 Total No. of members	12		
2.10 No. of IOAC meetings held			

2.11 No. of meetings with various stakeholders: No. Faculty 7							
Non-Teaching Staff Students 2 Alumni Others 4							
2.12 Has IQAC received any funding from UGC during the year? Yes No							
If yes, mention the amount NIL							
2.13 Seminars and Conferences (only quality related)							
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC							
Total Nos. International National State Institution Level 3							
 (ii) Themes 1. Motivational camp of Micro Small and Medium Enterprises (MSME) Development Institute of the Central Government for skill development students held on 18th. January 2011 2. Training workshop on entrepreneurship mindset for the students. 3. Seminar on Environment awareness held on 20th. August 2010 							
2.14 Significant Activities and contributions made by IQAC							
Organized quality related workshops.							
2. Organized value orientation / addition programmes for the students on							
a. Condolence meeting for demise of a student							
b. College and University foundation days							
c. Inauguration and orientation of new students in July 2010							
d. Observance of Teachers Day on 5 th .September 2010							
e. Fresher's welcome and annual social function							
f. Prize day, Annual sports meet							
g. Independence day, Netaji Subhas Chandra Bose's birthday, Raksha Bandhan, Bijaya Sammelani							
h. Hirosima day , NSS day							
i. Debate competition							

- 3. IQAC has initiated the planning committee for utilization of the UGC grant (Merged Scheme) for up gradation of computers, office module, e-Tax software, college website and Library module.
- 4. IQAC has attended meetings with the authorities of SLAC for getting grants sanctioned.
- 5. IQAC has monitored the smooth conduct of student's union election of the college.
- 6. IQAC has implemented introduction of office automation system and library automation system whereby student and result related records and data processing can be done on computer and library services viz. OPAC and accession can be give on computer

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
1.To plan out utilisation of UGC grants received under merged scheme	Up gradation of computers, office module, e-Tax software, college website and library module took place.
2. To fill up all available seats for the session 2011-12.	Admissions completed smoothly with active cooperation of all faculties.
3. To introduce office automation and library automation	Office automation software and library software developed and got implemented.
4. To raise funds under SLAC scheme of the state government	Meetings with SLAC authorities held to their satisfaction and thereby grant released by the authorities.
5. To ensure democratic participation of students representatives in the student body	Student union election conducted without any disturbance.
6. To make quality orientation for all concerned.	Quality orientation and value orientation/addition programs, feedback system, up gradation of office systems, computers and library done.

2.15 Whether the AQAR wa	Yes	٧	No				
Management	٧	Syndicate		Any other	body		

Provide the details of the action taken

- 1. Three quality related workshops and a number of value orientation / addition programmes conducted ..
- 2. Admission for the session 2011-12 smoothly completed with active participation of all faculties.
- 3. Up gradation of computers, office module, e-Tax software, college website and library module done by utilizing UGC grant (merged scheme).
- 4. Parent-teacher meeting for all departments held.
- 5. Student's feedback collection conducted by all departments.
- 6. Research sensitised by felicitation of research achievements and encouraging research works in meetings with the faculties. One minor research project fund raised. As many as five faculties presented conference papers at International level, six in the national level and three in the state level. Published papers of the faculties were twenty four international levels, two national level and one state level.
- 7. IQAC arranged the visit of SLAC authorities for granting funds for college building. The funds were sanctioned after completing the visit to the satisfaction of the authorities.

Part - B

Criterion – I

1. Curricular Aspects

1.1	Details	about	Academic	Programmes
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Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	19			
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	19			
Interdisciplinary				
Innovative				

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open optio	ns
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	(::)	Dattama	~£	**** ******* * * * * * * * * * * * * * *
(Ш) Pauem	OI	programmes:

Pattern	Number of programmes
Semester	
Trimester	
Annual	19

1.3 Feedback from stakeholders* Alumni Parents Employers (On all aspects)	Students 🗸
Mode of feedback : Online	schools (for PEI)
*Please provide an analysis of the feedback in the Annexure	
1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention the	eir salient aspects.
NO	
1.5 Any new Department/Centre introduced during the year. If yes, give details.	
NIL	

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

-	Γotal	Asst. Professors	Associate Professors	Professors	Others
	58	19	16	nil	26

2.2 No. of permanent faculty with Ph.D.

24

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associa	ite	Profes	sors	Others		Total	
Profes	sors	Profess	ors						
R	V	R	V	R	V	R	V	R	V
0	16					0			

2.4 No. of Guest and Visiting faculty and Temporary faculty

00	00
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00

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	1	11	7
Presented papers	5	6	3
Resource Persons	1	1	0

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - Teaching plans and instruction materials and syllabus circulated amongst the students
 - 2. Educational Tours organized by some departments
 - 3. Tutorial & Special class requests taken from students and classes arranged.
 - 4. In case of internal examination evaluated answers are displayed and discussed with the students Teaching plans and instruction materials and syllabus circulated amongst the students

2.7	Total No. of actual teaching days
	during this academic year

211

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

The college does not have any scope of initiating reform in Calcutta University examination. It can only transmit its views. It has partnered and acted according to the reforms, if any, made by the university from time to time.

	culty members involved in curriculum uring/revision/syllabus development	05		
As mem	ber of Board of Study/Faculty/Curriculum Deve	elopment wo	rkshop	
			1	
2.10 Average	percentage of attendance of students	61%		

2.11 Course/Programme wise Distribution of pass percentage:

Title of the Programme	Total no. of students	Division				
Title of the Hogramme	appeared	Distinction	I %	II %	III %	Pass
		%				%
BA(Hons)-Bengali	22	0	0	86	0	9
BA(Hons)-Education	8	0	0	62	0	13
BA(Hons)-English	18	0	6	83	0	11
BA(Hons)-Hindi	8	0	0	71	0	0
BA(Hons)-History	2	0	0	0	0	50
BA(Hons)-Pol.Sc.	7	0	0	100	0	0
BA(Hons)-Philosophy	0	0	0	0	0	0
B.Sc.(Hons)-Geography	9	0	0	78	0	0
B.Sc.(Hons)-Economics	0	0	0	0	0	0
B.Sc.(Hons)-Chemistry	9	0	0	67	0	11
B.Sc.(Hons)-Comp.Sc.	10	0	20	70	0	0
B.Sc.(Hons)-Electronics	3	0	11	78	0	0
B.Sc.(Hons)-Mathematics	8	0	0	25	0	38
B.Sc.(Hons)-Physics	4	0	0	75	0	25
B.Com(Hons)-Accountancy	62	0	03	69	0	26
BA-GENERAL	96	0	0	11	0	45
B.Sc GENERAL	16	0	0	6	0	38
B.ScGeneral-Bio	11	0	0	64	0	9
B.ComGENERAL	93	0	0	4	0	53

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

By organizing Academic Calendar, remedial programmes, academic audit, Class Routine

2.13 Initiatives undertaken towards faculty development 5

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	1
UGC – Faculty Improvement Programme	-
HRD programmes	-
Orientation programmes	3
Faculty exchange programme	-
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	1
Others	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	11			7
Technical Staff	8	10		

Criterion - III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institut

- 1. IQAC motivates research by encouraging research works in meetings with the faculties and also make liaison with funding agencies for research projects.
- 2. Felicitation is done for every research achievement.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number		9	2	
Outlay in Rs. Lakhs		8.99	2.48	

3.4 Details on research publications

	International	National	Others
Peer Review Journals	24	2	1
Non-Peer Review Journals			2
e-Journals			
Conference proceedings		1	

3.5 Details on Impact	factor of publications:			
Range	Average	h-index	Nos. in SCOPUS	
3 6 Research funds car	nctioned and received f	rom various fundin	or agencies industry and	other organication

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects	1.5	UGC	Rs. 11.47	
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total	1.5		Rs. 11.47	

3.7 No	of boo	ks published	i) With ISE	BN No.	03	Chapt	ters in Edited	Books 4	
			ii) Without	ISBN 1	No.				
3.8 No	of Uni	versity Depart	tments receiv	ving fur	nds from				
		J	JGC-SAP		CAS [DST-FIS	Т	
		I	OPE				DBT Sch	eme/funds	
3.9 Fo	r college	es A	autonomy [СРЕ		DBT Star	Scheme	
		Ι	NSPIRE [CE [Any Othe	er (specify)	
3.10 R	evenue	generated thro	ough consult	ancy	NIL				
3.11 N	No. of co	onferences	Level	Int	ernational	Nationa	1 State	University	College
(Organiz	ed by the	Number				1		
	Instituti	on	Sponsorii agencies	ng			COLLEGI	∃	
3.13 N 3.14 N 3.15 T	o. of co	culty served as llaborations kages created get for researching agency	In during this	nternation year	onal 01 Nil n lakhs :	Nation		Any other [
Tot	al	1	Rs. 11.47						
3.16 N	No. of pa	atents received	I this year	Тур	e of Patent			umber	
				Nationa		Appli Grant Appli	ed ed	NIL	
				Comm	ercialised	Grant Appli Grant	ed		
		search awards/ stitute in the ye		s receiv	ed by facu	ılty and ı	research fellov	vs	
	Total	International	_	State	University	Dist	College		
			NIL			1 1			

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them				
3.19 No. of Ph.D. awarded by faculty from the Insti	itution			
3.20 No. of Research scholars receiving the Fellows	ships (Newly enro	olled + ex	xisting ones)	
JRF SRF F	Project Fellows		Any other	
3.21 No. of students Participated in NSS events:				
	University level	400	State level	
	National level		International level	1
3.22 No. of students participated in NCC events:				
	University level	-	State level	09
	National level	05	International level	
3.23 No. of Awards won in NSS:				
	University level	02	State level	
	National level		International level	
3.24 No. of Awards won in NCC:				
	University level		State level	
	National level		International level	
3.25 No. of Extension activities organized				
University forum College for	rum			
NCC NSS	10	Any	other	
3.26 Major Activities during the year in the sphere	of extension activ	ities and	Institutional Social	
Responsibility				
i) Four NSS units of the college have con	ducted special car	mp and o	ther programmes.	

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	0.56 acre	nil		0.56 acre
Class rooms	18	Nil		18
Laboratories	6	Nil		6
Seminar Halls	1	Nil		1
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	nil	nil		nil
Value of the equipment purchased during the year (Rs. in Lakhs)	nil	nil		nil
Others	nil	nil		nil

4.2 Computerization of administration and library

Up gradation of computers done and office automation software library module developed and implemented by utilizing UGC grant (merged scheme). Also college website upgraded and existing e-Tax software upgraded to e-Tax plus.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value(Rs)	No.	Value(Rs.)	No.	Value(Rs.)
Text Books	14805	1347400	305	59475	15110	1406875
Reference Books	8159	880351	156	38220	8315	918571
e-Books						
Journals	10	45765	01	9150	11	54915
e-Journals						
Digital Database						
CD & Video						
Others (specify)	2357	119173	23	1265	2380	120438

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	33	2	7	Nil	Nil	2	6	1
Added	2	Nil	2	Nil	Nil	1	Nil	Nil
Total	35	2	9	nil	Nil	3	6	1

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Staff of the college has been trained for operating under the new office automation system and computerised library systems which have been implemented during the year.

4.6 Amount spent on maintenance in lakhs:

i) ICT Rs.73360

ii) Campus Infrastructure and facilities Rs.75,408

iii) Equipments Rs.7,025

iv) Others Rs.5,450

Total: 1,61,243

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - 1. Student service centre activated. Student cheap store improved.
 - 2. Students counselling service activated.
 - 3. Entrepreneurship mindset and awareness enhancement of students done through workshops.
 - 4. A redesigned prospectus made available
 - 5. Parent –teacher meetings encouraged to figure out student problems and solution
- 5.2 Efforts made by the institution for tracking the progression
 - 1. Placement cell is motivated to organise placement and training programmes
 - 2. Alumni is followed up for tracking progression
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1531			

(b) No. of students outside the state

nil

(c) No. of international students

8

Men

No	%
904	59

Women

No	%
627	41

Last Year					This Year						
General	SC	ST	OBC	Physicall y Challeng ed	Total	General	SC	ST	OBC	Physically Challenge d	Total
1309	129	22	11	0	1471	1307	181	24	19	0	1531

Demand ratio 2.40

Dropout % 22%

	port inechanism for coac	ming for competitiv	re examinations (If any)
_	ot yet started student su ination. This is a plan fo	• •	for coaching for
No. of students ben	eficiaries Nil		
.5 No. of students qualif	ed in these examination	s	
NET	SET/SLET	GATE	CAT
IAS/IPS etc	State PSC	UPSC	Others
6 Details of student cou	nselling and career guid	ance	
Student counsellin counselling.	g is done by every depa	rtment after ascert	aining the need for
No. of students be	02		
Toctaris of campus pla			0.00.0
N. 1. C	On campus	N. 1. C	Off Campus
	Number of Students	Number of	Number of Students Placed
Number of Organizations Visited	Participated	Students Placed	
Organizations		Students Placed 6	
Organizations Visited 2 8 Details of gender sens	Participated 70	6	n its four NSS units .
Organizations Visited 2 8 Details of gender sens	Participated 70 itization programmes	6	n its four NSS units .
Organizations Visited 2 8 Details of gender sens The college organise	Participated 70 itization programmes	6	n its four NSS units .
Organizations Visited 2 8 Details of gender sens The college organise 9 Students Activities	Participated 70 itization programmes	6 programme through	
Organizations Visited 2 8 Details of gender sens The college organise 9 Students Activities	Participated 70 itization programmes es gender sensitization programmes s participated in Sports,	6 programme through	
Organizations Visited 2 8 Details of gender sens The college organise 9 Students Activities 5.9.1 No. of student State/ Univers	Participated 70 itization programmes es gender sensitization programmes s participated in Sports,	Games and other etional level 14	vents

5.9.2 No. of medals /awards won by students in Sports, Games and other events					
Sports: State/ University level National le	vel Intern	ational level			
Cultural: State/ University level 03 National I 5.10 Scholarships and Financial Support	level Inter	rnational level			
	Number of students	Amount			
Financial support from institution	108	98000			
Financial support from government	22	105000			
Financial support from other sources					
Number of students who received International/ National recognitions					
5.11 Student organised / initiatives Fairs : State/ University level National le	nvol Intern	national level			
Exhibition: State/ University level National le		national level			
5.12 No. of social initiatives undertaken by the students 10					
5.13 Major grievances of students (if any) redressed: None					

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Mission – To provide higher education across the different strata of society, with special preference to the socially challenged groups, so as to empower them for gainful employment and cultivate a charitable spirit towards fellow beings in need.

Vision - EQUITY, EMPOWERMENT AND EMPATHY

- 6.2 Does the Institution has a management Information System
 - 1. The college has a well designed office automation system which has been newly introduced to generated student related information.
 - 2. The college has computerised accounting system (using Tally software) which generates required accounting information.
 - 3. The college uses e-Tax software for all income tax related works. Necessary tax related information can be generated from this system
- 6.3 Quality improvement strategies adopted by the institution for each of the following:
- 6.3.1 Curriculum Development

The college has no scope for its own curriculum development. Every curriculum is run with Calcutta University affiliation as per the university design. However, faculties of the college participate in the workshops organised by the Calcutta University for curriculum (syllabus) designing. Some of the teachers act as member in the BOS of the university and play role in this matter.

6.3.2 Teaching and Learning

- 1. Teaching plans and instruction materials and syllabus circulated amongst the students
- 2. Educational Tours resorted to better instructions.
- 3. Tutorial classes are organised as per student's requests.

6.3.3 Examination and Evaluation

- Exams are taken on monthly (MCQ) by some departments , midterm and preparatory Test(both descriptive) modes. In case of preparatory test questions are set as per University pattern in order to acquaint the students with the performance requirement.
- 2. Evaluation of MCQs is done by the students themselves (by interchanging scripts). Midterm and preparatory test answers are generally evaluated by the concerned faculty who set the question. Final University answer scripts are evaluated by faculties of other colleges as per university system. However, in some cases e.g. Project work of Commerce students, practical papers of science students and language papers of all students faculties themselves evaluate (either partly or fully) final university answer scripts of own students.
- 3. Where faculties evaluate the student either for internal exams of university exam the strategy is to give necessary orientation to the students for securing better marks.

6.3.4 Research and Development

The college has introduced Research interest and progress monitoring through meeting with the faculties. For quality improvement strategy in research work a research committee is proposed to be formed. Special attention will be towards minor major research projects for further projects and quality of works

6.3.5 Library, ICT and physical infrastructure / instrumentation

Quality improvement strategy in this case includes:

- 1. Restructuring of library equipped with up to date facilities.
- 2. Providing adequate computers at all places of work with necessary maintenance.
- 3. Acquiring adequate laboratory equipments for all lab based departments and major research projects.
- 4. Vertical expansion of the college building in order to increase work space.

6.3.6 Human Resource Management

The strategy here includes

- Creating conducive work environment where people work with cooperation, honour and dignity, physical comfort, empowerment, exchange of opinion, participation, peace, enjoyment, welfare measures and encouragement for good works.
- 2. Taking measures and following practices towards the aforesaid purposes. Such measures include holding frequent meeting of teachers, including all faculties and non teaching staff in different committee and activity centers, participation of faculties, non teaching staff and students in management bodies, cordial relationship with the students union, provision for ACs , staff canteen, organising picnics and social and students programmes where all employees participate, employees cooperative society, Group Insurance Scheme , felicitations to employees wards for achievements, felicitation of research achievements and other contributions , birthday celebration and so on.

6.3.7 Faculty and Staff recruitment

The strategy in this case is to fill up vacant teaching posts through West Bengal College Service Commission as quick as possible. There is a number of non teaching posts which remain vacant due to non receipt of clearance from the state government (staff pattern). The strategy here is to pursue the concerned authority on a regular basis for getting it cleared. Creation of new posts of teaching staff is also constantly pursued.

6.3.8 Industry Interaction / Collaboration

The strategy here is not to lose an opportunity of interaction and collaboration. The college has thus collaborated with an NGO; I Create Foundation which is run by an eminent Indian Industrialist for promotion of entrepreneurship interest also the college has established relationship with training institutes and recruitment agencies for the stated purpose.

6.3.9 Admission of Students

The strategy for student's admission is to go for a completely fair admission process constantly monitored by an active admission committee. The college plans to shift to online admission system. Departments are involved in the process by framing respective admission norms and participating in the admission process.

6.4 W	elfare schemes for	Teaching		1.Staff welfare committee			
		Non teaching		2.Group Insurance 3 Staff Cooperative			
		Students		Insurance, students concession, medical			
				aids.			
6.5 To	tal corpus fund genera	ated 38,1	3,718				
0.5 10	tai corpus fund genera	ated					
6.6 Whether annual financial audit has been done Yes No							
6.6 whether annual financial audit has been done Yes V No							
6.7 W	hether Academic and	Administrative A	Audit (AAA) ha	s been done?			
	A L'ATE	Б	. 1	T.,			
	Audit Type		ternal	Inte			
		Yes/No	Agency	Yes/No	Authority		
	Academic	No	NIL	YES	IQAC		
	Administrative	Yes	Statutory	Yes	Internal Auditor		
			auditor				
6.8 Do	es the University/ Au	tonomous Colle	ge declares resu	lts within 30 days	s?		
0.0 2 0	-		-		7		
	For UG Programmes Yes No V						
			-		7		
	Fo	or PG Programm	ies Yes	No			
6.9 W	hat efforts are made b	v the University	/ Autonomous C	College for Exami	nation Reforms?		
	NIL						
6.10 V	What efforts are made	by the Universit	y to promote aut	tonomy in the aff	iliated/constituen	it colleges?	
6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?							
	NIL						
C 11 A		C 4 41	· .				
6.11 A	activities and support	from the Alumn	1 Association				
	The alumni of the o	college gives act	ive support . Ma	any of them freat	ently visits the		
The alumni of the college gives active support . Many of them frequently visits the college, contribute funds to college programmes, provides leadership in various college					ge		
	programmes , provides assistance in establishing contact with civic and other						
	authorities.						

- 6.12 Activities and support from the Parent Teacher Association
 - 1. The parent teacher association provides active support to the college . The guardians meet the departments whenever called upon. They provide feed back and suggestions about teaching and other matters.
- 6.13 Development programmes for support staff

Nil

- 6.14 Initiatives taken by the institution to make the campus eco-friendly
 - 1. Efforts have been made to keep the campus completely plastic free.
 - 2. Efforts have been made to keep the campus green. The teachers of some department particularly took a lead in this effort.

Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

The college has got customised its own office automation software and library software for better working which has created a positive impact in the functioning particularly in the student related areas.

- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - 1. Three quality related workshops and a number of value orientation / addition programmes conducted..
 - 2. Admission for the session 2011-12 smoothly completed with active participation of all faculties.
 - 3. Up gradation of computers, office module, e-Tax software, college website and library module done by utilizing UGC grant (merged scheme).
 - 4. Parent-teacher meeting for all departments held.
 - 5. Student's feedback collection conducted by all departments.
 - 6. Research sensitised by felicitation of research achievements and encouraging research works in meetings with the faculties
 - 7. IQAC arranged the visit of SLAC authorities for granting funds for college building. The funds were sanctioned after completing the visit to the satisfaction of the authorities
 - 8. NCC cadets trained up as per guidelines and they were made to attend NCC programmes
 - 9. Departmental meetings and seminars held by various departments.
 - 10. A number of value addition programmes conducted for holistic development of the students.

7.3 Give two Best Practices of the institution (pla	lease see the format in the NAAC Self-study Manuals)
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- 1. All most all departments particularly the commerce department have their departmental library built up with books received as specimen copies. Students are given access to these books under supervision of a teacher.
- 2. College organises as many value addition programmes as possible to inculcate social value, communal harmony etc. for a holistic development of the students.

7.4 Contribution to environmental awareness / protection

Environmental studies projects required under curriculum are taken up by the students on such topics like energy conservation, use of renewable energy, efforts for carbon neutrality, hazardous wastes management. Also programmes are organised by geography department on environmental issues.

7.5 Whether environmental audit was conducted?

Yes No 🗸

7.6 Any other relevant information the institution wishes to add. (For example SWOT Analysis)

Strength

 The college has very strong and vibrant NSS with four units who are prepared for Conducting social and outreach programmes.

Weakness

2. It has, however, space crunch while attempting to expand for variety of functions.

Opportunity

3. With a good number of academic resources and being located at a prominent place in Kolkata, it has ample scope for venturing into consultancy jobs/ projects.

Challenge

However, being housed in a building which it has to share with a sister college any Expansion, advancement has to face challenge of sorting out multiple issues with the Sharer

8. Plans of institution for next year

- 1.To plan out utilisation of UGC grants received for purchase of equipments, books, capacity building and organizing seminars and to plan out utilisation of grant received from SLAC for building development during the year
- 2. To fill up all available seats for the session 2012-13. Online admission system has been planned to be introduced from this year keeping the existing offline system working so as to guard and manage the whole process without any chaos
- 3. To participate in the All India Survey of Higher Education proposed by the MHRD of the central Government
- 4. To ensure better liaison with the parents to find out their views and reduce student drop outs
- 5. To make quality orientation for all concerned.

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lai un Dine	Panlinjhumar fog
Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC

Annexure I

Abbreviations:

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission

CBSQ - Chapter Bullets & Suggested Questions

NGO - Non-Government Organization

SLAC - State Level Accreditation Council

MP/MLA LAD - MP/MLA Local Area Development.

MSME - Micro Small & Medium Enterprises

BIVA - Balarampur Institute of Vocational Aid
