# The Annual Quality Assurance Report (AQAR) of the IQAC

# Part – A

# I. Details of the Institution

1.1 Name of the Institution	Jogesh Chandra Chaudhuri College
1.2 Address Line 1	30
Address Line 2	Prince Anwar Shah Road
	Kolkata
City/Town	NOIRata
	[
State	West Bengal
Pin Code	700033
	jcc_cal@yahoo.com
Institution e-mail address	jcc_carsyanoo.com
	022 2417 4622 022 2417 2042
Contact Nos.	033-2417-4622, 033-2417-3042
N Cd II 1 Cd I day	Dr. Pankaj Kumar Roy
Name of the Head of the Instituti	ion:
Tel. No. with STD Code:	022 2447 4522 022 2447 2042
Tel. No. with STD Code.	033-2417-4622, 033-2417-3042
Mobile:	9830625703
Moune.	333323703
Name of the IQAC Co-ordinator:	Samir Kumar Sinha

Mob	ile:			98301165	24		
IQAC e-mail address: jccciqac@gmail.com							
1.3 <b>N</b>	NAAC Ti	rack ID (For	ех. МНСО	GN 18879)	W	BCOGN12504	
	1.4 NAAC Executive Committee No. & Date:  (For Example EC/32/A&A/143 dated 3-5-2004.  This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)						
1.5 V	Website a	address:		http://jog	eshchaudhuricol	lege.org/	
Web-link of the AQAR: http://jogeshchaudhuricollege.org//app/webroot/tinymce_file_upload/aqar/JCC-AQAR-15-16.pdf					/webroot/tinymce_		
1.6	Accredita	tion Details					
	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period	
	1	1st Cycle	B+	77	2005	5	
	2	2 <sup>nd</sup> Cycle	B++	2.79	2016	5	
	3	3 <sup>rd</sup> Cycle					
	4	4 <sup>th</sup> Cycle					
1.7 E	Date of Es	tablishment o	f IQAC :	D	D/MM/YYYY		30/10/2009. Started ng since 16/04/2013
1.8 A	QAR for	the year (for	r example i	2010-11)	2015-16		

i. AQAR 2010-11 submitted on 26/12/2015 ii. AQAR 2011-12 submitted on 26/12/2015 iii. AQAR 2012-13 submitted on 26/12/2015 iv. AQAR 2013-14 submitted on 26/12/2015 v. AQAR 2014-15 submitted on 26/12/2015 1.10 Institutional Status Central Deemed University State Private No Affiliated College Yes Constituent College Yes No Autonomous college of UGC Yes Regulatory Agency approved Institution Yes No (eg. AICTE, BCI, MCI, PCI, NCI) Women Type of Institution Co-education Men Urban Rural Tribal Financial Status Grant-in-aid UGC 2(f) UGC 12B Grant-in-aid + Self Financing Totally Self-financing 1.11 Type of Faculty/Programme PEI (Phys Edu) Arts Science Commerce Law TEI (Edu) Engineering Health Science Management Nil Others (Specify) University of Calcutta 1.12 Name of the Affiliating University (for the Colleges)

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011)

1.13 Special status conferred by Central/ State Gov	vernment UGC/CS	SIR/DST/DBT/ICM	R etc
Autonomy by State/Central Govt. / University			
University with Potential for Excellence		UGC-CPE	
DST Star Scheme		UGC-CE	
UGC-Special Assistance Programme		DST-FIST	
UGC-Innovative PG programmes		Any other (Specify)	
UGC-COP Programmes	٧		
2. IQAC Composition and Activit	<u>ies</u>		
2.1 No. of Teachers	4		
2.2 No. of Administrative/Technical staff	2		
2.3 No. of students	1		
2.4 No. of Management representatives	2		
2.5 No. of Alumni	1		
2. 6 No. of any other stakeholder and	1		
Community representatives			
2.7 No. of Employers/ Industrialists	0		
2.8 No. of other External Experts	1		
2.9 Total No. of members	12		
2.10 No. of IQAC meetings held	4		

2.11 No. of meetings with various stakeholders:  No. Faculty				
Non-Teaching Staff Students Alumni Others 3				
If yes, 1	ceived any funding from UGC during the year? Yes No very mention the amount Conferences (only quality related)  Siminars/Conferences/ Workshops/Symposia organized by the IQAC  Siminars Institution Level 7			
(ii) Themes	INTERNATIONAL			
	<ol> <li>Poetry Workshop (International Presence:Prof Bashabi Fraser;</li> <li>Edinburgh Napier University)</li> </ol>			
	Two Translation Workshops (International Presence: Prof Bashabi Fraser; Edinburgh Napier University)			
	A talk was deliverd by Paul Sharrad of University of Wallongong     University			
	STATE			
	1. Seminar on "Andaman & Nicobar Islands – before and after Tsunami			
	2. Seminar cum exhibition on "Coin: A Saga of Ancient And Medieval India"			
	3.Seminar on "Budget For The Session 2016-2017"			
	4. Seminar on "Indian Economy Since Independence".			

- 5. Seminar on Urban Disaster Management
- 6. Seminar on "Solar System".
- 7. Seminar on "X-Ray Crystallography: An Aesthetic Revolution on Earth"
- 8. Seminar on "Library Science for all: A new horizon"
- 9. NAAC workshop on Cycle II
- 10. Seminar on "Chadar Trekking"
- 11. Seminar on "Latest Technology 2015 and Social Networking"
- 12. Inter-college Students' seminar on "Renaissance literature and culture"

#### **INSTITUTIONAL**

- 1. Students' seminar on "Review on Pure and Applied Mathematics".
- 2. Students' Seminar on "Women in Advertisement"
- 3. Students' seminar on "Rationalist and Empiricist view of Substance"
- 4. Seminar on "Social& Economic Impact of Networking Site"
- 5. Students Seminar on Indian Poverty
- 6. Workshop on maintenance of Minutes Book.
- 7. Students Seminar on Women Empowerment

- 1. Organized quality related workshops.
- 2. Organized value orientation / addition programmes for the students on
  - a. Concluding programme of Golden Jubilee year on 8th.October, 2015. The occasion was graced with the august presence of the Hon'ble Governor, West Bengal and a host of State Ministers to inculcate value system and a tradition of good works.
  - b. Inauguration and orientation of new students in July 2015
  - c. Observance of Teachers Day on 5th.September 2015.
  - d. Song & Dance competition for the students
- 3. Conducting of Academic Audit.
- IQAC has verified documents and attended screening meetings for promotion of three faculty members under Career Advancement Scheme.
- IQAC has uploaded DCF-II form for 2014-15 in the MHRD portal for the AISHE.
- 6. IQAC has supervised and motivated career counselling programme for students.
- IQAC has reconstituted some committees (e.g. Routine, Admission etc.) for better functioning.

- 8. IQAC has organized a seminar on Soft Skill Development.
- Reconstruction of Central Library and Renovation of Physics laboratory is in process.
- 10. IQAC has facilitated the implementation of two community development programmes.
- 11. IQAC has put forth several constructive suggestions to make the prospectus more informative and student friendly.
- 12. IQAC in collaboration with the department of Economics has organized a Seminar on Budget 2016 to inform the staff and the students of the college about the salient features of the Budget 2016.
- 13. IQAC has initiated and facilitated the setting up of a Yoga Centre for students and staff members.
- 14. IQAC has initiated and facilitated the setting up of a Cultural Centre ("Aikatan") for training students.
- 15. IQAC along with the Eco Club of the College has organized an Eco Haat in an effort to spread greater environmental consciousness.
- 16. Film club under the supervision of IQAC has screened films to develop sense of aesthetics, to know the relation between the literature and film and make them aware about various social issues.

# 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

Sl	Plan of Action	Achievements
No		
1.	Holding the Golden Jubilee Concluding programme	Golden Jubilee Concluding
	with the august presence of the Hon'ble West Bengal	Programme was held on
	Governor and a host of state Ministers.	08.10.2015 at Najrul Mancha with
		the august presence of the Hon'ble
		Governor, West Bengal and a host
		of State Ministers.
2.	Collaborating with the National Skill Development	Soft Skill Development Institute
	Authority of the Central Government for enhancing	seminar has taken place.
	entrepreneurial and soft skill of students.	
3.	Placement of students in TCS, WIPRO and through	8 students of different departments
	Contemporary Training Institute.	got job in TCS.
4.	Getting approval for the vacant non teaching post from	9 Non teaching staffs were
	the government and completing recruitment for the	recruited on January 2016.
	posts.	
5.	Setting up a women cell and RTI cell.	Women's Cell and RTI Cell were
		formed.
6.	Setting up a yoga centre for students, faculties and	Yoga Centre for students, teachers
	staff. Also to connect the centre with inculcating	and non teaching staff started from
	knowledge on Indian mythology amongst the students.	January 2016.
7.	Conducting value addition programmes particularly on	Stress management workshop for
	stress management, community development, outreach	staff was held. Computer literacy
	and gender oriented.	workshop for senior citizens was
		organised.

8.	Introducing an ICT based students profile mapping	ICT based students profile
	system to facilitate students counselling and guidance.	mapping was completed
		successfully.
	Y TOTAL TOTA	
9.	Introducing an ICT based Teaching Aid System (TAS)	Uploading of study materials by
	for every faculty to facilitate prepare and share	teachers was initiated.
	teaching and research related materials.	
10.	Introducing completely online feedback system.	Introduced on February 2016
11.	Up gradation of library by enhancing library space and	Work is in progress.
	introducing open access reading facility, digital access	
	and a repository facility.	
12.	Further upgrading office automation system for	Already completed.
	automatic generation of university registration forms	
	of the students.	
13.	Organising Performance of Departments (POD)	IQAC has organised Performance
	workshop and SWOC workshop	of Departments workshop as well
		as Performance of Committee
		workshop.
14.	Undergoing the process of NAAC second cycle	Work is in progress
	accreditation and getting accredited and for that	
	conduct as many orientation meetings as required.	
15.	To work out suitable environmental awareness activities.	Workshops and Eco Haat was
	activities.	organised by Eco Club
16.	To organise Gender sensitization programme	Women's cell organised seminar
		on Gender Issue and prepared wall
		magazine on women issue with the
		help of students.
17.	To publish a Research journal	ISSN pending
18.	To organize seminar on human rights, women	Women's cell organised seminar
	empowerment, secularism, child labour	on different issues of women
		empowerment and NSS hosted
		awareness camp on child labour
		<u> </u>

		and trafficking .
19.	To sign up MOU with other colleges for sharing of academic resources.	MOU with Behala College for faculty sharing was signed.
* 4	Attach the Academic Calendar of the year as Annexure.	
15 Whet	her the AQAR was placed in statutory body  Management  Syndicate  Any other b	No ody
	Provide the details of the action taken	
1.	Sri Keshari Nath Tripathi Honourable Governor of West B ministers were present at the concluding programme of t Celebration, held on 8/10/2015 at Najrul Manch.	_
2.	January 2016 saw the recruitment of nine non teaching st	taff members.
3.	The teachers have begun uploading the relevant study ma	aterials.
4.	Online feedback system was initiated in February 2016.	
5.	A seminar on soft skill development was held at College.	
6.	Workshop on Stress Management for staff members was	organised.
7.	The process of formation of RTI Cell and Women Cell was	completed.
8.	January 2016 saw the inauguration of Yoga Centre for stuteaching staff of the college.	dents, teaching and non
9.	Tata Consultancy Services selected 8 students of the colle programme organised by Training and Placement Cell of	•
10.	Work has begun on the up gradation of the library by enhand introducing open access reading facility, digital access	, ,
11.	Eco Haat was organised by the Eco Club to promote envir	onmental awareness.
12.	Application for RNI number pertaining to the research jou	urnal was submitted.
13.	Up gradation of the office automation system for automation university registration forms of the students has been continuous.	-

- 14. Seminar on various issues pertaining to women empowerment was organised by the Women Cell.
- 15. Seminar on gender issues was organised by the women cell. The women cell has also brought out a wall magazine.
- 16. Performance of Departments (POD) workshop as well as performance of committee workshop has been organised by IQAC.
- 17. Work is in progress for NAAC second cycle accreditation orientation meetings are being conducted as and when required.
- 18. In order to facilitate faculty sharing with Behala College a MOU was signed between the two colleges. Subsequently the process was kick-started and faculty members of both colleges visited and took classes.
- 19. Seminar on various issues pertaining to women empowerment was organised by the Women Cell.
- 20. Seminar on gender issues was organised by the women cell. The women cell has also brought out a wall magazine.

### Criterion - I

# I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	19			
PG Diploma				
Advanced Diploma				
Diploma				
Certificate	2			
Others				
Total	21			
Interdisciplinary				
Innovative				

- 1.2 (i) Flexibility of the Curriculum: Core/Elective option
  - (ii) Pattern of programmes:

		Patter	n	Num	ber of prog	rammes		
		Semest	er					
		Trimest	ter					
		Annua	ıl	19				
1.3 Feedback from stakehole (On all aspects)  Mode of feedback		lumni $\sqrt{}$	Parer	V	Employers [	Stud		
*Please provide an analysis of	the feedbo	ack in the An	inexure				•	
1.4 Whether there is any rev	rision/upd	ate of regula	ation or s	syllabi, if ye	es, mention	their salie	nt aspect	s.
Not Applicable, Since The syllabus is formu  1.5 Any new Department/Ce Nil  Criterion – II	lated by t	hem, which	has to b	e followed	by all affilia		_	
2. Teaching, Learni	ng and	Asst. Pro		Associate	Professors	Professo	ors Oth	ers
2.1 Total No. of permanent faculty	37	24		13		0		
2.2 No. of permanent faculty 2.3 No. of Faculty Positions	y with Ph.		Associa Professo	te Pro	fessors (	Others	Total	
Recruited (R) and Vacant (Vacunt (Vacunt)	R	1	R	V R	V	R V	R	V
	0	09						
2.4 No. of Guest and Visitin	g faculty	and Tempor	rary facu	lty 20				

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	7	14	15
Presented papers	12	18	1
Resource Persons	Nil	Nil	1

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
  - Interactive learning
  - Project-based learning
  - Intra-departmental and inter departmental seminar
  - Use of web resources
  - Invited Lectures
  - College newsletter Samayojan
  - Film shows
  - Tutorial & Special class requests taken from students and classes arranged.
  - Study Tours including industry visit
  - Poster Presentation
  - Students' Seminar
  - Faculty exchange
  - Computers with internet connection in all science departments, library and computer laboratory, MP Lab, Office and Staff rooms have been provided.
  - Projectors, screens and laptops are available for use.
  - Larger classrooms have audio systems installed.
  - College has one smart class room.
  - The department of chemistry, in addition to the gas connection by the Greater Calcutta Gas Supply Corporation, is provided with a separate petrol-run Gas Plant so that the practical classes never get interrupted.

2.7	Total No. of actual teaching days
	during this academic year

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

The college does not have any scope of initiating reform in Calcutta University examination. It can only transmit its views. It has partnered with the reforms, if any, made by the university.

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

02		
_		

75>

## 2.11 Course/Programme wise distribution of pass percentage :

	Total no. of	Division						
Title of the Programme	students appeared	Distinction %	I %	II %	III %	Pass %		
BA(Hons)-Bengali	9			100		100		
BA(Hons)-Education	7			100		100		
BA(Hons)-English	11			90		90		
BA(Hons)-Hindi	16		12.5	43.5		56		
BA(Hons)-History	10			70		70		
BA(Hons)-Pol.Sc.	2			50		50		
B.Sc.(Hons)-Geography	16			94		94		
B.Sc.(Hons)-Chemistry	2			100		100		
B.Sc.(Hons)-Comp.Sc.	9		45	22		67		
B.Sc.(Hons)-Electronics	5		40	40		80		
B.Sc.(Hons)-Mathematics	6			83		83		
B.Sc.(Hons)-Physics	4		25	50		75		
B.Com(Hons)-Accountancy	82		2	58		60		
BA-GENERAL	143			31		31		
B.ScGENERAL	17			59		59		
B.ScGENERAL-Bio Sc.	2			50		50		
B.ComGENERAL	78		0. 7	19		19		

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

By organizing Academic Calendar, Tutorial Programmes, Academic Audit, Class Routine

# 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	1
UGC – Faculty Improvement Programme	Nil
HRD programmes	Nil
Orientation programmes	Nil
Faculty exchange programme	1
Staff training conducted by the university	1
Staff training conducted by other institutions	Nil
Summer / Winter schools, Workshops, etc.	1
Others	IQAC workshop 1

	2.14	1 De	tails	of	Admi	nistrat	tive	and	Tec	chnical	sta
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Category	Number of	Number of	Number of	Number of
	Permanent	Vacant	permanent	positions filled
	Employees	Positions	positions filled during the Year	temporarily
Administrative Staff	12	0	4	
Technical Staff	9	0	5	

# Criterion - III

# 3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
  - 1. IQAC has formed a Research Committee to evaluate research initiative of faculties and make liaison with funding agencies.
  - 2. Felicitation is done for every research achievement.

# 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	01	Nil	Nil	Nil
Outlay in Rs. Lakhs	21.59	14.64	Nil	Nil

## 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	1	04	Nil	Nil
Outlay in Rs. Lakhs	1.65	4.16	Nil	Nil

## 3.4 Details on research publications

	International	National	Others
Peer Review Journals	4	4	Nil
Non-Peer Review Journals	1	Nil	Nil
e-Journals	Nil	Nil	Nil
Conference proceedings	2	4	Nil

3.5 Details on Impact factor of publications:									
Range	Average	h-index	Nos. in SCOPUS						

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

	Nature of the Project	Duration Year	Name of t		otal grant nctioned	Received		
	Major projects							
	Minor Projects							
	Interdisciplinary Projects							
	Industry sponsored							
	Projects sponsored by the							
	University/ College							
	Students research projects (other than compulsory by the University,	,						
	Any other(Specify)							
	Total							
3.7 No. of books published i) With ISBN No. 8 Chapters in Edited Books 8  ii) Without ISBN No. 3  3.8 No. of University Departments receiving funds from  UGC-SAP CAS DST-FIST  DPE DBT Scheme/funds  3.9 For colleges Autonomy CPE DBT Star Scheme  INSPIRE CE Any Other (specify)								
3.10 F	Revenue generated through o	consultancy						
3.11	No. of conferences	Level	International	National	State	University	College	
		Number				<u> </u>	1	
or	ganized by the Institution	Sponsoring						
		agencies						
3 12 N	No. of faculty served as expe	erts chairnerson	ns or resource n	ersons				
	-	-				F		
3.13 N	No. of collaborations	Internation	onal Na	itional		Any other	2	
3.14 N	No. of linkages created during	g this year						

3.15 Total bud	lget for researc	ch for curren	nt year in lakhs:			
From Fund	ling agency		From Managemen	nt of Univers	ity/College	
Total			]			
			-			
3.16 No. of p	atents received	this year	Type of Patent		Number	
			National	Applied		7
				Granted Applied		_
			International	Granted		
			Commercialised	Applied		
			Commerciansed	Granted		
	International culty from the h. D. Guides		State University	Dist Coll	lege	
	ts registered ur	nder them				
3.19 No. of Ph	n.D. awarded b	y faculty fro	om the Institution	1		
3.20 No. of R	esearch schola	rs receiving	the Fellowships (Ne	wly enrolled	l + existing ones)	
•	JRF	SRF	Project Fe	llows	Any other	
3.21 No. of str	udents Particip	ated in NSS	events:	_		
			Universit	y level 40	State level	Nil
			National	level	il International lev	el Nil

3.22 No. of students participated in NCC events:				
	University level		State level	32
	National level	8	International level	
3.23 No. of Awards won in NSS:				
	University level	Nil	State level	Nil
	National level	Nil	International level	Nil
3.24 No. of Awards won in NCC:				
	University level	nil	State level	nil
	National level	nil	International level	nil
3.25 No. of Extension activities organized  University forum College for NCC NSS	rum	Any	other	
3.26 Major Activities during the year in the sphere Responsibility	of extension activ	rities and	Institutional Social	
i ) Three community extension programme	s –			
a) Computer literacy workshop for sen	ior citizens			
b) Sports event was organised for nearly	by primary school	(Durgab	ala Primary School)	
c) Story books were distributed among	slum children.			
ii ) Four NSS units of the college have con-	ducted special can	np and of	her programmes.	
For instance:				
1. Survey at four adopted slums regasupport (counselling) with slums people disabilities on the streets surrounding the c Sankalpa".	e, students and h	nomeless	persons with psyc	hosocial

2. Awareness raising rally on Girl child Trafficking, Child Labour and child rights through street by pestering, talk in adopted slum site by IPER and N.S.S – J.C.C volunteers.

## **Criterion - IV**

# 4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of	Total
			Fund	
Campus area	0.56 acre	nil		0.56 acre
Class rooms	21	nil		21
Laboratories	7	nil		7
Seminar Halls	2	nil		2
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	nil	nil		nil
Value of the equipment purchased during the year (Rs. in Lakhs)	nil	nil		nil
Others	nil	nil		nil

# 4.2 Computerization of administration and library

- 1. Computerisation of salary account (COSA) as per e- Governance requirement of West Bengal Government was implemented.
- 2. The teachers have begun uploading the relevant study materials.
- 3. Online feedback system was initiated in February 2016.

# 4.3 Library services:

	Existing		Newly	added	Total		
	No.	Value	No.	Value	No.	Value	
Text Books	16445	1695150	232	47750	16677	1742900	
Reference Books	8948	1171454	105	73579	9053	1245033	
e-Books							
Journals	19	100998	1	5600	20	106598	
e-Journals							
Digital Database							
CD & Video							

Others (specify)	2596	136683	17	5836	2666	142519

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	No change with previous yr							
Added								
Total								

4.5 Computer, Internet access, training to teache upgradation (Networking, e-Governance et		gramme for technology
4.6 Amount spent on maintenance in lakhs:		
i) ICT	148768	
ii) Campus Infrastructure and facilities	2025404	
iii) Equipments	475714	
iv) Others		
Total:	2649886	

# Criterion - V

# 5. Student Support and Progression

5 1	Contribution	of IOAC in	enhancing a	awareness about	Student Su	pport Services
J. 1	Committeemon	or iQAC in	cimancing a	awareness about	Student Su	pport services

- 1. The college is a member of Student Health Home. It provides heavily subsidised medical check-up facilities.
- 2. Student welfare and counselling cell of the college is actively functioning.
- 3. Parent teacher meeting held to figure out students' problems and find out solutions.
- 4. Tutorial classes are regularly held by the departments.
- 5. Insurance coverage for accidents faced by students within or outside the campus is provided.

# 5.2 Efforts made by the institution for tracking the progression

- 1. Training and placement cell organises placement programmes.
- 2. All departments follow up Alumni for tracking progression.
- 3. Yoga centre organises workshops and training programmes and assesses the progression.
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1743			

(b) No. of students outside the state



(c) No. of international students

4

	No	%	
Men			Women

No	%

			Last Ye	ar				T	his Yea	ar	
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1097	214	07	31	0	1349	1543	297	13	48	0	1901

Demand ratio 2.86 Dropout %

110. Of Stude	nts beneficiarie	es Ni	il	
5 No. of students	qualified in th	nese examinations		
NET	6 SET/	SLET	GATE 1	CAT
IAS/IPS etc	State	PSC 1	UPSC	Others 22
6 Details of stud	ent counselling	and career guida	nce	
Counselling	and career gu	idance programm	es are undertaken	by several departments.
	<i>g.</i>	1 . 2		The state of the s
No. of stud	lents benefitted	i 57		
7 Details of cam	ous placement			
7 Details of cam		n campus		Off Campus
7 Details of cam Number Organizar Visite	Oi of Num	n campus  aber of Students  Participated	Number of Students Placed	Off Campus  Number of Students Placed
Number Organizat	Oi of Num	ber of Students		<del>-</del>

5.9 Studer	nts Activities					
5.9.1	No. of students participa	ted in Sp	orts, Games and	other ever	nts	
	State/ University level	21	National level	13	International level	Nil
	No. of students participa	ted in cu	ltural events			
	State/ University level	17	National level	Nil	International level	Nil
5.9.2	No. of medals /awards w	on by stu	udents in Sports,	Games an	d other events	
Sports :	: State/ University level	Nil	National level	Nil	International level	Nil
Cultural	: State/ University level	03	National level	Nil	International level	Nil
5.10 Schola	arships and Financial Sup	port				
				Number	Δmount	
				students	3	
	Financial support from in	stitution		students	5	
	Financial support from in			students		
		overnme	nt	students		
	Financial support from g	overnmenther sources who	nt ces received	students		
	Financial support from grancial support from or Number of students	overnmenther sources who ecognition	nt ces received	students		
5.11 Stud	Financial support from grancial support from or Number of students International/ National re	overnmenther sources who ecognition	nt ces received	students	International level	
5.11 Stud Fairs :	Financial support from granacial support from or Number of students International/ National related to reasonable of the control of the contr	overnmenther sources who ecognition	nt ces received ns	students	Γ	
5.11 Stud Fairs : Exhibition:	Financial support from granicial support from or Number of students International/ National related organised / initiatives a State/ University level	ther sources who ecognition	received ns  National level  National level	students	International level	
5.11 Stud Fairs : Exhibition: 5.12 No.	Financial support from granacial support from or Number of students International/ National related organised / initiatives State/ University level	ther sources who ecognition	received ns  National level National level the students	9	International level	

# Revised Guidelines of IQAC and submission of AQAR

6. Governance, Leadership and Management

#### 6.1 State the Vision and Mission of the institution

Mission — To provide higher education across the different strata of society, with special preference to the socially challenged groups, so as to empower them for gainful employment and cultivate a charitable spirit towards fellow beings in need.

Vision - EQUITY, EMPOWERMENT AND EMPATHY

#### 6.2 Does the Institution has a management Information System

- 1. The college has a well designed office automation system which is being upgraded regularly for generating various student related information . This provides students related information to the management.
- 2. The college has computerised accounting system (using Tally software) to supply accounting information.
- 3. The college uses e-Tax software for all income tax related works to generate all tax Related information
- 4. The college has newly introduced COSA system to partner with the e-Governance programme of the state government. This will ensure better handling of salary information.

#### 6.3 Quality improvement strategies adopted by the institution for each of the following:

#### 6.3.1 Curriculum Development

Not Applicable, Since Calcutta University has board of studies for under graduate colleges. The curriculum is formulated by them, which has to be followed by all affiliated colleges.

#### 6.3.2 Teaching and Learning

- 1. Teaching plans and instruction materials and syllabus circulated amongst the students
- 2. CBSQ interactive session using ppt. Presentation conducted by departments.
- 3. Educational Tours and screening of movies resorted to better instructions.
- 4. Tutorial classes are organised as per student's requests.
- 5. Inter disciplinary classes held.
- 6. Evaluated answers are displayed and discussed with the students when it is internal Examination.

#### 6.3.3 Examination and Evaluation

- 1. Regular class tests are held in all the departments. Midterm and preparatory test questions are set as per University norms in order to acquaint the students with the question pattern followed by the University.
- 2. Evaluation of answer scripts for all college exams is carried out by the teachers following the University norms. Final University answer scripts are evaluated by faculty members of other colleges as per University norms. However, in some cases e.g. Project work of Commerce students, practical papers of science students and language papers of all students; evaluation is carried out by the faculty members themselves (either partly or fully).
- 3. After the publication of the examination results parent teacher meetings are held, where guardians are apprised of their wards' progress. Guidance is provided to the students to enable them to improve their performance.

#### 6.3.4 Research and Development

The College has a research committee to monitor, promote and address the issues of research on the campus. The research committee inculcates research orientation. The Ph.D. holders are encouraged to take up post doctoral projects sponsored by U.G.C/DST/DBT and other Govt. and private agencies. On recommendation of the Research Committee seed money is provided to the faculty members for taking up research projects. Faculty members are also encouraged to organize seminars and conferences.

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

Quality improvement strategy in this case includes:

- 1. To restructure the library and equip it with up to date facilities.
- 2. To provide adequate number of computers at all places of work with necessary maintenance.
- 3. To acquire adequate laboratory equipments for all labs based departments and major research projects.
- 4. Vertical expansion of the college building in order to increase work space.

#### 6.3.6 Human Resource Management

- 1. To create conducive work environment where stake holders of the college work with cooperation, honour and dignity, physical comfort, empowerment, exchange of opinion, participation, peace, enjoyment, welfare measures and encouragement for good works.
- 2. To take measures and follow practices to achieve the above mentioned goals. These include holding frequent meeting with faculty members. Regular interaction with staff members in different committees and activity centres is ensured. Participation of staff members and students in management bodies, employees cooperative society, Group Insurance Scheme are regularly practiced. Cordial relationship with the students union, organising picnic, social and student's programmes where all employees participate ensure a healthy work atmosphere. Felicitations to wards of the staff members for achievements, felicitation of research achievements and other contributions and so on are arranged on a regular basis.

#### 6.3.7 Faculty and Staff recruitment

The strategy in this case is to fill up vacant teaching posts through West Bengal College Service Commission as quick as possible. Creation of new posts of teaching staff is also constantly pursued. 9 non teaching staff members have been recruited.

## 6.3.8 Industry Interaction / Collaboration

The strategy here is not to lose an opportunity of interaction and collaboration. The college has established relationship with a number of companies, training institutes and recruitment agencies for the stated purpose.

#### 6.3.9 Admission of Students

College runs a completely online fare admission process which is constantly monitored by an active admission committee. All departments are involved in the process by framing respective admission norms.

#### 6.4 Welfare schemes for

Teaching	1.Staff welfare committee		
Non teaching	2. Group Insurance		
Tron teaching	3. Staff Cooperative Society		
Students	Insurance, students concession, medical		
	aids.		

6.5 Total corpus fund genera	ted				
6.6 Whether annual financial	audit has been o	done Yes v	No		
6.7 Whether Academic and A	Administrative A	audit (AAA) has l	been done?		
Audit Type	Exte	External		Internal	
	Yes/No	Agency	Yes/No	Authority	
Academic	No		Yes	IQAC	
Administrative	No	Statutory Auditor	No	Internal Audit0r	
6.8 Does the University/ Aut	onomous Colleg	e declares results	s within 30 days	?	
For	r UG Programme	es Yes	No v		
	PG Programme		No		
6.9 What efforts are made by	the University/	Autonomous Co.	llege for Examii	nation Reforms?	
NA					
6.10 What efforts are made b	y the University	to promote auto	nomy in the affi	liated/constituent colleges?	
NA					
6.11 Activities and support fi	rom the Alumni	Association (SG	Γ)		
The alumni of the	college provide	active support. I	Many of them	frequently visits the	
college, contributes to programmes, provide	funds to college	programmes, pr	ovides leadershi	ip in various college	

6.12 Activities and support from the Parent – Teacher Association

The Parent Teacher Association provides active support to the college. The guardians meet the departments whenever called upon. They provide feedback and suggestions about teaching and other matters.

6.13 Development programmes for support staff

Nil			

- 6.14 Initiatives taken by the institution to make the campus eco-friendly
  - 1. It is ensured that the college premise is completely plastic free.
  - 2. Medicinal and other indoor plants have been sown inside the campus. The teachers of Botany department took a lead in this effort.

#### **Criterion - VII**

## 7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

The College cultivates a spirit of communal harmony where the students from different communities participate in the planning and implementation of the whole programme with equal enthusiasm. This brings members of all religions close in a spirit of mutual respect towards each other's religious practices.

- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
  - 1. January 2016 saw the recruitment of nine non teaching staff members.
  - 2. Students profile mapping was completed employing ICT software.
  - 3. The teachers have begun uploading the relevant study materials.
  - 4. Online feedback system was initiated in February 2016.
  - 5. A seminar on soft skill development was held at College.
  - 6. Workshop on Stress Management for staff members was organised.
  - 7. The process of formation of RTI Cell and Women Cell was completed.
  - 8. January 2016 saw the inauguration of Yoga Centre for students, teaching and non teaching staff of the college.
  - 9. Tata Consultancy Services selected 8 students of the college at a placement programme organised by Training and Placement Cell of the college.
  - 10. Work has begun on the up gradation of the library by enhancing the library space and introducing open access reading facility, digital access and repository facility.
  - 11. Eco Haat was organised by the Eco Club to promote environmental awareness.
  - 12. Work is in progress for NAAC second cycle accreditation orientation meetings are being conducted as and when required.
- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)

Title of the Practice: Save paper save nature

Goal: The goal of the practice is to inculcate the spirit of saving paper within the stake holders.

The Context: The stake holders are encouraged to save paper in bid to reduce the damage to the environment. Saving paper should be a top priority amongst all, since by saving paper we will eventually save trees. Preservation of greenery is imperative in order to prevent severe damage to mankind by breaking the sustainable living chain of the society.

The Practice: The College aims to promote the saving as well as the reuse of paper.

- Most of the official communication in the college is made via electronic media viz. email, WhatsApp, bulk message. Use of paper for official communication is avoided as much as possible.
- All printers and photocopy machines in the college carry the tag "Think Twice Before Using Me." This acts as a reminder to all the users of these machines to limit their use of paper.
- Reuse of paper is a common practice in the college. The blank sides of all used sheets are mandatorily used either for writing/printing/photo copying purposes.

#### Title: Extending hands to the underprivileged

Goal: The goal of the practice is to inculcate the spirit of social service within the stake holders.

The Context: The stakeholders are encouraged to extend all possible support to the underprivileged. Our aim is to try and reduce the disparity between the different classes of the society.

The Practice: The College aims to promote the spirit of social service amongst all the stakeholders.

- The college has organised an eye check up camp to aid the underprivileged citizens of the locality. People of all ages from nearby slums turned up in large numbers and took advantage of the services provided.
- A large number of books were donated by the stakeholders of the college to a nearby primary school.
- The college has sponsored the annual sports at Durgabala primary school. Without this much needed sponsorship the school would not have been able to organise the sports as was facing a severe fund crisis.
- The college has organised a two day workshop in order to promote computer literacy among senior citizens.
- Survey at four adopted slums regarding mind support camp and live camp about mind support (counselling) with slums people, students and homeless persons with psychosocial disabilities on the streets surrounding the college areas collaboration with renowned NGO "Iswar Sankalpa".

<sup>\*</sup>Provide the details in annexure (annexure need to be numbered as i, ii,iii)

7.4 Contribution to environmental awareness / protection

The Environmental Consciousness Committee has organised an "Eco Haat". Alongside a seminar on environmental consciousness was also organised. The committee has also organised programmes on disaster management. The college has planned to install a solar panel in order to sensitize the stakeholders about the importance of conservation of energy. The use of renewable energy will considerably reduce the carbon footprint. Several environmental study projects were taken up by the students on various environment related topics.

7.5 Whether environmental audit was conducted?



ies No v

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

### **Strength:**

- 1. The college website has been upgraded by adding a module to store the study materials and question banks which were uploaded by the faculty members in order to help the students.
- 2. College organises several outreach programmes each year to promote social awareness.

#### Weakness

3. A severe space crunch renders plans for expansion unfeasible.

#### **Opportunity:**

4. With a good number of academic resources and being located at a prominent place in Kolkata, it has ample scope for venturing into consultancy jobs/ projects.

#### **Challenge:**

5. However, being housed in a building which it has to share with a sister college any expansion, advancement has to face challenge of sorting out multiple issues with the sharer.

8.	<b>Plans</b>	of	institution	for	next y	year
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	1.	Holding of NAAC cycle-II successfully.					
	2.	Installation of solar panel.					
	3.	Teaching by college students at a local sch	ool aiming towards community development.				
	4. To organise seminars and workshops of various departments						
	5. To promote informal learning						
	6.	To continue faculty exchange program					
	7. To promote environmental awareness and inculcate a sense of environmental concern among the students						
	8.	To disseminate knowledge and information	on on current social issues among the students				
	<ol> <li>To create an awareness about the importance of yoga and meditation and to popularise these practices amongst the students.</li> </ol>						
	10. To organise IQAC program for ICT training of Teaching and Non Teaching staff						
	11.	Campus placement of students in larger n	umber				
	12. Increased used of ICT for teaching and learning						
	13. Explore research grant and funding						
	14. To complete the ongoing upgradation of library space and open access facility.						
	15.	•	reconstruct the ground floor lobby. To install under of the college and Sri Jogesh Chandra ed.				
Name <sub>.</sub>		Na	me				
-							
Signati	ure of	the Coordinator, IQAC	Signature of the Chairperson, IQAC				
		***_					

#### **Annexure I**

## **Abbreviations:**

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission

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