The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

AQAR for the year (for example 2	2013-14) 2012-13
1. Details of the Institutio	n
1.1 Name of the Institution	JOGESH CHANDRA CHAUDHURI COLLEGE
1.2 Address Line 1	30
Address Line 2	PRINCE ANWAR SHAH ROAD
City/Town	KOLKATA
State	WEST BENGAL
Pin Code	700033
Institution e-mail address	jcc_cal@yahoo.com
Contact Nos.	03324174622, 03324173042
Name of the Head of the Institution	DR. PANKAJ KUMAR ROY

Tel. No. with STD Code:	03324174622, O3324173042			
Mobile:	9830625703			
Name of the IQAC Co-ordinator:	SAMIR KUMAR SINHA			
Mobile:	9830116524			
IQAC e-mail address:	jccciqac@gmail.com			
1.3 NAAC Track ID (For ex. MHC	COGN 18879)			
OR				
1.4 NAAC Executive Committee N (For Example EC/32/A&A/143 This EC no. is available in the of your institution's Accreditation	dated 3-5-2004. EC/57/61 dated September 21,2005			
1.5 Website address: www.jogeshchaudhuricollege.org				
WEU-IIIK OF THE AQAK.	http://jogeshchaudhuricollege.org//app/webroot/tinymce_file_upload/aqar/JCC-AQAR-12-13.pdf			
1.6 Accreditation Details				

Sl. No.	Cycle	Grada	CCDA	Year of	Validity
S1. No.	Cycle	Grade CGPA	Accreditation	Period	
1	1 st Cycle	B+	77	2005	5 years
2	2 nd Cycle				
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC : DD/MM/YYYY

Established 30/10/2009. Started active functioning since 16/04/2013

- 1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC (*(for example AQAR 2010-11submitted to NAAC on 12-10-2011)*
 - i. AQAR 2010-11 submitted on 26/12/2015 (DD/MM/YYYY)
 - ii. AQAR 2011-12 submitted on 26/12/2015 (DD/MM/YYYY)

II. AQAR 2011-12 sublifitied of	(DD/WW/1111)
1.9 Institutional Status	
University	State Central Deemed Private
Affiliated College	Yes V No No
Constituent College	Yes No
Autonomous college of UGC	Yes No
Regulatory Agency approved Insti	itution Yes No
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-education	on
Urban	√ Rural Tribal
Financial Status Grant-in-	aid \bigvee UGC 2(f) \bigvee UGC 12B \bigvee
Grant-in-aid	d + Self Financing Totally Self-financing
1.10 Type of Faculty/Programme	
Arts √ Science	Commerce Law PEI (Phys Edu)
TEI (Edu) Engineering	g Health Science Management
Others (Specify)	NIL
1.11 Name of the Affiliating University	ity (for the Colleges) CALCUTTA UNIVERSITY
	· / V · · · · · · · · · · · · · · · · ·

1.12 Special status conferred by Central/ State Gove	ernment UGC/CS	SIR/DST/DBT/ICMR	etc
Autonomy by State/Central Govt. / University			
University with Potential for Excellence		UGC-CPE	
DST Star Scheme		UGC-CE	
UGC-Special Assistance Programme		DST-FIST	
UGC-Innovative PG programmes		Any other (Specify)	
UGC-COP Programmes			
2. IQAC Composition and Activitie	<u>es</u>		
2.1 No. of Teachers	4		
2.2 No. of Administrative/Technical staff	2		
2.3 No. of students	1		
2.4 No. of Management representatives	2		
2.5 No. of Alumni	1		
2. 6 No. of any other stakeholder and	1		
community representatives			
2.7 No. of Employers/ Industrialists	0		
2.8 No. of other External Experts	1		
2.9 Total No. of members	12		
2.10 No. of IQAC meetings held	02		

2.11 No	o. of mee	etings with various stakeholders: No. Faculty 7	
	Non-T	eaching Staff Students 2 Alumni Others 3	
2.12 Ha	as IQAC	received any funding from UGC during the year? Yes No	
	If yes	s, mention the amount NIL	
2.13 Se	minars a	nd Conferences (only quality related)	
(i) No. of	Seminars/Conferences/ Workshops/Symposia organized by the IQAC	
	Total N		_
(1	i) Theme	1. Workshop on presenting annual departmental performances by all departments 2. Training workshop on entrepreneurship mindset for the students.	
2.14 Si	gnificant	Activities and contributions made by IQAC	
	1.	Organized quality related workshops .	
	2.	Organized value orientation/addition programmes for the students on	
		a. College and University foundation days	
		b. Inauguration and orientation of new students in July 2012	
		c. Observance of Teachers Day on 5 th .September 2012	
		d. Fresher's welcome and annual social function	
		e. Farewell functions for the retiring principal and staff.	
	3.	Academic audit has been initiated.	
	4.	Planned and implemented the CBSQ interactive ppt session for all departments.	
	5.	IQAC has initiated the planning committee for acquisition of various assets and equipments for physics deptt. in utilisation of UGC additional grant for equipments during 11 th .Plan.	
	6.	IQAC coordinator has attended meetings and training programmes at state Nodal office in view of the All India Survey of Higher Education (AISHE) proposed to be launched by the M IQAC has initiated SLAC committee meetings for utilisation fund received for building HRD of the Central Government.	
	7.	IQAC has initiated SLAC committee meetings for utilisation fund received for building	

- 8.IQAC has moved the training and placement committee to organize placement in job at WIPRO. Also apprenticeship placement at ESSR Infosys under MSME Development Institute sponsored projects and at BIVA were organised.
- 9. All departments moved to collect Students feedback..
- 10. Parent teacher association was formed for better liaison with the parents.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
1.To plan out utilisation of UGC grants and funds received under MP / MLA LAD programmes for college developments through planning committee meetings. and to plan out utilisation of grant received from SLAC for building development during the year.	Acquisition of equipments in utilization of UGC additional grant (11 th .Plan) done. SLAC grant utilised for building development
2. To fill up all available seats through a completely online admission process for the session 2013-14	Out of 981 available seats 786 seats representing 64.62% have been filled up.
3. Enthuse, revitalise and add momentum to student progression activities.	Entrepreneurship mindset programme conducted. Placement for jobs and apprenticeship were held.
4. To participate in the All India Survey of Higher Education proposed by the MHRD of the central government	Attended training programmes and meetings.
6. To make quality orientation for all concerned.	Quality orientation & value orientation/addition programs, feedback system, infrastructure expansion done.
7. To ensure better liaison with the parents to find out their views and reduce student drop outs	Parent – Teacher association has been formed.
8. To bring about an ICT based innovative teaching –learning Process	CBSQ interactive ppt. Session planned and introduced for all departments.

^{*} Attach the Academic Calendar of the year as Annexure.

2.15 Wheth	er the AQAR was placed in statutory body Yes No
	Management Syndicate Any other ??
Provide the	details of the action taken
1.	Two quality related workshops and a number of value addition programmes conducted.
2.	IQAC has initiated academic audit from the session 2012-13.
3.	Training and Placement activities carried out by the T & P committee.
4.	Training programmes at the state Nodal office attended for participating in the all India survey of Higher Education.
5.	Online admission partly with offline assistance for the session 2013-14 smoothly completed through an active participation of admission committee.
6.	Acquisition of assets and equipments for physics dept. by utilising UGC grants done. Development of building made by utilising SLAC grant.
7.	Entrepreneurship mindset and awareness development programme in collaboration with an industry run NGO conducted.
8.	All departments were encouraged to hold guardians meeting. Parent – teacher association was formed.
9.	IQAC has motivated research by felicitation of research achievements and encouraging research works in meetings with the faculties. One minor research project and one major research project fund raised. Two faculties started Ph. D programmes and one Ph.D completed. As many as six faculties presented conference papers at International level and twelve in national level. Published papers of the faculties twenty three international level, twelve national levels and one state level.
10.	Students feedback collection was strengthened.

Part - B

Criterion - I

1. Curricular Aspects

1.1 Details about Academic Programme	1.1	Details	about	Academic	Programme
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Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	19			
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	19			
Interdisciplinary				
Innovative				

- 1.2 (i) Flexibility of the Curriculum: Core/Elective option
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	
Trimester	
Annual	19

	back from stakeholders³	* Alumni	√ Parent_		Employers		Students	٧
	Mode of feedback :	Online	Manual	٧	Co-operating	g scho	ools (for P	EI)
*Please p	provide an analysis of the	feedback in the	Annexure					
1.4 Whe	ther there is any revision	1/update of reg	gulation or syll	labi, if	yes, mention	their	salient asp	ects.
		NO						

1.	5 An	v new I	Department/	Centre	introduced	l during	the vea	r. If ves	give de	etails.

NIL

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
55	19	14	nil	22

2.2 No. of permanent faculty with Ph.D.

17

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associa	ite	Professors		Others		Total	
Professors		Profess	ors						
R	V	R	V	R	V	R	V	R	V
nil	16								

2.4 No. of Guest and Visiting faculty and Temporary faculty

21		
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	4	5	
Presented papers	6	12	
Resource Persons	1	1	

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
 - 1. Teaching plans and instruction materials and syllabus circulated amongst the students
 - 2. Chapter Bullets (points) & suggested question answer (CBSQ) interactive session using ppt. Presentation conducted by departments.
 - 3. Educational Tours organized by some departments
 - 4. Literature departments use screening of movies as teaching tool.
 - 5. Tutorial & Special class requests taken from students and classes arranged.
 - 6. In case of internal examination evaluated answers are displayed and discussed with the students.

2.7 Total No. of actual teaching days during this academic year

208

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

The college does not have any scope of initiating reform in Calcutta University examination . It can only transmit its views. It has partnered and acted according to the reforms, if any, made by the university from time to time.

2.9	No. of faculty members involved in curriculum restructuring/revision/syllabus development		06	
	as member of Board of Study/Faculty/Curriculum Developme	ent workshop		

2.10 Average percentage of attendance of students

64%

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students	Division					
	appeared	Distinction	I %	II %	III %	Pass	
		%				%	
BA(Hons)-Bengali	15	0	0	80	0.00	13	
BA(Hons)-Education	9	0	0	100	0.00	0	
BA(Hons)-English	12	0	0	83	0.00	0	
BA(Hons)-Hindi	5	0	0	60	0.00	20	
BA(Hons)-History	12	0	0	83	0.00	17	
BA(Hons)-Pol.Sc.	5	0	0	60	0.00	40	
BA(Hons)-Philosophy	7	0	0	86	0.00	0	
B.Sc.(Hons)-Geography	10	0	0	100	0.00	0	
B.Sc.(Hons)-Economics	0	0	0	0.00	0.00	0	
B.Sc.(Hons)-Chemistry	6	0	50	50	0.00	0	
B.Sc.(Hons)-Comp.Sc.	1	0	0	100	0.00	0	
B.Sc.(Hons)-Electronics	3	0	34	66	0.00	0	
B.Sc.(Hons)-Mathematics	10	0	10	50	0.00	20	
B.Sc.(Hons)-Physics	2	0	100	0	0.00	0	
B.Com(Hons)-Accountancy	86	0	23	62	0.00	34	
BA-GENERAL	138	0	0	0	0.00	52	
B.Sc GENERAL	28	0	0	0	0.00	60	
B.ScGeneral- Bio Science	7					57	
B.ComGENERAL	87	0	0	0	0.00	44	

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

By organizing Academic Calendar, Tutorial programmes, academic audit

2.13 Initiatives undertaken towards faculty development: 4

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	2
UGC – Faculty Improvement Programme	
HRD programmes	
Orientation programmes	2
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	
Others	

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	5	10		7
Technical Staff	9			

Criterion - III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
 - 1. IQAC motivates research by encouraging research works in meetings with the faculties and also make liaison with funding agencies for research projects.
 - 2. Felicitation is done for every research achievement.
- 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number		1	1	
Outlay in Rs. Lakhs		21.59	21.59	

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	05	06	03	
Outlay in Rs. Lakhs		6.79	3.51	

3.4 Details on research publications

	International	National	Others
Peer Review Journals	23	12	1
Non-Peer Review Journals			
e-Journals			
Conference proceedings			

3.5 Details on In	mpact	factor of publica	ations:				
Range		Average		h-index		Nos. in SCOPUS	
3.6 Research fu	nds saı	nctioned and rec	eived	from various f	unding	g agencies, industry and	other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	3	DST	Rs.21.59	
Minor Projects	09	UGC	Rs.10.30	
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)				
Total				

i) With ISI	BN No.	07	Chapter	s in Edited l	Books 03	
ii) Without	ISBN No	D.				
tments recei	ving fund	ls from				
UGC-SAP		CAS		DST-FIS	Т	
DPE				DBT Sch	eme/funds	
Autonomy		СРЕ		DBT Star	Scheme	
NSPIRE		CE		Any Othe	er (specify)	
ough consult	ancy	NIL			_	
Lev	vel	Internation	nal Nati	onal State	University	College
_	_		N	IL		
s experts, ch	airperson	s or resourc	e persons	1	·	
I	nternatior	nal 1	National		Any other	
during this	year	Nil				
ch for currer	nt year in	lakhs :				
Rs.21.59	From N	Managemen	t of Univ	ersity/Colleg	ge	7
Rs.21.59						
	Туре	of Patent		N	umber	
3.16 No. of patents received this year						
	Internation	onal			NIL	
	ii) Without tments receit UGC-SAP DPE Autonomy NSPIRE Dugh consult Spongagen Sexperts, churing this ch for currer Rs.21.59	Level Number Sponsoring agencies s experts, chairperson Internation during this year ch for current year in Rs.21.59 Type of National	ii) Without ISBN No. tments receiving funds from UGC-SAP	ii) Without ISBN No	tments receiving funds from UGC-SAP	tinents receiving funds from UGC-SAP

3.17 No. of research awards/ recognitions received by faculty and research fellows of the institute in the year Total International National State University Dist College **NIL** 3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them 3.19 No. of Ph.D. awarded by faculty from the Institution 3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones) **JRF SRF** Project Fellows Any other 3.21 No. of students Participated in NSS events: University level State level 400 National level International level 3.22 No. of students participated in NCC events: University level State level 02 National level International level 3.23 No. of Awards won in NSS: University level State level 01 National level International level 3.24 No. of Awards won in NCC: University level State level National level International level 3.25 No. of Extension activities organized College forum University forum NCC **NSS** Any other 07 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social

Responsibility

ii) Four NSS units of the college have conducted special camp and other programmes.

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	0.56 acre	nil		0.56 acre
Class rooms	18			18
Laboratories	6			6
Seminar Halls	1			1
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	Nil	15		
Value of the equipment purchased during the year (Rs. in Lakhs)	Nil	2.96		
Others	Nil	nil		nil

4.2 Computerization of administration and library

- 1. Existing office automation system has been upgraded for collection of all types of student's fees.
- 2. Office automation system upgraded for printing of ID card and library card.

4.3 Library services:

	Existing		Newly	added	Total		
	No.	Value	No.	Value	No.	Value	
Text Books	15565	1501515	295	59085	15860	1560600	
Reference Books	8523	1002733	134	51004	8657	1053737	
e-Books							
Journals							
e-Journals	14	67525	05	17503	19	85028	
Digital Database							
CD & Video							
Others (specify)	2459	125373	0	0	2459	125373	

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	41	2	9	Nil	Nil	3	6	1
Added	05	Nil	2	Nil	Nil	Nil	Nil	Nil
Total	46	2	11	Nil	Nil	3	6	1

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Staff of the college have been trained for operating under up gradation for collection of all types of students fees and for printing of ID card and library card.

4.6 Amount spent on maintenance in lakhs:

i) ICT 1,14,951

ii) Campus Infrastructure and facilities 1,86,023

iii) Equipments 3,74,381

iv) Others 40,000

Total: 7,15,355

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - 1. Student service centre activated. Student cheap store supervised to see the availability of articles.
 - 2. All departments motivated to continue with student counselling service to reduce dropout rate and solve student issues.
 - 3. Entrepreneurship mindset and awareness enhancement of students done through workshops.
 - 4. A redesigned prospectus made available.
 - 5. Parent –teacher meetings encouraged to figure out student problems and solution
- 5.2 Efforts made by the institution for tracking the progression.
 - 1. Placement cell is motivated to organise placement and training programmes.
 - 2. Departments are moved to follow up Alumni is for tracking progression.
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1279			

(b) No. of students outside the state

nil

(c) No. of international students

10

Men 7

No	%
713	55.75

Women

No	%
566	44.25

Last Year							Th	is Year			
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1361	184	26	10	1	1582	1072	182	12	13	0	1279

Demand ratio 2.70

Dropout % 26%

5.4 Details	of student supp	ort mechanism for coac	ching for competitive	ve examinations (If any)
	_	t yet started student su nation. This is a plan fo	• •	for coaching for
No.	of students bene	ficiaries Nil		
5.5 No. of	students qualifie	ed in these examination	S	
NET		SET/SLET	GATE	CAT
IAS/IF	PS etc	State PSC	UPSC	Others
5.6 Details	of student coun	selling and career guida	ance	
	dent counselling nselling.	is done by every depa	rtment after ascert	aining the need for
No	o. of students ber	nefitted 61		
5.7 Details	of campus place	ement		
5.7 Details	of campus place	On campus		Off Campus
	Number of Organizations Visited		Number of Students Placed	Off Campus Number of Students Placed
	Number of organizations	On campus Number of Students		
С	Number of organizations Visited	On campus Number of Students Participated 90	Students Placed	
5.8 Details	Number of organizations Visited 3 s of gender sensi	On campus Number of Students Participated 90 tization programmes	Students Placed 6	Number of Students Placed
5.8 Details	Number of organizations Visited 3 s of gender sensi	On campus Number of Students Participated 90	Students Placed 6	Number of Students Placed
5.8 Details	Number of organizations Visited 3 s of gender sensi	On campus Number of Students Participated 90 tization programmes	Students Placed 6	Number of Students Placed
5.8 Details	Number of brganizations Visited 3 s of gender sensicollege organises	On campus Number of Students Participated 90 tization programmes	Students Placed 6 programme throug	Number of Students Placed gh its four NSS units .
5.8 Details The 6	Number of brganizations Visited 3 s of gender sensicollege organises	On campus Number of Students Participated 90 tization programmes s gender sensitization s participated in Sports,	Students Placed 6 programme throug	Number of Students Placed gh its four NSS units .
5.8 Details The 6	Number of brganizations Visited 3 s of gender sensions college organises nts Activities No. of students State/ Universi	On campus Number of Students Participated 90 tization programmes s gender sensitization s participated in Sports,	Students Placed 6 programme throug Games and other estional level 14	Number of Students Placed gh its four NSS units .

5.9.2	No. of medals /awards won by students in Sports, Games and other events			
Sports:	State/ University level National le	vel Intern	national level	
	al: State/ University level 04 National I	evel Inter	rnational level	
5.10 Schol	arships and Financial Support			
		Number of students	Amount	
	Financial support from institution	112	115270	
	Financial support from government	13	62400	
	Financial support from other sources			
	Number of students who received International/ National recognitions			
5.11 Stu	dent organised / initiatives			
Fairs : State/ University level National level International level				
Exhibition: State/ University level National level International level				
5.12 No.	of social initiatives undertaken by the students	07		
5.13 Major	r grievances of students (if any) redressed: No	ne		

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Mission – To provide higher education across the different strata of society, with special preference to the socially challenged groups, so as to empower them for gainful employment and cultivate a charitable spirit towards fellow beings in need.

Vision - EQUITY, EMPOWERMENT AND EMPATHY

- 6.2 Does the Institution has a management Information System
 - 1. The college has a well designed office automation system which is being upgraded regularly for generating various student related information.
 - 2. The college has computerised accounting system (using Tally software) which generates required accounting information
 - 3. The college uses e-Tax software for all income tax related works . Necessary tax related information can be generated from this system.
- 6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The college has no scope for its own curriculum development. Every curriculum is run with Calcutta University affiliation as per the university design. However, faculties of the college participate in the workshops organised by the Calcutta University for curriculum (syllabus) designing. Some of the teachers act as member in the BOS of the university and play role in this matter.

6.3.2 Teaching and Learning

- 1. Teaching plans and instruction materials and syllabus circulated amongst the students
- 2. Educational Tours and screening of movies resorted to better instructions.
- 3. Tutorial classes are organised as per student's requests.
- 4. In case of internal examination evaluated answers are displayed and discussed with the Students.

6.3.3 Examination and Evaluation

- Exams are taken on monthly(MCQ) in case of some departments, midterm and
 preparatory Test(both descriptive) for all departments modes. In case of
 preparatory test questions are set as per University pattern in order to acquaint
 the students with the performance requirement.
- 2. Evaluation of MCQs is done by the students themselves (by interchanging scripts). Midterm and preparatory test answers are generally evaluated by the concerned faculty who set the question. Final University answer scripts are evaluated by faculties of other colleges as per university system. However, in some cases e.g. Project work of Commerce students, practical papers of science students and language papers of all students faculties themselves evaluate (either partly or fully) final university answer scripts of own students.
- 3. Where faculties evaluate the student either for internal exams of university exam the strategy is to give necessary orientation to the students for securing better marks.

6.3.4 Research and Development

The college has introduced Research interest and progress monitoring through meeting with the faculties. For quality improvement strategy in research work a research committee is proposed to be formed. Special attention will be towards minor major research projects for further projects and quality of works.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Quality improvement strategy in this case includes:

- 1. Equipping the library up to date facilities.
- 2. Providing adequate computers at all places of work with necessary maintenance.
- 3. Acquiring adequate laboratory equipments for all lab based departments and major research projects.
- 4. Vertical expansion of the college building in order to increase work space.

6.3.6 Human Resource Management

The strategy here includes

- Creating conducive work environment where people work with cooperation, honour and dignity, physical comfort, empowerment, exchange of opinion, participation, peace, enjoyment, welfare measures and encouragement for good works.
- 2. Taking measures and following practices towards the aforesaid purposes. Such measures include holding frequent meeting of teachers, including all faculties and non teaching staff in different committee and activity centers, participation of faculties, non teaching staff and students in management bodies, cordial relationship with the students union, provision for ACs, staff canteen, organising picnics and social and students programmes where all employees participate, employees cooperative society, Group Insurance Scheme, felicitations to employees wards for achievements, felicitation of research achievements and other contributions, birthday celebration and so on.

6.3.7 Faculty and Staff recruitment

The strategy in this case is to fill up vacant teaching posts through West Bengal College Service Commission as quick as possible. There is a number of non teaching posts which remain vacant due to non receipt of clearance from the state government (staff pattern). The strategy here is to pursue the concerned authority on a regular basis for getting it cleared. Creation of new posts of teaching staff is also constantly pursued.

6.3.8 Industry Interaction / Collaboration

The strategy here is not to lose an opportunity of interaction and collaboration. The college has thus collaborated with an NGO, I Create Foundation which is run by an eminent Indian Industrialist for promotion of entrepreneurship interest. It has also established collaboration with MSME Development Institute, BIVA etc.

6.3.9 Admission of Students

The strategy for students admission is to shift to a completely online removing all unfair incidents. The process should be constantly monitored by an active admission committee. All departments are involved in the process by framing respective admission norms and participating in the admission process.

6.4 Welfare schemes for		Teaching		1.Staff welfare committee		
		Non teaching		2.Group Insurance 3 Staff Cooperative		
		Students		Insurance, students concession, medical aids.		
6.5 To	tal corpus fund gener	rated Rs.29	984371			
6.6 Wł	nether annual financi	al audit has been	done Yes	۷ No		
6.7 Wł	nether Academic and	Administrative	Audit (AAA) ha	s been done?		
	Audit Type	dit Type Exte		Inte	ernal	
		Yes/No	Agency	Yes/No	Authority	
	Academic	No	NIL	YES	IQAC	
	Administrative	Yes	Statutory Auditor	Yes	Internal Auditor	
		or UG Programn or PG Programn	nes Yes [No V]	,
		NIL				
6.10 W	hat efforts are made	by the Universit	ty to promote au	tonomy in the aff	ĭliated/constituer	nt colleges?
		NIL				
6.11 A	ctivities and support	from the Alumn	i Association			
	The alumni of the college, contribute programmes, proviauthorities.	funds to college	programmes, pr	rovides leadershi	p in various colle	ege

- 6.12 Activities and support from the Parent Teacher Association
 - 1. The parent teacher association provides active support to the college . The guardians meet the departments whenever called upon. They provide feed back and suggestions about teaching and other matters.
- 6.13 Development programmes for support staff

Nil

- 6.14 Initiatives taken by the institution to make the campus eco-friendly
 - 1. Efforts have been made to keep the campus completely plastic free.
 - 2. Efforts have been made to keep the campus green. The teachers of Botany department particularly took a lead in this effort.

Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

Workshop on presenting ADP (Annual Departmental Performance) has been an innovative way of understanding and exchanging information about SWOC of the departments.

CBSQ interactive PPT session has proved an innovative way of revising and doubt removing on chapters to the benefit of the students

- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
 - 1. Acquisition of equipments in utilization of UGC additional grant (11th.Plan) done. SLAC grant utilised for building development.
 - 2. Admission session 2013-14 smoothly conducted under completely online ICT based system with active monitoring from departments.
 - 3. Entrepreneurship mindset programme conducted. Placement for jobs and apprenticeship were held.
 - 4. Attended training programmes and meetings to participate in the All India Survey of Higher Education proposed by the MHRD of the central government.
 - 5. Quality orientation & value orientation/addition programs, feedback system, infrastructure expansion done
 - 6. To ensure better liaison with the parents to find out their views and reduce student drop outs

 And solve student issues a parent teacher association has been formed involving all departments.
 - To bring about an ICT based innovative teaching –learning method an innovative CBSQ
 Interactive ppt. Session planned and introduced for all departments.
 - 8. Counselling services for the students activated. Student's service centre activated.
 - 9. Community extension programmes held by Community Development Committee and NSS units.
 - 10. NCC cadets trained up as per guidelines and they were made to attend NCC programmes
 - 11. Departmental meetings and seminars held by various departments.
 - 12. Research interest sensitized and thereby Ph.D programmes of faculties and Major and Minor research projects got impetus.

- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
 - 1. All most all departments particularly the commerce department have their departmental library built up with books received as specimen copies. Students are given access to these books under supervision of a teacher.
 - 2. The college organises as many value addition programmes as possible to inculcate social value, communal harmony etc. for a holistic development of the students.

7.4 Contribution to environmental awareness / protection

Environmental studies projects required under curriculum are taken up by the students on such topics like energy conservation, use of renewable energy, efforts for carbon neutrality, hazardous wastes management. Also programmes are organised by geography department on environmental issues.

7.5 Whether environmental audit was conducted? Yes No V

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

Strength

 The college has very strong and vibrant NSS with four units who are prepared for Conducting social and outreach programmes.

Weakness

2. It has, however, space crunch while attempting to expand for variety of functions.

Opportunity

3. With a good number of academic resources and being located at a prominent place in Kolkata, it has ample scope for venturing into consultancy jobs/ projects.

Challenge

4. However, being housed in a building which it has to share with a sister college any Expansion, advancement has to face challenge of sorting out multiple issues with the Sharer.

^{*}Provide the details in annexure (annexure need to be numbered as i, ii,iii)

8. Plans of institution for next year

- 1. To plan out utilisation of UGC grants and funds received under MP / MLA LAD programmes for college developments through planning committee meetings and to plan out utilisation of grant received from SLAC for building development during the year.
- 2. To explore the possibility of launching new PG programme under CU on English and Bengali and UG Hons Programmes on Journalism and Zoology.
- 3. To fill up all available seats through a completely online admission process for the session 2014-15
- 4. Enthuse, revitalise and add momentum to student progression activities.
- 5. To make orientation and promotion of the faculties under the new career advancement scheme.
- 6. To make quality orientation for all concerned.
- 7. To comply with the requirement of the MHRD for uploading data in the AISHE portal.
- 8. To promote quality orientation / addition programmes and value orientation/ addition programs, feedback system, up gradation of office systems
- 9. Getting approval for non teaching post from the government and completing recruitment for the posts..
- 10. Further upgrading office automation system for students attendance calculation and for examination fee collection.
- 11. Organising Performance of Departments (POD) workshop.
- 12. To move all departments collect students feedback.

Name : Samir Kumar Sinha	Name : Dr. Pankaj Kumar Roy
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Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC

Annexure I

Abbreviations:

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission

CBSQ - Chapter Bullets & Suggested Questions

NGO - Non-Government Organization

SLAC - State Level Accreditation Council

MP/MLA LAD - MP/MLA Local Area Development.

MSME - Micro Small & Medium Enterprises

BIVA - Balarampur Institute of Vocational Aid
