# The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013)

Part – A

AQAR for the year (for example 2013-14) 2011-12								
1. Details of the Institution	n							
1.1 Name of the Institution	JOG	ESH CHANDRA CHAUDHURI COLLEGE						
1.2 Address Line 1	30							
Address Line 2	PRINCE ANWAR SHAH ROAD							
City/Town	KOLKATA							
State	WEST BENGAL							
Pin Code	700033							
Institution e-mail address	jcc_cal@yahoo.com							
Contact Nos.	03324174622, 03324173042							
Name of the Head of the Institutio	n:	DR. PANKAJ KUMAR ROY						

	Tel. No. w	vith STD Cod	e:	03324174	622, O33241730	)42	
	Mobile:			98306257	03		
Nan	ne of the IC	QAC Co-ordi	nator:	SAMIR KU	IMAR SINHA		
Mol	oile:		[	98301165	524		
IQA	AC e-mail	address:		jccciqac@	gmail.com		
1.3	NAAC Ti	rack ID <i>(For</i> OR	ex. MHCO	GN 18879)			
1.4	(For Exar This EC n	ecutive Com nple EC/32/A to. is availabl stitution's Ac	&A/143 da e in the righ	ted 3-5-200 ht corner- b	04.	lated Septemb	er 21 ,2005
1.5	Website a	ddress:		www.joge	eshchaudhuricoll	ege.org	
	W	eb-link of th	ne AQAR:		ogeshchaudhurio ile upload/agar/		
1.6	Accredita	tion Details					
	Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period	
	1	1 <sup>st</sup> Cycle	B+	77	2005	5 years	_
	2	2 <sup>nd</sup> Cycle					
	3	3 <sup>rd</sup> Cycle					1

1.7 Date of Establishment of IQAC : DD/MM/YYYY

4<sup>th</sup> Cycle

Established 30/10/2009. Started active functioning since 16/04/2013

Accreditation by NAAC ((for example AQAR 2010-11submitted to NAAC on 12-10-2011) i. AQAR 2010-11 submitted on 26/12/2015 (DD/MM/YYYY) 1.9 Institutional Status Central Deemed Private University State No Affiliated College Yes Constituent College Yes No Autonomous college of UGC No Yes Regulatory Agency approved Institution Yes (eg. AICTE, BCI, MCI, PCI, NCI) Type of Institution Men Women Co-education Urban Rural Tribal UGC 2(f) UGC 12B Financial Status Grant-in-aid Grant-in-aid + Self Financing Totally Self-financing 1.10 Type of Faculty/Programme PEI (Phys Edu) Science Commerce Arts Law TEI (Edu) Engineering Health Science Management NIL Others (Specify) **CALCUTTA UNIVERSITY** 1.11 Name of the Affiliating University (for the Colleges)

1.8 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and

1.12 Special status conferred by Central/ State G	overnment UGC/0	CSIR/DST/DBT/ICMR etc
Autonomy by State/Central Govt. / Universit	ty	
University with Potential for Excellence		UGC-CPE
DST Star Scheme		UGC-CE
UGC-Special Assistance Programme		DST-FIST
UGC-Innovative PG programmes		Any other (Specify)
UGC-COP Programmes		
2. IQAC Composition and Activit	ties	
2.1 No. of Teachers	4	
2.2 No. of Administrative/Technical staff	2	
2.3 No. of students	1	
2.4 No. of Management representatives	2	
2.5 No. of Alumni	1	
2. 6 No. of any other stakeholder and	1	
community representatives		
2.7 No. of Employers/ Industrialists	0	
2.8 No. of other External Experts	1	
2.9 Total No. of members	12	
2.10 No. of IQAC meetings held		

2.11 No. of meet	ings with various stakeholders: No. Faculty 06
Non-Te	aching Staff Students 03 Alumni Others 05
2.12 Has IQAC r	eceived any funding from UGC during the year? Yes No
If yes,	mention the amount NIL
2.13 Seminars an	d Conferences (only quality related)
(i) No. of S	eminars/Conferences/ Workshops/Symposia organized by the IQAC
Total No	os. International National State Institution Level 1
(ii) Themes	1.Workshop on SWOC involving all departments.
2.14 Significant A	Activities and contributions made by IQAC
1.	Organized quality related workshop.
2.	Organized value orientation / addition programmes for the students on
	a. College and University foundation days
	b. Inauguration and orientation of new students in July 2011
	c. Observance of Teachers Day on 5 <sup>th</sup> .September 2011
	d. Fresher's welcome and annual social function
	e. Prize day, Annual sports meet
	f. Independence day, Netaji Subhas Chandra Bose's birthday, Raksha Bandhan, Bijaya Sammelani
	g. Hirosima day , NSS day
	IQAC has initiated the planning committee for acquisition of various assets, books and equipments for physics and Electronics departments and other purposes and for conducting National Level Seminars in utilisation of UGC additional grant (Equipment), UGC Grant (Merged Scheme) for capacity building, UGC 11 <sup>th</sup> .Plan grant for books, journal, equipment and UGC grant for seminars.

- 4. IQAC has initiated SLAC committee meetings for utilisation fund received for building development
- 5. IQAC coordinator has attended the first meetings at state Nodal office as college Nodal

  Officer to discuss the All India Survey of Higher Education (AISHE) proposed to be
  launched by the MHRD of the Central Government.
- 6. IQAC has moved the Commerce, Mathematics, Hindi and English departments to organize National level seminars one for each department during the year.
- 7. IQAC has implemented up gradation of office automation system to start online admission System in the college.
- 8. IQAC has moved all departments to collect feedback of their respective students.

#### 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements
1.To plan out utilisation of UGC grants received for purchase of equipments, books, capacity building and organizing seminars and to plan out utilisation of grant received from SLAC for building development during the year.	Books and Equipments acquired and Four National Seminars organized. SLAC grant utilised for building development.
2. To fill up all available seats for the session 2012-13. Online admission system has been planned to be introduced from this year keeping the existing offline system working so as to guard and manage the whole process without any chaos.	Office automation system has been upgraded so as to incorporate the online admission process. Out of 932 available seats 551 seats representing 59.12% have been filled up during the year.
4. To participate in the All India Survey of Higher Education proposed by the MHRD of the central government	IQAC coordinator attended the first meeting convened by the state Nodal office as college Nodal officer.
7. To ensure better liaison with the parents to find out their views and reduce student drop outs	Parent – Teacher meetings held for all departments.
6. To make quality orientation for all concerned.	Quality orientation and value orientation/addition programs, feedback system, introduction of online admission system, infrastructure expansion, National Seminars done

<sup>\*</sup> Attach the Academic Calendar of the year as Annexure.

2.15 Whether the AQAR v	vas plac	ed in statutor	y body	Yes	No	
Management	٧	Syndicate		Any other body		

Provide the details of the action taken

- 1. One quality related workshops and a number of value orientation/addition programmes conducted .
- 2. The first meeting convened by the state Nodal office was attended for participating in the all India survey of higher education.
- 3. Admission for the session 2012-13 smoothly completed through the newly introduced online admission system with intervention of the existing offline system.
- 4. A number of equipments for Physics and Electronics departments, Projector, Computers, scanner, Microscope etc. were purchased and four National seminars organized by utilizing UGC grants. Development of building made by utilising SLAC grant.
- 5. Parent-teacher meeting for all departments held.
- 6. Student's feedback collection conducted by all departments.
- 7. Research sensitised by felicitation of research achievements and encouraging research works in meetings with the faculties. Three minor research project fund raised. Three faculties started Ph. D programmes and one faculty in the Physics dept. left for France to pursue post doctoral works. As many as five faculties presented conference papers at International level and eleven in the national level. Published papers of the faculties were seventeen international levels, seven national levels and one state level.

# Part - B

# Criterion – I

# 1. Curricular Aspects

1.1	Details	about	Academic	Programmes
1.1	Details	aoout	1 toauciiiic	1 10grammes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	19			
PG Diploma				
Advanced Diploma				
Diploma				
Certificate				
Others				
Total	19			
Interdisciplinary				
Innovative				

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
  - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	
Trimester	
Annual	19

1.3 Feedback from sta (On all aspects)	keholders*	Alumni	Parents		Employers	Students v
Mode of feed	back : O	nline	Manual	٧	Co-operating sc	hools (for PEI)
*Please provide an anal	ysis of the feed	lback in the A	Annexure			
1.4 Whether there is an	ny revision/up	odate of regu	ılation or syl	labi, if	yes, mention the	ir salient aspects.
		NO				
1.5 Any new Departm	ent/Centre int	roduced dur	ing the year.	If yes,	give details.	
		NIL				

## Criterion - II

# 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
58	19	16	nil	23

2.2 No.	of permanent	faculty	with	Ph.D.

16

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associa	ite	Profes	sors	Others		Total	
Profes	sors	Profess	ors						
R	V	R	V	R	V	R	V	R	V
0	16								

2.4 No. of Guest and	V 7: -:4: C14 1	T14
7 4 INO OF CHIEST AND	visiting facility and	Lemporary facility
2. I Tio. of Guest and	v isiting faculty and	1 chiporary racarty

0		
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	2	16	1
Presented papers	5	11	-
Resource Persons	1	1	-

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
  - 1. Teaching plans and instruction materials and syllabus circulated amongst the students
  - 2. Educational Tours organized by some departments
  - 3. Literature departments use screening of movies as teaching tool.
  - 4. Tutorial & Special class requests taken from students and classes arranged.
  - 5. In case of internal examination evaluated answers are displayed and discussed with the students.

2.7	Total No. of actual teaching days
	during this academic year

210

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

The college does not have any scope of initiating reform in Calcutta University examination. It can only transmit its views. It has partnered and acted according to the reforms, if any, made by the university from time to time.

2.9	No. of faculty members involved in curriculum	02		
	restructuring/revision/syllabus development	02		
	as member of Board of Study/Faculty/Curriculum Developm	)		

2.10 Average percentage of attendance of students

64%

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Distinction %	Di	vision	III %	Pass
BA(Hons)-Bengali	18	0	22	56	0	16
BA(Hons)-Education	9	0	11	67	0	0
BA(Hons)-English	13	0	0	85	0	07
BA(Hons)-Hindi	19	0	05	79	0	0.00
BA(Hons)-Pol.Sc.	8	0	88	12	0	0.00
BA(Hons) - History	6	0		83	0	17
BA(Hons)-Philosophy	3	0	0	67	0	33
B.Sc.(Hons)-Geography	12	0	8	92	0	0.00
B.Sc.(Hons)-Economics	0	0	0	00	0	0.00
B.Sc(Hons)-Chemistry	2	0	0	100	0	0.00
B.Sc.(Hons)-Comp.Sc.	4	0	25	75	0	0.00
B.Sc.(Hons)-Electronics	7	0	14	71	0	15
B.Sc.(Hons)-Mathematics	9	0	44	0	0	11
B.Sc.(Hons)-Physics	3	0	33	0	0	33
B.Com(Hons)-Accountancy	48	0	06	83	0	7
BA-GENERAL	168	0	0	0	0	65
B.Sc GENERAL	20	0	0	0	0	70
B.ScGeneral – Bio Science	2	0	0	0	0	100
B.ComGENERAL	136	0	0	0	0	73

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

By organizing Academic Calendar, Tutorial programmes, academic audit

## 2.13 Initiatives undertaken towards faculty development 7

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	4
UGC – Faculty Improvement Programme	-
HRD programmes	
Orientation programmes	3
Faculty exchange programme	
Staff training conducted by the university	
Staff training conducted by other institutions	
Summer / Winter schools, Workshops, etc.	-
Others	

## 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	7	10		7
Technical Staff	9			

## **Criterion - III**

# 3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institut
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- 1. IQAC motivates research by encouraging research works in meetings with the faculties and also make liaison with funding agencies for research projects.
- 2. Felicitation is done for every research achievement.

## 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs		Nil		

## 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	03	8	03	
Outlay in Rs. Lakhs		9.40	3.41	

## 3.4 Details on research publications

	International	National	Others
Peer Review Journals	17	7	1
Non-Peer Review Journals			2
e-Journals			
Conference proceedings			1

3.5 Details on Impact t	factor of publications:			
Range	Average	h-index	Nos. in SCOPUS	
3 6 Research funds san	actioned and received fr	om various fundir	ng agencies industry and	other organisation

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects	1.5	UGC	Rs.12.81	
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects (other than compulsory by the University)				
Any other(Specify)		_		
Total			-	

3.7 No	of boo	ks published	i) With	n ISBN No.	03	Chap	oters in E	Edited Bo	ooks 01	
			ii) Wit	hout ISBN	No.					
3.8 No	. of Uni	versity Depar	tments r	eceiving fu	nds from					
		Ţ	UGC-SA	AP	CAS [		DS	T-FIST		
		I	DPE				DE	BT Schei	me/funds	
3.9 Fo	r college	es A	Autonon	ny	СРЕ		DE	BT Star S	Scheme	
		I	NSPIRI	E	СЕ		An	y Other	(specify)	
3.10 R	evenue	generated thro	ough cor	nsultancy	NIL					
3.11 N	No. of co	onferences		Level	Internation	nal N	ational	State	University	College
(	organize	ed by the		Number			04			
	Instituti	on		ponsoring gencies			UGC			
3.14 N 3.15 T	o. of lin	llaborations kages created get for researc ng agency	_	urrent year	Nil	Natio	L		Any other	
Tot	al		Rs.12.81	1						
3.16 N	No. of pa	itents received	d this ye	ar Typ	e of Patent			Nu	mber	
				Nation		App Gran	nted		ш	
					ational nercialised	Grar App	nted lied	N	NIL	
		search awards, stitute in the y	ear	onal State	University	lty and	l researc		vs	
			I NI	:1	i	1	1	1		

3.18 No. of faculty from the Institution Who are Ph. D. Guides And students registered under them				
3.19 No. of Ph.D. awarded by faculty from the Instit	tution			
3.20 No. of Research scholars receiving the Fellows	hips (Newly enro	olled + ex	xisting ones)	
JRF SRF P	roject Fellows		Any other	
3.21 No. of students Participated in NSS events:				
1	University level	400	State level	
1	National level		International level	
3.22 No. of students participated in NCC events:			,	
	University level		State level	02
	National level	02	International level	
3.23 No. of Awards won in NSS:				
1	University level	02	State level	
1	National level		International level	
3.24 No. of Awards won in NCC:			'	
1	University level	-	State level	-
]	National level	-	International level	-
3.25 No. of Extension activities organized			l	
University forum College for	um			
NCC NSS	12	Any	other	
3.26 Major Activities during the year in the sphere	of extension activ	ities and	Institutional Social	
Responsibility				
i ) Four NSS units of the college have condu	acted special cam	p and oth	ner programmes.	

## **Criterion - IV**

# 4. Infrastructure and Learning Resources

## 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	0.56 acre	nil		0.56 acre
Class rooms	18	Nil		
Laboratories	6	Nil		6
Seminar Halls	1	Nil		1
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	nil	Nil		nil
Value of the equipment purchased during the year (Rs. in Lakhs)	nil	Nil		nil
Others	nil	Nil		nil

## 4.2 Computerization of administration and library

1. Existing office automation system has been upgraded so as to incorporate the online admission process into the system.

## 4.3 Library services:

	Exis	sting	Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	15110	1406875	455	94640	15565	1501515
Reference Books	8315	918571	208	84162	8523	1002733
e-Books						
Journals	11	54915	03	12610	14	67525
e-Journals						
Digital Database						
CD & Video						
Others (specify)	2380	120438	79	4935	2459	125373

## 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	35	2	9	Nil	Nil	3	6	1
Added	6	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Total	41	2	9	nil	Nil	3	6	1

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

Staff of the college has been trained for operating the newly introduced online admission process during the year.

4.6 Amount spent on maintenance in lakhs:

i) ICT Rs. 1,01,434

ii) Campus Infrastructure and facilities Rs. 2,99,299

iii) Equipments Rs.2,34,578

iv) Others Nil

**Total:** Rs. 6,35,311

## Criterion - V

# 5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
  - 1. Student service centre activated. Student cheap store supervised to see the availability of articles.
  - 2. Student counselling service activated to reduce dropout rate
  - 3. Entrepreneurship mindset and awareness enhancement of students done through workshops.
  - 4. A redesigned prospectus made available
  - 5. Parent –teacher meetings encouraged to figure out student problems and solution
- 5.2 Efforts made by the institution for tracking the progression
  - 1. Placement cell is motivated to organised placement and training programmes
  - 2. Alumni is followed up for tracking progression
- 5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1563			

(b) No. of students outside the state

nil

(c) No. of international students

10

Women

No	%
616	38.93

	Last Year					This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
1307	181	24	19	0	1531	1361	184	26	10	1	1582

Demand ratio	2.29 Dropout %	% 26%	
5.4 Details of student suppo	ort mechanism for coac	ching for competitive	re examinations (If any)
_	yet started student sunation. This is a plan fo	• •	for coaching for
No. of students benef	iciaries Nil		
5.5 No. of students qualifie	d in these examination	S	
NET	SET/SLET	GATE	CAT
IAS/IPS etc	State PSC	UPSC	Others
5.6 Details of student couns	selling and career guida	ance	
Student counselling counselling.	is done by every depai	rtment after ascert	aining the need for
No. of students ben	efitted 70		
5.7 Details of campus place	ement		
	On campus		Off Campus
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
3	100	5	
5.8 Details of gender sensit	ization programmes		
	gender sensitization p	rogramme through	n its four NSS units
The conege organises	gender sensitization p	nogramme imougi	rits four 1433 drifts.
5.9 Students Activities			_
5.9.1 No. of students	participated in Sports,	Games and other e	vents
State/ Universit	y level 25 Nat	tional level 13	International level -
No. of students	participated in cultural	l events	ı L
State/ Universit	y level 17 Nat	tional level _	International level -

5.9.2	No. of medals /awards won by students in Sports, Games and other events				
Sports: S	State/ University level National le	vel - Intern	ational level _		
Cultural: State/ University level 02 National level - International level -					
5.10 Schola	urships and Financial Support				
		Number of students	Amount		
	Financial support from institution	168	Rs.236,640		
	Financial support from government	21	Rs.115,800		
]	Financial support from other sources				
	Number of students who received International/ National recognitions				
5.11 Student organised / initiatives					
Fairs : State/ University level - National level - International level -					
Exhibition: State/ University level _ National level _ International level _					
5.12 No. o	of social initiatives undertaken by the students	12			
5.13 Major grievances of students (if any) redressed: nil					

### Criterion - VI

# 6. Governance, Leadership and Management

#### 6.1 State the Vision and Mission of the institution

Mission – To provide higher education across the different strata of society, with special preference to the socially challenged groups, so as to empower them for gainful employment and cultivate a charitable spirit towards fellow beings in need.

Vision - EQUITY, EMPOWERMENT AND EMPATHY

#### 6.2 Does the Institution has a management Information System

- 1. The college has a well designed office automation system which is being upgraded regularly for generating various student related information.
- 2. The college has computerised accounting system (using Tally software) which generates required accounting information.
- 3. The college uses e-Tax software for all income tax related works. Necessary tax related information can be generated from this system
- 6.3 Quality improvement strategies adopted by the institution for each of the following:

#### 6.3.1 Curriculum Development

The college has no scope for its own curriculum development. Every curriculum is run with Calcutta University affiliation as per the university design. However, faculties of the college participate in the workshops organised by the Calcutta University for curriculum (syllabus) designing. Some of the teachers act as member in the BOS of the university and play role in this matter.

#### 6.3.2 Teaching and Learning

- 1. Teaching plans and instruction materials and syllabus circulated amongst the students
- 2. Educational Tours and screening of movies resorted to better instructions.
- 3. Tutorial classes are organised as per student's requests.
- 4. In case of internal examination evaluated answers are displayed and discussed with the Students.

#### 6.3.3 Examination and Evaluation

- Exams are taken on monthly (MCQ) by some departments, midterm and preparatory Test (both descriptive) modes. In case of preparatory test questions are set as per University pattern in order to acquaint the students with the performance requirement.
- 2. Evaluation of MCQs is done by the students themselves (by interchanging scripts). Midterm and preparatory test answers are generally evaluated by the concerned faculty who set the question. Final University answer scripts are evaluated by faculties of other colleges as per university system. However, in some cases e.g. Project work of Commerce students, practical papers of science students and language papers of all students faculties themselves evaluate (either partly or fully) final university answer scripts of own students.
- 3. Where faculties evaluate the student either for internal exams of university exam the strategy is to give necessary orientation to the students for securing better marks.

## 6.3.4 Research and Development

The college has introduced Research interest and progress monitoring through meeting with the faculties. For quality improvement strategy in research work a research committee is proposed to be formed. Special attention will be towards minor major research projects for further projects and quality of works.

## 6.3.5 Library, ICT and physical infrastructure / instrumentation

Quality improvement strategy in this case includes:

- 1. Equipping the library up to date facilities.
- 2. Providing adequate computers at all places of work with necessary maintenance.
- 3. Acquiring adequate laboratory equipments for all lab based departments and major research projects.
- 4. Vertical expansion of the college building in order to increase work space.

#### 6.3.6 Human Resource Management

#### The strategy here includes

- Creating conducive work environment where people work with cooperation, honour and dignity, physical comfort, empowerment, exchange of opinion, participation, peace, enjoyment, welfare measures and encouragement for good works.
- 2. Taking measures and following practices towards the aforesaid purposes. Such measures include holding frequent meeting of teachers, including all faculties and non teaching staff in different committee and activity enters, participation of faculties, non teaching staff and students in management bodies, cordial relationship with the students union, provision for ACs , staff canteen, organising picnics and social and students programmes where all employees participate, employees cooperative society, Group Insurance Scheme , felicitations to employees wards for achievements, felicitation of research achievements and other contributions , birthday celebration and so on.

#### 6.3.7 Faculty and Staff recruitment

The strategy in this case is to fill up vacant teaching posts through West Bengal College Service Commission as quick as possible. There is a number of non teaching posts which remain vacant due to non receipt of clearance from the state government (staff pattern). The strategy here is to pursue the concerned authority on a regular basis for getting it cleared. Creation of new posts of teaching staff is also constantly pursued.

#### 6.3.8 Industry Interaction / Collaboration

The strategy here is not to lose an opportunity of interaction and collaboration. The college has thus collaborated with an NGO; I Create Foundation which is run by an eminent Indian Industrialist for promotion of entrepreneurship interest Also the college has established relationship with a number of companies, training institutes and recruitment agencies for the stated purpose.

#### 6.3.9 Admission of Students

The strategy for student's admission is to go for a completely online fare admission process constantly monitored by an active admission committee. All departments are involved in the process by framing respective admission norms and participating in the admission process.

6.4 Welfare schemes for		Teaching		1.Staff welfare committee		
		Non teaching		2.Group Insurance 3 Staff Cooperative		
		Students		Insurance, students concession, medical		
				aids.		
		Pc 40	), 80,329			
6.5 To	tal corpus fund genera	ated 185.40	0, 80,329			
			Г		$\neg$	
6.6 WI	nether annual financia	l audit has been	done Yes	√ No		
6 7 W/	nether Academic and	A dministrativa	Andit (AAA) bas	been done?		
0.7 W	iether Academic and	Administrative	Audit (AAA) ilas	s been done?		
	Audit Type	External		Internal		
		Yes/No	Agency	Yes/No	Authority	
	Academic				•	
		No	NIL	YES	IQAC	
	Administrative	YES	Statutory	Yes	Internal	
			Auditor		Auditor	
6.8 Does the University/ Autonomous College declare results within 30 days?  For UG Programmes Yes No V  For PG Programmes Yes No						
6 0 W/	nat efforts are made by	v tha University	L Autonomous C	allaga for Everni	 nation Daforma?	
U.9 WI	iat efforts are made o	y the Oniversity	/ Autonomous C	onege for Examin	nation Reforms?	
		NIL				
6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?						
ſ	NIII					
	NIL					
Ĺ						
6.11 Activities and support from the Alumni Association						
Γ	The above of the college of the coll					
The alumni of the college give active support. Many of them frequently visits the college, contribute funds to college programmes, provides leadership in various college programmes , provides assistance in establishing contact with civic and other authorities.						

- 6.12 Activities and support from the Parent Teacher Association
  - 1. The parent teacher association provides active support to the college. The guardians meet the departments whenever called upon. They provide feedback and suggestions about teaching and other matters.
- 6.13 Development programmes for support staff

Nil

- 6.14 Initiatives taken by the institution to make the campus eco-friendly
  - 1. Efforts have been made to keep the campus completely plastic free.
  - 2. Efforts have been made to keep the campus green. The teachers of some department particularly took a lead in this effort.

### **Criterion - VII**

## 7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
  - 1. Introduction of online admission to replace the existing off line manual based student's admission has made a positive impact in the functioning of the college.
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
  - 1. One quality related workshops and a number of value orientation/addition programmes conducted.
  - 2. The college has joined the newly introduced all India survey of higher education being launched by the MHRD of the Central Government.
  - 3. Admission for the session 2012-13 smoothly completed through the newly introduced online admission system with intervention of the existing offline system.
  - 4. A number of equipments for Physics and Electronics departments, Projector, Computers, scanner, Microscope etc. were purchased and four National seminars organized by utilizing UGC grants. Development of building made by utilising SLAC grant.
  - 5. Parent-teacher meeting for all departments held.
  - 6. Student's feedback collection conducted by all departments.
  - 7. Research sensitised by felicitation of research achievements and encouraging research works in meetings with the faculties.
  - 8. Students service centre activated
  - 9. Community extension programmes held by NSS units.
  - 10. NCC cadets trained up as per guidelines and they were made to attend NCC programmes.

7.3 Give two Best Practices of the institution	(please see the format in the NAAC Self-	-study Manuals)
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- 1. All most all departments particularly the commerce department have their departmental library built up with books received as specimen copies. Students are given access to these books under supervision of a teacher.
- 2. College organises as many value addition programmes as possible to inculcate social value, communal harmony etc. for a holistic development of the students.

7.4 Contribution to environmental awareness / protection

Environmental studies projects required under curriculum are taken up by the students on such topics like energy conservation, use of renewable energy, efforts for carbon neutrality, hazardous wastes management. Also programmes are organised by geography department on environmental issues.

- 7.5 Whether environmental audit was conducted? Yes
- 7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

#### Strength

 The college has very strong and vibrant NSS with four units who are prepared for Conducting social and outreach programmes.

#### Weakness

1. It has, however, space crunch while attempting to expand for variety of functions.

#### Opportunity

1. With a good number of academic resources and being located at a prominent place in Kolkata, it has ample scope for venturing into consultancy jobs/ projects.

#### Challenge

However, being housed in a building which it has to share with a sister college any
Expansion, advancement has to face challenge of sorting out multiple issues with the
Sharer.

<sup>\*</sup>Provide the details in annexure (annexure need to be numbered as i, ii,iii)

## 8. Plans of institution for next year

- 1. To plan out utilisation of UGC grants and funds received under MP / MLA LAD programmes for college developments through planning committee meetings and to plan out utilisation of grant received from SLAC for building development during the year.
- 2. To fill up all available seats through a completely online admission process for the session 2013-14
- 3. Enthuse, revitalise and add momentum to student progression activities.
- 4. To participate in the All India Survey of Higher Education proposed by the MHRD of the central government
- 5 To ensure quality orientation & value orientation several programs, to be organised and Students feed back system to be operated.
- 6. To ensure better liaison with the parents to find out their views and reduce student drop outs or absenteeism
- 7. To bring about an ICT based innovative teaching –learning Process
- 8. Further upgrading office automation system for collecting all types of student's fees and printing of ID cards.

Name : Samir Kumar Sinha	Name : Dr. Pankaj Kumar Roy		
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Signature of the Coordinator, IQAC	Signature of the Chairperson, IQAC		
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#### **Annexure I**

#### **Abbreviations:**

CAS - Career Advanced Scheme

CAT - Common Admission Test

CBCS - Choice Based Credit System

CE - Centre for Excellence

COP - Career Oriented Programme

CPE - College with Potential for Excellence

DPE - Department with Potential for Excellence

GATE - Graduate Aptitude Test

NET - National Eligibility Test

PEI - Physical Education Institution

SAP - Special Assistance Programme

SF - Self Financing

SLET - State Level Eligibility Test

TEI - Teacher Education Institution

UPE - University with Potential Excellence

UPSC - Union Public Service Commission

CBSQ - Chapter Bullets & Suggested Questions

NGO - Non-Government Organization

SLAC - State Level Accreditation Council

MP/MLA LAD - MP/MLA Local Area Development.

MSME - Micro Small & Medium Enterprises

BIVA - Balarampur Institute of Vocational Aid

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