

CORPORATE PROFILE



FEJICOM
NIG. LTD.



INTRODUCTIONS

FEJICOM NIG LTD was founded in 2008 but was officially registered as a Limited Liability company in 2017 with registration no RC 1461656. It is one of the fastest growing companies in Delta State with several sections. FEJICOM started its celebrated journey with acquisition and introduction of a Laundry and housekeeping services which have since then become important landmarks and an indispensable part of the hospitality industry in Delta State. There after it went on to establish the Catering Section, Hiring of Vehicles and equipments, Marine Operations, Civil, Electrical and Pipeline Constructions in the oil sector. Today Fejicom Nig Ltd is Strong, Reliable and Efficient with core values.

Apart from all that we do, we also have a talent for creating our own unique concept. Fejicom Nig Ltd aims at innovating many more brands in the future and reinstating them with a touch of their signature flair, in the hopes of providing vibrant and multi-cultural residents of Delta State, the oil sector and Nigeria at large a taste of the best.

Since its inception, Fejicom has successfully positioned itself as a leader and an industry expert in the Areas it covers. The continued success of Fejicom Nig Ltd is a product of high standards, hands-on personnel and consistent quality of the services offered.

WHAT WE DO

- Provision of Laundry, Housekeeping and Catering services both in offshore and onshore
- Supply of fresh water and AGO
- Hiring of equipment, vehicle, boat, barge, generator etc
- Civil Electrical and Pipeline constructions
- Clean up services in oil drilling or storage locations
- Waste Management
- Consultancy and General Contracting.

Our VISION



- To acquire and maintain global leadership position in chosen areas of businesses
- To continuously create new opportunities for growth in our strategic businesses
- To be among the top 10 most admired company to work for
- To continuously achieve a return on invested capital of at least 10 points higher than the cost of capital

Our MISSION



We believe the key to our success is to never settle for mediocrity. We also acknowledge that our reputation relies on our client's satisfaction.

- 'Can-do' attitude
- Have a passion for quality
- Meet needs, exceed expectations
- Win through teamwork
- Share success
- Be simply the best

Our CORE VALUE



Wherever in the world it operates FEJICOM strives to live by its core values of:

- People
- Excellence
- Transformation
- Customer Focus
- Innovation
- Integrity and
- Performance



HEALTH SAFETY AND ENVIRONMENT

FEJICOM NIG. LTD has a Holistic HSE Management System in place; the HSE Management System describes the policies, procedures, programmes and standards in place for Managing HSE performance of our project. This system helps to manage potential Hazards that are associated with the execution of any project being handled by FEJICOM NIG. LTD .In order to maintain and assure our client on how FEJICOM NIG. LTD intends to execute project, the safety of equipment, people and the environment will be adequately protected.

FEJICOM NIG. LTD is convinced that Health, Safety, and Environment should be preserved, thus the global concern on Health, Safety and Environment. In preparing for a project, FEJICOM NIG. LTD reviews in details the scope and the level of the project, to ensure that identifiable hazards and control measures are put in place, so as to ensure that FEJICOM NIG. LTD HSE objectives and those of the client are accomplished.

Aims and Objectives:

Aims and Objectives of FEJICOM NIG. LTD HSE-MS can be achieved through the implementation of positive measures such as the under listed:

HSE Training:

- Basic minimum HSE training and specialized HSE training in line with client standards HSE training requirements will be given to all the project staff.
- Ensuring that journeys are managed properly using a sound journey management system, which is in place for all its Land operations.
- Ensuring that adequate Health Scheme is in place in line with our clients' requirement.

- Ensuring that personnel are not only issued with the right PPE's, but do make use of the issued PPE's for the intended job as specified.
- Ensure proper investigation and follow up of accident near misses and report findings to Project Manager and Client representative.
- Proper Hazard Management System in line with client's Hazard and Effects, Management Process.
- Ensuring that proper Waste management procedure is in place.



HEALTH, SAFETY AND ENVIRONMENT (HSE) POLICY

This policy addresses the Health, Safety and Environmental risks to our operations; and the potential impact on our host communities and staff; with strong management commitment at the highest level. This policy reflects good working practices and shall be made mandatory.

Therefore, it shall be our policy to:

- Continuously pursue the goal of no harm to people and the environment.
- Manage HSE matters as any other critical business activity.

- Promote a culture in which all FEJICOM NIG. LTD employees share this commitment.

The implications of this policy are that:

- All activities shall be analyzed to systematically identify related hazards, risks and sensitivities.
- Arrangements shall be put in place to control the hazards, risks and sensitivities and to deal with consequences should they arise.
- Continually assess environmental impact and reduce it to a level as low as practicable.
- Include HSE performance in the appraisal of all staff and reward accordingly.

As HSE remains the responsibility of each and every one of us, every employee and contractor employee must plan and perform his work in accordance with this policy, this policy shall be a high level document, clearly understood by all staff, distributed to all and we shall all be guided by this policy.





SECURITY POLICY

It is FEJICOM NIG. LTD policy to identify, evaluate and manage risks to personnel, property and information, arising from crime, civil disorder, terrorism and acts of war in order to minimize the impact on our operations.

Implications of implementing this policy are:

Security risk shall be identified and documented for all key operations.

FEJICOM NIG. LTD shall be responsible for managing her security in consonance with clients' guidelines.

The implications of this Policy with respect to risks of personnel and property are:

- (i) FEJICOM NIG. LTD will handle security risks on site through effective communication and dialogue.
- (ii) Whenever there are sufficient physical threats to lives and property, FEJICOM NIG. LTD would expect the forces of law and order of the State to provide appropriate protection.
- (iii) FEJICOM NIG. LTD will not at any time use force in solving any security issues unless the CLIENT and State consider it absolutely necessary.
- (iv) FEJICOM NIG. LTD will not operate in an environment where the continuous deployment of Nigerian Armed Forces is required.
- (v) This policy will be pursued in compliance with CLIENT'S Guidelines on Use of External Security.
- (vi) In pursuing this policy, FEJICOM NIG. LTD will do all we can to ensure that human rights are respected.



OCCUPATIONAL HEALTH POLICY

It is FEJICOM NIG. LTD policy that all activities shall be planned and executed in a manner that preserves the health of her employees.

The implications of this policy are:

- Smoking in all operational areas, on company transport, and in public areas, corridors, meeting rooms and shared offices, is prohibited.
- Consumption of alcohol and drugs in our company premises during working hours is prohibited.
- Employees' health shall be monitored on a regular basis via medical check-up.
- Analysis of accident and sickness incidents shall be routinely performed to identify harmful operations practices and the necessary corrective action implemented.
- Performance appraisal reward shall be given to employees with good health habit.

COMPANIES SERVICED

1. ORIS NIG LTD
2. DUKE WEB NIG LTD
3. SALVIC PETROLEUM RESOURCES
4. GIN DUKUS NIG LTD
5. SHEBAH MARINE - OML 108
6. PCOM COMPUTERS
7. HERITAGE ENERGY & OPERATIONAL SERVICES LTD. - OML 30
8. PETERTEJI & COMPANY
9. BINOBIDO TECHNICAL SERVICES LTD

CATERING DEPARTMENT





MD and some staff of the Laundry and House Keeping Department



MD and some of the Admin Staff

LAUNDRY AND HOUSEKEEPING DEPARTMENT



HIRING SERVICES



Speed Boat



Barge



Power Generator



Houseboat



Barge



Toyota Hilux



Toyota Hummer Bus





RC 1461656



CORPORATE AFFAIRS COMMISSION
FEDERAL REPUBLIC OF NIGERIA

Certificate of Incorporation

I hereby certify that

FEJICOM NIG LTD

is this day incorporated under the COMPANIES AND ALLIED MATTERS ACT 1990 and that the Company is Limited By Shares.

Given under my hand at Abuja this 28th day of December, 2017.



A handwritten signature in black ink, appearing to read "Azuka Obiageli Azinge".
AZUKA OBIAGELI AZINGE

1068889

Registrar - General



CONTACT US @
Effurun/Sapele Road, By Aziza Junction,
Warri, Delta State.

Km 6 NPA Express Road, Off Refinery Flyover,
Ekpan-Warri, Delta State.

Tel: +2348038925250, +2348088162889
Email: fejicomnigltd@yahoo.com
Website: www.fejicomnigltd.com