

# **Creating and Updating Your Resume Series**

## Part I:

- Getting started
- Considerations before writing resumes
- Resume formats

## Part II:

Resume sections

- Header
- Opening and summary
- Experience

PAR statements

## Part III:

- Resume sections continued
  - Education
  - Additional information
- Resume tips



# **Resume Components**

### NAME PHONE: (123) 555-555 LINKEDIN URL EMAIL: EMAIL@EMAIL.COM ANALYTICS LEADER An analytics leader with demonstrated success partnering cross functionality. Analytical Programs: SQL, R, SPSS, Adobe Analytics, Tableau, SAS Enterprise Miner Hands-on experience with: Exploratory Data Analysis, Time Series Analysis, Forecasting, Cluster Analysis, nentation, Regression Analysis, Neutral Network Models, Decision Trees, Text Analysis (using Python), Full Factorial Multivariate Testing, A/B Testing, Pre/Post Analysis, Survival Analysis PROFESSIONAL EXPERIENCE Organization, City, State/Region Recruited and managed team of analysts delivering actionable insights to optimize the site experience and conversion. Owner of Global Testing Governance, proactively identified interactions between tests across teams before launch Promoted into role. Managed global data team (based in London). Increased operational efficiency by 50% by identifying new opportunities to create self-service tools for the marketing team, data aggregation in SQL, weekly dashboard delivery and analysis Hired and trained 60 analysts on how to perform Regression Analysis and Full Factorial MVT test analysis Organization, City, State/Region Managed global data team (based in London) Increased operational efficiency by 50% by identifying Created actionable behavioral segmentation of the digital customer base using Cluster Analysis Evaluated opportunities for testing Organization, City, State/Region . Delivered market research, segmentations, research posters, and communication campaigns designed to support managed care organizations (MCO's), pharmacy benefit managers, and disease management (DM) clients Built Neural Network models to forecast hourly electric load Developed numerous Econometric Time Series Analysis models and forecasts for load and capacity planning and for submission to the DPU Thayer School of Engineering at Dartmouth 12/2020 Professional Certificate in Applied Data Science University/College, City, State/Region Degree and Major

Data Science Council of America (DASCA), member since 2019

INFORMS, member since 2020

- Header
- 2. Summary and/or technical skills

3. Professional experience

\*Chrono-functional format would group relevant positions first with an "Additional Experience" section below it for other work experience.

- 4. Education
- 5. Memberships, awards, volunteer information (not shown but should be included)

# **Resume: Header**

# Resume header example

# **Jane Smith**

City, State, Region

jsmith@email.com | www.linkedin.com/in/janesmith12 | 555.555.5555

# **Resume: Opener and Summary**

### LINKEDIN URL ANALYTICS | FADER Analytical Programs: SQL, R, SPSS, Adobe Analytics, Tableau, SAS Enterprise Miner Hands-on experience with: Exploratory Data Analysis, Time Series Analysis, Forecasting, Cluster Analysis, mentation, Regression Analysis, Neutral Network Models, Decision Trees, Text Analysis (using Python), Full Factorial Multivariate Testing, A/B Testing, Pre/Post Analysis, Survival Analysis PROFESSIONAL EXPERIENCE Organization, City, State/Region Recruited and managed team of analysts delivering actionable insights to optimize the site experience and conversion. Owner of Global Testing Governance, proactively identified interactions between tests across teams before launch Promoted into role. Managed global data team (based in London). Increased operational efficiency by 50% by identifying new opportunities to create self-service tools for the marketing team, data aggregation in SQL, weekly dashboard delivery and analysis Hired and trained 60 analysts on how to perform Regression Analysis and Full Factorial MVT test analysis Organization, City, State/Region Managed global data team (based in London) Increased operational efficiency by 50% by identifying · Created actionable behavioral segmentation of the digital customer base using Cluster Analysis Evaluated opportunities for testing Organization, City, State/Region . Delivered market research, segmentations, research posters, and communication campaigns designed to support managed care organizations (MCO's), pharmacy benefit managers, and disease management (DM) clients Built Neural Network models to forecast hourly electric load Developed numerous Econometric Time Series Analysis models and forecasts for load and capacity planning and for submission to the DPU Thayer School of Engineering at Dartmouth 12/2020 Professional Certificate in Applied Data Science University/College, City, State/Region Degree and Major Data Science Council of America (DASCA), member since 2019 INFORMS, member since 2020

NAME

# Opener Skills summary

## .

## Purpose of the resume opener:

- Eye-catching
- Provides the reader with context or an overview
- Highlights your personal brand

## Types of resume openers:

- Summary
- Combination of summary and list of skills or
- Combination of summary and objectives

# **Resume: Experience Sections**

### NAME

LINKEDIN URL

EMAIL: EMAIL@EMAIL.COM

### ANALYTICS LEADER

Analytical Programs: SQL, R, SPSS, Adobe Analytics, Tableau, SAS Enterprise Miner

Hands-on experience with: Exploratory Data Analysis, Time Series Analysis, Forecasting, Cluster Analysis. entation, Regression Analysis, Neutral Network Models, Decision Trees, Text Analysis (using Python), Full Factorial Multivariate Testing, A/B Testing, Pre/Post Analysis, Survival Analysis

### PROFESSIONAL EXPERIENCE

Organization, City, State/Region

Recruited and managed team of analysts delivering actionable insights to optimize the site experience and conversion. Owner of Global Testing Governance, proactively identified interactions between tests across teams before launch

- Promoted into role. Managed global data team (based in London). Increased operational efficiency by 50% by identifying new opportunities to create self-service tools for the marketing team, data aggregation in SQL, weekly dashboard delivery and analysis
- Hired and trained 60 analysts on how to perform Regression Analysis and Full Factorial MVT test analysis

### Organization, City, State/Region

- Managed global data team (based in London)
- Increased operational efficiency by 50% by identifying
- Created actionable behavioral segmentation of the digital customer base using Cluster Analysis
- Evaluated opportunities for testing

### Organization, City, State/Region

- Delivered market research, segmentations, research posters, and communication campaigns designed to support managed care organizations (MCO's), pharmacy benefit managers, and disease management (DM) clients
- Built Neural Network models to forecast hourly electric load
- Developed numerous Econometric Time Series Analysis models and forecasts for load and capacity planning and for submission to the DPU

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12/2020

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## Possible experience section headings:

- Work/professional experience
- Developer experience
- Marketing experience
- Data experience
- Product management experience
- Leadership experience
- Military experience
- Additional experience (for experience that does not fit into another section)

# **Resume: Experience Details**

### NAME

LINKEDIN URL

PHONE: (123) 555-555 EMAIL: EMAIL@EMAIL.COM

### ANALYTICS LEADER

An analytics leader with demonstrated success partnering cross functionality.

Analytical Programs: SQL, R, SPSS, Adobe Analytics, Tableau, SAS Enterprise Miner

Hands-on experience with: Exploratory Data Analysis, Time Series Analysis, Forecasting, Cluster Analysis, nentation, Regression Analysis, Neutral Network Models, Decision Trees, Text Analysis (using Python), Full Factorial Multivariate Testing, A/B Testing, Pre/Post Analysis, Survival Analysis

### PROFESSIONAL EXPERIENCE

Organization, City, State/Region

Recruited and managed team of analysts delivering actionable insights to optimize the site experience and conversion.

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Thayer School of Engineering at Dartmouth Professional Certificate in Applied Data Science

12/2020

University/College, City, State/Region

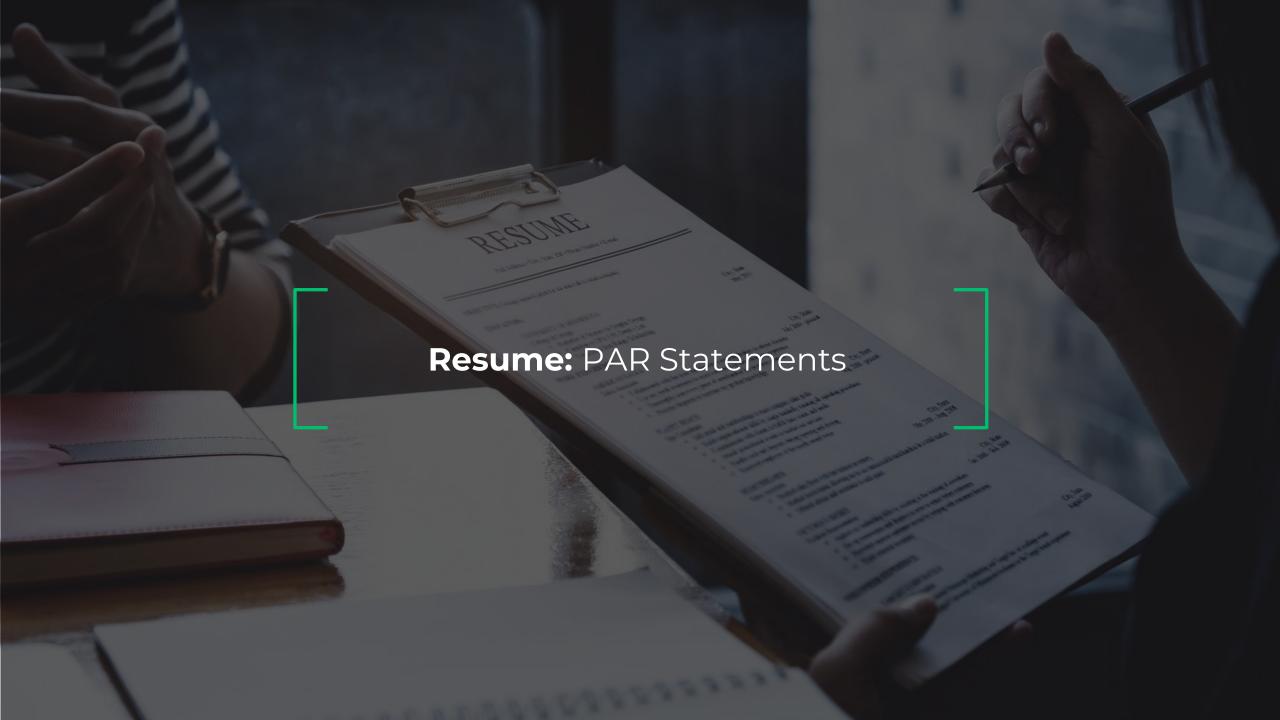
Degree and Major

Data Science Council of America (DASCA), member since 2019

INFORMS, member since 2020

## Work experience details:

- Organization name: full/official name Include a parent and subsidiary if you work for the subsidiary
- **Position title**
- **Department** (if applicable)
- Location of employer
- **Dates of employment** (ensure all dates on your resume are written consistently)



# **Resume PAR Statements**

Creating bullets in the problem, action, and result (PAR) format

Problem Action

Use strong action verbs

What did you do?

Result

Business impact

# **Resume PAR Statements**

## Original resume bullet example:

Provided solutions to the customer by collecting error logs and finding root cause

## PAR resume bullet example:

<u>Utilized root cause analysis</u> to uncover improvement opportunities, <u>resulting in a 15%</u> <u>efficiency increase for the marketing</u> <u>department</u>

# **Resume PAR Statements**

## PAR resume bullet examples:

<u>Utilized root cause analysis</u> to uncover improvement opportunities resulting in 15% increase in efficiency for marketing department

Increased efficiency by 15% in the marketing department by uncovering improvement opportunities using root cause analysis

# **Resume: Experience Details**

# Resume bullets recap:

- Focus on transferable skills.
- List the most relevant information in the first bullet for each position.
- Reference the job description for keywords and test for alignment.
- Each bullet tells a story (PAR statements).
- Be honest.
- Exclude periods.
- Use the correct tense.
- Highlight key accomplishments.
- Begin bullet points with an action verb.

		Leadership		
Administered	Converted	Generated	Managed	Reorganized
Analyzed	Coordinated	Handled	Merged	Replaced
Appointed	Decided	Headed	Motivated	Restored
Approved	Delegated	Hired	Organized	Reviewed
Assigned	Developed	Hosted	Originated	Scheduled
Attained	Directed	Improved	Overhauled	Streamlined
Authorized	Eliminated	Incorporated	Oversaw	Strengthened
Chaired	Emphasized	Increased	Planned	Supervised
Considered	Enforced	Initiated	Presided	Terminated
Consolidated	Enhanced	Inspected	Prioritized	
Contracted	Established	Instituted	Produced	
Controlled	Executed	Led	Recommended	
		Research		
Analyzed	Conducted	Determined	Explored	Installed
Assembled	Conserved	Determined	Extracted	Interpreted
Built	Constructed	Developed	Fabricated	Interviewed
Calculated	Converted	Diagnosed	Formulated	Invented
Clarified	Critiqued	Engineered	Fortified	Investigated
Collected	Debugged	Evaluated	Gathered	Located
Compared	Designed	Examined	Identified	Maintained
Computed	Detected	Experimented	Inspected	Measured