



HR Analysis

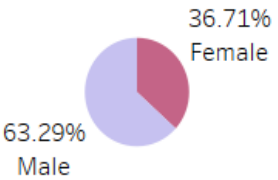
CREATED BY:

NURSHAFIZAH MOHD KAMIL

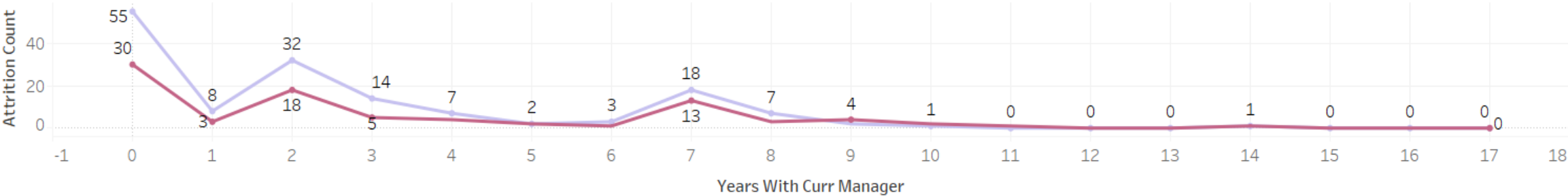
Quick Summary

Attrition by Gender

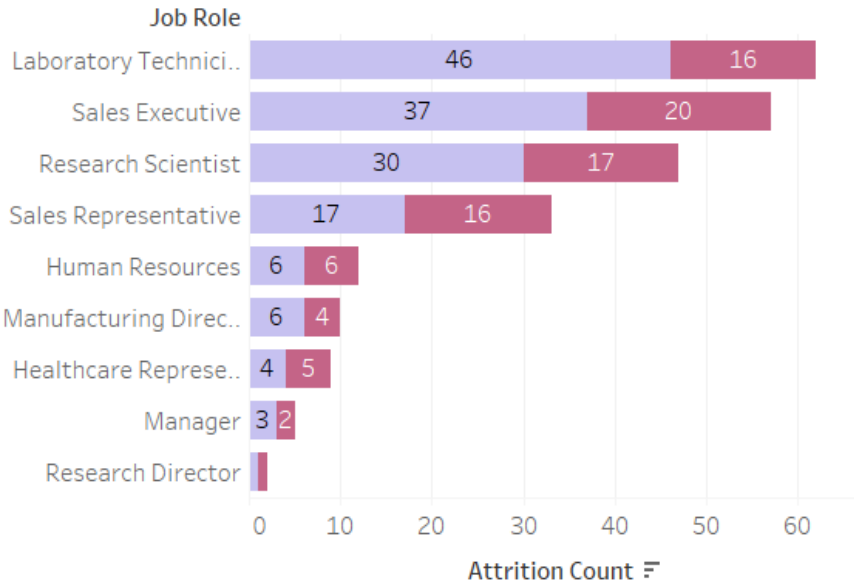
Gender	Attrition Count	Avg. Age	Avg. Monthly Income	Avg. Total Working Years	Avg. Years At Company
Female	87	37	6,687	12	7
Male	150	37	6,381	11	7



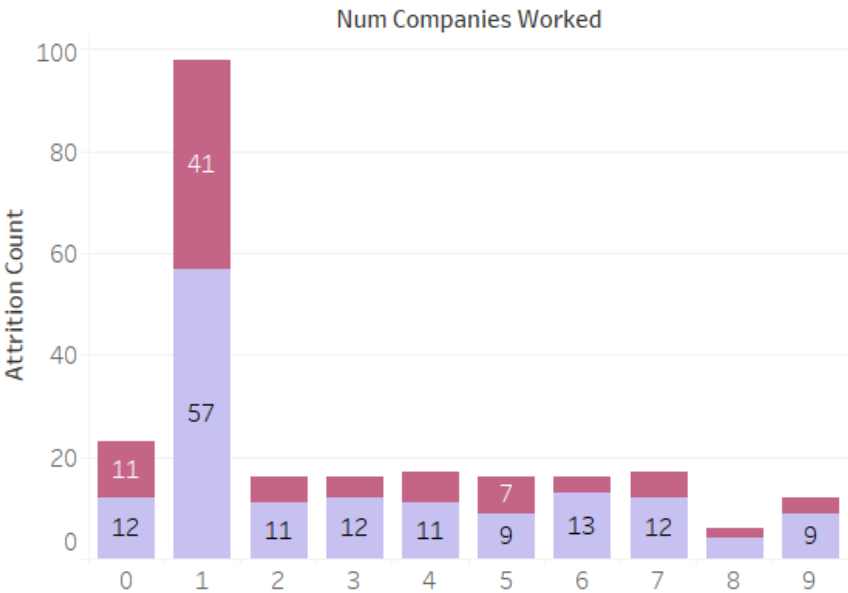
Attrition by Years Spent With Current Manager



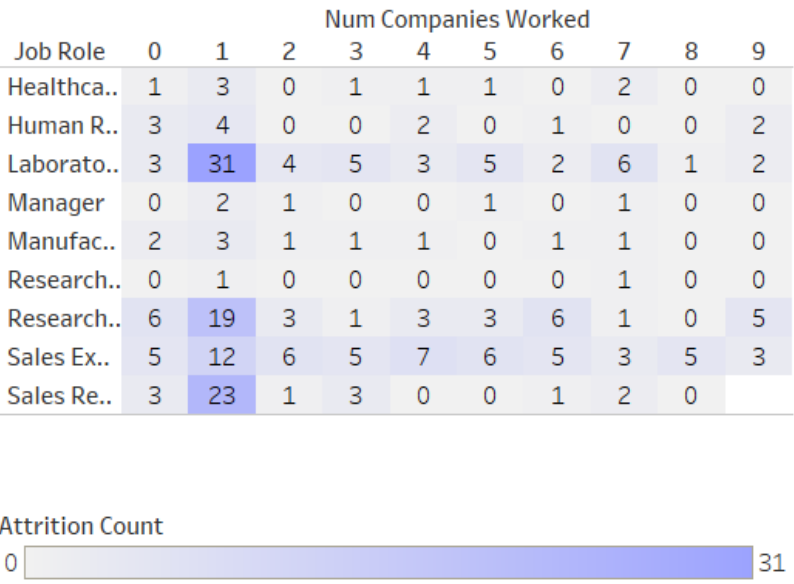
Attrition by Job Role



Attrition by No of Companies Worked



Attrition by Job Role vs No. of Companies Worked



Quick Summary

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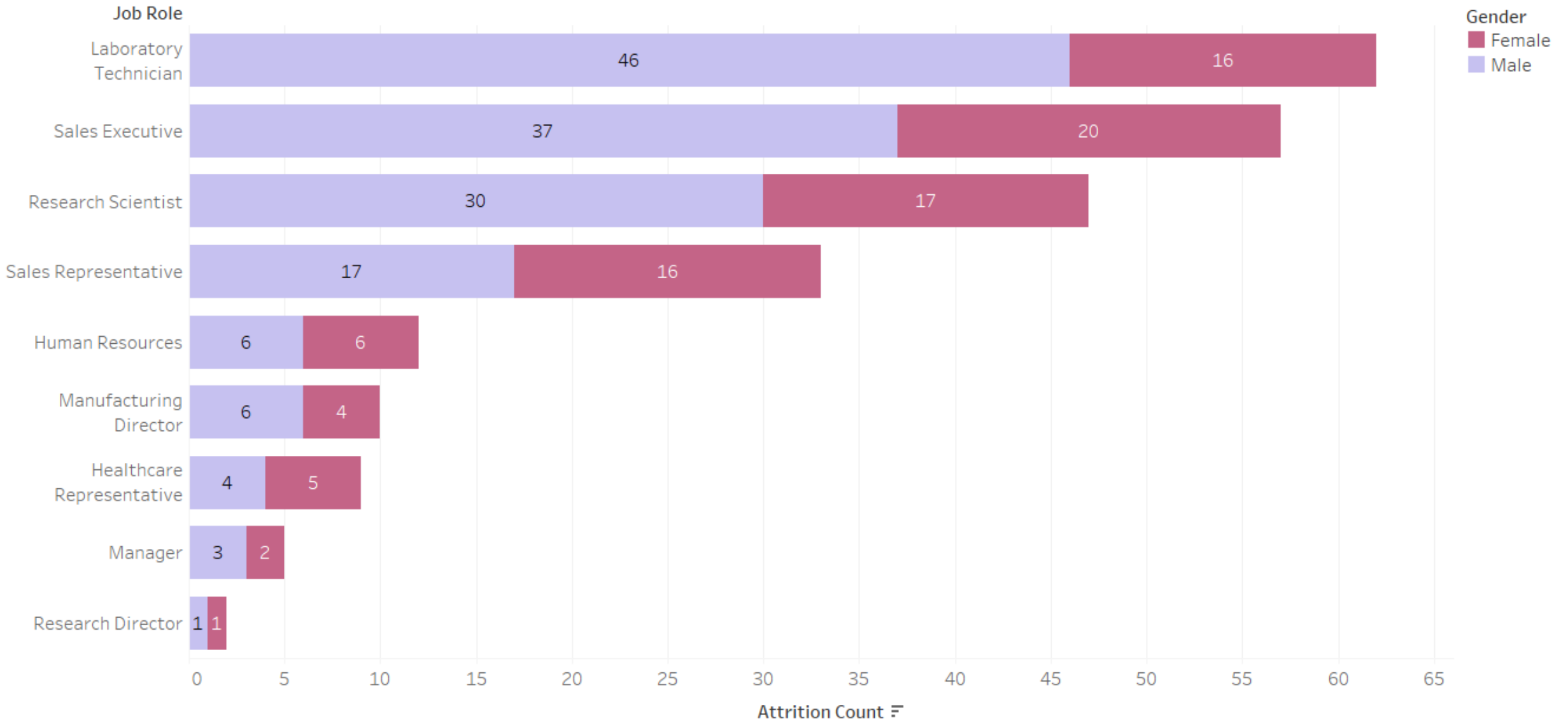
The Quick Summary broken down by Gender. Some attributes which will be taking into considerations such as Average Age, Average Monthly Income, Average Monthly Income, Average Total Working Years and Average Years at Company

Attrition by Gender



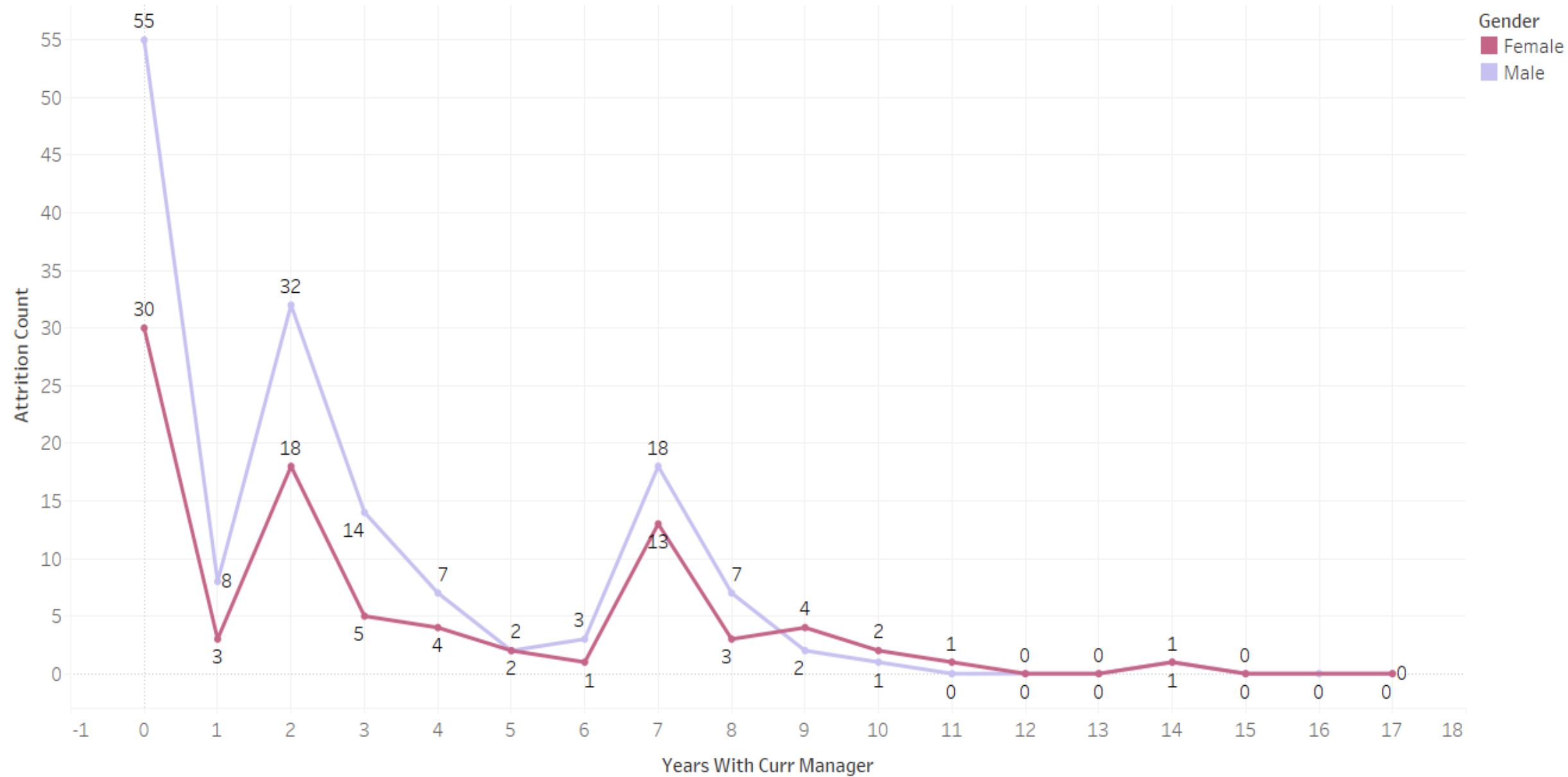
Pie Chart consists of percentage for the Attrition Count across Gender. 36.71% for Female and twice for Male 63.29%.

Attrition by Job Role



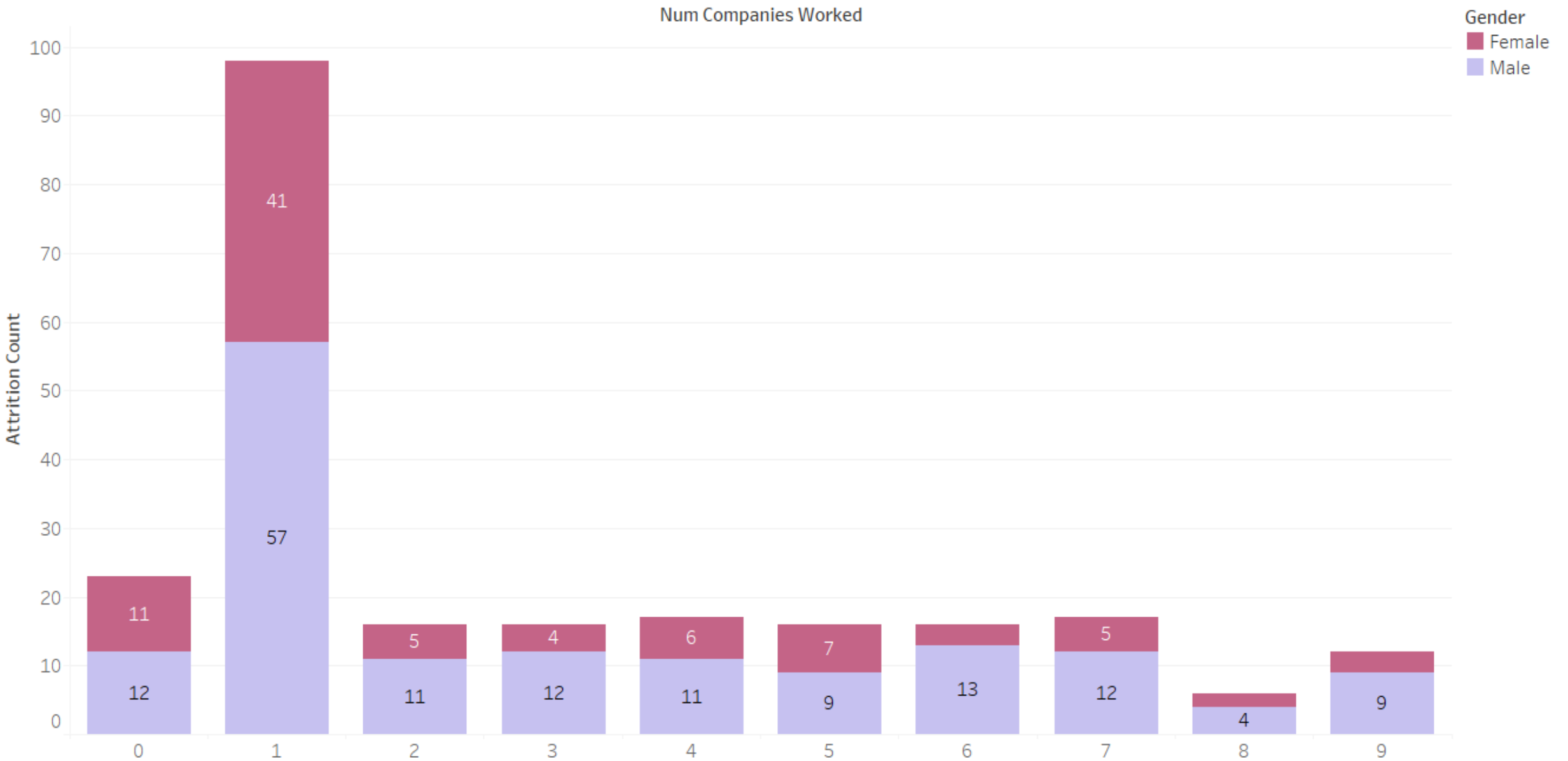
Bar chart consists of Attrition by Job Role across Gender. The count for Attrition is almost twice for the Laboratory Technician, Sales Executive, and Research Scientist. However the count is less differentiative from the position onwards.

Attrition by Years Spent With Current Manager



We can see the trend of Attrition with the influencing factors which is Years Spent with Current Manager. The lesser the Years Spent, the greater the Attrition count.

Attrition by No of Companies Worked



The chart carried out the differences in the Attrition Count with the No of Companies Worked before joining the company across Gender. It is clearly indicated that the lesser the experience with other companies, the attrition count tends to be higher.