



Tuesday, June 25, 2024

To Whom It May Concern:

This communication is to serve as a letter of recommendation for **Mr. Nurzat Kenzhebayev**, a part-time contractor in Sourcepass. This is to confirm that Mr. Kenzhebayev has served his position as **C# Developer** since **May 10, 2023**.

Please reach out to our Human Resources Team should you have any additional questions.

Thank you for your understanding and partnership.

Sincerely,

A handwritten signature in black ink, appearing to read "Ashleigh R. Beadle".

Ashleigh R. Beadle  
Senior Vice President, People and Culture