



Frequently asked questions

Early Careers opportunities:

Do Turner & Townsend offer work experience opportunities?

Turner & Townsend do not currently have a centralised work experience programme. We offer both summer placements and year placements for undergraduate students. We consider applications for placements from students who will be returning to university after the placement is completed.

What opportunities do Turner & Townsend offer for first year students?

Students in their first year at university are eligible to apply for summer placement opportunities.

What placement opportunities do Turner & Townsend offer?

We offer both summer placements and year placement opportunities. You will need to apply through the website for both these opportunities. The assessment process will include an application form, video interview and assessment centre.

What Global opportunities do you offer graduates?

All of the graduate roles are advertised on the Turner & Townsend website. Applicants will need to have the right to live and work in that region to be considered.

Eligibility and Graduate Development programme:

What is the entry criteria for the graduate scheme?

All applicants will need to be on track for a 2:1 or above in their undergraduate degree. Students applying for placement opportunities also need to be on track for a 2:1 or above. If you hold a RICS accredited Masters or have a Construction related Masters you will be eligible with a 2.2.

All applicants must have the right to live and work in the UK

What degree background do you look for?

Applicants from all degree backgrounds will be considered. Students who are studying a construction related degree are allocated to a role that aligns with that degree. You will need to meet the entry criteria of a 2.1 or a 2.2 with a Quantity Surveying or Construction related Masters.

If you are applying for our Cost Management programme and you do not have a Quantity Surveying degree background, we will sponsor you to complete your Masters.

Do Turner & Townsend sponsor visas for international students?

Turner & Townsend are not able to provide visa sponsorship for international students, all applicants for the graduate programme will need to have the right to live and work in the UK. Turner & Townsend are a global business with opportunities for students and graduates all around the world. We actively encourage students to contact the offices



where they do have the right to live and work and also to explore opportunities advertised on our website.

Can I apply for more than one Graduate Programme advertised?

No, you are only able to be considered for one of our Graduate Development Programmes. Please only send an application in for your preferred programme.

What is the start date for Graduate Programmes and can I start earlier?

The usual start date is the beginning of September and this will be confirmed with you if you are successful in the process. Some specific roles and locations will offer an earlier start date but this will be discussed with you after offer stage.

Does the UK graduate programme involve international travel?

The UK graduate programme will be solely based in our UK offices throughout the two year programme. Successful applicants are offered a role in a UK location which they will need to live and work around for the duration of the graduate programme. Any international opportunities would come after the first two years and this is something that would be explored by the individual and be based on business need.

Recruitment process:

What is the application process?

Please see the different stages to our application process:

1. Online application form (including CV upload)
2. Online assessments
3. Online video interview
4. Assessment day
5. Offer

Please see further detail on [our website](#).

Who are you looking for?

We are looking for graduates who are strategic, analytical thinkers who see solutions where others see challenges. We want graduates who come from diverse backgrounds but have a strong degree, a genuine enthusiasm for how the world works, and a love for learning on the job.

We are looking for individuals who have a passion for the construction industry and are motivated by the work we do and the clients we work with.

What is the deadline to submit my application?

We recruit on a rolling basis, this means that applications will close when we have reached capacity and the roles have been filled. Please ensure you have completed your application as soon as possible.

How will I know I have made it to the next stage in the process?

Please keep an eye on your phone and email throughout the process as this is how we will communicate with you. All communications will come from graduaterecruitment@turntown.com or one of the team.



I have missed the online assessment deadline, can this be extended?

No, we are unable to extend the deadline that we have provided. This is due to the large volume of applications we receive and the nature of our recruitment deadlines.

There are some technical issues with my assessments, how do I resolve this?

Please follow the guidance which was sent to you along with the invitation to complete the online assessment. This involves refreshing your page and trying a new device or browser. If you are still having issues please contact the Early Careers team.

When will interviews take place and how long will I have to prepare?

The time frame when our interviews and assessment days will be taking place can be found on our website. You will be given a week to prepare so please check your email.

Will I get my travel expenses back after my interview?

If you have been invited to attend an interview face to face you will be able to claim travel expenses back. Please keep all receipts of this and the early careers team will request these after your interview.

If you have any further questions please contact graduaterecruitment@turntown.com.