Policy statement

Global environment policy statement

Turner & Townsend

We are passionate about making the difference, transforming performance for a green, inclusive and productive world. We are committed to transitioning to a low carbon economy through our operations and working with clients to lead the industry to tackle the climate and biodiversity emergency. This statement outlines Turner & Townsend's strategic environmental commitments.

Our commitments:

We have set clear objectives and performance indicators to continually improve and enhance our environmental performance covering all business-critical issues, including;

- Mitigate our climate change impact through our science-based targets to reduce our greenhouse gas emissions in line with a 1.5-degree climate model across our whole global value chain.
- Targeted transition to renewable energy in our operations and reducing energy consumption intensity.
- Adoption of circular principles across our operations to reduce resource usage and waste generation, and increase reuse and recycling.
- Prevent pollution through the avoidance, reduction and control of contaminants.
- Incorporation of environmental considerations when procuring products and services and increase the use of recyclable and renewable materials.
- Comply with relevant environmental legislation, obligations and standards, retaining accredited ISO14001 certification.
- Ensure all environmental criteria are considered in the selection, refurbishment and maintenance of our offices.
- Adopt a continuous improvement approach to our environmental management system.

To meet our commitments, the Management Board will review performance against this policy and allocate resources for its effective implementation. Specifically, we will:

- Invest in our sustainability advisory capability for the continuous improvement of our internal operations, and ongoing enhancement of our sustainable service offerings to the main sectors in which we work.
- Lead industry innovation and collaboration through thought leadership, advocacy, and industry body memberships.

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- Foster environmental awareness and understanding in our employees, sub-consultants, and suppliers; and empower them to embed sustainable practices into service delivery and across our service supply chains.
- Work with our clients to deliver more sustainable outcomes and promote actions that reduce negative environmental impact across the whole asset lifecycle.
- Implement strategies and controls to reduce our environmental impact and promote efficient use of resources.

This policy applies to Turner & Townsend Limited globally and, so far as is reasonably practicable, will be implemented at regional level to address local priorities and key issues. The Global Corporate Responsibility Director has oversight of this policy, and it will be reviewed and updated at least annually.

Vincent Clancy

Chairman and Chief Executive Officer

9 June 2023

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