

## Health, safety and wellbeing policy statement

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**The health, safety and wellbeing of our people is a core value of our business.**

Turner & Townsend is a Global Business and is committed to obtaining the highest practically achievable standards of occupational health, safety and well-being. It is our policy to comply with relevant statutory provisions that apply for each international region and the local regulations applicable within each region. This policy applies to the global operation of Turner & Townsend and its subsidiaries.

Our policy is to provide and maintain safe and healthy working conditions, equipment and systems of work for all of our people and to communicate and provide such information, training and supervision and resource as they require for this purpose. We also accept our responsibility for health and safety of those who may be affected by our activities.

We will implement this policy as part of our commitment to continual improvement, the prevention of injury and ill health and enhanced wellbeing.

This policy sets a framework for setting and managing our health and safety objectives.

Our key objectives are:

- Provide and maintain a safe and healthy working environment
- Develop a strong, positive corporate safety and wellbeing culture at every level of the business
- Establish and maintain an effective and consistent approach to the management of health, safety and wellbeing for our people, in their working environment and when travelling

We will communicate this policy to our people and make them aware of their own obligations through induction and access to Health, Safety and Wellbeing information on T2.

All interested parties on application will be provided with a copy of this policy.

This Policy Statement is an integral part of our Business Management System framework and is subject to periodic review and implementation through our Management System procedures and detailed instructions contained within that system. Compliance with this Policy is mandatory and responsibility rests with all of our people in all of our Global regions.



Vincent Clancy  
**Chairman and Chief Executive Officer**

3 January 2023

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