

LOM TECH LIMITED

Company Registration No. 140949361
MARLARMYAING AVE STREET, PYAY ROAD, 531/B, KAMARYUT, YANGON REGION, 11041, MYANMAR

Employment Offer

Date: April 2, 2025

To the attention of Nyi Say Min,

LOM TECH (the "Employer") is pleased to offer you the position of Frontend Developer. We are confident that you will find this new opportunity both challenging and make a significant contribution to our business's success. The conditions of our offer are as follows:

- 1. Position:** Frontend Developer
- 2. Type of Employment:** Permanent
- 3. Commencement:** April 22, 2025
- 4. Probation Period:** 90 days
- 5. Place of Employment:** Work From Home or Hybrid Work
- 6. Working Hour:** 8:30 ~ 9AM to 5:30 ~ 6PM (Flexible Working Hours), Monday to Friday
- 7. Compensation:**

Basic Salary	1,300,000 MMK
Salary after Probation	TBD (Based on performance)
Pay Cycle	Monthly
Pay Date	Last Day of The Month
Leave Policy	Casual Leave, Annual Leave, Medical Leave, Maternity Leave, and Paternity Leave
Other Benefits	13 th Month Salary 30,000 MMK (Internet Allowance) (Monthly) Transportation Arrangement or Allowance (under Hybrid condition)

This offer is valid for seven (7) days commencing on the date of this document. The company will ask for your latest pay slip of at least 3 months after this offer, and if the figures do not match the amount you mentioned for your current salary during the prescreening with HR, the offer will be cancelled automatically.

The Company Name: LOM TECH Limited

Authorized Signature: Donggu Lee

Position: CEO

I, the candidate named above, confirm the employment conditions on this note of the above company and so hereby enact this employment confirmation with my signature:

Candidate's Signature: 
Nyi Say Min