

INSTITUTIONAL PROFILE

TSUNGA
BAMU
LAW —
INTERNATIONAL



WHO WE ARE

TSUNGA BAMU LAW INTERNATIONAL (TBLI) is a law practice established in Zimbabwe on 12 July 2023 and recognized as such by the Law Society of Zimbabwe as the regulating authority under the Legal Practitioners Act (CAP27:07).



TBLI EXPERTS



ARNOLD TSUNGA - Chairperson and Principal Managing Partner

heads TBLI international litigation, consultancy and advisory portfolio. He is one of the very unique lawyers whose experience spans private and public practice in law, politics and public administration, international NGO leadership and management, and sports administration and management. He was registered to practice law in 1990 and has remained in good standing since. A past Resident Senior Director at the National Democratic Institute (NDI) in Zimbabwe and past Africa Director of the International Commission of Jurists (ICJ), he has competence and expertise in leadership, human rights and the rule of law; impact/strategic/public interest litigation; elections and the rule of law, public administration and policy; leadership and management; strategic planning, organisational development and institution building; project management (including planning, implementing, monitoring and evaluation); mentoring and performance evaluation, movement and network building, donor relations and resource mobilisation. This experience and competencies influences the parameters of work and practice areas for TBLI in Zimbabwe and across Africa. Arnold has received international recognition for his international development work including the Martin Ennals Award and the Hubert Humphrey Fellowship.



JEREMIAH MUTONGI BAMU - The Managing Partner and Head of the Litigation Department at TBLL is an award-winning human rights lawyer with over 15 years of experience as a litigator, community trainer, and human rights defender. Specializing in constitutional, labor, and human rights law, Bamu has established himself as a champion for the protection and advancement of civil liberties in Zimbabwe. A graduate of the University of Zimbabwe, Bamu distinguished himself early in his career, being recognized as the Young Human Rights Lawyer of the Year by the Law Society of Zimbabwe in 2011. His commitment to human rights was further affirmed when he was selected as a Mandela Washington Fellow, part of the Young African Leaders Initiative founded by former U.S. President Barack Obama. In his professional work, Bamu has provided rights-based litigation and advisory services, spearheaded creative community awareness initiatives, and conducted rigorous rights-based research and advocacy. He has worked as an associate at leading law firms and served as a Senior Projects Lawyer at the Zimbabwe Lawyers for Human Rights (ZLHR), where he was part of the organization's Human Rights Defenders Unit. Bamu's expertise, accolades, and track record of impact, position him as a formidable voice for justice and a trusted ally of human rights defenders in Zimbabwe and the broader region.



DR. PROSPER SIMBARASHE MAGUCHU - Head of Training, Capacity Building and Professional Development at TBLI is a seasoned lawyer, researcher and lecturer with extensive experience across Africa, Europe, and Asia. He seamlessly blends his academic expertise with practical application, working in both the civil society and higher education sectors. He lectures at universities, coordinates international law clinics and mooting programs, and equips students with both in-depth knowledge and practical skills in international litigation. He designs and delivers tailor-made training programs for government departments and private sector entities, focusing on financial crimes such as corruption, money laundering, international asset recovery strategies, and navigating the complexities of sanctions. His experience extends beyond academia, as he actively consults with prominent regional and international organizations in the area of law and development.



TAFARA GORO - the TBLI expert and lead on Labour Law holds an LLB (Hons) Degree from the University of Zimbabwe where he graduated top of his class and received the Law Society of Zimbabwe award for best law student of 2015. He was admitted to practice as Legal Practitioner, Conveyancer and Notary Public in October 2015. He has been in private practice since then. In 2018 Tafara joined Mbidzo Muchadehama and Makoni as an associate in the Labour, Constitutional & Rights Services Department. He joined TBLI in 2024. He has vast interest and experience in research, general litigation and an asset for corporate advisory services.



MITCHELL MAMIMINE - the TBLI expert and lead on Family, Estate Planning and Succession holds an LLB (Hons) and LLM in Constitutional and Human Rights Law, both attained with the Midlands State University in 2017 and 2022 respectively. She has previously worked with Judicial Service Commission (JSC) as a Research Assistant in the Supreme and Constitutional Court where she researched for Justice Mavangira, Makoni, Makarau and Deputy Chief Justice Gwaunza. She also worked as a legal associate at Messrs Mbidzo Muchadehama and Makoni Legal Practitioners from 2021 involved in litigation in various courts and tribunals of Zimbabwe.

She has a passion for family law and commercial law.



MAKOMBORERO SAMANTHA CHITSA - TBLI professional associate, holds a Bachelor of Laws (Hons) Degree from the University of Zimbabwe. In addition to being a registered legal practitioner with the Superior Courts of Zimbabwe, she is also a registered Notary Public and Conveyancer. Makomborero is a passionate legal professional dedicated to pursuing a career specializing in Criminal Law, focused on criminal justice and advocacy in all courts in Zimbabwe. She also has immense interest in civil law litigation on top of the criminal law portfolio and specialization in criminal trial advocacy. Makomborero is also well-versed in the intricacies of contract law and stands to serve as a trusted advisor to businesses in drafting, negotiating, and reviewing various commercial agreements. In so doing, she is dedicated to ensuring that the firm's clients' interests are always safeguarded. She has a niche for excellence and quality legal work at all times.

TBLI ADDITIONAL CONSULTANTS – TBLI has an arrangement with a pool of consultants in key areas that it supervises to do work as experts in organizational development and re-engineering, strategic planning, risk management, monitoring and evaluation, movement and network building, HRDs protection and accompaniment services across Africa.



TBLI PRACTICE AREAS

TBLI Law Firm is a boutique international law firm dedicated to providing exceptional legal services to a diverse clientele. We combine our expertise in international and domestic law to serve clients both within Zimbabwe and across the globe.

INTERNATIONAL LAW



NGO/CSO Law

TBLI provides legal services to non-governmental organizations (NGOs) and Civil Society Organisations (CSOs) including incorporation and registration in Southern African countries to be a legal entity and obtaining necessary registrations or licenses to operate lawfully; governance and compliance with internal and statutory policies and laws; drafting or giving advice on contracts and agreements such as funding agreements, partnership agreements, employment contracts, and vendor contracts.

Human Rights Law

TBLI Human rights law practice involves the application and enforcement without fear or favour of laws and principles that protect and promote the fundamental rights and freedoms of individuals, communities and the environment. TLI believes in the inherence, inalienability, interdependence and mutual reinforcement of all rights





including economic, social and cultural as well as civil and political rights. TBLI human rights lawyers work, including through public interest and strategic litigating, to ensure that people are treated fairly and with dignity, regardless of their race, gender, religion, nationality, or any other characteristic and consistent with the requirements of international human rights instruments binding on countries targeted through the litigation.

Economic Crime

TBLI provides legal services to a diverse clientele to combat financial crimes such as money laundering, corruption, and asset misappropriation. Our team is adept at assisting clients in the recovery of stolen public assets, ensuring that justice is served. Providing expert advice and opinion to law enforcement on tackling transnational economic crimes.

Compliance

TBLI specializes in safeguarding clients from financial crime through comprehensive compliance solutions. We focus on under-served areas within the legal landscape, ensuring your organization stays ahead of the curve. TBLI compliance

programme specializes on Anti-Money Laundering (AML) Compliance: where we guide a diverse range of reporting entities – from financial institutions to designated non-financial businesses – in navigating the complexities of AML regulations. Our tailored solutions help you mitigate risks and ensure robust compliance programs. We also empower both public and private sector actors to uphold the highest ethical standards. Our team provides strategic advice and practical guidance to help you prevent, detect, and address corruption effectively.

Mediation

TBLI is acutely aware that mediation as an alternative to litigation or legal process is often a systematic cheaper and faster method to resolve conflicts and disagreements. As mediator TBLI helps disagreeing or conflicting parties to explore their underlying interests, clarify issues, and work towards finding a mutually acceptable solution at minimum costs and in a way that usually restores relationships and not create a winner/loser/feeling that can be harmful to restoration of constructive relationships. TBLI mediation is typically suitable for family disputes, commercial disputes, labour and workplace conflicts, community disagreements, development and human rights related disputes and more. The goal of mediation is to empower the parties involved to reach a resolution that satisfies their interests and needs, without the need for a court decision.

Arbitration

TBLI believes in arbitration for appropriate cases for resolving disputes outside of traditional court systems. Arbitration offers faster, more flexible, and less formal alternative to litigation.





DOMESTIC LAW

TBLI litigates in civil, commercial, criminal, personal injury claims, employment disputes, environmental and climate justice issues as well as human rights matters.

Family Law

TBLI legal practitioners handle legal issues pertaining to family relationships, such as divorce, child custody and guardianship, adoption, spousal support, prenuptial agreements and sharing of assets on dissolution of marriage or partnerships.

Corporate and Commercial Law

TBLI gives professional legal advice to corporations on such issues as legal agreements and commercial transactions, company registration, mergers and acquisitions, corporate governance, contract negotiation, and general compliance issues.

Employment Law

TBLI legal practitioners offer professional advice to both employers and employees on labour relations issues such as employment contracts, workplace discrimination, harassment, termination and severance packages, wage and hour disputes.

Intellectual Property Law

TBLI helps clients to protect their patents, trademarks, copyrights, and trade secrets. They handle registration, enforcement, and litigation related to intellectual property rights.

Estate Planning and Succession

TBLI legal practitioners assist clients in planning their estates, drafting wills and trusts, and managing the distribution of assets after death.

Property/Real Estate Law

TBLI have legal practitioners who are competent to deal with legal matters related to property transactions, including buying, selling, leasing, and financing properties.

Immigration Law

TBLI legal practitioners run an immigration law section that helps clients with visa applications, work permits, citizenship, deportation defence, and other immigration-related matters.

Criminal Law

TBLI legal practitioners are highly competent to represent individuals charged with criminal offences and handle all aspects of the defence process, including investigations, plea negotiations, and full-blooded trials.

OFFICES

The firm's offices are at 16 Wanganui Close, Meyrick Park, Harare in an accessible exclusive lush estate of 8162 square metres.

The firm is extensively networked with the international development community, civil society organisations and human rights defenders across Africa and abroad, and the diplomatic community that it can make beneficial contacts for its clients on a need basis. For more information please contact admin@tsungalawinc.africa or tsungalawinc@gmail.africa