



Pascal Sarrazin

Manager of R&D Department

birth 15-04-1971, 46 years

Married, 2 childs

email: contact@pascalsarrazin.fr

web: www.pascalsarrazin.fr

☎: +33 7.52.03.23.14

adr: 900 chemin de Savy

F-26250 Livron sur Drome (FRANCE)

Profile

Agilo-pragmatic manager, it's on deep engineer and embedded software developer roots that I'm building a strong experience in management from years.

Building teams, making them grow are my missions but also my main motivations.

Experience

Manager R&D / System Integration - Markem-Imaje / Valence

June 2016 - Present

Coordinate and anticipate system integration, with a multidisciplinary team (5 members) to support deployment of an agile at scale approach for a ambitious program (involving about environ 80 persons and based on a SAFe framework implementation). Create synergies across development and system architects teams by deploying an integration infrastructure from mechanical system to embedded software.

Multidisciplinary program coordination, Agile at scale (SAFe) , Platforming strategy and system integration.

Manager R&D / Software discipline EMEA - Markem-Imaje / Valence

January 2014 - June 2016

Structure an organization of about 25 developers and 3 managers split across France, Belgium, UK and Spain to improve overall efficiency. Reinforce collaboration among teams, deploy partnerships, and agile development and management practices

Organization definition and strategy, Manage Managers, Leadership, Intercultural Management.

Product Platform Engineering Manager - Markem-Imaje

January 2008 - December 2013

Manage a team of 6 to 8 engineers to develop and maintain embedded platform and associated systems, in collaboration with several other development sites.

Management, International project and collaboration (USA, Sweden, India, UK), Agile practices deployment (Scrum/Kanban).

Tech Lead - Imaje

July 2004 - December 2008

Embedded software tech lead. Coordination of a team of 3 engineers to develop embedded software for several industrial printer ranges

Technical Leadership, system architecture (UML/SysML). Project management.

Embedded Software Engineer - Imaje / Valence

June 1999 - June 2004

Various embedded development (real time, HMI, data management) on several industrial printer ranges.

C/C++/C# languages, RTOS, WinCE. Industrial multidisciplinary project.

Software Engineer - ALSI / Valence

July 1997 - June 1999

Development of counting systems (for energy, water distribution) from hand held terminal to main frame system. C/C++ Pascal programming, Oracle Data base management.

End user training, pre and post sales technical support, on site deployment.

Software Engineer -Napac / Paris

January 1995 - June 1997

Software development of Remote monitoring equipment .

Telecommunication protocol, Field Bus, Multitasking on Windows environment

Keys skills and competences

- Manage managers
 - Manage team including in a multicultural environment
 - Project management
 - Scrum Master (CSM Scrum Alliance)
 - Agile project management (SAFe, Scrum, Kanban)
 - Agile management (Management 3.0)
 - Social Architecture (Team creation and growth)
 - System architecture and integration (industrial)
 - Embedded and Real Time System
 - Software development (mainly C++/C#)
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Qualifications

Ecole Supérieure d'Electronique de l'Ouest (ESEO) - Angers/France

1989-1994 promotion Gauss

Master in Engineering : Computer sciences, electronics and automation

Lycée Saint Joseph - La Roche sur Yon/France

1986-1989

Baccalauréat série C -mention AB

Other activities

- Animation of the local branch of a developers club sharing software and agile practices
- French Tech in the Alps Valence Romans board member (tech community hub)
- Mountain hiking, swimming