



**TAKING PRIDE  
IN BEING  
EVIL**



## **Recommendation letter for Minus Hexonalds**

My name is Pompous Evilus. I am a Senior Engineering Manager at Evil Corp. Previously, a CTO at Almost Villain. Before that, a director of engineering at Still Good Guys.

Evil Corp (<https://random.link>) is a multi-division corporation with a focus on media, entertainment, finance, and telecom. Evil Corp is recognised as the most powerful conglomerate of 2021 in the United Kingdom by 4orbes (<https://link-to-an-article.com>). On the moment of writing this letter, Evil Corp is the second largest company listed on NASDAQ stock exchange.

Minus joined Evil Corp in September 2019. He started working on the “Espionage, Data Collection, and other fun stuff” team in November 2019. In 6 months Minus established himself as a senior member of the team even though he did not have a strong background in data collection before. Minus showed exceptional leadership qualities and he was promoted to Technical Lead of the team in October 2020. Since that time, Minus supervised the team’s technical direction, organised and amanged user research, facilitated and played a key role in cross-team collaboration.

As a senior engineer, Minus discovered, analysed, and resolved a major issue in our internal support system. Thanks to his contribution, our engineers can now discover previous relative support requests significantly easier. It decreased the support load by 15%. It is covered in more detail on the company’s blog (<https://evil.corp/blog/unholy-grail-of-our-support-system>).

Acting as a tech lead, Minus supervised and supported a team of 4 engineers, at first. Later, the team grew to 7 people. Minus reviewed technical solutions, actively contributed to the design documents, and coordinated the team’s efforts. As a result, last 3 quarters the team has completed all of its P0 and P1 priorities.

Minus is a proactive team player who is never afraid to speak up, but at the same time, he encourages other team members to do the same. Minus discovered a potential collaboration with the “Dirty Deeds” team and successfully pitched it to the management. He supported and mentored his team member Jack R. in his efforts to design a technical solution. In the end, Jack R. became a tech lead for a new team working on the project.

I believe Minus could be a great addition to the tech community in the UK. He proved he could lead major projects of a global scale. Moreover, he demonstrated his remarkable mentorship qualities. I am adamant he could successfully fill the



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gap in very senior technical positions in the largest companies in the UK. I am very happy with his performance in the team. I would love to keep working with Minus.

September 1, 2022

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Screenshot from Pompous Evilus'es LinkedIn:

## Experience



### Senior Software Engineer

Meta · Full-time

Aug 2021 - Present · 1 yr 2 mos

London, England, United Kingdom

- Flipper - dev tools for mobile apps <https://fbflipper.com> (TypeScript, React, Node.js): front-end developer, back-end developer



### Senior Software Engineer

The Bricks Inc · Full-time

Dec 2020 - Jun 2021 · 7 mos

Remote

- Next-gen spreadsheet app (TypeScript, React, WASM, Canvas, IndexedDB, Web Workers): front-end developer



### Senior Software Engineer / Team Lead / Tech Lead

Hazelcast · Full-time

Sep 2019 - May 2021 · 1 yr 9 mos

Remote

- Company-wide core UI library (TypeScript, React): team lead (team of 6), tech lead, front-end developer  
- Management application for a distributed cluster (TypeScript, React): tech lead, front-end developer.



### Senior Software Engineer / Team Lead / Tech Lead

DataArt · Full-time

Mar 2019 - Aug 2019 · 6 mos

Voronezh Region, Russian Federation

- Content distribution and delivery platform for musicians (TypeScript, Node.js, PostgreSQL, Redis): team lead (team of 3), tech lead, back-end developer



### Senior Software Engineer / Team Lead / Tech Lead

DSR Corporation · Full-time

Apr 2015 - Feb 2019 · 3 yrs 11 mos

Voronezh Region, Russian Federation

- Cloud media asset store (TypeScript, Angular, GraphQL, Okta, HTML5 Video): team lead (team of 3), tech lead, front-end developer

...see more



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