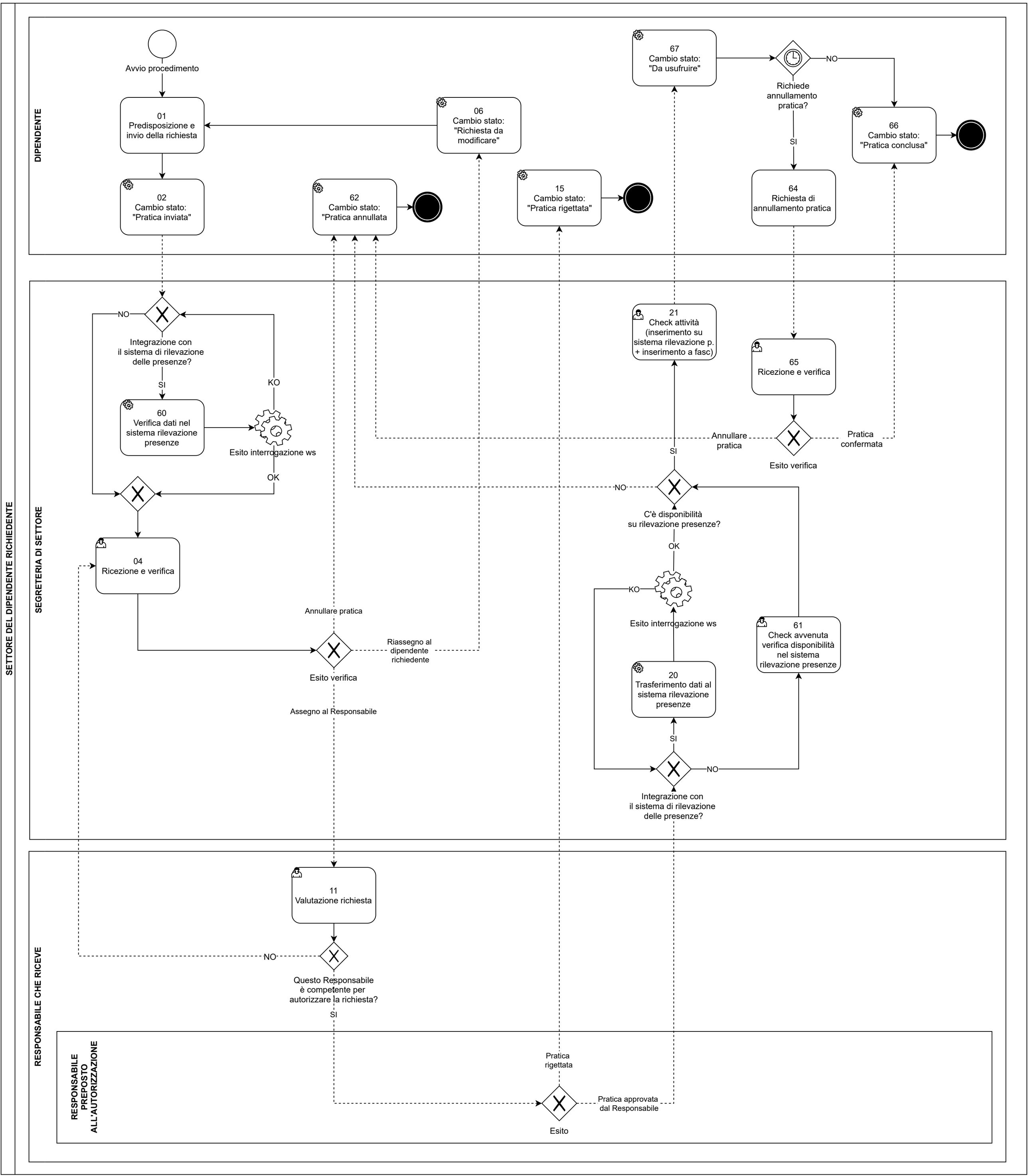Richiesta ferie