

Jobs at Bock

These are some set of rules for the people who are offered jobs at Bock :

These rules are put forward so that the company doesn't get exploited by the employees, because the company does so many things for its employees, and in return the company expects loyalty from the employees.

- Once the candidate completes the internship program, they are offered a job as an actual engineer though they don't possess any equivalent degree.
- Jobs are only offered to those who complete the internship program, no one shall have any exemption. Everyone has to complete it to get a job.
- No shares will be provided for those people who just do the internship.
- Shares will only be given to those who continue to work in the company after completing the internship program (for those who have applied for jobs).
- The candidate shall make a bond with the company of at least 2 years (for 2025 graduates), 3 years (for 2026 graduates), and 4 years (for 2027 graduates).
- The bond is unbreakable. In case of any, legal actions will be taken with some penalty being charged.
- If the candidate wants to work in any other company, they should get approval from the directors (will only be approved if you're getting the work done without causing any hindrance in our company).
- The candidate will be taken to multiple International/National/Regional Hackathons and competitions for participation. People cannot deny the company is not getting involved in these. In case of any disputes between this company's team and some other team (maybe with some friends), the person should always prioritize this company first.
- The candidate should always get approval from the directors if they are participating in any competitions/events. They should keep the company well informed about these things.
- If the above 2 rule is not satisfied, the company shall charge some penalty to the candidate.