

The Company Shares

- The company shares will only be allocated to 3 Directors and 6 CEOs.
- No other person holds the company shares other than the above-mentioned people until and unless an investor walks in.
- This is for the parent company.
- 1 of 3 Directors is the founder and he shall hold 20% of the company shares.
- The other two Directors shall hold 10% each of the company shares.
- All the other 6 CEOs hold 10% each of the company shares.
- This is for each separate subsidiary company (independent from the parent and other subsidiary company, other subsidiary companies cannot interfere in any way with subsidiary companies).
- 1 of 3 Directors is the founder and he shall hold 20% of the company shares.
- The other two Directors shall hold 10% each of the company shares.
- The CEO holds the rest 50% of the shares in their individual subsidiary company.
- If the founder possesses/arranges money/wants to exchange the shares by giving the equivalent money to the other two directors and the other six CEOs, he can do the same anytime.
- The shares with the other two directors and CEOs will be returned to the founder when the individual subsidiary company reaches the threshold valuation of ₹100 Crore.
- In exchange, the founder should buy those 10% shares from Directors and CEOs in exchange for equivalent money.
- If the founder fails to give the equivalent money in exchange when the individual subsidiary company reaches the threshold valuation of ₹100 Crore. Then the shares shall remain in the same hands. But, the founder can still buy the same, in exchange for the equivalent money in the future whenever it is possible.
- The money received from the Founder to the CEO of the particular subsidiary company will be equally divided among the employees and the CEO including Program Managers, Project Manager(s), and Engineers of the respective subsidiary company.
- After the shares exchange, the employee will be paid in salary by the company and shall no longer ask for company shares.
- Any negotiation in retaining the shares can be considered, yet it is completely decided by the founder and no one can question it.