



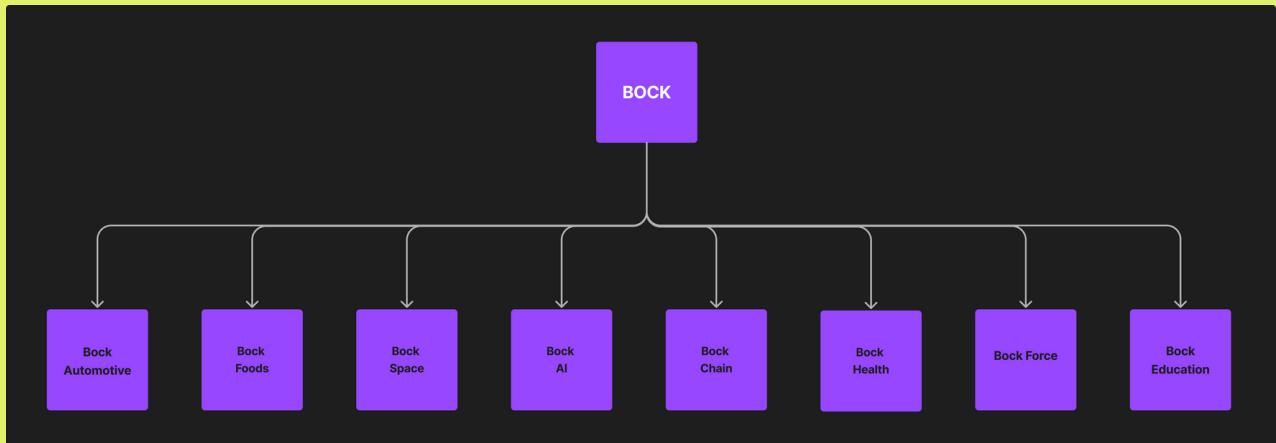
COMPANY HANDBOOK



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About Our Company



Bock: It is the parent company. Under which Bock Automotive, Bock Foods, Bock Space, Bock AI, Bock Chain, Bock Health, Bock Force and and Bock Education are the subsidiary companies. Bock was formed for the welfare of society, to provide the right thing to the people. Out of 8 subsidiary companies, Bock has only started working on 6 for now. Bock Automotive, Bock Foods, Bock Space, Bock AI, Bock Chain and Bock Health. The rest 2 will be operational when required.

Bock Automotive :

Bock Automotive focuses on Sustainable Energy Transport, we see that there are more problems like pollution/depletion of fossil fuels by the usage of IC Engine vehicles. To solve that issue, EVs were introduced. They did not solve the problems yet, the pollution caused by manufacturing a battery is equivalent to the pollution caused by an IC engine vehicle. Also, the Na/K ion reserves are very limited. The charging infrastructure is not yet built across the world and electricity demands due to EVs may drastically increase in the future.

We have built a concept vehicle called a Self-Powered Vehicle (SPVs) to solve all these. The energy required is met by just running the vehicle itself, and 100% of the energy is renewable sources (sounds crazy, but we have already figured it out. Remember ? How EVs sounded crazy 20 years ago, but today it's a grand success). We almost have a range of 3,000 km by running the car for 500 km.

Initially, we will start building the sedan cars. Later, we will move on to developing a sports car variant. Then, 2/3 wheeler, Hyperloop development and then Air taxi. This is a 2-decade plan and is estimated to have a **\$3T market cap**.

Bock Foods :

Around 3 billion people cannot afford a healthy diet worldwide. In India, 27 million people cannot afford an energy-sufficient diet. Around 70% of the Indian population cannot afford a healthy diet. Along with that, we have a new problem, exploitation of end consumers (charging higher prices than usual), delivery agents (paying them less incentives), and hotel management (sharing less incentives) by third-party service apps (Zomato/Swiggy). Where they end up making profits without considering the extra problems that they have created in this food/grocery industry. We at BockFoods have a mission of providing affordable and nutritious food to all. You will be able to get food that is much more nutritious and tasty at half of the price that you are paying right now. We have built our ecosystem by these :

About Our Company

Improvised Delivery

We have improvised the logistics, implementing an autonomous drone delivery system that ensures 15-minute delivery.

Improvised Hotels

Hotels have automated kitchens facilitated by cooking robots automating the process and removing human intervention making it safe and clean food.

Enhanced Nutrition

Genetically modified vegetables/fruits/pulses/anything that is used to prepare the food ensures much more nutritional value than the current existing practice.

This is a 2-decade plan and is estimated to have a **\$3T market cap**.

Bock AI :

It is the backbone of Bock, much automation work of other subsidiary companies is done at Bock AI. Starting with the building of Autonomous Vehicle Technology for the automobiles that were developed at Bock Automotive, we then move on to building Autonomous Drone Delivery for the Drone Delivery built at Bock Foods. We also then help in building Automated restaurants, Automated Kitchens for Bock Foods, and Automated Hospitals for Bock Health. We also help in developing Generative AI suite applications for Bock Chain's Blockchain and also help Bock Space in extensive utilization of AI in the Space sector. This is also a 2-decade plan and is estimated to have a **\$6T market cap**.

Bock Chain :

At Bock Chain, we are building our own blockchain and will revolutionize the internet landscape by addressing its inherent challenges. Our focus lies in empowering users through decentralization, ensuring the authenticity of information via blockchain technology. By harnessing the power of blockchain, we create a secure and transparent digital environment, fostering trust and innovation. Additionally, we contribute to global economic empowerment by introducing cryptocurrencies that mitigate the risks of economic recession and social inequality. We have planned to build a cutting-edge technology, backed by artificial intelligence, forms a robust synergy, empowering mankind with a transformative digital experience. We envision a future where the internet is not only a space for communication but a cornerstone for equitable economic growth and societal advancement. This is also a 2-decade plan and is estimated to have a **\$10T market cap**.

Bock Health :

At Bock Health, we are revolutionizing the healthcare landscape by the introduction of Automated Hospitals. Imagine a world where you walk into hospitals where no human intervention is there (including the Doctors). Everything will be replaced by AI and the whole hospital will be automated. Initially, we start with the prescribing robots that do the job of a Doctor, and then we move on to automating the hospital by the introduction of pharmaceuticals in our hospitals, later on, we then build surgical robots that help in performing critical surgeries. In these ways, the whole healthcare will be automated and will be able to build a one-stop solution for the people in the healthcare sector. This is also a 2-decade plan and is estimated to have a **\$4T market cap**.

About Our Company

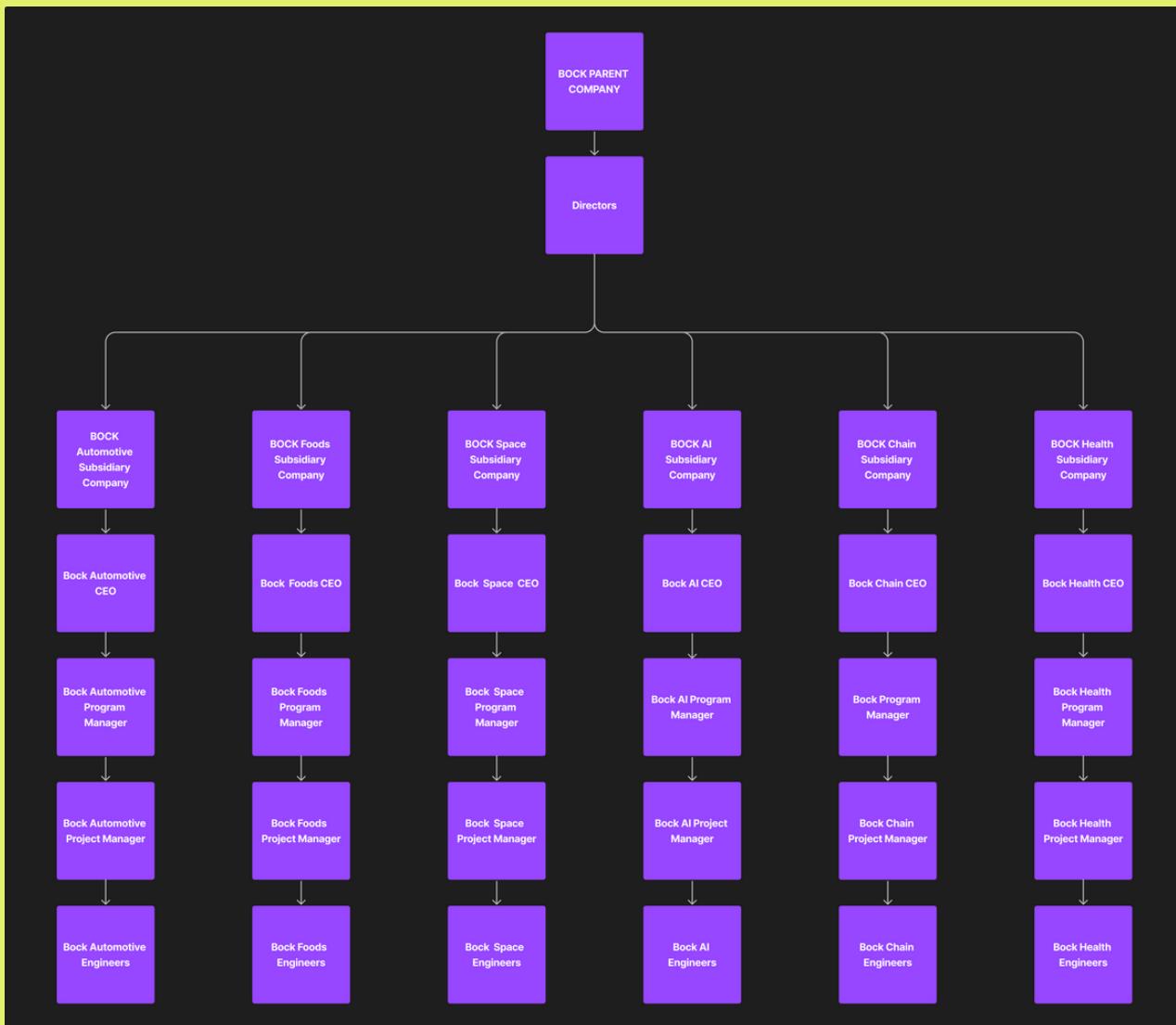
Bock Space :

Bock Space is a space research organization managing 4 bodies under it. Bock Space will be a robust system for space technology that is highly ambitious in taking mankind towards advancements.

- Currently working on,
 - Bock Space Center for Rockets (BSCR): This is the company that builds rockets for the commercialization of space travel purposes. This company mainly focuses on making the safest and affordable space travel. It aims at providing services to anyone who wants colonies in any part of the solar system.
- Future plans,
 - Bock Space Center for Satellite (BSCS): This company mainly deals with manufacturing satellites and payloads. It builds satellites for commercial purposes and provides services.
 - Bock Space Center for Missiles (BSCM): This initially focuses on building intercontinental ballistic missiles from the knowledge and technology acquired through the above 2 companies.
- Bock Space believes that science and technology always go hand in hand So Bock Space has a research institute.
 - Bock Institute for Central Research and Technology (BICRT): This will be a world-class institute for students, researchers, scientists, and fellow citizens. It welcomes all people of interest to do research and build technology for the betterment of mankind.

This is also a 2-decade plan and is estimated to have a **\$500B market cap**.

The Organisation Structure



The Organisation Structure

Directors :

- They form a board of members of Bock and are a supreme authority at Bock.
- They are also the decision-making authority at Bock.
- Any decision taken by them is final and should be respected (they always look into the company's vision, mission, and principles).
- They have the power to terminate anyone at any point in time (with a valid reason specified and by the consultation of all the directors).
- Directors are the only authority through which anyone can enter/exit Bock, no other person/authority can interfere with it.
- The company will start with 3 Directors. Of which 1 should be a female.
- All the programs at Bock are headed by them.
- All the CEOs, Program Managers, Project Managers, Engineers, and any other person in the company should work as the directors instruct.

CEO :

- Every Program has its separate CEO at Bock.
- There is only one CEO in every program at Bock.
- No other authority/person from another program can interfere without the permission of the respective CEO.
- CEOs work as directed by the board of directors, they can never exceed their powers more than the board of directors at Bock.
- They have powers to control the Program Manager, Project Managers, and Engineers.

Program Managers :

- They work under the direction of their respective CEO.
- There is only one Program Manager in every program at Bock.
- They can never exceed their powers more than the CEO.
- They have the power to control the Project Managers and Engineers.

The Organisation Structure

Project Managers :

- They work under the direction of their respective Program Manager.
- There will be many projects under a program, so there will be many Project Managers working under their respective Program Manager.
- All the Project Managers report all their work to their Program Manager.
- They can never exceed their powers more than the Program Manager.
- They have the power to control their respective allotted Engineers.

Engineers :

- They help in building technologies and innovating, they are the backbone of Bock.
- They work as instructed by their respective Project Manager.
- They can never exceed their powers more than the Project Manager.

Anyone other than the above-mentioned:

- They work under the direction of the board of members (Directors).

****Founder :**

- Though the board of members (Directors) is the supreme controlling authority at Bock, the Founder is the ultimate controlling authority at Bock.
- For any internal disputes in the board of members (Directors), the Founder can call for an emergency and is responsible for resolving the issue by whatever means (even if it is required to terminate the board of members) and restoring the new set of board of members (Directors).
- No one/no authority can remove the Founder from the company at any point in time.

Co-Founders :

- The people who give exceptional support and show exceptional interest will be given the designation of Co-founders.
- This will be given by the founder by testing the candidate in the due course of the internship program accordingly.

The Timeline

- Bock believes that powers should be in the hands of responsible people. So, Bock gives opportunity to everyone without any discrimination.
- All the positions announced in The **Allotment section are tentative** (except the Founder). It's an open opportunity for all the recruited people to apply for special designations like Directors, CEOs, Program Managers, and Project Managers positions.
- Initially, there will be a meeting where everyone should attend. This will be an orientation program and the first meeting of the company **[Meeting 1]**.
- All the instructions will be given and everyone will be introduced by the team, Project Manager, Program Manager, CEO, and Directors (all tentative).
- All people have the right to attain any position in the company just by proving and proving their capabilities for the respective position that they are applying for.
- In the first round, directors will be selected **[Meeting 2]**.
- In the next round of meetings, anyone in the company who wants to get into the CEO, Program Manager, or Project Manager should apply for the specific position that they want to apply for. After this, a round of interviews will be taken by the Directors **[Meeting 3]**.
- All the positions will be allotted according to the ranking decided by the directors and will be announced **[Meeting 4]**.
- All the people irrespective of their designation have to choose any one program of their choice and should also have the pertaining skills related to the program that they are choosing.
- The company will be launched **[Meeting 6]**.

Meetings	Events	Who should attend	Expected Date
	Recruitment		25/10/2023 -25/12/2023
Meeting 1	Orientation	All	28/12/2023
Meeting 2	Directors selection	Who applied for that position.	30/12/2023
Meeting 3	CEOs, Program Managers, Project Managers	Who applied for that position.	1/01/2024
Meeting 4	Designation Announcement	All	6/01/2024
Meeting 5	Orientation of Subsidiary Companies	Will be informed once vacancies are filled	20/12/2023-01/01/2023
	Pvt Ltd Company Registration		30/01/2024
	Company Incorporation		30/02/2024
Meeting 6	Pvt Ltd Company Launch Day	All	9/01/2024

The Recruitment

- The recruitment has already begun, Under Graduate Students and above are eligible for this.
- The applicant should be from an Engineering/Pure Science background to apply for the company.
- The applicant should choose any vacant position mentioned in the **Allotment section**.
- The applicant should also choose any one Program of their interest and should have a keen interest in it.
- The applicant is expected to have some sort of experience in the field that they are applying for.
- The applicant is most preferred if they are graduating in 2025,2026 and 2027.
- The applicant should make a bond with the company of at least 2 years (for 2025 graduates), 3 years (for 2026 graduates), and 4 years (for 2027 graduates).

Benefits for the applicant

- The applicant gets an **internship** offer from the company as soon as they join. Internship certificates will be provided on successful completion of the same.
- As soon as the internship is done, the candidate is now eligible to work as an engineer in the company and will be offered the **actual engineering job** before even graduating/having a degree.
- The work that is being completed by the candidate can be submitted as their **4th Year Mega Project** for their college/University.
- The candidate will be taken to multiple International/National/Regional **Hackathons and competitions** for participation and can get to network, learn new things, win the competition etc.,
- The candidate will be given **some company shares** (through their CEOs) once the bond is done, for which they can exchange it for **money** when the individual subsidiary company touches a threshold of ₹100Cr.
- The candidate will also be given **some cryptocurrency** (Bock Coin) when Bock Chain releases its token on its native blockchain.

The Company Shares

- The company shares will only be allocated to 3 Directors and 6 CEOs.
- No other person holds the company shares other than the above-mentioned people until and unless an investor walks in.
- This is for the parent company.
- 1 of 3 Directors is the founder and he shall hold 20% of the company shares.
- The other two Directors shall hold 10% each of the company shares.
- All the other 6 CEOs hold 10% each of the company shares.
- This is for each separate subsidiary company (independent from the parent and other subsidiary company, other subsidiary companies cannot interfere in any way with subsidiary companies).
- 1 of 3 Directors is the founder and he shall hold 20% of the company shares.
- The other two Directors shall hold 10% each of the company shares.
- The CEO holds the rest 50% of the shares in their individual subsidy company.
- If the founder possesses/arranges money/wants to exchange the shares by giving the equivalent money to the other two directors and the other six CEOs, he can do the same anytime.
- The shares with the other two directors and CEOs will be returned to the founder when the individual subsidiary company reaches the threshold valuation of ₹100 Crore.
- In exchange, the founder should buy those 10% shares from Directors and CEOs in exchange for equivalent money.
- If the founder fails to give the equivalent money in exchange when the individual subsidiary company reaches the threshold valuation of ₹100 Crore. Then the shares shall remain in the same hands. But, the founder can still buy the same, in exchange for the equivalent money in the future whenever it is possible.
- The money received from the Founder to the CEO of the particular subsidiary company will be equally divided among the employees and the CEO including Program Managers, Project Manager(s), and Engineers of the respective subsidiary company.
- After the shares exchange, the employee will be paid in salary by the company and shall no longer ask for company shares.
- Any negotiation in retaining the shares can be considered, yet it is completely decided by the founder and no one can question it.

Bock Internship Program

Accountability

Welcome to the Bock Internship Program! We are excited to offer you an opportunity to immerse yourself in the world of technology and innovation. Our internship program is designed to provide aspiring professionals with hands-on experience and mentorship in various technological domains. All internships with the Bock Departments are unpaid internships.

Application Submission Requirements:

- All candidates must complete and submit a written application before the following dates:
 - a. Students **seeking a winter internship(December through May)** must apply before November 25.
 - b. Students **seeking a summer internship(June through November)** must apply before May 25.

Selection :

Applications will be reviewed following the due dates. Applicants will be contacted by the CEOs, to either set up an interview or to be informed they will not proceed in the selection process. Selections shall be made after designated applicants have been interviewed.

Duties

- Interns will be assigned to various units, projects, and course divisions during the internship. Our goal is to familiarize the intern with all aspects of the department's operations.
- Interns may be required to do special studies, prepare written reports, perform clerical, data entry, and maintenance tasks, as well as other duties that arise during the internship. Written and oral communication skills are emphasized during this program.

Bock Internship Program

- The intern may be asked to participate in special programs and will participate in a series of ride-alongs, as observers, with the Program Manager in the project.
- Collaborate effectively with team members, share ideas, and actively participate in group discussions and projects. Be proactive in seeking learning opportunities, asking questions, and exploring new technologies and methodologies.
- Respect and maintain the confidentiality of company information, data, and projects. Demonstrate a proactive attitude by taking the initiative to solve problems and contribute innovative ideas to projects.

Work Hours :

- Interns are expected to work 1.5 hours a day, all seven days a week. It is expected that interns work approximately 7-10 hours a week. Hours are adjusted as needed based on specific tasks or assignments.

Other Requirements :

- Each intern will be assigned a dedicated Project Manager who will provide guidance, feedback, and support throughout the internship period.
- Regular check-ins and feedback sessions will be conducted to track your progress and address any concerns or questions you may have.
- The interns are expected to attend all the meetings that will be conducted offline (no online meetings are entertained).
- We may have up to 2 meetings (in normal cases) and more than 2 meetings (in case of any competition/investor pitch) a month.

[Click Here to view the list of courses for internship \(still under updation\).](#)



INTERNSHIP OFFER LETTER

00/00/0000

Greetings **XYZ**,

We are overjoyed to extend this offer to you for the **AAAA** Training/Internship Program at BOCK **BBBB**, a business that focuses on **BBBB**. This training/internship is an excellent educational opportunity created to give you knowledge about the fascinating field of **BBBB** technology.

You have a **6 months** of internship period of **Hybrid internship program** starting on **December 01, 2023**, and ending on **May 31, 2024**. Please be aware that this is an unpaid program with the main goal of improving your skills and expertise in the field of **BBBB**. We are sure that working with us will provide you with incalculable experiences and opportunities to learn, laying the groundwork for your potential careers in the field of **BBBB**.

We eagerly anticipate a fruitful and beneficial working relationship throughout this internship, and we look forward to seeing how you develop and contribute to our **BBBB**-related projects. I hope you have the most enjoyable and rewarding internship program ever.

Sincerely BOCK **BBBB**,

Director/Founder

📞 +91 91132 23805

✉️ founder.bockBBBB@gmail.com

LinkedIn Bock BBBB

Internship Certificate Awarded



CERTIFICATE OF APPRECIATION

THIS CERTIFICATE IS PROUDLY PRESENTED TO :

In recognition of outstanding contributions and achievements in the field of AAAAAA, YYYYYY have demonstrated exceptional expertise in AAAAA research, development, and implementation. Their commitment to advancing technologies and solving complex challenges has significantly contributed to our company's success. We commend them for their dedication and remarkable accomplishments in the AAAAA domain.

Date

Signature

Jobs at Bock



JOB OFFER LETTER

00/00/0000

Greetings **XYZ**,

We are overjoyed to extend this offer to you for the **AAAA** Engineer at **BOCK BBBB**, a business that focuses on **BBBB**. This has been offered to you after completing the training/internship program at **BOCK BBBB**.

Your expected date of joining **[Date]**.

We will be offering you the following compensation & benefits :

You will have some percentage of company shares from your CEO, which you will exchange it for money while you leave/when a threshold is attained in company's valuation (₹100Cr).

Please report to **LMNO (CEO, BOCK BBBB)** before the joining date for documentation & orientation .

We are confident you will be able to make a significant contribution to the success of **BOCK BBBB** and look forward to working with you.

Sincerely **BOCK BBBB**,

Director/Founder

CEO, Bock BBBB

Jobs at Bock

These are some set of rules for the people who are offered jobs at Bock :

These rules are put forward so that the company doesn't get exploited by the employees, because the company does so many things for its employees, and in return the company expects loyalty from the employees.

- Once the candidate completes the internship program, they are offered a job as an actual engineer though they don't possess any equivalent degree.
- Jobs are only offered to those who complete the internship program, no one shall have any exemption. Everyone has to complete it to get a job.
- No shares will be provided for those people who just do the internship.
- Shares will only be given to those who continue to work in the company after completing the internship program (for those who have applied for jobs).
- The candidate shall make a bond with the company of at least 2 years (for 2025 graduates), 3 years (for 2026 graduates), and 4 years (for 2027 graduates).
- The bond is unbreakable. In case of any, legal actions will be taken with some penalty being charged.
- If the candidate wants to work in any other company, they should get approval from the directors (will only be approved if you're getting the work done without causing any hindrance in our company).
- The candidate will be taken to multiple International/National/Regional Hackathons and competitions for participation. People cannot deny the company is not getting involved in these. In case of any disputes between this company's team and some other team (maybe with some friends), the person should always prioritize this company first.
- The candidate should always get approval from the directors if they are participating in any competitions/events. They should keep the company well informed about these things.
- If the above 2 rule is not satisfied, the company shall charge some penalty to the candidate.

Work at Bock

- The work will start after the completion of training/internship.
- Due to the presence of already experienced people, Phase 1 may already get started during the training/internship program as per the Director's instructions.
- Starting from Phase-1 every phase will have its own different Project Managers. All these Project Managers will collectively report the work to their respective Program Manager, from there to their CEO, and then ultimately to the Directors.

Bock Automotive

Phase	Work	Engineers Involved	Timeline
Phase 0	Training/Internship	All	Dec23-May24
Phase 1	Designing the automobile, the concept Sedan Car is called Self-Powered Vehicles (SPVs) (CAD, Electrical, Electronics, testing and validation in simulation/softwares).	All	Dec23-Nov24
Phase 2	Building the MVP of our SPV (If MSME/Nidhi Prayas/any other grants are approved).	All	Feb24-Jun25
Phase 3	Planning and building the whole manufacturing facility virtually (in Nvidia Omniverse).	Few Mechanical Engineers, Nvidia Omniverse Engineers	Jun24-Jun25
Phase 4	Going out for funding (for building a manufacturing facility/building a production line). Estimated to be 500-800Cr.	All(Team will be expanded and More engineers will be added)	Jul25
Phase 5	Building the manufacturing facility and training all the robots in the production line.	All	Aug25-Aug27
Phase 6	First 500 cars will be manufactured (20 cars will be launched in the first round).	All	Sept27
Stage 2	Sport Car Variant		
Stage 3	2/3 Wheeler Variant		
Stage 4	Hyperloop Development		

Work at Bock

Bock Foods

Phase	Work	Engineers Involved	Timeline
Phase 0	Training/Internship.	All	Dec23-May24
Phase 1	Autonomous Drone Delivery testing, validating, optimising and building the efficient hexacopter.	Drone Technologists, IoT Engineers, AI and ML Engineers, Data Scientist	Dec23-May24
Phase 1	Building and designing the cooking robots virtually.	Robotics Engineers, Embedded System Engineers	Jun24-May24
Phase 1	R and D report on Genetic modifications of all the varieties involved in most 50 common dishes.	Biotechnologists, Bioinformatician	Dec23-May24
Phase 1	Planning and building our concept of automated kitchens (in Nvidia Omniverse).	Robotics Engineers, AI and ML Engineers, Nvidia Omniverse Engineers	Jun24-Oct24
Phase 2	Building the MVP (If MSME/Nidhi Prayas/any other grants are approved).	All	Feb24-Jun25
Phase 3	Going out for funding. Estimated to be 200-300Cr.	All (Team will be expanded and More engineers will be added)	Nov24
Phase 5	Drone Delivery System Built	Drone Technologists, IoT Engineers, AI and ML Engineers, Data Scientist	Dec24-Apr24
Phase 5	Building the Automated Kitchen	Robotics Engineers, AI and ML Engineers, Nvidia Omniverse Engineers	Dec24-Apr24
Phase 6	Launching the app to public and the Bock Foods will be live (including Drone Delivery System, Automated Kitchen, Automated Restaurant)	All	May24

Work at Bock

Bock Space

Phase	Work	Engineers Involved	Timeline
Phase 1	Designing the Sounding Rocket virtually (CAD, Electrical, Electronics, testing and validation in simulation/softwares).	All	Dec23-Mar24
Phase 2	Building the MVP (If MSME/Nidhi Prayas/any other grants are approved).	All	Feb24-Jun25
Phase 3	Designing the Liquid engine Rockets virtually (CAD, Electrical, Electronics, testing and validation in simulation/softwares). Having detailed planning for building reusable rockets.	All	Apr24-Nov24
Phase 4	Going out for funding. Estimated to be 500-600Cr.	All (Team will be expanded and More engineers will be added)	Dec24
Phase 5	Building a Liquid Engine Rocket.	All, Few scientists from LPSC,Few scientists from ISRO.	Jan25-Jan27
Phase 5	Building SSLV (SSLV TT from ISRO).	All, Few scientists from LPSC,Few scientists from ISRO.	Jan25-Jun26
Phase 6	Launching SSLV.	All, Few scientists from LPSC,Few scientists from ISRO.	Jul26
Phase 7	Launching the Liquid Engine Rocket.	All, Few scientists from LPSC,Few scientists from ISRO.	Feb27
Stage 2	Satellite Manufacturing.		
Stage 3	Intercontinental Ballistic/Cruise Missile Development.		
Stage 4	Research Institute setup.		

Work at Bock

Bock AI

Phase	Work	Engineers Involved	Timeline
Phase 0	Training/Internship	All	Dec23-May24
Phase 1	Building the Autonomous Vehicle Technology virtually for Level 3 (if possible Level 5) automation (including the LLM, testing and validation in simulation/softwares).	All	Dec23-Dec24
Phase 2	Building the MVP (If MSME/Nidhi Prayas/any other grants are approved).	All	Feb24-Jun25
Phase 3	Going out for funding. Estimated to be 50Cr.	All(Team will be expanded and More engineers will be added)	Jul25
Phase 3	Integrating our Autonomous Vehicle Technology in existing vehicles.	All, Few Mechanical Engineers	Jun24-Jun25
Phase 4	Going out for funding. Estimated to be 70Cr.	All(Team will be expanded and More engineers will be added)	Jul25
Phase 5	Building Autonomous Vehicle Technology on a fleet of 100 existing cars as taxis. The technology will be live to the public.	All	Aug25-Jan26
Sage 2	Autonomous Drone Delivery (ATC system across cities-country).		
Stage 3	Autonomous Air taxi development.		
Stage 4	Generative AI and its suite launched.		

Work at Bock

Bock Health

Phase	Work	Engineers Involved	Timeline
Phase 0	Training/Internship.	All	Dec23-May24
Phase 1	Building a prescribing robot (including the AI LLM integration with Nvidia Jetson).	Robotics Engineers,IoT Engineers,Al and ML Engineers,Embedded System Engineers	Dec23-May24
Phase 2	R and D for building surgical robots.	Biotechnologists,Bioinformatician	Dec23-May24
Phase 2	Building the MVP (If MSME/Nidhi Prayas/any other grants are approved).	All	Feb24-Jun25
Phase 3	Building surgical robots virtually (CAD, Electrical, Electronics, testing and validation in simulation/softwares)	IoT Engineers,Robotics Engineers,Al and ML Engineers,Embedded System Engineers,Nvidia Omniverse Engineers	Jun24-Sep24
Phase 4	Building an Automated Hospitals virtually (including the LLM, testing and validation in simulation/softwares).	Robotics Engineers, AI and ML Engineers,Embedded System Engineers,Nvidia Omniverse Engineers	Sep24-Dec24
Phase 5	Going out for funding. Estimated to be 50Cr.	All (Team will be expanded and More engineers will be added)	Jan25
Phase 6	Building an Automated Hospitals.	All	Feb25-Sep25
Phase 7	The launch of our Automated Hospital to the public.	All	Nov25
Stage 2	Pharmaceuticals/Drug development.		
Stage 3	Extensive research over ageing to overcome death.		

Work at Bock

Bock Chain

Phase	Work	Engineers Involved	Timeline
Phase 0	Training/Internship	All	Dec23-May24
Phase 1	Building our own Blockchain.	All	Dec23-Dec24
Phase 2	Building the MVP (If MSME/Nidhi Prayas/any other grants are approved).	All	Feb24-Jun25
Phase 3	Building our token.	All	Jan25-May25
Phase 4	Building a suite of DApps on our Blockchain.	All	Jun25-Nov25
Phase 5	Going out for funding. Estimated to be 70Cr.	All(Team will be expanded and More engineers will be added)	Dec25
Phase 6	The Blockchain will be launched to the public		Mar25

FAQs

What is the bond about?

- The bond is just an assurance that you are going to work in the company till you graduate. Once you enter the company you will stay here going through the training program and complete the instructed work on time.

Can I work in another company as an intern?

- **Yes you can**, there is **no restriction** saying that you cannot work in another despite having a bond here. We will specifically mention it in the bond saying that you are **free to work in some other companies** (It should be duly informed and get prior approval from the respective Director/CEO/Program Manager).

Am I paid?

- Technically **no**. It is unpaid initially. But you'll be getting company shares if you join the company.
- **Later, when the investment is done by any investor. We will be paying you in salary.**

What is the benefit of holding the shares in the company?

- You will sell the shares back to the company and get the equivalent money from it when you leave/when you graduate (it will only be exchanged after reaching a threshold valuation of ₹100Cr).
- **Anyone joining the company is expected to have at least 2-3% (worth ₹2cr at 100cr valuation) of company shares** (if the candidate opts to work till they graduate, the % will decrease according to your working years). **A maximum of ₹10-20 Lakhs will be given each in exchange for the shares.**
- Can I continue to hold the shares after the mentioned terms? It is completely negotiable and is left to the founder to decide on it.

Why am I signing the bond?

- This is **not a bond that restricts you**. Instead, it gives you an opportunity by **not restricting you to only work in our company**. The bond gives you the freedom to work in another company (**but you should at least work here for 1.5 Years after the training program and not leave in between**).

FAQs

- We are giving the students a training program (can also be used as an internship) which at least goes up to 6 months. If the company is investing its time and energy in training the students free of cost we at least expect some useful work from the candidate for the next 1.5 Years. If the students keep on leaving the company after the training program, then finding another person, training them again, and making them understand the project is too tedious work for the company. Though the bond duration is long, **the company is giving some concessions that you can still work in some other companies, there is no huge restriction as such.**
- Any startup/initially started company will start with a few trusted people. The company is answerable to all the employees. Imagine there's a ML specialist in the team, he leaves in between and there is no other expert who can do that job. Then the whole **project might get halted** and this will intern **affect the other people in the team**. To ensure these things do not happen we are asking you to sign a bond.
- Imagine that an **investor walks in**. Now, he sets certain **deadlines** and the work has to be accomplished within that time frame. Otherwise, the company's funds will be stopped and we might not get funds in the next round of investment. This will seriously affect the company and its employees.

What will be the working hours expected?

- Typically 1 hour a day on regular days and 4 hours on holidays.
- But, if we are very near to approaching an investor/going for the next round of funding, then we might expect around 1.5-2 hrs a day (this could last a maximum of 1 month).

Do I have to come to the office/co-working space to do the job?

- Mostly no, you can do the designated work at the place of your ease.
- But, **you will at least meet** (at CMRIT college/office in case of any, in the future) the CEO/Program Manager/Project Manager **2-3 times a month and report all the progress** of your work.

What do we do in the meeting?

- Reporting the assigned work's progress to the respective CEO/Program Manager/Project Manager.
- Discussion about the ongoing projects with the whole team.
- Planning and strategizing for any hackathons/Competitions (if we have applied for any).

The Bond

This Employment Agreement Bond is entered into on [Date], by and between **BOCK**, a company with its principal place of business at **CMRIT College** (hereinafter referred to as the "Company"), and **[Student Name]**, an enrolled student at **[University/Institution Name]**, with an address at [Student Address] (hereinafter referred to as the "Student").

WHEREAS, the Company is willing to employ the Student as **[Job Title]** on the following terms and conditions:

1. TERM OF EMPLOYMENT:

- The Student's engagement with the Company shall commence on [Start Date].
- The Student agrees to **remain in the engagement with the Company for the duration of their academic program**, which is expected to conclude upon graduation.

2. STUDENT STATUS:

- The Student acknowledges and agrees that they will have the status of a part-time student during their studies.
- **The Student may also participate as an intern in another company or organization without any restriction.**

3. PRIOR APPROVAL FOR ADDITIONAL WORK:

- **The Student shall seek and obtain prior approval from the Company's CEO/Program Managers for any additional employment or internship during their tenure with the Company.**
- The Student shall provide full details of any such additional work, including the company's name, duration, and responsibilities, to the Company's Program Managers for review and approval.

4. TRAINING AND RESPONSIBILITIES:

- The Student agrees to actively participate in the Company's training programs and fulfill their job responsibilities in a diligent and professional manner.
- The Company reserves the right to modify the Student's job responsibilities to align with their academic and professional development.

5. CONFIDENTIALITY:

- The Student acknowledges and **agrees to maintain the confidentiality of all proprietary information, trade secrets, and intellectual property of the Company** during and after their engagement.

6. TERMINATION:

- The Student's engagement may be terminated by either party with a written notice of [Notice Period] days.
- The Student acknowledges that **they are obligated to reimburse the Company for any training or other expenses incurred on their behalf if they voluntarily leave the Company before graduation.**

7. GOVERNING LAW:

- This Agreement shall be governed by and construed in accordance with the laws of the [State/Country], without regard to its conflict of laws principles.

8. ENTIRE AGREEMENT:

- This Agreement contains the entire agreement between the parties and supersedes all prior and contemporaneous understandings, agreements, representations, and warranties.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement as of the date first above written.

Company: Bock

By: CEO Bock AAAA

Name: [Authorised Signatory Name]

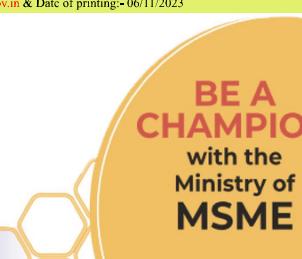
Title: [Authorised Signatory Title]

Date: [Date]

Student: [Student Name]

Date: [Date]

MSME Reg.

 भारत सरकार Government of India मूक्षम्, लघु एवं मध्यम उद्यम मंत्रालय Ministry of Micro, Small and Medium Enterprises																																												
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For any assistance, you may contact: <ol style="list-style-type: none"> District Industries Centre: BANGALORE (URBAN) (KARNATAKA) MSME-DFO: BANGALORE (KARNATAKA) 																																												
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[Click Here to apply for our company \(for 2027 graduating people\).](#)

[Click Here to apply for Special Designations at Bock.](#)

[Click Here to view the allotment \(Updated Live\).](#)

[Click Here to view the list of Work at Bock \(If in case of updates\).](#)

[Click here to view the list of courses in the internship program \(still updating\).](#)

[Click here to view the SOPs.](#)

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