## STATE OF NEW YORK DEPARTMENT OF LABOR

In the Matter of

## Environmental Education Associates, Inc. d/b/a Upper NYS Environmental

for a determination pursuant to Section 909 of the New York Labor Law that violations of Labor Law, Article 30 and/or Code Rule 56 took place as hereinafter described

DETERMINATION & ORDER

Asbestos Case Nos. 25925587, 25943496, 26004116

WHEREAS a hearing was held in the above-captioned matter; and

WHEREAS the Hearing Officer submitted the annexed Report & Recommendation dated October 27, 2016:

NOW, upon review of the entire record, and upon reading the Hearing Officer's Report & Recommendation, and due deliberation having been had thereon, it is

ORDERED that the Hearing Officer's findings of fact and conclusions of law be, and hereby are, adopted; and it is further

ORDERED that the Hearing Officer's recommended determinations and orders be, and hereby are, adopted, and they shall constitute the final **Determination & Order** of the Commissioner of Labor as if fully set forth herein.

Dated:

November 14, 2016

Albany, New York

Roberta Reardon,

Commissioner of Labor State of New York