STATE OF NEW YORK DEPARTMENT OF LABOR

IN THE MATTER OF

PAL ENVIRONMENTAL SERVICES, INC

for a determination pursuant to Section 909 of the New York Labor Law that violations of Labor Law, Article 30 and/or Code Rule 56 took place as hereinafter described

DETERMINATION & ORDER

Asbestos Case Nos. 25814036, 25883607, 25887761,25904044, 25918474

WHEREAS a hearing was held in the above-captioned matter; and

WHEREAS the Hearing Officer submitted the annexed Report & Recommendation dated April 7, 2014:

NOW, upon review of the entire record, and upon reading the Hearing Officer's Report & Recommendation it is

ORDERED that the Hearing Officer's Findings of Fact and Conclusions of Law be, and hereby are adopted; and it is further

ORDERED that the Hearing Officer's recommended determinations and orders are adopted and shall constitute the final Determination & Order of the Commissioner of Labor as if fully set forth herein.

Dated: May 5, 2014

Albany, New York

Datas M. Divers

Mr. M. Cleur

Peter M. Rivera Commissioner of Labor State of New York