STATE OF NEW YORK: DEPARTMENT OF LABOR -----X In the Matter of

BEN CICCONE, INC.; and BRANDON A. CICCONE and BRANDON CICCONE, SR., as shareholders of BEN CICCONE, INC.;

Prime Contractor,

and

IDEMA GENERAL CONTRACTORS, INC.; and JAMES E. RHYNDERS and JAMES B. RHYNDERS aka JAMES RHYNDERS, SR., as officers and/or shareholders of IDEMA GENERAL CONTRACTORS, INC.; and its successors or substantially owned-affiliated entities IDEMA DEVELOPMENT, INC., and MATTHEW IDEMA GENERAL CONTRACTORS, INC.;

Subcontractor,

for a determination pursuant to Article 8 of the Labor Law as to whether prevailing wages and supplements were paid to or provided for the laborers, workers and mechanics employed on a public work project for New York State Department of Transportation.

In the Matter of

SUN UP ENTERPRISES, INC.; and HAROLD W. BUCHNER, as a shareholder of SUN UP ENTERPRISES, INC..

Prime Contractor,

and

IDEMA GENERAL CONTRACTORS, INC.; and JAMES E. RHYNDERS and JAMES B. RHYNDERS aka JAMES RHYNDERS, SR., as officers and/or shareholders of IDEMA GENERAL CONTRACTORS, INC.; and its successors or substantially owned-affiliated entities IDEMA DEVELOPMENT, INC., and MATTHEW IDEMA GENERAL CONTRACTORS, INC

Subcontractor,

for a determination pursuant to Article 8 of the Labor Law as to whether prevailing wages and supplements were paid to or provided for the laborers, workers and mechanics employed on a public work project for the State University of New York.

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AMENDED DETERMINATION & ORDER

Prevailing Wage Rate PRC No. 2011001580 Case ID: PW11 2013004528 Orange County

Prevailing Wage Rate PRC No. 2011000226 Case ID: PW112013004599 Ulster County -----X
In the Matter of

IDEMA GENERAL CONTRACTORS, INC.; and JAMES E. RHYNDERS and JAMES B. RHYNDERS aka JAMES RHYNDERS, SR., as officers and/or shareholders of IDEMA GENERAL CONTRACTORS, INC.; and its successors or substantially owned-affiliated entities IDEMA DEVELOPMENT, INC., and MATTHEW IDEMA GENERAL CONTRACTORS, INC.;

Prime Contractor.

for a determination pursuant to Article 8 of the Labor Law as to whether prevailing wages and supplements were paid to or provided for the laborers, workers and mechanics employed on a public work project for the Town of Poughkeepsie, State of New York.

Prevailing Wage Rate PRC No. 2012000333 Case ID: PW11 2014002068

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WHEREAS a hearing was held in the above-captioned matter; and

WHEREAS the Hearing Officer submitted the annexed Amended Report & Recommendation dated December 4, 2015:

NOW, upon review of the entire record, and upon reading the Hearing Officer's Amended Report & Recommendation, and due deliberation having been had thereon, it is

ORDERED that the Hearing Officer's findings of fact and conclusions of law be, and hereby are, adopted; and it is further

ORDERED that the Hearing Officer's recommended determinations and orders be, and hereby are, adopted, and they shall constitute the final **Determination & Order** of the Commissioner of Labor as if fully set forth herein.

Dated: December 4, 2015 Albany, New York

Mario J. Musolino,

Acting Commissioner of Labor State of New York