STATE OF NEW YORK DEPARTMENT OF LABOR

IN THE MATTER OF

F.L.S.E. CORP.,

and

its substantially owned-affiliated entity,

SAFETY LEAD SERVICES CORP

for a determination pursuant to Section 909 of the New York Labor Law that violations of Labor Law, Article 30 and/or Code Rule 56 took place as hereinafter described.

DETERMINATION & ORDER

Asbestos Case Nos.

25748732; 25765154; 25765155 25779632; 25817378; 25819644; 25824451; 25828722; 25835477, 25835480; 25835481; 25835484 25835485; 25835486; 25835487 25835490; 25835491; 25835493, 25835494; 25835499; 25835500, 25835504; 25835505; 25835523 25835524; 25835525; 25835526, 25835527;25835528; 25835529, 25835530; 25835531; 25835532, 25835545, 25835547, 25835548 25835549, 25835551, 25835552, 25835553; b25835554; 25835555, 25835556; 25835557;25835558, 25835559; 25835560

WHEREAS a hearing was held in the above-captioned matter; and

WHEREAS the Hearing Officer submitted the annexed Report & Recommendation dated October 17, 2011:

NOW, upon review of the entire record, and upon reading the Hearing Officer's Report & Recommendation, and due deliberation having been had thereon, it is

ORDERED that the Hearing Officer's Findings of Fact and Conclusions of Law be, and hereby are, adopted; and it is further

ORDERED that the Hearing Officer's recommended determinations and orders be, and hereby are, adopted, and they shall constitute the final **Determination & Order** of the Commissioner of Labor as if fully set forth herein.

Dated: October 18, 2011

Albany, New York

Collien C. Gardner

Colleen Gardner Commissioner of Labor State of New York