



STATE OF NEW YORK
DEPARTMENT OF LABOR
ONE MAIN STREET
BROOKLYN, N.Y. 11201

BARBARA C. DEINHARDT
DEPUTY COMMISSIONER OF LABOR
FOR LEGAL AFFAIRS

March 17, 1988

Dr. Ana Dumois
Executive Director
Community Family Planning Council
184 Fifth Avenue - 3rd Floor
New York, NY 10010

Re: New Jersey Apparel Industry
Registration Law

Dear Dr. Dumois:

Per your request, below is a brief synopsis of significant differences between the New York and New Jersey registration statutes:

1. The New Jersey law, unlike the New York law, includes all apparel, not only women's, children's and infants' apparel, in its definition of the "apparel industry" covered by the statute.
2. New Jersey requires far less information of registrants than New York. New Jersey does not require the following information, which New York does:
 - a) number of production employees;
 - b) manufacturer/contractor status;
 - c) number of years in business;
 - d) contractual relations with labor unions;
 - e) labor law violations in past year.
3. The New Jersey law makes it a violation for a manufacturer or contractor to misrepresent that it is registered; the New York law does not. However, unlike New York, under the New Jersey law, failure to comply with an order to register is not in and of itself a violation; two such failures in a three-year period are required to constitute a separate violation.

Dr. Ana Dumois
Page 2
March 17, 1988

4. Both the New York and New Jersey law provide for civil penalties of up to \$1000 for a first violation; the New Jersey maximum for subsequent violations is \$2000, while the New York maximum is \$2500. In New Jersey the penalties are segregated to be used specifically for implementation of the law, whereas in New York they go to the General Treasury.

5. The New York law allows revocation of registration after two violations of the same provision in a two-year period, while the New Jersey law requires two violations of the same provision in a three-year period.

6. The New Jersey law makes explicit that the information obtained or collected by the department is exempt from the state Freedom of Information law.

7. The New Jersey law has a three-year sunset provision.

Sincerely,



Barbara C. Deinhardt
Deputy Commissioner of Labor
for Legal Affairs

BCD:cm

cc: Betty Kaye Taylor
Richard Polsinello
Hugh McDaid