INTER-OFFICE MEMORANDUM

Barbara C. Deinhardt To:

February 26, 1988 Date:

Office: Counsel's - NYC

· From:

Robert Ambaras

Office: Counsel's - NYC

Subject: New Jersey Apparel Industry Registration Law

These are the key substantive differences between the New York and New Jersey reigstration statutes:

- (1) The New Jersey law, unlike the New York law, includes all apparel, not only women's, children's and infants apparel, in its definition of the "apparel industry" covered by the statute.
- (2) New Jersey requires far less information of registrants than New York. New Jersey does not require the following information, which New York does:
- Number of production employees
- Manufacturer/contractor status
- Number of years in business
- Contractual relations with labor unions
- Labor law violations in past year
- (3) The New Jersey law makes it a violation for a manufacturer or contractor to misrepresent that it is registered. However, under the New Jersey law, failure to comply with an order to register is not in and of itself a violation; two such failures in a three-year period are required to constitute a separate violation.
- (4) Both the New York and New Jersey laws provide for civil penalties of up to \$1000 for a first violation; the New Jersey maximum for subsequent violations is \$2000, while the New York maximum is \$2500.
- (5) The New York law allows revocation of registration after two violations of the same provision in a two-year period, while the New Jersey law requires two violations of the same provision in a three-year period.

Metil Willet 11 Robert Ambaras Senior Attorney

RA: vp

cc: Robert E. Waters Maria L. Colavito