**Onkgopotse Lenake**

Gauteng, SA

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**Position Applied For: Full Stack Engineer**

**Summary**

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| I am an ICT professional with a goal-orientated passion for software engineering and a career span over 8 years’ experience in solutions development. I have had an opportunity to work on numerous telecommunication solution projects for Pulse Contact Solutions, with Momentum (member of MMI Holdings Limited) as a client. Introduced and created a User Acceptance Testing document, currently in use, which helps change management in troubleshooting and tracking systems modifications. The document was widely adopted across MMI Holdings Limited with business satisfaction levels being high. Provided solutions for customized Medical Aid Gap Cover Systems with programming code and QA testing of Gap Cover to existing systems with end users to provide training for them. I strive to look for better innovative approaches to solving problems in their domain using my software engineering skills. I look forward to working with a passionate team of professionals that are diverse and are goal orientated. |

**Personal Details**

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| **Known as** | Kgupi |
| **Nationality** | South African |
| **ID number** | 8211155674083 |
| **Cell / Home Tel** | +27 72 687 0991 / +27 11 934-5134 |
| **E-mail** | gupilenake@gmail.com |
| **Residential area** | Dobsonville Ext 3 |
| **Languages** | Setswana, South Sotho, isiZulu and English |
| **Race** | African |
| **Gender** | Male |
| **Drivers Licence** | Yes (Code 10 / C1) |
| **Own vehicle** | Yes |
| **Notice period** | 1 Calendar Month |
| **Current CTC (Annual rate)** | R 367 500.00 |
| **Expected CTC (Annual rate)** | R 480 000.00 |

**SECONDARY QUALIFICATIONS**

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| **SCHOOL** | **QUALIFICATION** | **YEAR** |
| Coronationville Secondary School | Grade 12 (Matric) | 2000 |

**COURSES / CERTIFICATION QUALIFICATIONS**

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| **INSTITUTION** | **QUALIFICATION** | **YEAR** |
| Central Johannesburg College | Certificate - Project Management Learnership (NQF 4) | 2009 |

**TERTIARY QUALIFICATIONS**

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| **INSTITUTION** | **QUALIFICATION** | **YEAR** |
| University of South Africa | NDip: Information Technology: Software Development | 2010 |
| University of South Africa | BTech: Information Technology – Graduation pending one module’s results | Present |

**CAREER HISTORY OVERVIEW**

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| **COMPANY NAME** | **DATE** | **POSITION** |
| Absa Group, Johannesburg | Oct 2017 – Present | Developer |
| Pulse Contact Solutions, HydePark | Mar 2010 – Oct 2017 | Technical Consultant |
| City of Johannesburg, Braamfontein | Jun 2007 – Feb 2009 | Learnership / Trainee / Project Manager |

**RECENT CAREER HISTORY**

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| --- | --- | --- |
| **COMPANY NAME:** | Absa Group (Africa Technology), Johannesburg | |
| **DATE:** | Oct 2017 | Present |
| **POSITION:** | Developer | |
| **RESPONSIBILITIES:** | Being a part of a team at Absa Wealth Investment & Management Insurance (WIMI), Africa Technology, I work on a variety of projects that include:   * Development of back-end systems database processes using SQL Server Management Studio (SSMS) and front-end systems development that respond to technological disruptions to cater to business strategic values and end user needs. * Provide programming and fixes for middleware service integration projects that manage and service batch job processes for the Absa Life Policy Management Systems, using Visual Studio IDE (integrated development environment). * Provide system support for end users to manage their incidents as they arise, so to resolve issues in a timely manner. By collaborating effectively with the team and prioritizing incidents, we successfully support the systems effectively with production releases on time and following a change management process. * Technology and tools used include C#, Visual Basic.Net, Windows Communication Framework (WCF) services, XML, SQL, T-SQL, MS Office. | |
| **MOTIVATION FOR CHANGE:** | Career growth and personal development. | |
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| **NAME OF REFEREE:** | Tshekedi Mogwere | |
| **POSITION OF REFEREE:** | Team Lead | |
| **REFEREE CONTACT NUMBER:** | +27 83 605 8778 / +27 11 846-7735 | |
|  |  | |
| **NAME OF REFEREE:** | HR Operations | |
| **POSITION OF REFEREE:** | Human Resources Department | |
| **REFEREE CONTACT NUMBER:** | +27 860 369-369 / +27 11 501-5105 | |

**RECENT CAREER HISTORY**

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| --- | --- | --- |
| **COMPANY NAME:** | Pulse Contact Solutions, HydePark (Application Solutions) | |
| **DATE:** | Mar 2010 | Oct 2017 |
| **POSITION:** | Technical Consultant | |
| **RESPONSIBILITIES:** | * Development of user interfaces as needed * Collaborating in the design and development of databases to meet new user needs and respond * to/anticipate technological innovations * Ensuring that the database(s) is/are updated accurately and regularly * System maintenance and performance reporting * Experienced in Microsoft Visual Studio 2003 - 2015 (VB.Net, C#), Tool Control Language (TCL), Microsoft Structured Query Language (MS SQL) Server 2005 - 2012 and MS Office 2003 - 2016 * Investigating, Identifying and resolving users’ problems * Communicating regularly with the internal technical and operational staff to ensure the database integrity and security * Provide timely and accurate reports as requested * Aligning database requirements to that of the client’s needs * Creating predetermined reports for data analysis * Writing DLL components to integrate with third party applications * Installing and configuring Microsoft Windows XP, 2000, Apropos Application (Telephone Software), MS Office and Soft Dial Application (Telephone Software) * Installing and configuring hardware (PIKA, QX 2000 Cards) and peripheral devices * Ensure thorough testing is done prior to take the system changes/enhancements live to the production environment * Involved in the integration of the database to the telephone systems (Sytel and Apropos system) * Involved in the development projects for the Sytel and Apropos systems (Telephone Software’s) | |
| **MOTIVATION FOR CHANGE:** | Looking to explore skills within the software engineering field. | |
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| **NAME OF REFEREE:** | Phill Tshabalala | |
| **POSITION OF REFEREE:** | Manager | |
| **REFEREE CONTACT NUMBER:** | +27 82 411 2564 / +27 11 560-7990 | |
|  |  | |
| **NAME OF REFEREE:** | Jill Mountjoy | |
| **POSITION OF REFEREE:** | Administrator | |
| **REFEREE CONTACT NUMBER:** | +27 11 560-7990 | |

**RECENT CAREER HISTORY**

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| --- | --- | --- |
| **COMPANY NAME:** | City of Johannesburg, Braamfontein (Government) | |
| **DATE:** | Jun 2007 | Feb 2009 |
| **POSITION:** | Learnership / Trainee / Project Manager | |
| **RESPONSIBILITIES:** | * Involved in the Voluntary Counselling and Testing (VCT) Awareness Campaign as a peer educator for the employees of the City of Joburg Region D * Involved in the Pest Control Road Show Project for Region D * Knowledge of construction work and the general project life cycle management * Involved in the Dobsonville Stadium Upgrading and the Dube JMPD Warehouse Development construction projects * Report writing, monitoring and updating of the projects schedules. * Project documentation, site visits and checking project progresses on different sites * Quality management control and communicating with the relevant stakeholders * Assisting principle contractors with suppliers * Managing more than 20 project employees to meet the project goals and objectives * Assisting the Environmental Health Inspectors in compiling their statutory notices and the complaints databases data collections and making sure of the data accuracy and consistency | |
| **MOTIVATION FOR CHANGE:** | Left to focus / pursue a career in IT. | |
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| **NAME OF REFEREE:** | Jeanab Morris (Central Johannesburg College) | |
| **POSITION OF REFEREE:** | Theory Co-Ordinator | |
| **REFEREE CONTACT NUMBER:** | +27 82 851 4703 | |
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| **NAME OF REFEREE:** | Ntsiki Letsosa (City of Johannesburg) | |
| **POSITION OF REFEREE:** | Environmental Health Manager Region D | |
| **REFEREE CONTACT NUMBER:** | +27 83 701 8502 / +27 11 986-0086 | |
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| **NAME OF REFEREE:** | Paddy Quinn (City of Johannesburg) | |
| **POSITION OF REFEREE:** | Project Manager | |
| **REFEREE CONTACT NUMBER:** | +27 82 461 1862 / +27 11 381-0320 | |

**ICT SKILLS MATRIX**

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| **LEVEL OF EXPERTISE** | 1 = Course / Training only  2 = Limited Practical Experience  3 = Solid Practical Experience  4 = Well Versed, Extensive Experience  5 = Expert Level |

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| **OPERATING SYSTEMS**  **Examples:**  **OS/2, OS/390, OS/400, MVS, VM, VSE, DOS, Unix, Linux, Windows 3.1/ NT/ 2000, Novell Netware etc.** | **VER** | **YEARS** | **LEVEL** |
| Windows XP | SP 3 | 6 | 4 |
| Windows 2000 | 2000 | 2.5 | 3 |
| Windows NT | 4.0 | 2.5 | 3 |
| Windows Server 2003 | 2003 | 2.5 | 2 |
| Windows Server 2012 | 2012 | 1.5 | 2 |
| Windows 7 Pro | 7 | 4 | 4 |
| Windows 8.1 Pro | 8.1 | 2.5 | 3 |
| Windows 10 Pro | 10 | 2.5 | 3 |

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| **DBMS / ACCESS METHODS**  **Examples:**  **Adabas, DB2, IMS, IDMS SQL Server, Access, Oracle, Sybase, Informix, VTAM, VSAM** | **VER** | **YEARS** | **LEVEL** |
| Microsoft Access | 2003 | 5 | 4 |
| Oracle | 9g - 10g | 2 | 2 |
| Microsoft SQL 2005 – 2012 | 2005 - 2012 | 7 | 4 |

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| **PROGRAMMING LANGUAGES / DEVELOPMENT TOOLS**  **Examples:**  **Natural, Cobol, C, C++, C#, Delphi, Visual Basic, Visual Studio.Net, Abap, Java, HTML, ColdFusion, Perl, VBScript, SQL, PL/SQL, etc.** | **VER** | **YEARS** | **LEVEL** |
| C++ | 2003 | 2 | 2 |
| Oracle SQL and PL/SQL | 9g - 10g | 2 | 2 |
| Visual Basic.Net | 2003 - 2015 | 4 | 4 |
| Java |  | 1.5 | 2 |
| JavaScript |  | 2.5 | 2 |
| HTML |  | 3 | 2 |
| C# | 2008 - 2015 | 7 | 4 |
| TCL (Tool Control Language) |  | 2 | 2 |
| Microsoft SQL 2005 – 2012 | 2005 - 2012 | 7 | 4 |
| T-SQL |  | 2 | 2 |
| XML |  | 3 | 2 |
| XMAL |  | 2 | 2 |
| Python |  | 2.5 | 3 |
| ASP.Net |  | 2.5 | 2 |
| MVC |  | 3.5 | 2 |
| WPF |  | 1.5 | 2 |
| Xamarin |  | 1 | 1 |
| Android Studio |  | 1 | 1 |

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| **SOFTWARE – PC PACKAGES / PRODUCTIVITY**  **Examples:**  **MS Office, Lotus SmartSuite, MS Project, CA Super Project, Visio, ABC Flow Charter, AccPac, Brilliant Accounting, Impact, Chameleon etc.** | **VER** | **YEARS** | **LEVEL** |
| Microsoft Visual Studio.Net | 2003 - 2015 | 7 | 4 |
| Oracle | 9g - 10g | 2 | 2 |
| Microsoft Office | 2003 - 2016 | 7 | 4 |
| Microsoft SQL Server Management Studio | 2005 - 2012 | 7 | 4 |
| Tortoise SVN | 1.9.5 | 5 | 4 |
| GitHub |  | 2.5 | 2 |
| Team Foundation Server (TFS) | 2015 | 2 | 2 |

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| **PRESENTATION SOFTWARE – DTP / GRAPHIC DESIGN / WEB AUTHORING**  **Examples:**  **Adobe Acrobat, Aldus PageMaker, Quark Xpress, AutoCAD, Macromedia Flash, 3D Studio Max, Allaire Homesite, Hotdog Pro, Dreamweaver etc.** | **VER** | **YEARS** | **LEVEL** |
| Microsoft PowerPoint | 2003 - 2010 | 4 | 3 |
| Microsoft Project | 2003 - 2010 | 5 | 4 |

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| **METHODOLOGIES / CASE TOOLS**  **Examples:**  **ADW, ERWin, Method/1, OO, PMBOK, SSADM, SUMMIT, UML, Booch, IEF, Rational Rose etc.** | **VER** | **YEARS** | **LEVEL** |
| SDLC |  | 4.5 | 3 |
| PMBOK |  | 3 | 2 |
| RAD |  | 2 | 2 |