Registered Charity No: 1108113

Registered Company No: 5242598 (England and Wales)

REPORT AND FINANCIAL STATEMENTS

for the period ended 31st March, 2018

for

Students and Refugees Together (START)

(A Company Limited by Guarantee)

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(A Company Limited by Guarantee)

INDEX TO THE FINANCIAL STATEMENTS

for the period ended 31st March, 2018

	Page
Legal and Administrative Information	2
Report of the Trustees	3
Auditor's Report	4
Statement of Financial Activities	5
Balance Sheet	6
Notes Forming Part of the Financial Statements	7 to 11

(A Company Limited by Guarantee)

Legal and Administrative Information

The Company was incorporated on 27th September, 2004 as a Company Limited by Guarantee.

Charity Name:

Students and Refugees Together (START)

Charity Registration Number:

1108113

Company Registration Number:

5242598 (England and Wales)

Registered Office:

Unit 4 **HQ** Building 237 Union Street Plymouth PL1 3HQ

Directors/Trustees:

Avril Bellinger

Chair

Frank Clements

Treasurer

Viv Horton Deirdre Ford **Emily Cannon** Ciaran Cronnelly **Sheona Grant**

Rosy Goodman-Lyle Appointed 03/04/2017

Naomi Carr

Appointed 06/12/2017

Secretary

Allan Foad

Independent Examiner:

St. Kew Accountancy Ltd.

Patto Owriak Allen Park St Kew Highway **Bodmin**

PL30 3AR

Bankers

The Co-operative Bank PO Box 250

Skelmersdale

WN8 6WT

Santander Carlton Park Narborough Leicester LE19 0AL

TSB

TSB Bank Plc PO Box 1000 **BX4 7SB**

(A Company Limited by Guarantee)

REPORT OF THE TRUSTEES for the period ended 31st March, 2018

The trustees present their annual report along with the financial statements for the annual period ended 31st March, 2018.

GOVERNING DOCUMENT

The charity is a company limited by Guarantee and was incorporated on 27th September, 2004. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £10.

ORJECTIVES

The objectives of the charity in the year under review were

To relieve financial hardship among black and minority ethnic groups including those seeking asylum and granted refugee status. particularly in the provision of housing and other advice.

To advance the education and training of black and minority ethnic groups, including those seeking asylum and granted refugee status and their dependants in need thereof so as to advance them in life and assist them to adapt within a new community. The provision of facilities for recreation or other leisure time occupation for black and minority ethnic groups including those seeking asytum and granted refugee status and their dependants with the object of improving their conditions in life. To advance the education of students in training by providing and assisting in the provision of learning experiences which contribute to their personal and professional development.

ORGANISATION

The directors of the company are also charity trustees for the purpose of charity law and under the company's Articles are known as members of the Board of Trustees. The trustees who have served during the period under review, including any appointments and resignations during and since the period, are set out on page 2.

ACHIEVEMENTS AND PERFORMANCE

Students and Refugees Together (START) continued to provide support for refugees and asylum seekers in Plymouth. We have worked with, on an individual basis, many individuals and families, providing support with housing, finance and resettlement, as they make the difficult transition from 'seeking asylum' to 'refugee'. We continued to champion community social work by providing a range of activities the needs that were a direct response to and strengths of the wider asylum seeker community: e.g. the Cultural Kitchen, allotment and women's groups. Students and Refugees Together (START) continued to utilise the skills and strengths of students to achieve its work, and successfully provided 20 work placements for students on professional courses during 2017-18.

RISK MANAGEMENT

The trustees have examined the major strategic, business and operational risks which the charity faces and confirm that systems have been established that enable regular reports to be produced so that the necessary steps can be taken to lessen the risks.

RESERVES POLICY

Students and Refugees Together (START) relies on grants and donations received on an irregular basis to fund its services and requires reserves to ensure the continuity of its service delivery. Students and Refugees Together (START) held reserves of £115,000 on the 1st April, 2017. The trustees are pursuing a policy of augmenting these reserves in line with Students and Refugees Together (START)'s agreed reserve policy throughout this year.

TRUSTEES' RESPONSIBILITIES

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's state of affairs during the financial period and of its financial position at the end of the period. In preparing those accounts, the trustees are required to:

- -select suitable accounting policies and then apply them consistently;
 Observe the methods and principles in the Charities SORP;
- -make judgements and estimates that are reasonable and prudent
- -state whether the applicable accounting standards and statements of recommended practice have been followed subject to any departures disclosed and explained in the financial statements; and
- -prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the charity will continue in

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT EXAMINER

A resolution to re-appoint St. Kew Accountancy Ltd. as independent examiners for the ensuing year will be proposed at the annual general

This report has been prepared in accordance with the Statement of Recommended Practice:
Accounting and Reporting by Charities (issued in March 2005) and in accordance with the special provisions of Part 15 of the Companies

H. Selling :- Signed by Trustee

AVRIC BELLINGER Print Name

Approved by the Trustees on: SAME DETARGE 2018

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF

Students and Refugees Together (START)

(A Company Limited by Guarantee)

ON THE ACCOUNTS FOR THE PERIOD ENDED

31st March, 2018

I report on the accounts of the company for the annual period ended 31st March 2018, which are set out on pages 2 to 11.

Respective Responsibilities of Trustees and Examiner.

The charity's trustees (who are also directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- to follow the procedures laid down in the General Directions given by the Charity Commissioner under section 145(5)(b) of the 2011 Act; and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from you as trustees concerning such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

- which gives me reasonable cause to believe that, in any material respect, the requirements:
 - (a) to keep accounting records in accordance with section 130 of the 2011 Act; and
 - (b) to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the 2011 Act have not been met; or
- to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Signed:...

M. Vickery

St. Kew Accountancy Ltd. Patto Owriak, Allen Park

St. Kew Highway, Bodmin PL30 3AR

Date: - 23rd September, 2018

(A Company Limited by Guarantee)

REPORT OF THE TRUSTEES for the period ended 31st March, 2018

The trustees present their annual report along with the financial statements for the annual period ended 31st March, 2018.

GOVERNING DOCUMENT

The charity is a company limited by Guarantee and was incorporated on 27th September, 2004. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, members are required to contribute an amount not exceeding £10.

OBJECTIVES

The objectives of the charity in the year under review were:

To relieve financial hardship among black and minority ethnic groups including those seeking asylum and granted refugee status, particularly in the provision of housing and other advice.

To advance the education and training of black and minority ethnic groups, including those seeking asylum and granted refugee status and their dependants in need thereof so as to advance them in life and assist them to adapt within a new community. The provision of facilities for recreation or other leisure time occupation for black and minority ethnic groups including those seeking asylum and granted refugee status and their dependants with the object of improving their conditions in life. To advance the education of students in training by providing and assisting in the provision of learning experiences which contribute to their personal and professional development.

ORGANISATION

The directors of the company are also charity trustees for the purpose of charity law and under the company's Articles are known as members of the Board of Trustees. The trustees who have served during the period under review, including any appointments and resignations during and since the period, are set out on page 2.

ACHIEVEMENTS AND PERFORMANCE

Students and Refugees Together (START) continued to provide support for refugees and asylum seekers in Plymouth. We have worked with, on an individual basis, many individuals and families, providing support with housing, finance and resettlement, as they make the difficult transition from 'seeking asylum' to 'refugee'. We continued to champion community social work by providing a range of activities the needs that were a direct response to and strengths of the wider asylum seeker community: e.g. the Cultural Kitchen, allotment and women's groups. Students and Refugees Together (START) continued to utilise the skills and strengths of students to achieve its work, and successfully provided 20 work placements for students on professional courses during 2017-18.

RISK MANAGEMENT

The trustees have examined the major strategic, business and operational risks which the charity faces and confirm that systems have been established that enable regular reports to be produced so that the necessary steps can be taken to lessen the risks.

RESERVES POLICY

Students and Refugees Together (START) relies on grants and donations received on an irregular basis to fund its services and requires reserves to ensure the continuity of its service delivery. Students and Refugees Together (START) held reserves of £115,000 on the 1st April, 2017. The trustees are pursuing a policy of augmenting these reserves in line with Students and Refugees Together (START)'s agreed reserve policy throughout this year.

TRUSTEES' RESPONSIBILITIES

Law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the charity's state of affairs during the financial period and of its financial position at the end of the period. In preparing those accounts, the trustees are required to:

- -select suitable accounting policies and then apply them consistently;
 Observe the methods and principles in the Charities SORP;
- -make judgements and estimates that are reasonable and prudent;
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The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006.

They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

INDEPENDENT EXAMINER

A. Bellinger

A resolution to re-appoint St. Kew Accountancy Ltd. as independent examiners for the ensuing year will be proposed at the annual general meeting.

This report has been prepared in accordance with the Statement of Recommended Practice:
Accounting and Reporting by Charities (issued in March 2005) and in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small entities.

:-Signed by Trustee

AURIL BELLINGER

Approved by the Trustees on: 5 October, 2018.

(A Company Limited by Guarantee)

Consolidated Statement of Financial Activities (including an Income and Expenditure Account)

for the period ended 31st March, 2018

		•		
			Total	Total
	Unrestricted	Restricted	Funds	Funds
Incoming Resources	Funds	Funds	2018	2017
medming resources	£	£	£	£
Incoming Resources from Generated Funds:	~	~	~	~
Donations	885	•	885	2,246
Local authority grants, trust grants and sundry	000	187,297	187,297	150,501
PCC Contracts: previously known as Supporting People	20,625	107,237	20,625	130,172
PCC - Syrian VPR Scheme	20,023		20,025	130,172
CCC - Syrian VPR Scheme	55,506		55,506	
	•	•	•	22,560
PCC - Refugee Integration Service	69,108	•	69,108	
DCC - Syrian VPR Scheme	21,000		21,000	
Training Workshops		-		783
Student Fees	7,994	•	7,994	9,583
Friends of Students and Refugees Together (START)	780	•	780	720
Investment income	151	•	151	212
Incoming Resources from Charitable Activities:				
Cultural Kitchen	1,458	-	1,458	1,214
Total Incoming Resources	177,508	187,297	364,805	318,083
Resources Expended				
Charitable Activities:				
PATH	-	4,251	4,251	25,508
Cultural Kitchen	-	6,707	6,707	5,825
Women's Group		924	924	· -
LE Afghan Resettlement Scheme	-	375	375	7,575
Sewing Group				553
Allotment		576	576	837
Fundraising .	218	-	218	144
STARTwalking	210	238	238	1,015
	•	8,107		
START Training		6,107	8,107	5,063
Syrian Project	6,920	•	6,920	8,660
Cornwall Syrian Project	6,806	-	6,806	4,987
Devon Syrian Project .	4,633		4,633	•
Direct Grants to SU	•	2,640	2,640	-
Northcott/VRF etc.	•	-	-	9,234
Casework Support	•	287	287	2,013
Other:				
Salaries	58,179	67,370	125,549	118,060
Tax and National Insurance	21,437	21,437	42,874	38,017
Pensions	6,001	5,152	11,153	4,713
Consultancy Fees and Associated Costs	16,584	•	16,584	13,888
Volunteer Expenses		418	418	450
Interpreters	-	2,638	2,638	631
Staff Travel .		1,839	1,839	2,353
HR Support	785	785	1,570	1,570
Payroll Costs	315	315	630	645
Office Costs	900	3,017	3,917	2,667
	49	112	161	2,007
Memberships				
Telephone	2,368	5,413	7,781	6,203
Internet/Support	315	721	1,036	690
Printing	1,109	2,533	3,642	3,364
Training	3,026	1,400	4,426	650
Rent	4,259	9,732	13,991	13,853
Insurance	525	1,200	1,725	1,826
General Rates	283	646	929	829
Cleaning	674	1,247	1,921	1,610
Utilities	874	1,995	2,869	2,974
Miscellaneous	-	2,979	2,979	20
Bank Charges	130	239	369	279
Depreciation	1,188	426	1,614	1,461
•	.,			.,
Governance Costs:				
Professional Fees	326	348	674	695
Total Resources Expended	137,905	156,068	293,972	288,861
Not Cuturaling Paracurature				
Net Outgoing Resources: Net movement in Funds	39,603	31,230	70,832	29,222
	00,000	0.,200	,	20,222
Total Funds Brought Forward	143,104	3,441	146,545	117,323
Total Funds Carried Forward	182,707	34,671	217,377	146,545
				

(A Company Limited by Guarantee)

BALANCE SHEET AS AT 31ST MARCH, 2018

	Notes	£ 31/03/18	£	£ 31/03/1	£ 7
FIXED ASSETS					
Tangible Assets	10		2,550		3,552
CURRENT ASSETS					
Debtors & Prepayments	11	1,438		1,591	
Cash at Bank & in Hand	3 _	218,085		163,205	
			219,522		164,796
CREDITORS:					
Amounts falling due within one year	12	4,696		21,803	
NET CURRENT ASSETS			214,827		142,993
TOTAL ASSETS LESS CURRENT LIABILITIES	•		217,377		146,545
CAPITAL AND RESERVES					
Unrestricted Funds					
Designated Funds	14	115,000		115,000	
General Funds	14	67,706		28,103	
Restricted Funds	14	34,670		3,441	
Total Funds			217,377		146,545

For the period ending 31/03/2018 the charitable company was entitled to exemption from audit under section 477of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.

The trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.'

ON BEHALF OF THE TRUSTEES:

)

:-Signed by Trustee

AURIL BELLINGER

:-Print Name

Approved by the Trustees on: 5th October, 2018.

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS for the period ended 31st March, 2018

1. ACCOUNTING POLICIES:

Accounting convention

The financial statements have been prepared under the historical cost convention and on an Accruals basis, in accordance with the 2008 Regulations and the Statement of Recommended Practice, as required by the Charity Commission for England and Wales.

Voluntary Income

Negligible amounts of voluntary income is received by way of donations and is included in full in the Statement of Financial Activities when receivable. The value of services provided by volunteers has not been included.

Expenditure

Resources expended are recognised in the period in which they are incurred. Resources expended include attributable VAT which can not be recovered.

Unrestricted Funds

Unrestricted funds are donations, lettings income and other incoming resources receivable or generated for the objects of the charity without further specified purpose and are available as general funds.

Designated Funds

Designated funds are unrestricted funds earmarked by the management committee for particular purposes.

Restricted Funds

Restricted funds are to be used for specific purposes as laid down by the donor. Expenditure which meets these criteria is charged to the fund, together with a fair allocation of management and support costs.

Tangible Fixed Assets

For valuation purposes, depreciation is calculated at the following annual rates, in order to write off each asset over its estimated useful life:

Equipment:

25% on a straight line basis.

2. DONATIONS

:	Unrestricted £	Restricted £	31/03/2018 Total £	31/03/2017 Total £
General donations	885	-	885	2,246
	885	-	885	2,246

3. CURRENT ASSETS: Cash and Bank

	31/03/2018	31/03/2017
	£	£
The Co-operative Bank	46,303	24,483
Santander	49,027	48,225
TSB	122,704	90,446
Petty Cash	50	50
•	•	
	218,085	163,205

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS for the period ended 31st March, 2018

4. INCOMING RESOURCES FROM ACTIVITIES TO FURTHER THE CHARITY'S OBJECTS

	Unrestricted £	Restricted £	31/03/2018 Total £	31/03/2017 Total £
PCC Contracts - START	20,625	-	20,625	130,172
PCC Contract - PATH	-	4,251	4,251	25,508
Grant - Big Lottery Reaching Communities	-	80,055	80,055	79,384
Grant - Awards For All	-	7,600	7,600	-
Grant - AB Charitable Trust	-	10,000	10,000	8,333
Grant - Garfield Weston	-	8,333	8,333	2,917
Grant - 29th May 1961 Charitable Trust	-	4,000	4,000	2,250
Grant - Northcott Devon Foundation	-	4,100	4,100	9,384
Grant - New Beginnings	-	10,000	10,000	-
Grant - Peoples Health Trust	-	14,168	14,168	-
Grant - Jamieson-Bystock Trust	-	1,000	1,000	-
Grant - Edith Maud Ellis Trust	-	750	750	-
Grant - Vicar's Relief Fund	-	2,539	2,539	-
Grant - Glasspooi	-	810	810	-
Grant - Buttle UK	, -	240	240	-
Grant - CVCF Salvation Army	• -	386	. 386	-
Grant - Newby Trust	-	190	190	-
Grant - Lloyds Foundation	-	38,875	38,875	22,725
CCC Syrian VPR Scheme	55,506		55,506	-
PCC Syrian VPR Scheme	-	-	-	92
PCC RIS	69,108		69,108	-
DCC Syrian	21,000	-	21,000	-
Cultural Kitchen	1,458	-	1,458	1,214
Training Workshops		-	-	783
Student Placement Fees	7,994	-	7,994	9,583
Donations	885	-	885	2,246
Bank Interest	151	-	151	212
Friends of Start	780	•	780	720
	177,508	187,297	364,805	295,523

5. STAFF COSTS AND NUMBERS

Staff costs were as follows:	31/03/2018	31/03/2017
	£	£
Salaries and wages	125,549	118,060
Social security costs	42,874	38,017
	168,423	156,077

No employee received emoluments of more than £60,000

The average weekly number of employees during the year, calculated on the basis of full time equivalents, was as follows:

	31/03/2018 No	31/03/2017 No
Manager/Supervisor	, 1	1
Manager/Administrator	1	1
Caseworker	2	2
Student Supervisor/Other	2	2
Employment, Training and Volunteer	. 1	. 1 .
	7	7

6. TAXATION

The charity is exempt from corporation tax on its charitable activities.

Students and Refugees Together (START) (A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS for the period ended 31st March, 2018

7. DIRECT CHARITABLE EXPENDITURE

	Unrestricted	i		
	General	Restricted	31/03/2018	31/03/2017
•	Fund	Fund	Total Funds	Total Funds
	£	£	£	£
PATH		4,251	4,251	25,508
Cultural Kitchen .	•	6,707	6,707	5,825
Women's Group	-	924	924	-
LE Afghan Resettlement Scheme	•	375	375	7,575
Sewing Group	-	-		553
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Devon Syrian Project	4,633	-	4,633	
Direct Grants to SU	· -	2.640	2.640	_
Northcott/VRF etc.	-		•	9,234
Casework Support	-	287	287	2,013
Other:				•
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Consultancy Fees and Associated Costs	16,910	348	17,258	13,888
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Utilities	874	1,995	2,869	2.974
Miscellaneous	-	2,979	2,979	20
Bank Charges	130	239	369	279
Depreciation	1,188	426	1,614	1,461
•				
	137,905	156,068	293,972	288,166

8.TRANSACTIONS WITH THE TRUSTEES

During the year the company did not reimburse trustees' expenditure.

9. NET INCOMING RESOURCES FOR THE YEAR

	Unrestricted	l	
	General	31/03/2018	31/03/2017
This is stated after charging:	Fund	Total Funds	Total Funds
	£	£	£
Accountant's Remuneration	674	674	695
Depreciation	1,614	1,614	1,461
	2,288	2,288	2,156

10. TANGIBLE FIXED ASSETS:

	Other Equipment £	Total £
Cost		
Brought Forward	5,844	5,844
Additions	612	612
As at 31st March, 2018	6,456	6,456
Depreciation		
Brought Forward	2,292	2,292
Charge for the period	1,614	1,614
As at 31st March, 2018	3,906	3,906
Net Book Value:		
As at 31st March, 2018	2,550	2,550
Net Book Value:		•
As at 1st April, 2017	3,552	3,552

Students and Refugees Together (START) (A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS for the period ended 31st March, 2018

11. DEBTORS: Amounts falling due within one year

		31/03/2018	31/03/2017
		£	£
Debtors	Trade		-
	Grant	•	-
Prepayme	nts	1,438	1,591
		1,438	1,591
12. CREDITORS: Amo	unts falling due within one year:		
		31/03/2018	31/03/2017
		£	£
Trade Cred	ditors	4,696	695
Accruals:	Lloyds Foundation	•	17,775
	Garfield Weston Grant	•	3,333

4,696

21,803

13. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	General Funds £	Reserved Funds £	Restricted Funds	Total Funds £
Tangible Fixed Assets	2,550	-	-	2,550
Current Aassets	69,852	115,000	34670	219,522
Current Liabilities	4,696		-	4,696
Net Assets as at 31st March, 2018	67,706	115,000	34,670	217,377

14. MOVEMENTS IN FUNDS

Restricted Funds 01/04/2017 € Resources € Resources € Transfers € 31/03/2018 € PCC Contract - PATH Grant - Big Lottery Reaching Communities 3.091 60,055 83,146 - Grant - Awards For All Grant - AB Charitable Trust - 10,000 8,333 - 1,600 Grant - AB Charitable Trust - 4,000 - - 4,000 Grant - Cylin May 1961 Charitable Trust - 4,000 - - 4,000 Grant - Northcoth Deven Foundation 350 4,100 4,450 - - Grant - Northcoth Deven Foundation 350 1,000 10,000 - - Grant - Northcoth Deven Foundation 350 4,100 1,450 - - Grant - Northcoth Deven Foundation 350 1,000 10,000 - - Grant - Northcoth Deven Foundation 350 1,100 4,450 - - - - - - - - - - - - -			Incoming	Outgoing		
PCC Contract - PATH	Restricted Funds					
Grant - Big Lottery Reaching Communities 3,091 80,055 83,146 Grant - Awards For All 7,600 7,600 - Grant - AB Charitable Trust - 10,000 8,333 3,600 Grant - Garfield Weston - 8,333 3,333 5,000 Grant - Strike May 1961 Charitable Trust - 4,000 - 4,000 Grant - Northcott Devon Foundation 350 4,100 4,450 - Grant - Now Beginnings - 10,000 10,000 - Grant - New Beginnings - 10,000 10,000 - Grant - New Beginnings - 10,000 10,000 - Grant - New Beginnings - 10,000 416 584 Grant - Daris Buttle Uk - 2,539 2,164 376 Grant - Register Fund - 2,539 2,164 376 Grant - CVCF Salvation Army - 386 386 - Grant - Lloyds Foundation 38,875 23,050 16,825 <t< th=""><th></th><th>£</th><th>£</th><th>£</th><th>£</th><th>£</th></t<>		£	£	£	£	£
Grant - Awards For All 7,600 7,600 - Grant - AB Charitable Trust 10,000 8,333 - 1,667 Grant - AB Charitable Trust 4,000 - - 4,000 Grant - 29th May 1961 Charitable Trust 4,000 - - 4,000 Grant - Northcoft Devon Foundation 350 4,100 4,450 - - Grant - New Beginnings 10,000 10,000 - - 6,779 Grant - New Beginnings 10,000 416 584 - 6,779 Grant - Peoples Health Trust 1,000 416 584 - 6,779 Grant - Buttle Ukl Ellis Trust 750 - 760 - 760 Grant - Clark Flund 2,539 2,164 376 - 376 Grant - Buttle UK 240 240 - - Grant - Newby Trust 190 - 190 Grant - Lloyds Foundation 38,875 23,050 16,825 TOTALS 3,441	PCC Contract - PATH	-	4,251	4,251	-	
Grant - AB Charitable Trust 10,000 8,333 - 1,667 Grant - Garfield Weston 8,333 3,333 5,000 Grant - 29th May 1961 Charitable Trust 4,000 - - 4,000 Grant - Northcott Devon Foundation 350 4,100 4,450 - - Grant - New Beginnings 10,000 10,000 - - 6,279 Grant - Peoplies Health Trust 11,000 4168 7,889 - 6,279 Grant - Peoplies Health Trust 1,000 4168 7,889 - 6,279 Grant - Peoplies Health Trust 1,000 416 584 6,279 - 760 - 760 - 760 - 760 - 760 - 760 - 760 - 760 - 760 - 760 - 760 - - 760 - - 760 - - 760 - - - - - - - - <t< td=""><td>Grant - Big Lottery Reaching Communities</td><td>3,091</td><td>80,055</td><td>83,146</td><td>-</td><td>-</td></t<>	Grant - Big Lottery Reaching Communities	3,091	80,055	83,146	-	-
Grant - Garfield Weston -	Grant - Awards For All	-	7,600	7,600	-	-
Grant - 29th May 1961 Charitable Trust - 4,000 - 4,000 Grant - Northcott Devon Foundation 350 4,100 4,450	Grant - AB Charitable Trust	-	10,000	8,333	-	1,667
Grant - Northcott Devon Foundation 350 4,100 4,450 - Grant - New Beginnings - 10,000 10,000 - - Grant - Peoples Health Trust - 14,168 7,889 6,279 6,279 Grant - Peoples Health Trust - 1,000 416 584 - 576 - 750 - - 760 - - 2810 - - - 816 - - - - - - - <td>Grant - Garfield Weston</td> <td>-</td> <td>8,333</td> <td>3,333</td> <td>•</td> <td>5,000</td>	Grant - Garfield Weston	-	8,333	3,333	•	5,000
Grant - New Beginnings 10,000 10,000 - Grant - Peoples Health Trust 14,168 7,889 6,279 Grant - Jamieson-Bystock Trust 1,000 416 584 Grant - Edith Maud Ellis Trust 750 - 760 Grant - Vicars' Relief Fund 2,539 2,164 376 Grant - Glasspool 810 810 - Grant - Buttle UK 240 240 - Grant - CVCF Salvation Army 386 386 - Grant - Newby Trust 190 - 190 Grant - Lloyds Foundation 38,875 23,050 15,825 TOTALS 3,441 187,297 156,068 34,670 Designated Funds: Reserve - Running Costs 85,000 - - 85,000 Reserve - Closure/Redundancy Costs 30,000 - - 115,000 Unrestricted funds: PCC Contracts - START 23,112 20,625 43,737 - -	Grant - 29th May 1961 Charitable Trust	-	4,000	-	-	4,000
Grant - Peoples Health Trust - 14,168 7,889 6,279 Grant - Jamieson-Bystock Trust - 1,000 416 584 Grant - Edith Maud Ellis Trust - 750 - 760 Grant - Vicars' Relief Fund - 2,539 2,164 375 Grant - Glasspool - 810 810 - Grant - Buttle UK - 240 240 - Grant - CVCF Salvation Army - 386 386 - Grant - Lloyds Foundation - 190 - 190 Grant - Lloyds Foundation - 38,875 23,050 15,826 TOTALS 3,441 187,297 156,068 34,670 Designated Funds: Reserve - Running Costs 85,000 - - 85,000 Reserve - Closure/Redundancy Costs 85,000 - - 30,000 Unrestricted funds: PCC Contracts - START 23,112 20,625 43,737	Grant - Northcott Devon Foundation	350	4,100	4,450	-	-
Grant - Jamieson-Bystock Trust 1,000 416 584 Grant - Edith Maud Ellis Trust 750 - 760 Grant - Vicars' Relief Fund - 2,539 2,164 - 375 Grant - Glasspool - 810 810 - - Grant - Buttle UK - 240 240 - - Grant - Buttle UK - 240 240 - - Grant - CVCF Salvation Army - 386 386 - - - 190 - 190 - - 190 - - 190 - - 190 - - 190 - - 34,670 - - 34,670 - - 34,670 - - 85,000 - - - 36,000 - - - 30,000 - - - 30,000 - - - 115,000 - - - 115,000 - - - 115,000	Grant - New Beginnings	-	10,000	10,000	-	-
Grant - Edith Maud Ellis Trust - 750 750 Grant - Vicars' Relief Fund - 2,539 2,164 376 Grant - Glasspool - 810 810 - 6 Grant - Buttle UK - 240 240 6 Grant - Edith Buttle UK - 386 386 6 Grant - CVCF Salvation Army - 386 386 7 Grant - Newby Trust - 190 - 190 - 190 Grant - Lloyds Foundation - 38,875 23,050 15,825 TOTALS 3,441 187,297 156,068 - 34,670 Designated Funds: Reserve - Running Costs 85,000 85,068 - 85,000 Reserve - Closure/Redundancy Costs 85,000 30,000 - 115,000 Unrestricted funds: PCC Contracts - START 23,112 20,625 43,737 7 PCC Syrian - 69,108 69,108 7 DCC Syrian - 21,000 11,375 - 9,625	Grant - Peoples Health Trust	-	14,168	7,889	-	6,279
Grant - Vicars' Relief Fund - 2,539 2,164 376 Grant - Glasspool - 810 810 - Grant - Buttle UK - 240 240 - Grant - CVCF Salvation Army - 386 386 - Grant - Newby Trust - 190 - 190 Grant - Lloyds Foundation - 38,875 23,050 15,825 TOTALS 3,441 187,297 156,068 - 34,670 Designated Funds: Reserve - Running Costs 85,000 - - 85,000 Reserve - Closure/Redundancy Costs 30,000 - - 30,000 Unrestricted funds: PCC Contracts - START 23,112 20,625 43,737 - - PCC Syrian - 69,108 69,108 - - DCC Syrian - 21,000 11,375 9,625 Other Unrestricted Funds 28,103 177,508	Grant - Jamieson-Bystock Trust	-	1,000	416	-	584
Grant - Glasspool 810 810 - Grant - Buttle UK - 240 240 - Grant - CVCF Salvation Army - 386 386 - - Grant - Newby Trust - 190 - 190 - 190 Grant - Lloyds Foundation - 38,875 23,050 15,826 TOTALS 3,441 187,297 156,068 34,670 Designated Funds: Reserve - Running Costs 85,000 - - 85,000 Reserve - Closure/Redundancy Costs 30,000 - - 30,000 Unrestricted funds: Unrestricted funds: PCC Contracts - START 23,112 20,625 43,737 - - PCC RIS - 69,108 69,108 - - DCC Syrian - 21,000 11,375 9,625 Other Unrestricted Funds 4,991 66,774 13,685 58,081 Total Unrestricted Funds	Grant - Edith Maud Ellis Trust	•	750	•	•	750
Grant - Buttle UK - 240 240 - - Grant - CVCF Salvation Army - 386 386 - - 190 - 190 - 190 - 190 - 190 - 190 - 190 - 190 - - 190 - - 190 - - 190 - - 190 - - 190 - - 190 - - 190 - - 190 - - 190 - - 190 - - - 190 - - - 14,670 - - - 34,670 - - - 19,000 - - - - 19,000 - - - - 30,000 - - - 115,000 - - - 115,000 - - - 115,000 - - - - 115,000 <td>Grant - Vicars' Relief Fund</td> <td>-</td> <td>2,539</td> <td>2,164</td> <td>-</td> <td>375</td>	Grant - Vicars' Relief Fund	-	2,539	2,164	-	375
Grant - CVCF Salvation Army - 386 386 - - Grant - Newby Trust - 190 - 190 Grant - Lloyds Foundation - 38,875 23,050 16,826 TOTALS 3,441 187,297 156,068 - 34,670 Designated Funds: Reserve - Running Costs 85,000 - - 85,000 Reserve - Closure/Redundancy Costs 30,000 - - 30,000 Unrestricted funds: Unrestricted funds: PCC Contracts - START 23,112 20,625 43,737 - - PCC RIS - 69,108 69,108 - - DCC Syrian - 21,000 11,375 9,625 Other Unrestricted Funds 4,991 66,774 13,685 58,081 Total Unrestricted Funds 28,103 177,508 137,905 - 67,706	Grant - Glasspool	-	810	810	-	-
Grant - Newby Trust - 190 - 190 Grant - Lloyds Foundation - 38,875 23,050 16,826 TOTALS 3,441 187,297 156,068 - 34,670 Designated Funds: Reserve - Running Costs 85,000 - - - 85,000 Reserve - Closure/Redundancy Costs 30,000 - - - 30,000 Unrestricted funds: PCC Contracts - START 23,112 20,625 43,737 - - PCC RIS - 69,108 - - DCC Syrian - 21,000 11,375 - 9,626 Other Unrestricted Funds 4,991 66,774 13,685 - 58,081 Total Unrestricted Funds 28,103 177,508 137,905 - 67,706	Grant - Buttle UK	-	240	240	-	
Grant - Lloyds Foundation - 38,875 23,050 15,825 TOTALS 3,441 187,297 156,068 - 34,670 Designated Funds: Reserve - Running Costs 85,000 - - 85,000 Reserve - Closure/Redundancy Costs 30,000 - - 30,000 Universerricted funds: Unrestricted funds: PCC Contracts - START 23,112 20,625 43,737 - - PCC RIS - 69,108 69,108 - - DCC Syrian - 21,000 11,375 9,625 Other Unrestricted Funds 4,991 66,774 13,685 58,081 Total Unrestricted Funds	Grant - CVCF Salvation Army	-	386	386	-	-
TOTALS 3,441 187,297 156,068 34,670 Designated Funds: Reserve - Running Costs 85,000 - 85,000 Reserve - Closure/Redundancy Costs 30,000 - 30,000 Unrestricted funds: PCC Contracts - START 23,112 20,625 43,737 - PCC RIS - 69,108 69,108 - DCC Syrian - 21,000 11,375 9,625 Other Unrestricted Funds 4,991 66,774 13,685 58,081 Total Unrestricted Funds 28,103 177,508 137,905 - 67,706	Grant - Newby Trust	-	190	-	-	190
Reserve - Running Costs 85,000 - - 85,000 Reserve - Closure/Redundancy Costs 30,000 - - 30,000 115,000 115,000 - - 115,000 1	Grant - Lloyds Foundation	-	38,875	23,050	-	15,825
Reserve - Running Costs 85,000 - - 85,000 Reserve - Closure/Redundancy Costs 30,000 - - 30,000 115,000 - - 115,000 Unrestricted funds: PCC Contracts - START 23,112 20,625 43,737 - PCC RIS - 69,108 69,108 - DCC Syrian - 21,000 11,375 9,625 Other Unrestricted Funds 4,991 66,774 13,685 58,081 Total Unrestricted Funds 28,103 177,508 137,905 - 67,706	TOTALS .	3,441	187,297	156,068	<u>.</u>	34,670
Reserve - Closure/Redundancy Costs 30,000 - - 30,000 Unrestricted funds: PCC Contracts - START 23,112 20,625 43,737 - - PCC RIS - 69,108 69,108 - - DCC Syrian - 21,000 11,375 - 9,625 Other Unrestricted Funds 4,991 66,774 13,685 - 58,081 Total Unrestricted Funds 28,103 177,508 137,905 - 67,706	Designated Funds:					
115,000 - - 115,000 Unrestricted funds: PCC Contracts - START 23,112 20,625 43,737 - - PCC RIS - 69,108 - - DCC Syrian - 21,000 11,375 - 9,625 Other Unrestricted Funds 4,991 66,774 13,685 - 58,081 Total Unrestricted Funds	Reserve - Running Costs	85,000				85,000
Contracts - START 23,112 20,625 43,737	Reserve - Closure/Redundancy Costs	30,000	-	-	-	30,000
PCC Contracts - START 23,112 20,625 43,737 - - PCC RIS - 69,108 69,108 - - DCC Syrian - 21,000 11,375 - 9,625 Other Unrestricted Funds 4,991 66,774 13,685 - 58,081 Total Unrestricted Funds 28,103 177,508 137,905 - 67,706		115,000	-	•	•	115,000
PCC RIS - 69,108 69,108 - DCC Syrian - 21,000 11,375 - 9,625 Other Unrestricted Funds 4,991 66,774 13,685 - 58,081 Total Unrestricted Funds 28,103 177,508 137,905 - 67,706	Unrestricted funds:					
DCC Syrian - 21,000 11,375 - 9,625 Other Unrestricted Funds 4,991 66,774 13,685 - 58,081 Total Unrestricted Funds 28,103 177,508 137,905 - 67,706	PCC Contracts - START	23,112	20,625	43,737	-	
Other Unrestricted Funds 4,991 66,774 13,685 - 58,081 Total Unrestricted Funds 28,103 177,508 137,905 - 67,706	PCC RIS		. 69,108	69,108	-	-
Total Unrestricted Funds 28,103 177,508 137,905 - 67,706	DCC Syrian	-	21,000	11,375	-	9,625
	Other Unrestricted Funds	4,991	66,774	13,685	-	58,081
Total Funds 146,545 364,805 293,972 - 217,377	Total Unrestricted Funds	28,103	177,508	137,905		67,706
	Total Funds	146,545	364,805	293,972		217,377

Students and Refugees Together (START), is the lead contractor with Plymouth City Council (PCC) to deliver the Refugee Housing Support Service, the Afghan Scheme and the Syrian VPR Scheme. It subcontracts part of this work to PATH as agreed and in accordance with its contractual arrangements with PCC.

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS for the period ended 31st March, 2018

15. CAPITAL COMMITMENTS

The charity has no capital commitments as at 31st March 2018 or 31st March 2017.

16. PURPOSES OF RESTRICTED FUNDS

Grant - Big Lottery Reaching Communities	START building a future project, a continuation project
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supporting digital inclusion, volunteering and integration

through casework and community activity.

Funds core organisational costs. April 2014 - March 2019

Grant - AB Charitable Trust Contribution to core organisational costs.

Grant - Garfield Weston Contribution to core organisational costs.

Grant - Lloyds Foundation Funding employment and training for long-term unemployed

refugees living in Plymouth.

Grant - Awards For All A training and mentoring programme, linked to the Cultural

Kitchen, improving refugee skills and employability

Grant - Quartet Community Foundation:

New Beginnings

To support and strengthen participation from local and refuge

communities at the Cultural Kitchen.

Grant - Peoples Health Trust A two year grant to support greater refugee involvement,

participation and decision making within START, leading to

stronger community networks and reduced isolation.

Grant - 29th May 1961 Charitable Trust Contribution to core organisational costs.

Grant - Jamieson-Bystock Trust Contribution to core organisational costs.

Grant - Edith Maud Ellis Trust To support the STARTwalking project.

Grant - Northcott Devon Foundation Support individual Refugee integration/resettlement costs.

Grant - Vicars' Relief Fund Support individual Refugee integration/resettlement costs.

Grant - Glasspool Support individual Refugee integration/resettlement costs.

Grant - Buttle UK Support individual Refugee integration/resettlement costs.

Grant - CVCF Salvation Army Support individual Refugee integration/resettlement costs.

Grant - Newby Trust Support individual Refugee integration/resettlement costs.

These notes form part of the financial statements