



Certificate of Completion

orach paul francis

has successfully completed the HP LIFE online course

Strategic Planning

By completing this course, the above-named student has learned new skills including how to develop a SWOT (Strengths, Weaknesses, Opportunities, and Threats) analysis and how to use SWOT results to select the most effective strategies for business success.

Presented 5/15/2025

A handwritten signature in black ink, appearing to read "Stephanie Bormann".

Stephanie Bormann
Deputy Director, HP Foundation