



Employee Reference Copy	
Wage and Tax Statement	
2024	
OMB No. 1545-0008	
Copy C for employee's records.	
d Control number	Dept. Corp. Employer use only
209137 CLI2/CNL DC0063	T
c Employer's name, address, and ZIP code 2842-2678	
COGNIZANT TECHNOLOGY SOLUTIONS US CORPORAT 211 QUALITY CIR STE 150 COLLEGE STATION TX 77845	
Batch #01964	
e/f Employee's name, address, and ZIP code	
MANIKANDAN ALAGAPPAN 211 QUALITY CIR SUITE 150 COGNIZANT TECHNOLOGY SOLUTIONS COLLEGE STATION TX 77845-4470	
b Employer's FED ID number	a Employee's SSA number
13-3924155	XXX-XX-0861
1 Wages, tips, other comp.	2 Federal income tax withheld
89239.83	11101.62
3 Social security wages	4 Social security tax withheld
94811.99	5878.34
5 Medicare wages and tips	6 Medicare tax withheld
94811.99	1374.77
7 Social security tips	8 Allocated tips
9	10 Dependent care benefits
11 Nonqualified plans	12a See instructions for box 12
	C 137.81
14 Other	12b D 5572.16
	12c DD 4935.48
	12d
	13 Stat emp Ret. plan 3rd party sick pay
	X
15 State Employer's state ID no.	16 State wages, tips, etc.
TOTAL STATE	
17 State income tax	18 Local wages, tips, etc.
4415.89	
19 Local income tax	20 Locality name

This blue section is your Earnings Summary which provides more detailed information on the generation of your W-2 statement. The reverse side includes instructions and other general information.

1. Your Gross Pay was adjusted as follows to produce your W-2 Statement.

	Wages, Tips, other Compensation Box 1 of W-2	Social Security Wages Box 3 of W-2	Medicare Wages Box 5 of W-2	IL. State Wages, Tips, Etc. Box 16 of W-2
Gross Pay	95 , 097 . 98	95 , 097 . 98	95 , 097 . 98	94 , 260 . 67
Plus GTL (C-Box 12)	137 . 81	137 . 81	137 . 81	137 . 81
Less 401(k) (D-Box 12)	5 , 572 . 16	N/A	N/A	5 , 572 . 16
Less Other Cafe 125	423 . 80	423 . 80	423 . 80	423 . 80
Reported W-2 Wages	89,239.83	94,811.99	94,811.99	88,402.52

2. Employee Name and Address.

MANIKANDAN ALAGAPPAN
211 QUALITY CIR SUITE 150
COGNIZANT TECHNOLOGY SOLUTIONS
COLLEGE STATION TX 77845-4470

1 Wages, tips, other comp.	2 Federal income tax withheld
89239.83	11101.62
3 Social security wages	4 Social security tax withheld
94811.99	5878.34
5 Medicare wages and tips	6 Medicare tax withheld
94811.99	1374.77
d Control number	Dept. Corp. Employer use only
209137 CLI2/CNL DC0063	T
c Employer's name, address, and ZIP code 2842-2678	
COGNIZANT TECHNOLOGY SOLUTIONS US CORPORAT 211 QUALITY CIR STE 150 COLLEGE STATION TX 77845	
b Employer's FED ID number	a Employee's SSA number
13-3924155	XXX-XX-0861
7 Social security tips	8 Allocated tips
9	10 Dependent care benefits
11 Nonqualified plans	12a See instructions for box 12
	C 137.81
14 Other	12b D 5572.16
	12c DD 4935.48
	12d
	13 Stat emp Ret. plan 3rd party sick pay
	X
e/f Employee's name, address and ZIP code	
MANIKANDAN ALAGAPPAN 211 QUALITY CIR SUITE 150 COGNIZANT TECHNOLOGY SOLUTIONS COLLEGE STATION TX 77845-4470	
15 State Employer's state ID no.	16 State wages, tips, etc.
TOTAL STATE	
17 State income tax	18 Local wages, tips, etc.
4415.89	
19 Local income tax	20 Locality name
Federal Filing Copy	
W-2 Wage and Tax Statement 2024	
OMB No. 1545-0008	
Copy B to be filed with employee's Federal Income Tax Return.	

1 Wages, tips, other comp.	2 Federal income tax withheld
89239.83	11101.62
3 Social security wages	4 Social security tax withheld
94811.99	5878.34
5 Medicare wages and tips	6 Medicare tax withheld
94811.99	1374.77
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209137 CLI2/CNL DC0063	T
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COGNIZANT TECHNOLOGY SOLUTIONS US CORPORAT 211 QUALITY CIR STE 150 COLLEGE STATION TX 77845	
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13-3924155	XXX-XX-0861
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9	10 Dependent care benefits
11 Nonqualified plans	12a See instructions for box 12
	C 137.81
14 Other	12b D 5572.16
	12c DD 4935.48
	12d
	13 Stat emp Ret. plan 3rd party sick pay
	X
e/f Employee's name, address and ZIP code	
MANIKANDAN ALAGAPPAN 211 QUALITY CIR SUITE 150 COGNIZANT TECHNOLOGY SOLUTIONS COLLEGE STATION TX 77845-4470	
15 State Employer's state ID no.	16 State wages, tips, etc.
IL 13-3924155 000 4	88402.52
17 State income tax	18 Local wages, tips, etc.
4375.89	
19 Local income tax	20 Locality name
IL. State Filing Copy	
W-2 Wage and Tax Statement 2024	
OMB No. 1545-0008	
Copy 2 to be filed with employee's State Income Tax Return.	

1 Wages, tips, other comp.	2 Federal income tax withheld
89239.83	11101.62
3 Social security wages	4 Social security tax withheld
94811.99	5878.34
5 Medicare wages and tips	6 Medicare tax withheld
94811.99	1374.77
d Control number	Dept. Corp. Employer use only
209137 CLI2/CNL DC0063	T
c Employer's name, address, and ZIP code 2842-2678	
COGNIZANT TECHNOLOGY SOLUTIONS US CORPORAT 211 QUALITY CIR STE 150 COLLEGE STATION TX 77845	
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	12c DD 4935.48
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e/f Employee's name, address and ZIP code	
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15 State Employer's state ID no.	16 State wages, tips, etc.
IL 13-3924155 000 4	88402.52
17 State income tax	18 Local wages, tips, etc.
4375.89	
19 Local income tax	20 Locality name
IL. State Filing Copy	
W-2 Wage and Tax Statement 2024	
OMB No. 1545-0008	
Copy 2 to be filed with employee's State Income Tax Return.	

MO.StateReferenceCopy

Wage and Tax

Statement

2024

OMB No. 1545-0008

Copy 2 to be filed with employee's State Income Tax Return.

d Control number

209137

CL12/CNL

Dept.

DC0063

Corp.

Employer use only

T

c Employer's name, address, and ZIP code

COGNIZANT TECHNOLOGY SOLUTIONS US CORPORAT
211 QUALITY CIR STE 150
COLLEGE STATION TX 77845

Batch #01964

e/f Employee's name, address, and ZIP code

MANIKANDAN ALAGAPPAN
211 QUALITY CIR SUITE 150
COGNIZANT TECHNOLOGY SOLUTIONS
COLLEGE STATION TX 77845-4470

b Employer's FED ID number

13-3924155

a Employee's SSA number

XXX-XX-0861

1 Wages, tips, other comp.

89239.83

2 Federal income tax withheld

11101.62

3 Social security wages

94811.99

4 Social security tax withheld

5878.34

5 Medicare wages and tips

94811.99

6 Medicare tax withheld

1374.77

7 Social security tips

8 Allocated tips

9

10 Dependent care benefits

11 Nonqualified plans

12a See instructions for box 12

14 Other

12b

12c

12d

13 Stat empRet. plan3rd party sick pay

15 State

MO

Employer's state ID no.

16617703

16 State wages, tips, etc.

837.31

17 State income tax

40.00

18 Local wages, tips, etc.

19 Local income tax

20 Locality name

This blue section is your Earnings Summary which provides more detailed information on the generation of your W-2 statement. The reverse side includes instructions and other general information.

1. Your Gross Pay was adjusted as follows to produce your W-2 Statement.

	MO. State Wages, Tips, Etc. Box 16 of W-2
Gross Pay	837 .31
Reported W-2 Wages	837.31

2. Employee Name and Address.

MANIKANDAN ALAGAPPAN
211 QUALITY CIR SUITE 150
COGNIZANT TECHNOLOGY SOLUTIONS
COLLEGE STATION TX 77845-4470

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1 Wages, tips, other comp.

89239.83

2 Federal income tax withheld

11101.62

3 Social security wages

94811.99

4 Social security tax withheld

5878.34

5 Medicare wages and tips

94811.99

6 Medicare tax withheld

1374.77

d Control number

209137

CL12/CNL

Dept.

DC0063

Corp.

Employer use only

T

c Employer's name, address, and ZIP code

COGNIZANT TECHNOLOGY SOLUTIONS US CORPORAT
211 QUALITY CIR STE 150
COLLEGE STATION TX 77845

b Employer's FED ID number

13-3924155

a Employee's SSA number

XXX-XX-0861

7 Social security tips

8 Allocated tips

9

10 Dependent care benefits

11 Nonqualified plans

12a See instructions for box 12

14 Other

12b

12c

12d

13 Stat empRet. plan3rd party sick pay

15 State

MO

Employer's state ID no.

16617703

16 State wages, tips, etc.

837.31

17 State income tax

40.00

18 Local wages, tips, etc.

19 Local income tax

20 Locality name

e/f Employee's name, address and ZIP code

MANIKANDAN ALAGAPPAN
211 QUALITY CIR SUITE 150
COGNIZANT TECHNOLOGY SOLUTIONS
COLLEGE STATION TX 77845-4470

15 State

MO

Employer's state ID no.

16617703

16 State wages, tips, etc.

837.31

17 State income tax

40.00

18 Local wages, tips, etc.

19 Local income tax

20 Locality name

MO.StateFilingCopy

Wage and Tax

Statement

2024

OMB No. 1545-0008

Copy 2 to be filed with employee's State Income Tax Return.

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2023 W-2 and EARNINGS SUMMARY

Employee Reference Copy

W-2 Wage and Tax Statement 2023

Copy C for employee's records. OMB No. 1545-0008

d Control number	Dept.	Corp.	Employer use only
0000004857 VMI	001	BU44	A 102081

c Employer's name, address, and ZIP code

SCMS ADMINISTRATIVE SERVICES INC
8125 SEDGWICK WAY
MEMPHIS, TN 38125

AGENT FOR COGNIZANT

e/f Employee's name, address, and ZIP code

MANIKANDAN ALAGAPPAN
1457 WESTMEADE DR
CHESTERFIELD, MO 63017-4644

b Employer's FED ID number	a Employee's SSA number
62-1660982	XXX-XX-0861

1 Wages, tips, other comp.	2 Federal income tax withheld
6546.92	375.63
3 Social security wages	4 Social security tax withheld
6546.92	405.91
5 Medicare wages and tips	6 Medicare tax withheld
6546.92	94.93
7 Social security tips	8 Allocated tips
9	10 Dependent care benefits
11 Nonqualified plans	12a See instructions for box 12
14 Other	12b
	12c
	12d
	13 Stat emp Ret. plan 3rd party sick pay
	X

15 State	Employer's state ID no.	16 State wages, tips, etc.
MO	16321120	6546.92
17 State income tax		18 Local wages, tips, etc.
175.00		
19 Local income tax		20 Locality name

This summary section is included with your W-2 to help describe this portion in more detail. The reverse side includes general information that you may also find helpful. The following reflects your final pay stub, plus any adjustments made by your employer.

GROSS PAY	6,546.92	SOCIAL SECURITY TAX WITHHELD	405.91
		BOX 04 OF W-2	
FED. INCOME TAX WITHHELD	375.63	MEDICARE TAX WITHHELD	94.93
BOX 02 OF W-2		BOX 06 OF W-2	
STATE INCOME TAX	175.00	SUI/SDI	0.00
BOX 17 OF W-2		BOX 14 OF W-2	
LOCAL INCOME TAX	0.00		
BOX 19 OF W-2			

To change your employee W-4 profile information file a new W-4 with your payroll department

MANIKANDAN ALAGAPPAN
1457 WESTMEADE DR
CHESTERFIELD, MO 63017-4644

Social Security Number: XXX-XX-0861

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PAGE 01 OF 01

1 Wages, tips, other comp.	2 Federal income tax withheld		
6546.92	375.63		
3 Social security wages	4 Social security tax withheld		
6546.92	405.91		
5 Medicare wages and tips	6 Medicare tax withheld		
6546.92	94.93		
d Control number	Dept.	Corp.	Employer use only
0000004857 VMI	001	BU44	A 102081

c Employer's name, address, and ZIP code

SCMS ADMINISTRATIVE SERVICES INC
8125 SEDGWICK WAY
MEMPHIS, TN 38125

AGENT FOR COGNIZANT

b Employer's FED ID number	a Employee's SSA number
62-1660982	XXX-XX-0861

7 Social security tips	8 Allocated tips
9	10 Dependent care benefits
11 Nonqualified plans	12a See instructions for box 12
14 Other	12b
	12c
	12d
	13 Stat emp Ret. plan 3rd party sick pay
	X

e/f Employee's name, address and ZIP code

MANIKANDAN ALAGAPPAN
1457 WESTMEADE DR
CHESTERFIELD, MO 63017-4644

15 State	Employer's state ID no.	16 State wages, tips, etc.
MO	16321120	6546.92
17 State income tax		18 Local wages, tips, etc.
175.00		
19 Local income tax		20 Locality name

Federal Filing Copy

W-2 Wage and Tax Statement 2023

Copy B to be filed with employee's Federal Income Tax Return. OMB No. 1545-0008

1 Wages, tips, other comp.	2 Federal income tax withheld		
6546.92	375.63		
3 Social security wages	4 Social security tax withheld		
6546.92	405.91		
5 Medicare wages and tips	6 Medicare tax withheld		
6546.92	94.93		
d Control number	Dept.	Corp.	Employer use only
0000004857 VMI	001	BU44	A 102081

c Employer's name, address, and ZIP code

SCMS ADMINISTRATIVE SERVICES INC
8125 SEDGWICK WAY
MEMPHIS, TN 38125

AGENT FOR COGNIZANT

b Employer's FED ID number	a Employee's SSA number
62-1660982	XXX-XX-0861

7 Social security tips	8 Allocated tips
9	10 Dependent care benefits
11 Nonqualified plans	12a
14 Other	12b
	12c
	12d
	13 Stat emp Ret. plan 3rd party sick pay
	X

e/f Employee's name, address and ZIP code

MANIKANDAN ALAGAPPAN
1457 WESTMEADE DR
CHESTERFIELD, MO 63017-4644

15 State	Employer's state ID no.	16 State wages, tips, etc.
MO	16321120	6546.92
17 State income tax		18 Local wages, tips, etc.
175.00		
19 Local income tax		20 Locality name

MO. State Filing Copy

W-2 Wage and Tax Statement 2023

Copy 2 to be filed with employee's State Income Tax Return. OMB No. 1545-0008

1 Wages, tips, other comp.	2 Federal income tax withheld		
6546.92	375.63		
3 Social security wages	4 Social security tax withheld		
6546.92	405.91		
5 Medicare wages and tips	6 Medicare tax withheld		
6546.92	94.93		
d Control number	Dept.	Corp.	Employer use only
0000004857 VMI	001	BU44	A 102081

c Employer's name, address, and ZIP code

SCMS ADMINISTRATIVE SERVICES INC
8125 SEDGWICK WAY
MEMPHIS, TN 38125

AGENT FOR COGNIZANT

b Employer's FED ID number	a Employee's SSA number
62-1660982	XXX-XX-0861

7 Social security tips	8 Allocated tips
9	10 Dependent care benefits
11 Nonqualified plans	12a
14 Other	12b
	12c
	12d
	13 Stat emp Ret. plan 3rd party sick pay
	X

e/f Employee's name, address and ZIP code

MANIKANDAN ALAGAPPAN
1457 WESTMEADE DR
CHESTERFIELD, MO 63017-4644

15 State	Employer's state ID no.	16 State wages, tips, etc.
MO	16321120	6546.92
17 State income tax		18 Local wages, tips, etc.
175.00		
19 Local income tax		20 Locality name

City or Local Filing Copy

W-2 Wage and Tax Statement 2023

Copy 2 to be filed with employee's City or Local Income Tax Return. OMB No. 1545-0008

2023 W-2 and EARNINGS SUMMARY

Employee Reference Copy

W-2 Wage and Tax Statement

2023

Copy C for employee's records. OMB No. 1545-0008

d Control number	Dept.	Corp.	Employer use only
0000005213 VG5		YBFS	1890

c Employer's name, address, and ZIP code

INTUIT INC
PO BOX 391805
MOUNTAIN VIEW, CA 94039-7850

e/f Employee's name, address, and ZIP code

MANISH KHADELWAL
718 OLD SAN FRANCISCO ROAD
APT 166
SUNNYVALE, CA 94086

b Employer's FED ID number	a Employee's SSA number
77-0034661	XXX-XX-1716

1 Wages, tips, other comp.	2 Federal income tax withheld
525231.63	134033.19
3 Social security wages	4 Social security tax withheld
160200.00	9932.40
5 Medicare wages and tips	6 Medicare tax withheld
539481.35	10877.81
7 Social security tips	8 Allocated tips
9	10 Dependent care benefits
	2909.59
11 Nonqualified plans	12a See instructions for box 12
	C 513.60
14 Other	12b D 15746.32
DI P.P.# ZA003139 1225.31 CA VPDI 5.99 FLI 42.46 UI/HC/WD	12c W 1500.00
	12d DD 16847.16
	13 Stat emp. Ret. plan 3rd party sick pay
	X

15 State	Employer's state ID no.	16 State wages, tips, etc.
	TOTAL STATE	
17 State income tax		18 Local wages, tips, etc.
48892.66		
19 Local income tax		20 Locality name

This summary section is included with your W-2 to help describe this portion in more detail. The reverse side includes general information that you may also find helpful. The following reflects your final pay stub, plus any adjustments made by your employer.

GROSS PAY	545,360.54	SOCIAL SECURITY	9,932.40
		TAX WITHHELD	
		BOX 04 OF W-2	
FED. INCOME	134,033.19	MEDICARE TAX	10,877.81
TAX WITHHELD		WITHHELD	
BOX 02 OF W-2		BOX 06 OF W-2	
STATE INCOME TAX	48,892.66	SUI/SDI	42.46
BOX 17 OF W-2		BOX 14 OF W-2	
LOCAL INCOME TAX	0.00		
BOX 19 OF W-2			

To change your employee W-4 profile information
file a new W-4 with your payroll department

MANISH KHADELWAL
718 OLD SAN FRANCISCO ROAD
APT 166
SUNNYVALE, CA 94086

Social Security Number: XXX-XX-1716

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1 Wages, tips, other comp.	2 Federal income tax withheld		
525231.63	134033.19		
3 Social security wages	4 Social security tax withheld		
160200.00	9932.40		
5 Medicare wages and tips	6 Medicare tax withheld		
539481.35	10877.81		
d Control number	Dept.	Corp.	Employer use only
0000005213 VG5		YBFS	1890

c Employer's name, address, and ZIP code

INTUIT INC
PO BOX 391805
MOUNTAIN VIEW, CA 94039-7850

b Employer's FED ID number	a Employee's SSA number
77-0034661	XXX-XX-1716

7 Social security tips	8 Allocated tips
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	2909.59
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DI P.P.# ZA003139 1225.31 CA VPDI 5.99 FLI 42.46 UI/HC/WD	12c W 1500.00
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	13 Stat emp. Ret. plan 3rd party sick pay
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e/f Employee's name, address and ZIP code

MANISH KHADELWAL
718 OLD SAN FRANCISCO ROAD
APT 166
SUNNYVALE, CA 94086

15 State	Employer's state ID no.	16 State wages, tips, etc.
	TOTAL STATE	
17 State income tax		18 Local wages, tips, etc.
48892.66		
19 Local income tax		20 Locality name

Federal Filing Copy

W-2 Wage and Tax Statement

2023

Copy B to be filed with employee's Federal Income Tax Return. OMB No. 1545-0008

1 Wages, tips, other comp.	2 Federal income tax withheld		
525231.63	134033.19		
3 Social security wages	4 Social security tax withheld		
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0000005213 VG5		YBFS	1890

c Employer's name, address, and ZIP code

INTUIT INC
PO BOX 391805
MOUNTAIN VIEW, CA 94039-7850

b Employer's FED ID number	a Employee's SSA number
77-0034661	XXX-XX-1716

7 Social security tips	8 Allocated tips
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	2909.59
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14 Other	12b D 15746.32
DI P.P.# ZA003139 1225.31 CA VPDI 5.99 FLI 42.46 UI/HC/WD	12c W 1500.00
	12d DD 16847.16
	13 Stat emp. Ret. plan 3rd party sick pay
	X

e/f Employee's name, address and ZIP code

MANISH KHADELWAL
718 OLD SAN FRANCISCO ROAD
APT 166
SUNNYVALE, CA 94086

15 State	Employer's state ID no.	16 State wages, tips, etc.
CA	311-3327 5	518486.40
17 State income tax		18 Local wages, tips, etc.
48336.27		
19 Local income tax		20 Locality name

CA. State Reference Copy

W-2 Wage and Tax Statement

2023

Copy 2 to be filed with employee's State Income Tax Return. OMB No. 1545-0008

1 Wages, tips, other comp.	2 Federal income tax withheld		
525231.63	134033.19		
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INTUIT INC
PO BOX 391805
MOUNTAIN VIEW, CA 94039-7850

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DI P.P.# ZA003139 1225.31 CA VPDI 5.99 FLI 42.46 UI/HC/WD	12c W 1500.00
	12d DD 16847.16
	13 Stat emp. Ret. plan 3rd party sick pay
	X

e/f Employee's name, address and ZIP code

MANISH KHADELWAL
718 OLD SAN FRANCISCO ROAD
APT 166
SUNNYVALE, CA 94086

15 State	Employer's state ID no.	16 State wages, tips, etc.
CA	311-3327 5	518486.40
17 State income tax		18 Local wages, tips, etc.
48336.27		
19 Local income tax		20 Locality name

CA. State Filing Copy

W-2 Wage and Tax Statement

2023

Copy 2 to be filed with employee's State Income Tax Return. OMB No. 1545-0008

2023 W-2 and EARNINGS SUMMARY

NJ. State Reference Copy			
W-2		Wage and Tax Statement	
2023			
Copy 2 to be filed with employee's State Income Tax Return. OMB No. 1545-0008			
d Control number	Dept.	Corp.	Employer use only
0000005213 VG5		YBFS	1891
c Employer's name, address, and ZIP code			
INTUIT INC PO BOX 391805 MOUNTAIN VIEW, CA 94039-7850			
e/f Employee's name, address, and ZIP code			
MANISH KHADELWAL 718 OLD SAN FRANCISCO ROAD APT 166 SUNNYVALE, CA 94086			
b Employer's FED ID number	a Employee's SSA number		
77-0034661	XXX-XX-1716		
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14 Other	12b D 15746.32		
DI P.P. # ZA003139 1225.31 CA VPDI 5.99 FLI 42.46 UI/HC/WD	12c W 1500.00		
	12d DD 16847.16		
	13 Stat emp.	Ret. plan	3rd party sick pay
		X	
15 State	Employer's state ID no.	16 State wages, tips, etc.	
NJ	770-034-661/000	9408.65	
17 State income tax	18 Local wages, tips, etc.		
556.39			
19 Local income tax	20 Locality name		

MANISH KHADELWAL
718 OLD SAN FRANCISCO ROAD
APT 166
SUNNYVALE, CA 94086

Social Security Number: XXX-XX-1716

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PAGE 02 OF 02

1 Wages, tips, other comp.	2 Federal income tax withheld		
525231.63	134033.19		
3 Social security wages	4 Social security tax withheld		
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539481.35	10877.81		
d Control number	Dept.	Corp.	Employer use only
0000005213 VG5		YBFS	1891
c Employer's name, address, and ZIP code			
INTUIT INC PO BOX 391805 MOUNTAIN VIEW, CA 94039-7850			
b Employer's FED ID number			
77-0034661			
a Employee's SSA number			
XXX-XX-1716			
7 Social security tips	8 Allocated tips		
9	10 Dependent care benefits		
	2909.59		
11 Nonqualified plans	12a See instructions for box 12		
	C 513.60		
14 Other	12b D 15746.32		
DI P.P. # ZA003139 1225.31 CA VPDI 5.99 FLI 42.46 UI/HC/WD	12c W 1500.00		
	12d DD 16847.16		
	13 Stat emp.	Ret. plan	3rd party sick pay
		X	
e/f Employee's name, address and ZIP code			
MANISH KHADELWAL 718 OLD SAN FRANCISCO ROAD APT 166 SUNNYVALE, CA 94086			
15 State	Employer's state ID no.	16 State wages, tips, etc.	
NJ	770-034-661/000	9408.65	
17 State income tax	18 Local wages, tips, etc.		
556.39			
19 Local income tax	20 Locality name		
NJ. State Filing Copy			
W-2		Wage and Tax Statement	
2023			
Copy 2 to be filed with employee's State Income Tax Return. OMB No. 1545-0008			

Instructions for Employee

Box 1. Enter this amount on the wages line of your tax return.

Box 2. Enter this amount on the federal income tax withheld line of your tax return.

Box 5. You may be required to report this amount on Form 8959. See the Form 1040 instructions to determine if you are required to complete Form 8959.

Box 6. This amount includes the 1.45% Medicare tax withheld on all Medicare wages and tips shown in box 5, as well as the 0.9% Additional Medicare Tax on any of those Medicare wages and tips above \$200,000.

Box 8. This amount is **not** included in box 1, 3, 5, or 7. For information on how to report tips on your tax return, see the Form 1040 instructions. You must file Form 4137 with your income tax return to report at least the allocated tip amount unless you can prove with adequate records that you received a smaller amount. If you have records that show the actual amount of tips you received, report that amount even if it is more or less than the allocated tips. Use Form 4137 to figure the social security and Medicare tax owed on tips you didn't report to your employer. Enter this amount on the wages line of your tax return. By filing Form 4137, your social security tips will be credited to your social security record (used to figure your benefits).

Box 10. This amount includes the total dependent care benefits that your employer paid to you or incurred on your behalf (including amounts from a section 125 (cafeteria) plan). Any amount over your employer's plan limit is also included in box 1. See Form 2441.

Box 11. This amount is (a) reported in box 1 if it is a distribution made to you from a nonqualified deferred compensation or nongovernmental section 457(b) plan, or (b) included in box 3 and/or box 5 if it is a prior year deferral under a nonqualified or section 457(b) plan that became taxable for social security and Medicare taxes this year because there is no longer a substantial risk of forfeiture of your right to the deferred amount. This box shouldn't be used if you had a deferral and a distribution in the same calendar year. If you made a deferral and received a distribution in the same calendar year, and you are or will be age 62 by the end of the calendar year, your employer should file Form SSA-131, Employer Report of Special Wage Payments, with the Social Security Administration and give you a copy.

Box 12. The following list explains the codes shown in box 12. You may need this information to complete your tax return. Elective deferrals (codes D, E, F, and S) and designated Roth contributions (codes AA, BB, and EE) under all plans are generally limited to a total of \$23,000 (\$16,000 if you only have SIMPLE plans; \$26,000 for section 403(b) plans if you qualify for the 15-year rule explained in Pub. 571). Deferrals under

code G are limited to \$23,000. Deferrals under code H are limited to \$7,000. However, if you were at least age 50 in 2024, your employer may have allowed an additional deferral of up to \$7,500 (\$3,500 for section 401(k) (11) and 408(p) SIMPLE plans). This additional deferral amount is not subject to the overall limit on elective deferrals. For code G, the limit on elective deferrals may be higher for the last 3 years before you reach retirement age. Contact your plan administrator for more information. Amounts in excess of the overall elective deferral limit must be included in income. See the Form 1040 instructions.

Note: If a year follows code D through H, S, Y, AA, BB, or EE, you made a make-up pension contribution for a prior year(s) when you were in military service. To figure whether you made excess deferrals, consider these amounts for the year shown, not the current year. If no year is shown, the contributions are for the current year.

A—Uncollected social security or RRTA tax on tips. Include this tax on Form 1040 or 1040-SR. See the Form 1040 instructions.

B—Uncollected Medicare tax on tips. Include this tax on Form 1040 or 1040-SR. See the Form 1040 instructions.

C—Taxable cost of group-term life insurance over \$50,000 (included in boxes 1, 3 (up to the social security wage base), and 5)

D—Elective deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals under a SIMPLE retirement account that is part of a section 401(k) arrangement.

E—Elective deferrals under a section 403(b) salary reduction agreement

F—Elective deferrals under a section 408(k)(6) salary reduction SEP

G—Elective deferrals and employer contributions (including nonelective deferrals) to a section 457(b) deferred compensation plan

H—Elective deferrals to a section 501(c)(18)(D) tax-exempt organization plan. See the Form 1040 instructions for how to deduct.

J—Nontaxable sick pay (information only, not included in box 1, 3, or 5)

K—20% excise tax on excess golden parachute payments. See the Form 1040 instructions.

L—Substantiated employee business expense reimbursements (nontaxable)

M—Uncollected social security or RRTA tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Form 1040 instructions.

N—Uncollected Medicare tax on taxable cost of group-term life insurance over \$50,000 (former employees only). See the Form 1040 instructions.

P—Excludable moving expense reimbursements paid directly to a member of the U.S. Armed Forces (not included in box 1, 3, or 5)

Q—Nontaxable combat pay. See the Form 1040 instructions for details on reporting this amount.

R—Employer contributions to your Archer MSA. Report on Form 8853.

S—Employee salary reduction contributions under a section 408(p) SIMPLE plan

T—Adoption benefits (not included in box 1). Complete Form 8839 to figure any taxable and nontaxable amounts.

V—Income from exercise of nonstatutory stock option(s) (included in boxes 1, 3 (up to the social security wage base), and 5). See Pub. 525 for reporting requirements.

W—Employer contributions (including amounts the employee elected to contribute using a section 125 (cafeteria) plan) to your health savings account. Report on Form 8889.

Y—Deferrals under a section 409A nonqualified deferred compensation plan

Z—Income under a nonqualified deferred compensation plan that fails to satisfy section 409A. This amount is also included in box 1. It is subject to an additional 20% tax plus interest. See the Form 1040 instructions.

AA—Designated Roth contributions under a section 401(k) plan

BB—Designated Roth contributions under a section 403(b) plan

DD—Cost of employer-sponsored health coverage. **The amount reported with code DD is not taxable.**

EE—Designated Roth contributions under a governmental section 457(b) plan. This amount does not apply to contributions under a tax-exempt organization section 457(b) plan.

FF—Permitted benefits under a qualified small employer health reimbursement arrangement

GG—Income from qualified equity grants under section 83(i)

HH—Aggregate deferrals under section 83(i) elections as of the close of the calendar year

II—Medicaid waiver payments excluded from gross income under Notice 2014-7.

Box 13. If the "Retirement plan" box is checked, special limits may apply to the amount of traditional IRA contributions you may deduct. See Pub. 590-A.

Box 14. Employers may use this box to report information such as state disability insurance taxes withheld, union dues, uniform payments, health insurance premiums deducted, nontaxable income, educational assistance payments, or a member of the clergy's parsonage allowance and utilities. Railroad employers use this box to report railroad retirement (RRTA) compensation, Tier 1 tax, Tier 2 tax, Medicare tax, and Additional Medicare Tax. Include tips reported by the employee to the employer in railroad retirement (RRTA) compensation.

Note: Keep **Copy C** of Form W-2 for at least 3 years after the due date for filing your income tax return. However, to help **protect your social security benefits**, keep Copy C until you begin receiving social security benefits, just in case there is a question about your work record and/or earnings in a particular year.

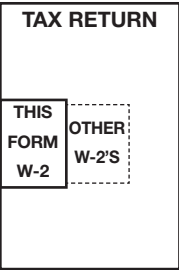
Department of the Treasury - Internal Revenue Service

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This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it.

IMPORTANT NOTE:

In order to insure efficient processing, attach this W-2 to your tax return like this (following agency instructions):



Future developments. For the latest information about developments related to Form W-2, such as legislation enacted after it was published, go to www.irs.gov/FormW2.

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Do you have to file? Refer to the Form 1040 instructions to determine if you are required to file a tax return. Even if you don't have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you are eligible for any credit.

Earned income tax credit (EITC). You may be able to take the EITC for 2024 if your adjusted gross income (AGI) is less than a certain amount. The amount of the credit is based on income and family size. Workers without children could qualify for a smaller credit. You and any qualifying children must have valid social security numbers (SSNs). You can't take the EITC if your investment income is more than the specified amount for 2024 or if income is earned for services provided while you were an inmate at a penal institution. For 2024 income limits and more information, visit www.irs.gov/EITC. See also Pub. 596. **Any EITC that is more than your tax liability is refunded to you, but only if you file a tax return.**

Employee's social security number (SSN). For your protection, this form may show only the last four digits of your SSN. However, your employer has reported your complete SSN to the IRS and the Social Security Administration (SSA).

Clergy and religious workers. If you aren't subject to social security and Medicare taxes, see Pub. 517.

Corrections. If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct your employment record. Be sure to ask the employer to file Form W-2c, Corrected Wage and Tax Statement, with the SSA to correct any name, SSN, or money amount error reported to the SSA on Form W-2. Be sure to get your copies of Form W-2c from your employer for all corrections made so you may file them with your tax return. If your name and SSN are correct but aren't the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by calling 800-772-1213. You may also visit the SSA website at www.SSA.gov.

Cost of employer-sponsored health coverage (if such cost is provided by the employer). The reporting in box 12, using code DD, of the cost of employer-sponsored health coverage is for your information only. **The amount reported with code DD is not taxable.**

Credit for excess taxes. If you had more than one employer in 2024 and more than \$10,453.20 in social security and/or Tier 1 railroad retirement (RRTA) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. See the Form 1040 instructions. If you had more than one railroad employer and more than \$6,129.90 in Tier 2 RRTA tax was withheld, you may be able to claim a refund on Form 843. See the Instructions for Form 843.

Instructions for Employee

Box 1. Enter this amount on the wages line of your tax return.

Box 2. Enter this amount on the federal income tax withheld line of your tax return.

Box 5. You may be required to report this amount on Form 8959. See the Form 1040 instructions to determine if you are required to complete Form 8959.

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However, if you were at least age 50 in 2023, your employer may have allowed an additional deferral of up to \$7,500 (\$3,500 for section 401(k) (11) and 408(p) SIMPLE plans). This additional deferral amount is not subject to the overall limit on elective deferrals. For code G, the limit on elective deferrals may be higher for the last 3 years before you reach retirement age. Contact your plan administrator for more information. Amounts in excess of the overall elective deferral limit must be included in income. See the Form 1040 instructions.

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- B—Uncollected Medicare tax on tips. Include this tax on Form 1040 or 1040-SR. See the Form 1040 instructions.
- C—Taxable cost of group-term life insurance over \$50,000 (included in boxes 1, 3 (up to the social security wage base), and 5)
- D—Elective deferrals to a section 401(k) cash or deferred arrangement. Also includes deferrals under a SIMPLE retirement account that is part of a section 401(k) arrangement.
- E—Elective deferrals under a section 403(b) salary reduction agreement
- F—Elective deferrals under a section 408(k)(6) salary reduction SEP
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- H—Elective deferrals to a section 501(c)(18)(D) tax-exempt organization plan. See the Form 1040 instructions for how to deduct.
- J—Nontaxable sick pay (information only, not included in box 1, 3, or 5)
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- L—Substantiated employee business expense reimbursements (nontaxable)
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- R—Employer contributions to your Archer MSA. Report on Form 8853.

- S—Employee salary reduction contributions under a section 408(p) SIMPLE plan (not included in box 1)
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- V—Income from exercise of nonstatutory stock option(s) (included in boxes 1, 3 (up to the social security wage base), and 5). See Pub. 525 for reporting requirements.
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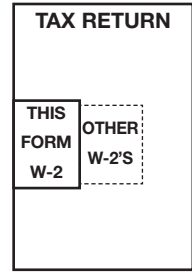
Department of the Treasury - Internal Revenue Service

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Cost of employer-sponsored health coverage (if such cost is provided by the employer). The reporting in box 12, using code DD, of the cost of employer-sponsored health coverage is for your information only. The amount reported with code DD is not taxable.

Credit for excess taxes. If you had more than one employer in 2023 and more than \$9,932.40 in social security and/or Tier 1 railroad retirement (RRTA) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. See the Form 1040 instructions. If you had more than one railroad employer and more than \$5,821.20 in Tier 2 RRTA tax was withheld, you may be able to claim a refund on Form 843. See the Instructions for Form 843.

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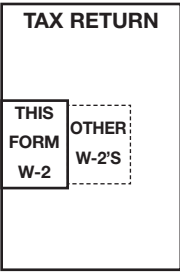
Department of the Treasury - Internal Revenue Service

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In order to insure efficient processing, attach this W-2 to your tax return like this (following agency instructions):



Notice to Employee

Do you have to file? Refer to the Form 1040 instructions to determine if you are required to file a tax return. Even if you don't have to file a tax return, you may be eligible for a refund if box 2 shows an amount or if you are eligible for any credit.

Earned income credit (EIC). You may be able to take the EIC for 2023 if your adjusted gross income (AGI) is less than a certain amount. The amount of the credit is based on income and family size. Workers without children could qualify for a smaller credit. You and any qualifying children must have valid social security numbers (SSNs). You can't take the EIC if your investment income is more than the specified amount for 2023 or if income is earned for services provided while you were an inmate at a penal institution. For 2023 income limits and more information, visit www.irs.gov/EITC. See also Pub. 596. Any EIC that is more than your tax liability is refunded to you, but only if you file a tax return.

Employee's social security number (SSN). For your protection, this form may show only the last four digits of your SSN. However, your employer has reported your complete SSN to the IRS and the Social Security Administration (SSA).

Clergy and religious workers. If you aren't subject to social security and Medicare taxes, see Pub. 517.

Corrections. If your name, SSN, or address is incorrect, correct Copies B, C, and 2 and ask your employer to correct your employment record. Be sure to ask the employer to file Form W-2c, Corrected Wage and Tax Statement, with the SSA to correct any name, SSN, or money amount error reported to the SSA on Form W-2. Be sure to get your copies of Form W-2c from your employer for all corrections made so you may file them with your tax return. If your name and SSN are correct but aren't the same as shown on your social security card, you should ask for a new card that displays your correct name at any SSA office or by calling 800-772-1213. You may also visit the SSA website at www.SSA.gov.

Cost of employer-sponsored health coverage (if such cost is provided by the employer). The reporting in box 12, using code DD, of the cost of employer-sponsored health coverage is for your information only. The amount reported with code DD is not taxable.

Credit for excess taxes. If you had more than one employer in 2023 and more than \$9,932.40 in social security and/or Tier 1 railroad retirement (RRTA) taxes were withheld, you may be able to claim a credit for the excess against your federal income tax. See the Form 1040 instructions. If you had more than one railroad employer and more than \$5,821.20 in Tier 2 RRTA tax was withheld, you may be able to claim a refund on Form 843. See the Instructions for Form 843.