



# JAMAICA CONSTABULARY FORCE ORDERS

SERIAL NO. 3587  
3<sup>RD</sup> MARCH, 2016

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## PART I - ADMINISTRATION AND NOTIFICATIONS

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### Sub. No.1 VACANCY ANNOUNCEMENT

#### UNITED NATIONS ASSISTANCE MISSION IN AFGHANISTAN (UNAMA)

The Department of Peacekeeping Operations (DPKO) is inviting nominations from suitably qualified senior police officers (active or retired) for appointment on secondment to the United Nations Assistance Mission in Afghanistan (UNAMA), as Police Adviser (P-5). The initial period of appointment is for one (1) year, with the possibility of extension.

*The deadline for the submission of all applications through divisional and area officers to reach the Assistant Commissioner of Police, Administration is March 18, 2016.*

The Personal History Profile Form (P-11), which should be completed by all applicants, can be accessed at Administration Branch.

**NB. The nomination of qualified female applicants is being encouraged.**

### Sub. No.2 VACANCY ANNOUNCEMENT

#### AFRICAN UNION/UNITED NATIONS HYBRID OPERATON IN DARFUR (UNAMID)

The Department of Peacekeeping Operations (DPKO) is inviting nominations from suitably qualified police officers in active duty for the undermentioned seconded posts with its duty station in the African Union/United Nations Hybrid Operation (UNAMID) in El Fasher, for an initial period of one (1) year, with the possibility of extension.

Attached to these Orders as Appendices 'A' and 'B' are:-

'A' [Deputy Sector Commander \(P-4\)](#)

'B' [Planning Officer, P-4](#)

*The deadline for the submission of all applications through divisional and area officers to reach the Assistant Commissioner of Police, Administration is March 18, 2016.*

The Personal History Profile Form (P-11) which should be completed by all applicants can be accessed at Administration Branch.

**NB. The nomination of qualified female applicants is being encouraged.**

### Sub. No.3 LASCO/JCF DIVISIONAL WINNERS AND FINALISTS 2016/2017

The Lasco/JCF Police Officer of the Year Award seeks to :

- select a Police Officer reflecting the highest level of commitment, integrity and vision; and
- select an ambassador reflecting the finest traditions of the Jamaica Constabulary Force within the emerging environment.

Attached to these Orders as Appendices 'C' and 'D' are:

'C' [List of Divisional and Group Winners](#)

'D' [List of Finalists for the 2016/2017 Lasco/JCF Police Officer of the Year](#)

Published for general information.

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**Sub. No.4      MODIFICATION - PROCEDURE IN TREATING WITH FOREIGN NATIONALS**

The attention of members is drawn to instructions previously promulgated relative to the procedures to be adopted when treating with foreign nationals in distress or who have been arrested.

In this regard, Force Orders No. 1740, Part I, Sub. No. 2 dated 1980-10-18, Force Orders No. 2981, Part I, Sub. No. 1 dated 2004-07-22, Force Orders No. 3413, Part I, Sub. No. 14 dated 2012-11-01, Force Orders No. 3425, Part I, Sub. No. 7 dated 2013-01-24, Force Orders No. 3458, Part I, Sub. No. 1 dated 2013-12-09 and Force Orders No. 3522 dated 2014-12-04 are hereby republished with modification for the guidance of members as follows:-

**DIPLOMATIC IMMUNITIES AND PRIVILEGES**

The provisions of Force Orders No. 1740, Part I, Sub. No. 2 dated 1980-10-09 and Force Orders No. 3425, Part I, Sub. No. 7 dated 2013-01-24 dealing with Diplomatic Immunities and Privileges are hereby republished for general information.

**All ranks should be aware that representatives of Foreign States who are afforded diplomatic status are not subject to the laws of the receiving State and hence are accorded inviolability of their residences and other personal property.**

**In an effort to have all diplomats properly identified, the Ministry of Foreign Affairs and Foreign Trade has had identification booklets issued to all persons afforded diplomatic status and these booklets are countersigned by the Commissioner of Police.**

**I give below an extract from a letter of advice issued by the Ministry of Foreign Affairs and Foreign Trade to all Foreign Missions:**

*The advice which follows has been worked out with the security authorities, and I am asking you to ensure that this information is brought to the attention of all your staff.*

*In the first place, if any member of Mission Staff, or any member of such person's family is stopped by the Security Forces, he should immediately identify himself by means of the ID card provided by the Ministry of Foreign Affairs to each such person. This means that the Ministry of Foreign Affairs' identification card should be carried on the person at all times. Children under sixteen years have not been issued identification cards and will, therefore, be vouched for by the diplomat/parent.*

*Secondly, if any such person is carrying a firearm, the firearm permit issued by the Commissioner of Police must also be immediately produced. This means that firearm permits also must be carried at all times. Failure to produce this permit could result in temporary confiscation of the firearm.'*

*No member of the Diplomatic Corps, their staff or their servants should be prosecuted for any offence or any writ served on them, without reference to Police Headquarters. In addition, no member of the Force may enter upon the premises of a foreign mission without invitation.*

**I wish to make it clear that I do not intend to tolerate situations where this Department is embarrassed by members who disregard the facilities and courtesies which are accorded to members of the Diplomatic Corps, their staff or their servants.**

**FORMS - PARTICULARS OF ALIENS OR COMMONWEALTH CITIZENS  
ARRESTED OR DETAINED ETC.**

Force Orders No. 3425, Part I, Sub. No. 7 dated 2013-01-24, is republished with slight modification, for general information.

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**MODIFICATION - PROCEDURE IN TREATING WITH FOREIGN NATIONALS (CONT'D)**

*Effective immediately, all arrest/detention entries in the station diary and all other relevant station records must include the nationality of the accused.*

*Whenever an alien or Commonwealth Citizen is arrested, detained etc. the form, which is attached as Appendix 'E' to Force Orders No. 3425 dated 2013-01-24 must be completed in triplicate and distributed as follows:-*

- (a) *the original to the representative concerned; i.e. [of Embassy, High Commission or Consulate]*
- (b) *the second copy to the Chief Executive Officer of Passport Immigration and Citizenship Agency (PICA);*
- (c) *the third copy to be filed in the Division making the report.*

*The completed form will be signed by the Divisional Officer before dispatching.*

*The remarks column will show:-*

- (a) *Date landed*
- (b) *Period for which landed*
- (c) *Whether the person is represented, if so, by whom*
- (d) *Type of travel document (if passport, state number)*
- (e) *Type of ticket (return, single, ship or aircraft)*
- (f) *Whether the person has any money, if so, state amount.*  
*Etc.*

*If the prisoner is convicted for a crime, the court should be reminded on the question of recommending deportation.*

*If deportation is recommended, a copy of the recommendation in respect of each prisoner will be sent along with the report of the Divisional Officer, to the Chief Executive Officer in charge Passport Immigration and Citizenship Agency urgently.*

*These instructions are in addition to the instructions contained in Force Orders No. 1084 and 1093 Part I dated 1968-03-28 and 1968-05-30, respectively.*

**NB. ALL RANKS ARE REMINDED THAT IN EVERY CASE OF ARREST/DETENTION/DEATH OF FOREIGN NATIONALS, THE REPRESENTATIVE OF THE RELEVANT HIGH COMMISSION, EMBASSY OR CONSULATE MUST BE INFORMED IMMEDIATELY.**

*A report must be sent by radio or telephone to Police Headquarters and to be followed by a written report.*

*This Subhead must form the subject of Lectures for the next three (3) months after which a report must be submitted via email to the Assistant Commissioner of Police, Administration indicating the number of lectures conducted and personnel lectured.*

*Email address is as follows:-*

*adminbranch@jcf.gov.jm*

**ROLE OF THE EMBASSY OF THE UNITED STATES OF AMERICA WHEN CITIZENS OF THE UNITED STATES OF AMERICA (USA) ARE ARRESTED OR INCARCERATED IN JAMAICA**

*A letter from Mr. Raymond L. Brown, Charge d'Affaires, Embassy of the United States of America, treating on the role of the Embassy of the United States of America when Citizens of the United States of America (USA) are arrested or incarcerated in Jamaica,*

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**MODIFICATION - PROCEDURE IN TREATING WITH FOREIGN NATIONALS (CONT'D)**

*which is attached as Appendix 'D' in Force Orders 3425 dated 2013-01-24, should be read in conjunction with these orders.*

*Commanding Officers must ensure that the provision of this sub-head is brought to the attention of members under their command.*

Attached to Force Orders No. 3458 dated 2013-12-09 as Appendices A to C are:-

- 'A' List of Jamaica Embassies, High Commissions and Permanent Missions Overseas
- 'B' List of Jamaica Consular Posts Overseas
- 'C' Order of Precedence, Diplomatic Corps of Jamaica (Resident Representatives).

These lists are updated as at 31<sup>st</sup> July 2013.

**NOTIFICATION PROCEDURES FOR UNITED STATES (US) VICTIM OF CRIME - US EMBASSY**

*With immediate effect, the protocol to be followed by the police as soon as we are aware of a US citizen in distress or the victim of a crime is that the police should immediately contact the embassy via the general phone line at (876)-702-6000. This number can be used to contact both the embassy's American Citizen Services Unit and the after-hours duty officer, who will then advise the Consular Agent if necessary.*

**Sub. No.5**

**LASCO'S AMBASSADORS BLOOD DRIVE**

Detective Woman Sergeant Ava Lindo, the reigning Lasco/JCF Police Officer of the year, will culminate her active year as Top Cop, spearheading a blood drive, dubbed a '*Drop of Love*', at the Police Officers' Club on Friday, March 11, 2016 commencing at 9:00 a.m.

The drive aims to collect 500 units of blood from across the island at the '*Drop of Love*' locations – the Cornwall Regional Hospital in St. James, St. Ann's Bay Hospital in St. Ann, Port Antonio Hospital in Portland, May Pen Hospital in Clarendon and Mandeville Regional Hospital in Manchester.

This drive will be supported by fellow LASCO Ambassadors: LASCO/Nurse of the Year Miss Treveen Palmer; LASCO/Ministry of Education Principal of the Year Mrs. Kandi-Lee Crooks-Smith and Miss Donna Reid, runner-up for LASCO Ministry of Education Teacher of the Year 2015/2016.

The units collected at the '*Drop of Love*' blood drive will increase the donor pool and boost the assistance given to hospitals and health centres served by the Blood Bank.

Members of the Jamaica Constabulary Force and its Auxiliaries are encouraged to support this drive.

**Sub. No.6**

**REMINDER - POLICE PROCEDURAL GUIDELINES IN DEALING WITH THREATS**

Force Orders No. 3482, Part I, Sub. No. 2 dated 2014-02-27, is hereby republished for general information.

All Police personnel are encouraged to familiarize themselves with the procedural guidelines in dealing with reports of threat.

**Definition**

Threat to person is the offer, written or verbal, to do harm to someone else.

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POLICE PROCEDURAL GUIDELINES IN DEALING WITH THREATS (CONT'D)

Police Action:

When a case of threat is reported to the Police, the following procedures should be followed:

- A statement should be collected from the complainant which contains:
  - The name, address, age and occupation of the person reporting,
  - The name, address, age and occupation of accused, and
  - The relationship of the accused to the complainant (if any)
- Record the report in the Station Diary, together with the nature of the threat.
- This should be indexed "I " in red ink under the subject threat and at the back of the Station Diary.
- Complainant should be advised to take civil action or proceedings and should also be assured that the threat offender will be warned as early as possible not to carry out the threat.
- A Constable should be dispatched immediately or as early as possible to warn the accused not to carry out his threat, which had been reported against him.
- The Constable should record or cause to be recorded in the Station Diary, on his return, the result of his enquiries. The entry must be cross referenced.
- Subsequent follow up checks must be made to the complainant until the police is satisfied that the threat no longer exists.

STATION DIARY ENTRY (SPECIMEN)

CONS #	REF. #	HOUR	SUBJECT	NATURE OF OCCURRENCE	SIGN.
55	62	10.00 a.m.	Threat " I "	Mary Jones, age 28 years old , dressmaker of 15 Browns Lane Kingston 13, reported a case of threat against Ben Lewis, Mechanic of the same address. Jones alledged that Lewis used the following words to her " A gwine buy a lass fi chop you up later ". She was advised to take civil action and that a Constable would be sent out to warn Lewis, not to carry out his threat.....	A.Lee Cons # 231
62	55 / 120	10.10 a.m.	Enquiries	Dispatched Constable M. Brown to 15 Browns Lane to warn Ben Lewis re case of threat reported against him by Mary Jones. Cons. Brown was neatly dressed in plain clothes and armed with S/Revolver # D766054 and 12 rounds. 38 Cartridges. ....	A. Lee Cons # 231
120	62	10.50 a.m.	Enquiries	Cons. Brown returned from 15 Browns Lane and reported that he had warned Ben Lewis not to carry out his threat against Mary Jones. When Lewis was warned he said "A was just a run a little joke Officer ". Cons. Brown returned S/Revolver # D766054 and 12 rounds. ....	A. Lee Cons # 231

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**POLICE PROCEDURAL GUIDELINES IN DEALING WITH THREATS (CONT'D)**

Other types of threats include:

Threat to Murder- To maliciously send or utter directly or indirectly any letter or writing, threatening to kill or murder anyone, (Section 18 Offences Against the Person Act). This is a felony for which the accused can be arrested and charged by the police.

If the threat to do harm is uttered in the presence and hearing of the police, the police can arrest and charge the person who uttered the threat (for breach of Section 3(m), Under Section 4 of the Town and Communities Act).

**Sub. No.7**

**REMINDER - ESTABLISHMENT OF THE SECURITY AND INTELLIGENCE BRANCH**

Force Orders No. 3586, Part I, Sub. No. 1 dated 2016-02-25, is hereby republished for general information.

The Security and Intelligence Branch of the Jamaica Constabulary Force came into operation vide Force Orders No.3580 dated 2016-01-14. The Branch is headed by Mr. Elbert W. Nelson, Assistant Commissioner of Police and is located at:

12<sup>th</sup> Floor  
12 Ocean Boulevard,  
Kingston

The contact and facsimile numbers are as follows:

Telephone #: 922-1720  
Facsimile #: 948-1377  
Email address: [sib@jcf.gov.jm](mailto:sib@jcf.gov.jm)

**Sub. No.8**

**REMINDER - REVISED LOCK-UP ADMINISTRATION POLICY AND PROCEDURES**

Force Orders No. 3586, Part I, Sub. No. 2 dated 2016-02-25, is hereby republished for general information.

The Jamaica Constabulary Force has responsibility for the safe custody of prisoners in police lock-ups and to ensure that they are treated in a dignified manner with respect for their human rights. Several incidents in recent times have reinforced the need for this responsibility to be reviewed and for members to be more vigilant in the discharge of their related duties.

In order to strengthen the guidelines within which members must operate, the Lock-up Administration Policy has been revised and is attached to Force Orders No. 3585 dated 2016-02-25 as Appendix 'A'. It is imperative that the policy is adhered to by all members who perform lock-up duties or who have responsibility for the administration of lock-ups as any failure to do so may result in strong disciplinary or other actions.

Commanding Officers are to ensure that the policy forms the subject of lecture for the next six (6) weeks and returns submitted to the Inspector General, Inspectorate of Constabulary.

**Sub. No.9**

**REMINDER - STATUTORY DECLARATION OF ASSETS, LIABILITIES AND INCOME - CORRUPTION (PREVENTION) ACT**

Attached to Force Orders No. 3585 dated 2016-02-18 as Appendix 'A' is a circular from Mrs. Jacqueline Mendez, JP, Chief Personnel Officer (acting) regarding the filing of Statutory Declaration of Assets, Liabilities and Income. *With immediate effect*, proof of the current filing of Statutory Declaration should be obtained by Permanent Secretaries, Heads of Department and Chief Executive Officers prior to consideration for the appointment/promotion of any officer who is required to make such declaration, for information and strict compliance.

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**Sub. No.10      REMINDER - EMAIL POLICY - SCHEDULE OF OFFICIAL COMMUNICATION (WEEKLY FORCE ORDERS)**

Reference Force Orders No. 3434, Part I, Sub. No. 1 dated 2013-03-28, all members are hereby advised that the weekly Force Orders will now be distributed by 12:00 midday on Fridays.

**Sub. No.11      REMINDER - RECONSTRUCTION OF CASE FILES ARISING FROM FIRE AT THE KINGSTON CORONERS COURT**

Attached to Force Orders No. 3584 dated 2016-02-11 as Appendix 'A' is a letter from His Hon. Mr. Patrick Murphy, Coroner, Corporate Area, Sutton Street, Kingston, regarding the fire at the Coroners Court, 79 Duke Street, Kingston, which consumed all files and records. Members of the Jamaica Constabulary Force who are witnesses or investigators are required to contact the Deputy Clerk of Court, Miss A. Dennis at 299-4833 or 922-8290 to help with the reconstructing of files, for general information and compliance.

**Sub. No.12      REMINDER - SUDDEN DEATH TREATMENT**

Force Order Orders No. 3586, Part I, Sub. No. 7 dated 2016-02-25, is hereby republished for general information.

There continues to be confusion among our officers in matters to do with sudden death and when to call the contracted funeral home and request a post mortem from the Forensic Laboratory. After several meetings with the Ministry of National Security, the following have been agreed and are hereby promulgated for compliance in all instances.

SITUATION		REQUIRED ACTION
1.	Suspicious death	This is a legal/ medical case; Police <b>must</b> call the contracted funeral home and request a post mortem from the Forensic Laboratory.
2.	Sudden death where the deceased has <b>no</b> known medical condition	This is a legal/ medical case; Police <b>must</b> call the contracted funeral home and request a post mortem from the Forensic Laboratory.
3.	Sudden death where the deceased <b>had</b> a known medical condition.	<p>This is not necessarily a legal/ medical case although a medical autopsy may be required.</p> <p>1. The Police <b>must</b> call the contracted funeral home to collect the body.</p> <p>2. Within 48 hours the police must determine whether a doctor will sign a Medical Certificate of Cause of Death in which case the body will be released to the family to be dealt with by a funeral home of their choice.</p> <p>3. If there is no doctor willing to sign a Medical Cause of Death Certificate but there is no suspicion of foul play, then the family will make arrangements for a medical autopsy to be performed. (Not by the Forensic Laboratory).</p> <p>4. This must be determined within 48 hours of the death or else the contracted funeral home is at liberty to charge the family the full commercial rate.</p> <p>5. If the police cause the matter to drag beyond 48 hours they will be liable for the commercial charges and strong disciplinary action will be taken.</p>

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**REMINDER - SUDDEN DEATH TREATMENT (CONT'D)**

There must be strict adherence to the procedures described above and sanctions will be levied against any Officer who deviates from this directive. Additionally, with immediate effect, supervisors/senior officers must institute the requisite mechanisms to monitor and ensure that each case is treated in accordance with these procedures; failing which disciplinary proceedings will also be instituted as deemed necessary.

Area, Branch and Divisional Commanders must ensure that this sub-head forms the subject of lectures for the next three (3) months.

**Sub. No.13 REMINDER - CHANNEL OF COMMUNICATION FOR COMPLAINTS OF MEMBERS**

Force Orders No. 3586, Part I Sub. No.8 dated 2016-02-25, is hereby republished for general information.

In recent times there has been a proliferation in the number of instances in which members of the Force have sent letters directly to the **Commissioner of Police, Ministers of Government, members of the Judiciary, Head of Government Departments, Private Organizations, etc.** thereby ignoring the proper channel of communication as laid down in the Book of Rules for the guidance and general direction of the JCF (1988).

Rule 3.8 reads thus,

*Any member who has a just cause or complaint shall make a written statement thereof and send it through his Sub-Officer to his Commanding Officer who will transmit the complaint (if it is beyond his power to deal with it) to the Commissioner of Police, adding any observation or explanations which he himself may have made thereof.*

Members of the Force must desist from communicating directly with the above named grouping and are required to observe the Official Channel of Communication. Any breach of this directive will be met with the appropriate sanction.

Area, Branch and Divisional Commanders must ensure that this sub-head forms the subject of lectures for the next six (6) weeks.

**Sub. No.14 REMINDER - MEDICAL ASSISTANCE - NO. 12130 CONSTABLE GERARD MCFARLANE - ST. JAMES DIVISION**

Force Orders No. 3586, Part I Sub. No. 9 dated 2016-02-25, is hereby republished for general information.

The assistance of members is being sought for No. 12130 Constable Gerard McFarlane of the St. James Division who has been diagnosed with Renal Failure. Constable McFarlane underwent surgery in April, 2015 at the Cornwall Regional Hospital, St. James and is currently an out-patient at the hospital. He is presently at home recuperating but is urgently in need of a kidney transplant.

Area, Branch and Divisional Commanders are asked to encourage personnel under their command to donate a kidney for a kidney transplant to Constable McFarlane. For further information contact the Medical Services Branch at Tel No. 984-3858.

**Sub. No.15 REMINDER - POLICE FEDERATION BRANCH BOARD - ELECTION OF REPRESENTATIVES 2016/2017**

Force Orders No. 3586, Part I, Sub. No. 12 dated 2016-02-25, is hereby republished for general information. The nominations for Branch Board representatives, constables to sergeants, in all divisions will commence on March 1, 2016 and conclude on March 22, 2016.

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**REMINDER - POLICE FEDERATION BRANCH BOARD - ELECTION OF REPRESENTATIVES 2016/2017 (CONT'D)**

The elections for Sergeants', Corporals' and Constables' Branch Boards in each division, branch and formation, are to be completed by March 31, 2016 and the returns made by the Appropriate Officer to the Assistant Commissioner of Police in charge Administration and to the General Secretary of the Jamaica Police Federation by April 1, 2016.

Each Branch Board will convene and elect its chairman, secretary and delegates to central conference by April 15, 2016. The returns for the election of delegates are to be made by the chairman of each Branch Board to the Assistant Commissioner of Police in charge Administration and to the General Secretary of the Jamaica Police Federation by April 20, 2016.

Nomination Forms (Form No. 3) are attached as Appendices 'C' to 'E' to Force Orders No. 3585 dated 2016-02-18.

**Sub. No.16 REMINDER - NOMINATION PERIOD - INSPECTORS' BRANCH BOARD - 2016/2017**

Force Order No. 3586, Part I, Sub. No. 13 dated 2016-02-25, is hereby republished for general information.

The nomination period for elections to the Inspectors' Branch Board will be fourteen (14) days commencing at 8:00am on Friday, March 4, 2016 and concluding at 5:00pm on Thursday, March 17, 2016.

The date of election of candidates to the Inspectors Branch Board is set for Wednesday, March 30, 2016.

All completed nomination forms from interested candidates are to be returned to the Appropriate Officer for the Inspectors' Branch Board at or before 5:00 p.m. on the closing date of March 17, 2015. The particulars of the Appropriate Officer for the Inspectors' Branch Board Election 2016/2017 are set out hereunder:

Mr. M.C. Bailey, SSP  
c/o Administration Branch  
101-105 Old Hope Road  
Kingston 6  
Tel. Nos. 927-5629 & 832-6136

Divisional/Branch Commanders for geographic and non geographic divisions are to print nomination forms for distribution to Inspectors who are desirous of participating in this exercise.

The nomination form is attached to Force Orders No. 3581 dated 2016-01-21 as Appendix 'B'.

**Sub. No.17 REMINDER - STUDY LEAVE APPLICATION - ACADEMIC YEAR 2016/2017**

Force Orders No. 3586, Part I, Sub. No. 14 dated 2016-02-25, is hereby republished with for general information.

Members who intend to seek the grant of study leave commencing academic year 2016/2017 are reminded to submit their applications through their commanding officers to reach the office of the Assistant Commissioner of Police, Training Branch (National Police College of Jamaica) by **Thursday, March 31, 2016.**

Where letters of acceptance are not available at the time applications are made, these should be forwarded as soon as they are obtained from the relevant institutions.

Attached to Force Orders No. 3582 as Appendix 'A' are the forms to be completed in respect of each applicant.

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**REMINDER - STUDY LEAVE APPLICATION - ACADEMIC YEAR 2016/2017 (CONT'D)**

All members who are desirous of proceeding during academic year 2016/2017 (September 2016 – May 2017), should submit their applications irrespective of the commencement date of their course of study as no late application will be considered for processing.

The interviewing of applicants will commence at the office of the Assistant Commissioner of Police, Training Branch (National Police College of Jamaica), Twickenham Park **on Monday, April 18, 2016.**

***NB. Members are advised that applications received after the 18<sup>th</sup> April, 2016 WILL NOT BE PROCESSED.***

**Sub. No.18 REMINDER - MANAGEMENT OF VACATION LEAVE**

Force Orders No. 3586, Part I, Sub. No. 15 dated 2016-02-25, is hereby republished for general information and strict compliance.

*There are too many instances where members are being denied leave and in some instances, for periods exceeding four (4) years. Given the need to provide periodic relief from the stressors associated with policing in a challenging environment and in light of the budgetary constraints, Commanding Officers are therefore, with immediate effect, to take steps to manage the grant of vacation leave to members in a manner that will:-*

- (1) Ensure the grant of a quantum of vacation leave once every twelve months and in the event of exigencies of service such as the calling of general elections in a particular year, at least once every twenty-four (24) months; and*
- (2) Ensure that priority is given to members with the most accumulated vacation leave thereby reducing/eliminating the need for request(s) for payment in lieu of vacation leave.*

*No request for payment in lieu of vacation leave will be countenanced.*

**Sub. No.19 REMINDER - STATUTORY DECLARATION OF ASSETS, LIABILITIES AND INCOME - CORRUPTION (PREVENTION) ACT**

Force Orders No. 3586, Part I, Sub. No. 16 dated 2016-02-25, is hereby republished for general information and strict compliance.

The Commission for the Prevention of Corruption, established under Section (1) of the aforementioned Act, established a database of all public servants including all members of the JCF who are all specified in Parts I and II of the schedule of the Regulations and are required to furnish to the Commission a statutory declaration of assets, liabilities and income.

**Declaration Date**

The declaration date is **2015-12-31**, but the declarant is allowed a period of three (3) months to file the declaration. The declaration should include all assets, liabilities as at **2015-12-31**. Income should cover the period of twelve (12) months prior to that date.

Each successive declaration should cover year ending 31<sup>st</sup> December and must be filed by 31<sup>st</sup> March the following year.

**Declaration for Members Demitting Office**

A Statutory Declaration is also required whenever a member demits office. This is due at the end of twelve (12) months from the last day in office.

**FORCE ORDERS (CONT'D)**

**3rd MARCH, 2016**

**SERIAL NO. 3587**

**REMINDER - STATUTORY DECLARATION OF ASSETS, LIABILITIES AND INCOME  
CORRUPTION (PREVENTION) ACT (CONT'D)**

**Declaration Forms**

An adequate number of declaration forms will be made available to all Commanding Officers, Areas, Branches and Divisions. All must ensure that a form is delivered to each member under their command and each member must sign a register provided for the purpose.

**Completed Declaration**

Each completed declaration must be delivered by the declarant to the Office of the Commission for the Prevention of Corruption, **45 -47 Barbados Avenue, 2<sup>nd</sup> Floor, New Kingston** during normal working hours **not later than 2016-03-31**.

**Sub. No. 20 APPENDICES**

Attached to these Orders as Appendices 'E' to 'H' are letters of appreciation from the persons named:-

- 'E' [Mr. Robert H.P. Hill, JP, Kingston and St. Andrew Corporation, Office of the Town Clerk, 24 Church Street, Kingston.](#)
- 'F' [Mr. Weston Moses, Acting Country Director, Peace Corps/Jamaica, 8 Worthington Avenue, Kingston 5.](#)
- 'G' [Mr. Kamau Hakizimana, Chief of Security, National Works Agency, 140 Maxfield Avenue, Kingston 10.](#)
- 'H' [Mr. S.E. Saunders, Major General \(Retired\) Permanent Secretary, Ministry of national Security, NCB Towers, North, 2 Oxford Road, Kingston 5.](#)

**ADDITIONAL APPENDICES**

- 'I' [Esprit De Corps](#)
- 'J' [The Jamaica Constabulary Force Co-op Credit Union Limited Update](#)

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3<sup>RD</sup> MARCH, 2016

SERIAL NO. 3587

PART II - PERSONNEL

Sub. No. 1 GAZETTED POLICE OFFICERS

5. Retirement

Kingston 'W' Mr. R.E. Salmon, Superintendent, is permitted to retire from the Force with effect from 2016-04-03. (A98/S68)

10. Transfer w.e.f 2015-03-09

From

To

Ms. R. Watson, pcj Dep. Superintendent Manchester Area 3 Hq.

11. Leave

Departmental

Area 1 Hq.	Mr. W. Budhoo, Dip. Priv. Invest, psc.	Asst. Comm.	8 days w.e.f 2016-03-03
Comm. Safety & Sec.	Bishop Dr. G.L. Welsh	Asst. Comm.	3 days w.e.f 2016-02-29
IOC	Mr. M.A. Smith, Dip. Bib & Past, pc.	Snr. Supt.	2 days w.e.f 2016-02-29
Narcotics	Mr. C.G. Small, M.Sc, B.Sc (Hons.), pofcc.	Snr. Supt.	4 days w.e.f 2016-03-09
Personnel	Mr. O.R. Ramsay, B.Sc (Hons.)	Supt.	4 days w.e.f 2016-03-04
IOC	Ms. M.J. Morris, M.Sc, B.Sc (Hons.)	Supt.	3 days w.e.f 2016-03-17
Area 5 Hq.	Mr. D.H. Champagnie	Supt.	4 days w.e.f 2016-03-24
St. Catherine 'N'	Mr. R.S. Martin, pofcc.	Dep. Supt.	7 days w.e.f 2016-03-21
Kingston 'C'	Mr. C.C. Reid	Dep. Supt.	7 days w.e.f 2016-03-23

21. Courses of Instruction

Seminar - Security and Defense Institution Building: Methods, Pratices and Tools

The undermentioned attended a Seminar on Security and Defense Institution Building: Methods, Pratices and Tools, at the Hyatt Regency Hotel, Trinidad and Tobago from 2015-12-07 to 2015-12-11 and was awarded a certificate:-

PRDB Mr. M.G. Lawrence, M.Sc., B.Sc(Hons), psotc Dep. Superintendent

Counter Drug Trafficking

The undermentioned attended a Training Course on Counter Drug Trafficking at the Ministry of the Interior of the Russian Federation, All-Russian Advanced Training Institute, Moscow, Russia from 2015-10-05 to 2015-10-20 and was awarded a certificate:-

Narcotics Mr. E.M. Spencer, B.Sc(Hons), Dip.Ed. Dep. Superintendent

FORCE ORDERS (CONT'D)

3RD MARCH, 2016

SERIAL NO. 3587

Sub. No. 2     INSPECTORATE

8.	<u>Transfer w.e.f 2016-01-14</u>	<u>From</u>	<u>To</u>
	W/Inspector B.J. Quarrie, pcj.	Admin. Branch (Admin. Asst.)	Admin. Branch (Pension & Benefits Unit)

12.     Medals and Awards

National Honours and Awards 2015

Medal of Honour for Long Service and Good Conduct

The Governor General, acting in accordance with the provisions of the National Honours and Awards (Medal of Honour) Jamaica Constabulary Force Regulations 1970, has awarded the Medal of Honour and any Bar added thereto, to the undermentioned members of the Jamaica Constabulary Force with effect from Labour Day, May 25, 2015, in respect of periods of service ended December 31, 2014:-

Mobile Reserve	W/Inspector J.M. Edwards, M.Sc, B.Sc (Hons.), Dip. Spl. Sec. & Cl. Prot.
St. Catherine 'S'	Inspector S.G. McCormack

15.     Miscellaneous

Amendment

Secondment - United Nations African Union Hybrid Mission in Darfur (UNAMID)

Reference Force Orders No. 3485, Part II, Sub. No. 1 (15) dated 2014-03-20 and Force Orders No. 3549 dated 2015-06-11, the United Nations African Union Hybrid Mission in Darfur (UNAMID) appearing for W/Inspector R.M. Henry, pcj, pofcc, as **Secondment** and **Extension of Secondment** is amended to read **Assignment** and **Extension of Assignment**.

21.     Course of Instruction

Systematic Search Procedures

The undermentioned attended a Systematic Search Procedures Course at the National Police College of Jamaica, Faculty of Operations Management and Skills Training, Twickenham Park, St. Catherine from 2013-09-23 to 2013-10-04:-

Training Branch	W/Inspector J.L. Walker, Dip. Ed., pcj.
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Sub. No. 3     OTHER RANKS

1.     Enlistment

Amendment

Reference Force Orders No. 3346, Part II, Sub. No. 3(1) dated 2011-07-21, the **name** appearing as Cons. MCLEARY **Laurence** Alphanso is amended to read Cons. MCLEARY **Kamar Lawrence** Alphanso

2.     Promotion

Confirmation of Promotion

Reference Force Orders No. 3496, Part II, Sub. No. 3(2) dated 2014-06-05, the **promotions** appearing for the persons mentioned therein are confirmed.

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## FORCE ORDERS (CONT'D)

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### Promotion (Cont'd)

#### Confirmation of Promotion

Reference Force Orders No. 3497, Part II, Sub. No. 3(2) dated 2014-06-12, the **promotions** appearing for the persons mentioned therein are confirmed.

Reference Force Orders No. 3498, Part II, Sub. No. 3(2) dated 2014-06-19, the **promotions** appearing for the persons mentioned therein are confirmed.

#### Extension of Probation

Reference Force Orders No. 3558, Part II, Sub. No. 3(2) dated 2015-08-13, the probationary period for the undermentioned is extended for two (2) months with effect from 2016-02-14:-

PSD	11498	Sgt. O.L. Dallen, B.Sc (Hons.), A.Sc.
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#### 4. Discharge

#### Retirement

The undermentioned are permitted to retire from the Force with effect from the dates shown:-

2015-12-07	Narcotics	9170	D/W/Cpl. S.M. Steadman	(A19/S1549)
2016-01-30	Operations Branch	8444	W/Sgt. L.M. Granston	(A19/G1036)
2016-02-26	Clarendon	3825	Sgt. G.L. Hyde	(A19/H859)
2016-03-31	Training Branch	3119	Sgt. C.L. Reid	(A19/R645)
2016-04-01	PSD	6037	Sgt. D.C. Wright	(A19/W1090)
2016-04-01	St. Mary	17058	Cpl. M.W. Pettigrew	(A19/P1029)
2016-04-05	St. James	725	Cpl. C.H. Gabbidon	(A19/G726)
2016-04-05	PSD	3359	Sgt. D.R. Tabannor	(A19/T397)

#### Resignation

The undermentioned resigned voluntarily from the Force with effect from the dates shown:-

<b>2015-11-07</b>				
St. Andrew 'S'	13039	D/W/Cons. J.R. Campbell, with pay to 2015-11-06	(A19/C1842)	
<b>2015-11-28</b>				
VIS	8588	Cpl. M.D. Haffenden, with pay to 2015-11-27	(A19/H1125)	
<b>2015-12-17</b>				
Kingston 'C'	16521	W/Sgt. J. Broderick, with pay to 2015-12-16	(A19/B3026)	
<b>2015-12-17</b>				
St. James	7533	W/Sgt. R. Brady, BA (Hons.), with pay to 2015-12-16	(A19/B1897)	
<b>2015-12-23</b>				
St. Andrew 'S'	13070	W/Cons. D.E. Thompson, with pay to 2015-12-22	(A19/T833)	
<b>2015-12-27</b>				
Kingston 'E'	8245	Cpl. P.D. Rose, with pay to 2015-12-26	(A19/R1061)	
<b>2016-01-13</b>				
Area 3 (MIT)	11221	D/Sgt. C.L. Lalor, with pay to 2016-01-12	(A19/L801)	

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**FORCE ORDERS (CONT'D)**

**3<sup>RD</sup> MARCH, 2016**

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Discharge (Cont'd)

Resignation

**2016-01-15**  
MOCA 14407 Cpl. H.D. Shand, B.Sc, with pay to 2016-01-14 (A19/S1989)

**2016-01-23**  
Medical Services Br. 10682 W/Sgt. T.A. Irwin, with pay to 2016-01-22 (A19/I55)

8. Suspension

PSD 12792 Cons. T.B. Headley, has been suspended from pay and duty with effect from 2015-08-08. (A19/H1440)

***NB: This member's suspension results from an alleged case of Illegal Possession of Firearm and Ammunition.***

10.	<u>Transfers w.e.f</u>	<u>From</u>	<u>To</u>
<u>2011-09-04</u>			
17593	Cons. R.S. Clayton	Clarendon	Training Branch
<u>2013-08-12</u>			
1413	W/Sgt. M.M. Green	St. Elizabeth	Manchester
<u>2014-11-23</u>			
10271	D/Sgt. V.G. Atherton	St. James	St. Elizabeth
<u>2014-05-05</u>			
17165	Cpl. B.O. Wilson	Manchester	Area 3 Hq.
17607	Cons. O.D. Swaby	Clarendon	Area 3 Hq.
17556	Cons. A.O. Burton	Manchester	Area 3 Hq.
17575	Cons. M.M. Lewis	Manchester	Area 3 Hq.
17553	Cons. O.P. Baker	Manchester	Area 3 Hq.
<u>2015-07-02</u>			
12538	D/Cpl. S.G. Reid	St. Elizabeth	Clarendon
<u>2015-01-26</u>			
12827	Cpl. G.A. Simmonds	Clarendon	TSD (Area 3 Hq.)
<u>2015-01-29</u>			
10103	Cpl. M.R. Thompson	Clarendon	Manchester
<u>2015-09-07</u>			
11223	W/Cpl. K.S. Maitland	St. Elizabeth	Manchester
16132	Cons. T.L. McLaughlin	Manchester	Clarendon
16383	Cons. A.N. McIntosh	Clarendon	St. Elizabeth

## FORCE ORDERS (CONT'D)

3RD MARCH, 2016

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### Transfers w.e.f (Cont'd)

### From

### To

2015-09-07

14852	Cons. R. Baker	Clarendon	St. Elizabeth
12790	Cons. A.D. Harriott	Clarendon	Manchester

2015-11-16

14884	Cons. A.C. Flemming	Clarendon	Area 3 Hq.
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2016-01-14

16550	W/Sgt. J.A. Dixon	Personnel	Admin. Branch (Pension & Benefits Unit)
14500	W/Cons. T.A. Brown	Personnel	Admin. Branch (Pension & Benefits Unit)
17062	D/Cpl. O.A. Porter	CP's Office	Legal Affairs

2016-03-14

16316	W/Cons. K.D. Williams	Kingston 'W'	Portland
16651	Sgt. W.D. Miller	Kingston 'W'	TMMD
15281	Cons. K.R. Ferguson	St. Catherine 'S'	Telecom.
9222	D/Cpl. K.A. Ramsay	St. Mary	St. Andrew 'N'

### Amendment

Reference Force Orders No. 3579, Part II, Sub. No. 3(10) dated 2016-01-07, the **transfer** appearing for No. 6500 D/Sgt. R.R. Simpson from **St. Mary** to **St. Andrew 'C'** is amended to read from **St. Mary** to **Trelawny**.

### 14. Medals and Awards

#### National Honours and Awards 2015

The Governor General, acting in accordance with the provisions of the National Honours and Awards (Medal of Honour) Jamaica Constabulary Force Regulations 1970, has awarded the Medal of Honour and any Bar added thereto, to the undermentioned members of the Jamaica Constabulary Force with effect from Labour Day, May 25, 2015, in respect of periods of service ended December 31, 2014:-

#### Medal of Honour for Long Service and Good Conduct

NIB	4420	D/Sgt. D.M. Coke
St. Andrew 'C'	750	W/Sgt. C.M. Coley
IOC	6626	D/W/Sgt. M.E. Collins
Traffic	603	W/Sgt. C.L. Dixon
St. Andrew 'S'	6997	W/Sgt. L.M. Edwards
St. Andrew 'C'	4669	Sgt. W.M. Francis
NIB	5334	D/Sgt. S. Gillard ( <i>Retired</i> )
St. Catherine 'S'	609	W/Sgt. L.A. Goulbourne
St. James	4588	Sgt. L. Green ( <i>Retired</i> )
PRDB	112	Sgt. C.A. Harris
St. James	5201	Sgt. F.W. Hunter, pofcc.
MOCA	8053	Sgt. S.A. Jones
NIB	5741	D/Sgt. E.A. Lettman
St. Andrew 'S'	3856	Sgt. L.A. Linton

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## FORCE ORDERS (CONT'D)

3<sup>RD</sup> MARCH, 2016

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### Medals and Awards (Cont'd)

#### Medal of Honour for Long Service and Good Conduct

Area 1 Hq.	937	Sgt. M.A. Malcolm
Kingston 'E'	3286	Sgt. L.D. Marshall
Westmoreland	384	Sgt. C.W. McDaniel
St. James	919	W/Sgt. O.A. McKenzie
Westmoreland	1096	D/Sgt. M.A. Moore
NIB	3658	D/W/Sgt. J.M. Morgan
St. Thomas	6604	Sgt. A.D. Morgan
Mobile Reserve	301	Sgt. A.W. Parkes
St. James	316	Sgt. H.M. Peckoo
Traffic	424	Sgt. K.A. Roach
St. Elizabeth	5121	D/W/Sgt. S.A. Simpson, Dip. Ad. Asst.
NIB	4430	D/Sgt. N.W. Smith

### Amendment

Reference Force Orders No. 3586, Part II, Sub. No. 3(14) dated 2016-02-25, the **Medal and Award** appearing for No. 5410 Sgt. V.M. Sterling (*Retired*) as **Medal of Honour for Long Service and Good Conduct** is amended to read **First Bar to the Medal of Honour for Long Service and Good Conduct**.

### 17. Courses of Instruction

#### Geography and Environmental Studies

The undermentioned pursued a course in Geography and Environmental Studies at the Mico University College, 1A Marescaux Road, Kingston 5, from September 2012 to September 2014 and was awarded the Bachelor of Education (Secondary) with Upper Second Class Honours:-

TSD	10394	D/Cpl. A.D. Morrision, B.Ed (Hons.)
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**NB. On behalf of all members of the Force, heartiest congratulations.**

#### Managing Terrorists Investigations

The undermentioned attended a course on Managing Terrorists Investigations at the Bureau of Diplomatic Security, United States Department of State, USA from 2015-09-14 to 2015-09-18 and was awarded a Certificate of Completion:-

PSD	10516	Sgt. G.O. Hill
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#### Systematic Search Procedures

The undermentioned attended a Systematic Search Procedures Course at the National Police College of Jamaica, Faculty of Operations Management and Skills Training, Twickenham Park, St. Catherine from 2013-09-23 to 2013-10-04:-

Training Branch	7045	W/Sgt. C.C. Allen, Dip. Ed
Training Branch	12867	T/Cpl. F.L. Jackson
Portland	1649	D/Cpl. D.A. Archer
PSD	18170	Cons. G.O. Nunes
Kingston 'W'	9721	W/Cpl. D.M. Delgado
Kingston 'W'	15105	Cons. A.J. Ellis
MID	18310	W/Cons. J.J. Carter
Narcotics	10225	Sgt. J.J. Folkes

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## FORCE ORDERS (CONT'D)

3<sup>RD</sup> MARCH, 2016

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### Courses of Instruction (Cont'd)

#### Systematic Search Procedures

Narcotics	13338	W/Cons. A.A. Williams
St. James	13662	Cons. O.O. Williams
St. Catherine 'S'	15326	Cons. R. A. Kerr
PSD	7221	D/Cpl. O.S. Clarke
PSD	10116	Cpl. D.A. Williams
TSD	11228	Cons. A. Roberts
TSD	16765	D/Sgt. K.L. Cameron
Mobile Reserve	9564	Sgt. N.R. Knight
Mobile Reserve	12388	Cons. M.C. Scott
Mobile Reserve	17781	Cons. P.M. Campbell
Mobile Reserve	10216	Cons. A.B. Austin
Mobile Reserve	11845	Cons. R.A. Reid
Clarendon	10736	Cpl. D. Farquharson
Clarendon	12109	Cons. K.E. Hibbert
Clarendon	13469	Cons. E.D. Campbell
Clarendon	13564	Cons. R.C. Ramdeen
Clarendon	14445	W/Cons. K.S. Hudson
Area 3 Hq.	12431	W/Cons. T.A. Anderson
Area 3 Hq.	17563	Cons. J.R. Johnson
Area 3 Hq.	17636	W/Cons. A.A. Brown, A.Sc.
Area 3 Hq.	17212	Cons. D.A. Lawson

#### Major Investigations Level II

The undermentioned attended a Major Investigations Level II Training Course at the National Police College of Jamaica, Faculty of Leadership and Professional Development, Department of Criminal Investigation Training, Twickenham Park, St. Catherine from 2015-11-02 to 2015-11-27:-

CIB	9630	Sgt. C.N. McFarlane
CIB	9567	Sgt. M.A. Lewis, A.Sc.
NIB (St. Catherine 'S' DIU)	2055	Sgt. V.D. Lloyd
St. Catherine 'S'	14598	Cons. C.D. Gillespie
Kingston 'C'	13240	W/Cons. T.T. Burke, B.Sc., A.Sc.
C-TOC	11317	Cons. K.A. Dixon
C-TOC	13075	W/Cons. A.G. Witter
St. James	13616	Cons. R.A. Bowen, A.Sc.
St. James	17439	Cons. G.M. Muir
St. James	7518	Cons. L.E. Smart
St. Ann	15086	W/Cons. T.M. Clarke
St. Ann	12599	Cons. O.O. Grant
Kingston 'W'	17953	W/Cons. R.R. Gray
Kingston 'E'	13050	W/Cons. S.K. Golding
Kingston 'C'	15860	Cons. L.C. Coley
St. Andrew 'S'	15089	W/Cons. A.A. Crasdale
St. Andrew 'C'	13885	W/Cons. S.C. Barrant
St. Andrew 'N'	15912	W/Cons. K.G. Wright
St. Catherine 'N'	14139	W/Cons. S. Burke
St. Catherine 'N'	14041	Cons. B.A. Brown
St. Thomas	14621	Cons. K.L. McLeary
CISOCA	14959	Cons. D.J. Wilson, BA(Hons)
Westmoreland	18237	Cons. K.P. Jackson

## FORCE ORDERS (CONT'D)

3RD MARCH, 2016

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### Courses of Instruction (Cont'd)

#### Supervisory Management Level I

The undermentioned attended a Supervisory Management Level I Course at the National Police College of Jamaica, Faculty of Leadership and Professional Development, Twickenham Park, St. Catherine from 2015-11-09 to 2015-12-04:-

Personnel	16781	Cpl. U.A. Anderson
Personnel	13344	W/Cpl. C.A. Davis
St. Catherine 'S'	4044	Cpl. S.A. Small
Training Branch	9748	Cpl. J.G. Constantine
Mounted Troop	10129	Cpl. J.J. Wright
Training Branch	13359	Cpl. J.W. Betty
Motorized Patrol	9700	Cpl. R.A. Thompson
Ports	17114	Cpl. D.W. Taylor
Band	10108	Cpl. D.D. Walker
Traffic Hq.	8358	Cpl. P.N. McLeod
Marine	9855	W/Cpl. N. Spence
St. Andrew 'S'	13098	W/Cpl. D.D. Hunter
TSD	12729	Cpl. H.V. Williams
Motorized Patrol	16829	Cpl. E.L. Burgher
BSI	12568	D/Cpl. L.M. Ayton
IOC	11017	Cpl. R.D. McLean
Kingston 'E'	12142	W/Cpl. J.A. Chamberlain
Remand Centre	12370	Cpl. N.K. Perkins
MOCA	12696	D/Cpl. S.N. Gordon, AFI
TSD (Area 4)	11996	D/Cpl. O.A. Bellanfantie, CFCSI
PECC	4671	Cpl. P.M. Powell
PSD	16908	W/Cpl. N.A. Francis
CIB	8292	D/Cpl. S.M. Brown
Kingston 'C'	16860	W/Cpl. K. Cunningham
DWTT	11480	Cpl. C.O. Clarke
C-TOC	9142	D/Cpl. K.A. Strachan
Mobile Reserve	9913	Cpl. O.A. Bromley
Mobile Reserve	11974	W/Cpl. A.M. Flannigan

### Qualifying Driving and Maintenance

The undermentioned attended the Qualifying Driving and Maintenance Course at the Area 3 Police Motor Driving School, Mandeville, Manchester from 2011-06-13 to 2011-06-24:-

Manchester	12837	Cons. W.A. Thompson
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### Firearm Re-qualification

The undermentioned attended a Firearm Re-qualification Course at the National Police College of Jamaica, Department of Weapons and Tactical Training, Twickenham Park, St. Catherine, on the dates shown and are qualified to use the weapon(s) indicated with an asterisk opposite their names:-

			Glock Pistol	MP5	M16 Rifle
<u>2015-11-30 and 2015-12-01</u>					
St. Andrew 'C'	571	Sgt. H.A. Francis	*	*	*
<u>2015-03-11</u>					
Kingston 'W'	12327	Cons. K. Harvey	*		

## FORCE ORDERS (CONT'D)

3RD MARCH, 2016

SERIAL NO. 3587

### Courses of Instruction (Cont'd)

#### Amendment

#### Forensic Crime Scene Investigators' Supervisory Management

Reference Force Orders No. 3586, Part II, Sub. No. 3(17) dated 2016-02-25, the **rank** appearing as **D/Cpl. G.M. Simmonds** is amended to read **Cpl. G.M. Simmonds**.

#### 23. Special Services – Appointments

#### Transport

The undermentioned was appointed to drive the class 'C' Force vehicles with effect from 2011-06-27:-

Manchester	12837	Cons. W.A. Thompson
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#### Amendment

Reference Force Orders No. 3586, Part II, Sub. No. 3(23) dated 2016-02-25 the **class force vehicle** appearing for No. 12804 Cons. C.O. Julal and No. 14921 Cons. R.R. Officer as '**C**' (*automatic only*) is amended to read class '**C**'.

#### Detective

The undermentioned were appointed Detectives with effect from 2016-03-01:-

Manchester	13651	W/ Cons. S. Stewart
TSD (Area 1 Hq.)	11514	Cons. N.J. Fenley
TSD (Area 1 Hq.)	11568	Cons. W.R. Johnson
TSD (Area 1 Hq.)	13250	W/ Cons. S.T. McKain
TSD (Area 1 Hq.)	13293	Cons. O.A. Heaven
TSD (Area 1 Hq.)	13845	W/ Cons. N.N. Haffenden
TSD (Area 1 Hq.)	14760	Cons. C.L. Douglas
TSD	15403	Cons. O. Thomas
TSD (Area 2 Hq.)	10996	Cpl. D.O. Tomlinson
TSD	12713	Cpl. C.J. Murdock
TSD (Area 2 Hq.)	9491	Cons. G.C. Linton
TSD (Area 2 Hq.)	12801	Cons. M.O. Johnson
St. Mary	12826	Cons. A.L. Shelton
St. Ann	12400	Cons. L.C. Thomas
TSD	14275	Cons. K.J. Bernard
Portland	17289	W/ Cons. K.A. McKenzie
Clarendon	12827	Cpl. G.A. Simmonds
TSD	10615	Cons. D.B. Sewell
TSD (Area 3 Hq.)	12698	Cons. D.R. Hall
TSD (Area 3 Hq.)	13238	W/ Cons. K.N. Bennett
TSD (Area 4 Hq.)	13678	Cons. D.O. Willie
TSD (Area 3 Hq.)	14393	Cons. L.O. Reid
TSD (Area 3 Hq.)	14505	Cons. A.J. Cole
Kingston 'W'	15133	Cons. J.N. Howe
TSD	15220	W/ Cons. Y.S. Whyte
TSD (Area 3 Hq.)	13080	W/ Cons. K.R. Blackwood
TSD	11882	Cons. R.O. Barrett
TSD (Area 3 Hq.)	10634	Cpl. K.R. Thompson, A.Sc.
TSD (Area 3 Hq.)	13183	Cons. J.D. Samuda
TSD (Area 3 Hq.)	14223	Cons. J.O. Slowely

## FORCE ORDERS (CONT'D)

3RD MARCH, 2016

SERIAL NO. 3587

### Special Services – Appointments (Cont'd)

#### Detective

TSD	17517	W/Cons. M.M. Carey
TSD (Area 4 Hq.)	13513	Cons. S.A. Grant
TSD	11658	Cons. S.A. Martin
Area 4 Hq. (Scene of Crime)	11262	Cpl. R.L. Stephenson
TSD	14022	W/Cons. S.A. Codrington
Area 4 Hq.	9526	W/Cpl. K.L. Nelson
TSD	12764	Cons. H.L. Brown
TSD (Area 4 Hq.)	12376	Cons. C.A. Reid
St. Thomas	15057	Cons. N.J. Baker
Traffic	13033	Cons. C.S. Uter
TSD (Area 4 Hq.)	14335	Cons. P.W. Clarke
TSD (Area 5 Hq.)	11818	Cpl. O.J. Donaldson
St. Catherine 'N'	10027	Cpl. R.A. Lewis
TSD	11114	Cons. L.R. Tennant
TSD (Area 5 Hq.)	12812	Cons. O.M. Mondel
TSD	14163	Cons. O.A. Robinson
TSD (Area 5 Hq.)	14439	W/Cons. K.N. Grant
TSD	15421	Cons. J.R. Wiggan
TSD	15779	W/Cons. S.T. Jackson
TSD	18122	Cons. H.R. Morris
TSD (Area 5 Hq.)	11228	Cons. A. Roberts
TSD	17643	W/Cons. S.M. Fraser
TSD	12890	Cpl. D.D. Henry, A.Sc.
TSD (St. Thomas)	12984	Cons. G.C. Stephens
TSD (St. Thomas)	13124	Cons. K.R. Craddock
TSD	13408	Cons. T.A. Browning
TSD	14333	Cons. R.A. Chambers
St. Thomas	17226	W/Cons. D.A. Whyte
TSD	13180	Cons. D.A. Reid
TSD (Area 5 Hq.)	14319	Cons. C.O. Boxx
MID	18310	W/Cons. J. Carter
MID	18185	W/Cons. Y.B. Staple
CISOCA	16917	Cpl. D.P. Gonzales
CISOCA	13164	Cons. J.N. Gordon
CISOCA	17867	W/Cons. M.T. Davis

### 24. Special Services – Re-assignment

#### Criminal Investigation Branch

Reference Force Orders No. 3131, Part II, Sub. No. 3(23) dated 2007-06-07, the undermentioned will cease to perform duties with the Criminal Investigation Branch and re-assigned to general duties with effect from 2016-03-14:-

St. Mary	9222	D/Cpl. K.A. Ramsay
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FORCE ORDERS (CONT'D)

3<sup>RD</sup> MARCH, 2016

SERIAL NO. 3587

27. Miscellaneous

Amendment

Secondment – United Nations African Union Hybrid Mission in Darfur (UNAMID)

Reference Force Orders No. 3485, Part II, Sub. No. 3 (27) dated 2014-03-20, Force Orders No. 3549 dated 2015-06-11 and Force Orders No. 3585 dated 2016-02-18, the United Nations African Union Hybrid Mission in Darfur (UNAMID) appearing for the persons mentioned therein, as **Secondment** and **Extension Secondment** is amended to read **Assignment** and **Extension Assignment**.

Sub. No. 4     CADETS

NIL

Sub. No. 5     POLICE AUXILIARIES

ISLAND SPECIAL CONSTABULARY FORCE

OTHER RANKS

NIL

DISTRICT CONSTABLES

Retirement

2016-04-05	St. James	Dist. Cons. Horace Spence	(A15/S192)
2016-04-06	St. Mary	Dist. Cons. Realton Henry	(A15/H207)

Removal

2014-08-22	Detention and Courts	W/Dist. Cons. Sheena T. Hunt	(A15/H356)
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Resignation

2015-12-05	VIP Protection	W/Dist. Cons. J.A. Francis	(A15/F214)
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Transfers w.e.f

From

To

2014-08-14

W/Dist. Cons. K.O. Melhado	NPCJ	Clarendon
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2014-07-21

W/Dist. Cons. T.M. Hibbert	Area 3 Hq.	Clarendon
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2016-01-14

W/Dist. Cons. T.T. Rose	Personnel	Admin. Branch (Pension & Benefits Unit)
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FORCE ORDERS (CONT'D)

3<sup>RD</sup> MARCH, 2016

SERIAL NO. 3587

Course of Instruction

Systematic Search Procedures

The undermentioned attended a Systematic Search Procedures Course at the National Police College of Jamaica, Faculty of Operations Management and Skills Training, Twickenham Park, St. Catherine from 2013-09-23 to 2013-10-04:-

Canine	W/Dist. Cons. L.G. Burrell
Canine	W/Dist. Cons. T.Q. Brown

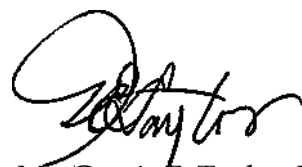
Amendment

Reference Force Orders No. 3586, Part II, Sub. No. 5 dated 2016-02-25 the **class force vehicle** appearing for Dist. Cons. W. Willis as '**C**' (*automatic only*) is amended to read class '**C**'.

Dr. Carl M. Williams, CD, JP  
Commissioner of Police

The Jamaica Constabulary Force

Per:



Mr. Gervis E. Taylor, M.Sc., B.Sc., pofcc, psc  
Assistant Commissioner of Police  
(ADMINISTRATION BRANCH)

[Top of page](#) [Back to Contents](#)

## APPENDICES

### APPENDIX 'A' AFRICAN UNION/ UNITED NATIONS HYBRID OPERATION IN DARFUR DEPUTY SECTOR COMMANDER (P-4)

#### APPENDIX 'A' TO FORCE ORDERS NO. 3587 DATED 2016-03-03



*Job Opening for Position requiring official secondment  
from national governments of Member States of the United Nations Organization  
Appointments are limited to service on posts financed by  
the support account of peacekeeping operations*

<b>Post title and level:</b>	<b>Deputy Sector Commander (P-4)</b>
<b>Organizational Unit:</b>	<b>African Union/UN Hybrid Operation in Darfur (UNAMID)</b>
<b>Duty Station:</b>	<b>MHQ El Fasher</b>
<b>Reporting to:</b>	<b>Sector Commander</b>
<b>Duration:</b>	<b>12 Month (extendible)</b>
<b>Deadline applications:</b>	<b>31 March 2016</b>
<b>Job Opening Number:</b>	<b>2016-UNAMID-68275-DPKO</b>

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

#### **RESPONSIBILITIES:**

Under the overall supervision of Sector Commander, the Deputy Sector Commander will have overall operational and administrative responsibility for all Sector Operations and Support Services. The Deputy Sector Commander will assist Sector Commander in the creation of conditions durable for peace in Sectors. She/he will be responsible for ensuring implementation of the Doha Document for Peace in Darfur and other subsequent agreements and Support the activities of the MoU with the Government of Sudan Police. The Deputy Sector Commander will be responsible, but not limited to, the performance of the following duties:

- Monitoring of Performance resulting from conduct of mandated activities including reports on implementation of DDPD Police related task;
- Ensure effective management and delivery of Police operational activities toward mandate implementation and Protection of Civilians;
- Provide assistance in the implementation of Integrated Assessment Planning (IAP) tool kits ensuring that all activities are aligned with configuration of Police Structure and DPKO Policy guidelines in the Sectors;
- Facilitate Sector work plans and coordinate performance management frameworks for effective mandate implementation;
- Support the Sector Commander to ensure implementation of recommendations obtained from Board of Inquiry (BOI) and Internal Evaluation reports;
- Act as Sector Commander in the absence of the Sector Commander to ensure continuity and sustainability of all mandated activities, operational planning and management of Police Component at Sector level;
- Coordinate with Government of Sudanese Police leadership in capacity building, operational capabilities and identify areas for enhancement of security and law enforcement;
- Ensure effective resource mobilization, succession planning for efficient and smooth administration at Sector level;
- Create close professional relationship with humanitarian agencies for the timely delivery of aid services to the local community including Internally Displaced Persons;
- Coordinate with Formed Police Units (FPUs) and provide strategic advice to UNAMID Police Senior Management on issues relating to deployment of FPUs;
- Collaborate with UNCT and Mission stakeholders for joint programme Planning and management in close liaison with Government of Sudan police for policy development and implementation;
- Perform additional duties as may be directed by the Deputy Police Commissioner in fulfillment of the UNAMID mandate;

#### **COMPETENCIES:**

**Professionalism:** Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensuring the equal participation of women and men in all areas of work. Knowledge and understanding of theories, concepts and approaches relevant to democratic policing, law enforcement; Experience in planning, development and implementation of policing programs, management and administration; Ability to apply technical expertise to resolve police related issues and challenges. Strong organizational skills and a demonstrated ability to establish priorities and to plan, coordinate, and monitor the work of others;

**Planning and Organizing:** Develops clear goals that are consistent with agreed strategies; identifies



**APPENDIX 'A' (CONT'D) TO FORCE ORDERS NO. 3587 DATED 2016-03-03**

priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

**Communication:** Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed.

**Teamwork:** Works collaboratively with colleagues to achieve organizational goals; solicits inputs by genuinely valuing other's ideas and expertise; is willing to learn from others; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

**QUALIFICATIONS:**

**Education:** Advanced University Degree (Master's or equivalent) in Law enforcement, Public Administration, Human Resources Management, Social Sciences, Development Studies, Change Management, A first level university degree with a combination of relevant academic qualifications and extensive experience in Police operational management and law enforcement may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other law enforcement training institution is required.

**Work Experience:** A minimum of 7 years (9 years in absence of advanced degree) of experience in active national law enforcement is required. Professional skills in administration, strategic leadership, Operational management and related skills, policy and standard operating procedures (SOP) development experience is required. Peacekeeping or other international experience in the UN or other organizations is desired.

**Rank:** Rank required for a P4 is Lieutenant-Colonel/Superintendent or other service equivalent or higher.

**Languages:** English and French are the working languages of the UN. For the post advertised, fluency in oral and written English is required. Knowledge of a second official UN language (Arabic) is an advantage.

**APPENDIX 'B' AFRICAN UNION/ UNITED NATIONS HYBRID OPERATION IN DARFUR PLANNING  
OFFICER (P-4)**

**APPENDIX 'B' TO FORCE ORDERS NO. 3587 DATED 2016-03-03**



*Job Opening for Position requiring official secondment  
from national governments of Member States of the United Nations Organization  
Appointments are limited to service on posts financed by  
the support account of peacekeeping operations*

<b>Post title and level</b>	<b>Planning Officer, P-4</b>
<b>Organizational Unit</b>	<b>African Union/UN Hybrid Operation in Darfur (UNAMID)</b>
<b>Duty Station</b>	<b>El Fasher</b>
<b>Reporting to</b>	<b>Deputy Police Commissioner</b>
<b>Duration</b>	<b>12 Month (extendible)</b>
<b>Deadline for applications</b>	<b>31 March 2016</b>
<b>Job Opening number</b>	<b>2016- UNAMID-68273-DPKO</b>

United Nations Core Values: Integrity, Professionalism and Respect for Diversity

**RESPONSIBILITIES:**

The Chief of the Planning and Budget Department takes charge of four sub-units, namely Policy Development, Budget, Reporting Unit and Database Officer. Within the framework of UNAMID Concept of Operations and under the chain of command and the general supervision and substantive guidance of the DPC Policy and Planning, the officer will be responsible for:

- Working in close coordination with the Police Senior Management team and other mission planning partners;
- Assisting and advising the DPC PP in the areas of plans and programs that are beyond the immediate operational and tactical range; organizational and force development; special studies, research and project management which includes inter-agency and international affairs and other requirements that are needed for the effective and efficient administration and operation of the GoS/Movement Police;
- Formulating and supervising the execution and monitoring of plans and programs that are beyond the immediate operational and tactical scope of the police operations to include the GoS/Movement Police Strategic Plan, Capability Development and Modernization Plan;
- Undertaking special studies and research projects and conduct monitoring of the implementation of special projects approved by the PC and higher authorities;
- Formulating and supervising the execution and monitoring of plans and programs that are beyond the immediate operational and tactical scope of the police operations to include the GoS/Movement Police Strategic Plan, Capability Development and Modernization Plan;
- Undertaking special studies and research projects and conduct monitoring of the implementation of special projects approved by the PC and higher authorities;
- Assisting Police Commissioner with budget proposals;
- Coordinating with government and non-government agencies and participating in joint planning activities;
- Reviewing and developing the Concept of Operations periodically to ensure these are relevant and/or recommending adjustments reflecting the changing situation;
- Giving direction on the implementation phase of mission planning, developing organizational structures, providing advice in relation to efficient and economic use of human and logistical resources including addressing gender related aspects;
- Producing a development plan for patrolling and monitoring the Demilitarized Zones;
- Giving direction on the implementation phase of mission planning, developing organizational structures, providing advice in relation to efficient and economic use of human and logistical resources including addressing gender related aspects;
- Contributing to the development of security plans for each IDP camp including addressing gender related security concerns, in particular protection and prevention from sexual and gender-based violence;
- Directing strategic planning at all levels including specialist functional and operational departments;
- Contributing to the development of the UNAMID Police component in order to ensure that it evolves to meet operational demands;
- Monitoring and evaluating the performance of UN Planning Advisors in the Regions/Sectors; and
- Performing additional duties as may be directed by the UNAMID Police Commissioner in fulfillment of the mandate.



## APPENDIX 'B' (CONT'D) TO FORCE ORDERS NO. 3587 DATED 2016-03-03

### **COMPETENCIES:**

**Professionalism:** Shows pride in work and achievements; demonstrates professional competence and mastery of subject matter; is conscientious and efficient in meeting commitments, observing deadlines and achieving results; is motivated by professional rather than personal concerns; shows persistence when faced with difficult problems or challenges; remains calm in stressful situations. Takes responsibility for incorporating gender perspectives and ensures the equal participation of women and men in all areas of work. Knowledge and understanding of theories, concepts and approaches relevant to democratic policing, law enforcement. Outstanding expert knowledge in the technical field of work in general and in the specific areas being supervised in particular. Ability to apply technical expertise to resolve police related issues and challenges. Strong organizational skills.

**Planning and Organizing:** Develops clear goals that are consistent with agreed strategies; identifies priority activities and assignments; adjusts priorities as required; allocates appropriate amount of time and resources for completing work; foresees risks and allows for contingencies when planning; monitors and adjusts plans and actions as necessary; uses time efficiently.

**Communication:** Speaks and writes clearly and effectively; listens to others, correctly interprets messages from others and responds appropriately; asks questions to clarify, and exhibits interest in having two-way communication; tailors language, tone, style and format to match audience; demonstrates openness in sharing information and keeping people informed. Ability to communicate effectively with a wide range of international and national agencies and partners, as well as with the people of different national and cultural backgrounds.

**Teamwork:** Works collaboratively with colleagues to achieve organizational goals; solicits inputs by genuinely valuing other's ideas and expertise; is willing to learn from others; supports and acts in accordance with final group decision, even when such decisions may not entirely reflect own position; shares credit for team accomplishments and accepts joint responsibility for team shortcomings.

### **QUALIFICATIONS:**

**Education:** Advanced University Degree (Master's or equivalent) in Law enforcement, Criminal Justice, Public Administration, Human Resources Management, Social Sciences, Development Studies (particularly in law enforcement), Change Management or other relevant field. A first level university degree with a combination of relevant academic qualifications and extensive experience in law enforcement, including planning and administration may be accepted in lieu of the advanced university degree. Graduation from a certified police academy or other law enforcement training institution is required.

**Work Experience:** A minimum of 7 years (9 years in absence of advanced degree) of relevant progressive responsible experience in law enforcement in a national or international law enforcement agency at the strategic, operational, and managerial level. Extensive practical experience in police administration, organizational and resource management, strategic planning and policy development is required.

**Rank:** Rank required for a P-4 is Lieutenant-Colonel/Superintendent or other service equivalent or higher.

**Languages:** English and French are the working languages of the UN. For the post advertised, fluency in oral and written English is required. Knowledge of a second official UN language (Arabic) is an advantage.

## APPENDIX 'C' LASCO/JCF DIVISIONAL AND GROUP WINNERS

### APPENDIX 'C' TO FORCE ORDERS NO. 3587 DATED 2016-03-03

#### LIST OF DIVISIONAL AND GROUP WINNERS

Area 1 Divisional Winners			
Cons#	Name	Rank & Number	Division
1.	Gladstone Sealy	Sergeant No. 11203	Area 1 HQ
2.	Andrew Fagan	Corporal No. 10302	St James
3.	Salema Reynolds	Woman Corporal No. 13210	Trelawny
4.	Nashelle Rowe	W/Constable No. 14466	Westmoreland
5.	No Representative	No Representative	Hanover
Area 2 Divisional Winners			
Cons#	Name	Rank & Number	Division
1.	Sedony Scarlette	Woman Sergeant No.16700	St Ann
2.	Leron Mattison	Corporal No. 12426	Portland
3.	Chadwin Headlam	Constable No. 17317	St Mary
4.	Sedony Scarlette	Woman Sergeant No. 16700	St Ann
5.	Leron Mattison	Corporal No. 12426	Portland
Area 3 Divisional Winners			
Cons#	Name	Rank & Number	Division
1.	Michael Jason Campbell	Constable No.13121	Clarendon
2.	Mian Williams	Constable No.14579	Manchester
3.	Shavaughn Andre Gossett Reid	Constable No.13181	St. Elizabeth
Area 4 Divisional Winners			
Cons#	Name	Rank & Number	DIVISION
1.	Kidan McKoy	Sergeant No. 11046	Kingston West

**APPENDIX 'C' (CONT'D) TO FORCE ORDERS NO. 3587 DATED 2016-03-03**

2.	Tracy Duffus Hall	W/ Corporal No. 16880	Kingston Central
3.	No Participant	-	St. Andrew South
4.	Roy Morrison	Constable No. 18077	St. Andrew Central
5.	Caudria Pearson-Newell	W/Constable No.17976	Kingston East
<b>Area 5 Divisional Winners</b>			
Cons#	Name	Rank & Number	Division
1.	Omar Marthluck	Sergeant No. 11103	St. Thomas
2.	Richard McPherson	Corporal No. 10873	St. Catherine South
3.	Dameian Haye	Det/Constable No. 13843	St. Catherine North
4.	Dwaine Ewers	Constable No. 15025	St. Andrew North
<b>Group 1 Divisional Winners</b>			
Cons#	Name	Rank & Number	Division
1.	Selvin Joseph Smith	Corporal No. 9634	National Police College of Jamaica
2.	Milton Eccleston Henry	Detective Corporal No. 7301	Faculty of Leadership and Professional Development
3.	Claudette Patricia Mclean	Det/Woman Sergeant No.5531	Faculty of Operations Management and Skills Training
<b>Group 2 Divisional Winners</b>			
Cons#	Name	Rank & Number	Division
1.	Nickoyn Brown	Sergeant No. 12288	Personnel
<b>Group 3 Divisional Winners</b>			
Cons#	Name	Rank & Number	Division
1.	Ryan Escoffery	Sergeant No. 10490	Major Investigation Taskforce (MIT)
2.	Jermaine Thomas	Corporal No. 12399	Transnational Crime and



**APPENDIX 'C' (CONT'D) TO FORCE ORDERS NO. 3587 DATED 2016-03-03**

			Narcotics
3.	Denton Daniel Gordon	Corporal No. 14099	CTOC
4.	Mickhail Alanzo Hutchinson	Constable No. 14362	CISOCA
<b>Group 4 Divisional Winners</b>			
Cons#	Name	Rank & Number	Division
1.	Troy Adrian Patrick Brown	Corporal No. 11061	NIB
2.	Tabian Andreson	Corporal No. 12945	Band Division
3.	Daniel Bennett	Corporal No. 9175	Traffic Division
4.	Dameian Johnson	Constable No. 13310	MOCA
5.	Ricardo Eric McCalpin	Constable No. 13761	Community Safety & Security Branch
6.	Keneisha Allen	W/Constable No. 11627	Marine
<b>Group 5 Divisional Winners</b>			
Cons#	Name	Rank & Number	Division
1.	Lloyd Washington Jones	Sergeant No. 7032	Inspectorate of Constabulary
2.	Lemuel Reid	Corporal No. 12870	Mounted Troop
<b>Group 6 Divisional Winners- Mobile Reserve</b>			
Cons#	Name	Rank & Number	Division /Contact#
1.	Marcus Henry	Corporal No. 12330	Company 2/ 329-9241
2.	Odaine Williams	Constable No. 13679	Company 3/ 392-3548
3.	Dewayne Noel Beckford	Constable No. 13452	Company 6/495-5889
<b>Group 7 Divisional Winners</b>			
Cons#	Name	Rank & Number	Division
1.	Kimaryo D. Pinnock	Corporal No. 9096	Motorized Patrol

**APPENDIX 'D' LASCO/JCF FINALISTS FOR THE 2016/2017 LASCO/JCF POLICE OFFICER OF THE YEAR**

**APPENDIX 'D' TO FORCE ORDERS NO. 3587 DATED 2016-03-03**

**Finalists for the 2016/2017 LASCO/JCF  
Police Officer of the Year Competition**

Cons#	Name	Rank & Number	Division
1.	Gladstone Sealy	Sergeant No. 11203	Area 1
2.	Chadwin Headlam	Constable No. 17317	Area 2
3.	Shavaughn Andre Gossett Reid	Constable No. 13181	Area 3
4	Kidan McKoy	SergeantNo. 11046	Area 4
5	Dameian Haye	Det/Constable No. 13843	Area 5
6	Selvin Joseph Smith	Corporal No. 9634	Group 1
7	Nickoyn Brown	Sergeant No. 12288	Group 2
8	Denton Daniel Gordon	Corporal No. 14099	Group 3
9	Dameian Johnson	Constable No. 13310	Group 4
10	Lloyd Washington Jones	Sergeant No. 7032	Group 5
11	Odaine Williams	Constable No. 13679	Group 6
12	Kimaryo D. Pinnock	Corporal No. 9096	Group 7



APPENDICES 'E' TO 'H' LETTERS OF APPRECIATION

APPENDIX 'E' TO FORCE ORDERS NO. 3587 DATED 2016-03-03



*Kingston & St. Andrew Corporation*

Office of the Town Clerk  
24 Church Street  
Kingston, Jamaica  
Tele: (876) 922-8647-8, 922-4320  
967-4195, 967-0585  
Fax: (876) 967-5072, 924-9608

January 5, 2016

Mr. Terrence Bent  
Assistant Commissioner of Police  
Head, Area 4  
Up Park Camp  
Kingston 6

Dear ACP Bent:

Re: THANK YOU

On behalf of the Kingston and St Andrew Corporation (KSAC), please accept my sincere gratitude for your contribution towards various KSAC-led events and initiatives over the years.

By all indications, our stakeholders and the general public have been expressing commendations and congratulations through various media. They enjoyed the events and in particular the entertainment/educational value.

The KSAC notes your commitment towards the development of the Municipality and as such, we want to say a big thank you for your contribution, which helped to make the events the success that they have been.

We look forward to maintaining our strong bonds in 2016 and beyond.

Best wishes to you and your family for 2016.

Sincerely,  
Kingston and St. Andrew Corporation

Robert H.P. Hill, J.P.  
Town Clerk

APPENDIX 'F' TO FORCE ORDERS NO. 3587 DATED 2016-03-03

10/12/2022 08:35 FAX

001



**PEACE CORPS / JAMAICA**

July 7, 2015

Acting S.P. Charmine Shand  
Morant Bay Police Station  
Morant Bay  
St. Thomas

Dear S.P. Shand:

Peace Corps Jamaica appreciated your assistance in putting measures in place for the safe tenure of the Peace Corps Trainees who lived in Fort Morant from March 30 to May 10, 2015. You made yourself available to us and were instrumental in their stay being without incident.

We also valued the input made by Sergeant Omar Marthluck participation in the host family meeting in Hellshire on February 24, 2015. The meeting was instructive and conducted in a professional and friendly manner. Your insight and straightforward approach was appreciated by the host families. They felt supported by the Jamaica Constabulary Force and it was an excellent way to begin the program in Hellshire.

Peace Corps Jamaica is committed to the people and development of Jamaica. We are often times encouraged and reassured by your resolute support. Thank you for all that you do in making Jamaica a safer place to live and work.

We look forward to working with you again in a similar capacity in 2016 and wish you continued success in the fight against crime and the strengthening of community relations in Portmore.

Yours truly,

Weston Moses  
Acting Country Director

8 Worthington Avenue, Kingston 5, Jamaica W.I. Tel: (876) 929-0495 through 8. Fax: (876) 929-0315

**APPENDIX 'G' TO FORCE ORDERS NO. 3587 DATED 2016-03-03**



140 Maxfield Avenue, Kingston 10, Jamaica Tel: (876) 926-3210-9 • Fax: (876) 926-2572

ANY REPLY OR SUBSEQUENT REFERENCE SHOULD  
BE ADDRESSED TO THE CHIEF EXECUTIVE OFFICER  
AND THE FOLLOWING REFERENCE NUMBER  
QUOTED:-

Ref. No:

South Eastern  
Regional Office  
15 Hagley Park Road  
Kingston 10  
Tel: 926-6499  
929-7326, 968-1576  
Fax: 929-7327

Southern Regional Office  
33 Caledonia Road  
Mandeville, Manchester  
Tel: 962-2258  
Fax: 962-5183

Western Regional Office  
Flankers Main Road  
Flankers, St. James  
Tel: 940-7337  
940-4466, 979-3166  
Fax: 940-7973

North Eastern  
Regional Office  
West Street  
Port Antonio  
Portland  
Tel: 993-2531  
Fax: 993-9665

December 11, 2015

Senior Superintendent Millicent Sproul-Thomas & Woman Inspector Fowler  
Half Way Tree Constabulary Station  
142 Maxfield Avenue  
Kingston 10

**COMMENDATION FOR A JOB WELL DONE**

On behalf of the CEO, Property & Estate Department, Human Resource and Corporate Services Directorates I want to take the time to let you know that Constables **Ian Francis** and **Cleon Addison**, of the Half Way Tree Constabulary, did an excellent job at the National Works Agency's Annual Staff Social, held on Thursday December 10, 2015.

Both conducted themselves professionally, making a dominant and vigilant police "officer presence" seen throughout their tour of duty. We had no situation that they could not or did not handle with the highest of vigilance, firmness and courtesy.

Please communicate to Constables Ian Francis and Cleon Addison our deepest appreciation for the sterling service offered to the National Works Agency's staff.

With Deep Appreciation for your consistent assistance to the National Works Agency and a job well done.

**Kamau Hakizimana**

Chief of Security  
National Works Agency  
140 Maxfield Avenue  
Kingston 10

**NATIONAL WORKS AGENCY**

140 Maxfield Avenue

Kingston 10, Jamaica W.I.

Tel: (876) 733 4090 direct, 926 3210 - 9 Ext. 4090

Cel: (876) 508 - 2687 & 389 - 4411

Fax: (876) 754 - 9294 / 926 2572

Email: [kamauhakizimana@nwa.gov.jm](mailto:kamauhakizimana@nwa.gov.jm)

url: [www.nwa.gov.jm](http://www.nwa.gov.jm)

*'Developing Safe, Reliable and Quality Roads'*



**APPENDIX 'H' TO FORCE ORDERS NO. 3587 DATED 2016-03-03**

TELEPHONE: 906-4908-31  
FAX: 906-5153

ANY REPLY OR SUBSEQUENT  
REFERENCE TO THIS COMMUNICATION  
SHOULD BE ADDRESSED TO THE  
PERMANENT SECRETARY AND THE  
FOLLOWING REFERENCE QUOTED:  
No.



MINISTRY OF NATIONAL SECURITY  
NCB TOWERS, NORTH  
2 OXFORD ROAD  
KINGSTON 5  
JAMAICA

February 24, 2016

Dr. Carl Williams CD JP  
Commissioner of Police  
Office of the Commissioner of Police  
101-103 Old Hope Road  
Kingston 6

Dear Commissioner,

**Re: Introduction to Post Blast Investigation/Explosive Precursor Chemical Workshop**

Reference is made to previous correspondence regarding the subject matter.

The Ministry of National Security (MNS) would like to express its gratitude and appreciation for the assistance that was provided by the Jamaica Constabulary Force (JCF), which facilitated Jamaica's successful hosting of the *Post Blast Investigation/Explosive Precursor Chemical Workshop*, during the period February 2 – 4, 2016.

Additionally, the Ministry looks forward to the continued support of the Force in the coordination of similar activities in the future.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'S. E. Saunders', written over a horizontal line.

S. E. Saunders  
Major General (Retired)  
Permanent Secretary

## APPENDIX 'T' ESPRIT DE CORPS

### APPENDIX 'T' TO FORCE ORDERS NO. 3587 DATED 2016-03-03

March 3, 2016

Volume III

Issue 1

## ESPRIT DE CORPS



### A Social Climber - by Matt Ancient

Life is a ladder  
and I am a social climber  
climbing one step after another  
but life is hard  
so I have to move faster

If I want to get further  
for the rich is getting richer  
and the poor getting poorer  
even though life is tough  
and things get rough  
I believe I will make it  
life will get better

For I come from somewhere  
and now I am here  
this is not my permanent place  
it will not be like this forever  
so far as there is life  
there is more hope for the future.

JUST FOR LAUGHS!!!



### Einsteinium

Albert Einstein used to go to dinners where he was invited to give a speech. One day, on his way to one of those dinners, he told his chauffeur (who looked exactly like him) that he was dead tired of giving the same speech, dinner after dinner.

"Well," said the chauffeur, "I've got a good idea. Why don't I give the speech since I've heard it so many times?" So Albert's chauffeur gave the speech perfectly and even answered a few questions. Then, a professor stood up and asked him a really tough question about anti-matter which the chauffeur couldn't answer so he said,

"Sir, the answer to your question is so easy that I'll let my chauffeur answer it!"

**BIRTHDAYS and ANNIVERSARIES CLUB**  
Esprit de Corps extends best wishes to all persons celebrating their birthday in the  
month of March Cheers!!!!





## APPENDIX 'I' (CONT'D) TO FORCE ORDERS NO. 3587 DATED 2016-03-03

### ECHO VILLAGE (ORIGINAL) BATCH OF 1997 REUNION

Members of the (original) Echo Village Batch of 1997 will be celebrating their 19th anniversary at White River, St. Ann on **Saturday, March 12, 2016**. Interested persons are being asked to contact W/Det.Sgt. K. Christian of the Waterford Police Station at 988-1763, 317-6911 or W/Cpl. A. Bromfield of the Half Way Tree Police Station at 797-3216 for further information.

### BATCH NO. 75 (No. 3 OF 206) OF March 2006

Members of Batch No. 75 (No. 3 of 206) of March 2006 will be hosting their 10<sup>th</sup> anniversary celebration at Priory Beach, Priory, St. Ann on **Thursday, March 24, 2016**. Interest persons are being asked to contact W/Cpl. R. Scarlett of Mobile Reserve Division at 850-0457, Det./Constables W. Watson and T. Cassells of the National Intelligence Bureau (NIB) at 484-6500 and 405-8733 respectively or W/Cons. D. Thomas of the Medical Services Branch at 465-4127 for further information.

### ECHO HOLIDAY VILLAGE OF 2002 BATCH REUNION

Members of Echo Holiday Village Batch of 2002 will be hosting their 14<sup>th</sup> anniversary celebration at Marley Beach, Boscobel, St. Mary on **Saturday, March 26, 2016**. Interested persons are being asked to contact Det. Cpl. R. Meredith of the Counter Terrorism and Organized Crime Branch (C-TOC) at 359 6293, W/Cpl. N. Witter of Inspectorate of Constabulary (IOC) at 566 1494 or Cons. A. Grant of the Motorized Patrol Division at 371-6614 for further information.

### BATCH OF FEBRUARY 22, 1999 (JPA) WEEKEND REUNION

Members of Batch of February 22, 1999 (JPA) will be hosting their 17<sup>th</sup> anniversary celebration at the Seabells Resort, Hope Bay in Portland for the weekend on **Saturday, April 2, 2016**. Cost: \$15, 000.00. Interested persons are being asked to contact W/Cpl. B. Nairne of the Traffic Division at 413-9853/561-7662, Cpl. L. K. Morris of the Portland Division at 873-2200/787-0635, Inspr. J. Francis of the Portland Division at 848-0148 or W/Det.Sgt. T. Johnson of the Kingston East Division at 283-5031 for further information.

### JCF EX-CADET REUNION

All JCF Ex-Cadet are invited to an Ex-Cadet Reunion at the Elletson Road Police Station (National Sports Complex) on **Saturday, May 28, 2016** at 10:00 a.m. Interested persons are being asked to contact SP. L. Salmon of the St. Elizabeth Division at 382-2233, [lanford.salmon@jcf.gov.jm](mailto:lanford.salmon@jcf.gov.jm), or Sgt. D. Griffiths of the Ports Division at 404-9983, [donovan.griffiths@jcf.gov.jm](mailto:donovan.griffiths@jcf.gov.jm) or Ex-Cons. Paul Brown of Batch March 1982 (JPA) at 954-254-4917, [paulcoralspring@aol.com](mailto:paulcoralspring@aol.com) for further information.

### PAY A VISIT!!! GIVE A CHEER!!!

Det./ Cpl. R. Samuels  
Cons. M. Brooks

MIT (St. Catherine South)  
St. Ann (Home)

### Convalescent Home/St. Elizabeth - 634-0432/634-1091

Det/Sgt. C. Pike  
W/Cpl. B. Stokes-Forbes  
Cons. T. Johnson  
Cons. W. Clarke  
Dist. Cons. N. Sterling

Portland Div.  
Narcotics Div.  
VIP Protection  
St. Mary Div.  
St. James Div.

**QUOTE OF THE WEEK – “Discipline is the bridge between goals and accomplishment.” Jim Rohn**  
**When it is obvious that the goals cannot be reached, don't adjust the goals, adjust the action steps.**  
**Confucius**



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## APPENDIX 'J' THE JAMAICA CONSTABULARY FORCE CO-OP CREDIT UNION LIMITED UPDATE

APPENDIX 'J' TO FORCE ORDERS NO. 3587 DATED 2016-03-03



March 4, 2016

### JPCCU Now Offering Point of Sale Services!

No need to stand in long lines at the bank to pay your loans or do a transaction at JPCCU.



As of March 7, you can pay your loans at JPCCU or lodge money to your savings account using your debit card from any other financial institution.

**All multilink cards are accepted!**

### JPCCU Now Offering Top Up on your Ben Johnson Loans!

#### Special Conditions:

- ✓ Current loans for member must be up-to-date.
- ✓ NO DSR Calculation Required/Net Salary must NOT fall below \$10,000.00 after loan payment.
- ✓ Net salary must be coming to the Credit Union
- ✓ The member must have minimum Voluntary shares of \$5,000.00 to qualify or 7.5% of the amount being borrowed in savings, whichever is greater.
- ✓ Member can "Top Up" on the loan once Four (4) consecutive payments have been made.



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TAX FREE INVESTMENT

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Contact us for further detail: info@jpccu.com.jm | www.jpccu.com.jm | (876) 618 - (JPCCU) 5728

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Telephone: 1 (876) 618 - 5728

Website: [www.jpccu.com.jm](http://www.jpccu.com.jm)

E-mail: [info@jpccu.com.jm](mailto:info@jpccu.com.jm)

[www.facebook.com/jamaicapolicecooperativecreditunion](https://www.facebook.com/jamaicapolicecooperativecreditunion)

Branches: Kingston \* Portmore \* St. Mary \* Montego Bay \* Mandeville

Agencies: National Police College \* St. Thomas \* Portland \* Westmoreland \* May Pen \* Black River

Overseas Liaison: Jamaica Ex-Police Associations - Brooklyn \* Bronx \* Queens \* Immigration \* New Jersey

\* Connecticut \* South Florida \* Central Florida

CORE VALUES: Teamwork \* Communication \* Trust \* Honesty \* Respect

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