

Scaling Security for Non-Human Identities: A Zero Trust Approach

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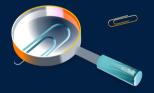
Sep'18 2025

The Invisible Workforce



DEFINITION

Digital credentials that enable automated processes to access resources. Examples include Service Accounts, API Keys/Tokens, and Cloud Workload IDs.



DISTINCTION

Unlike human identities (which use passwords and MFA), NHIs rely on keys, tokens, and certificates.



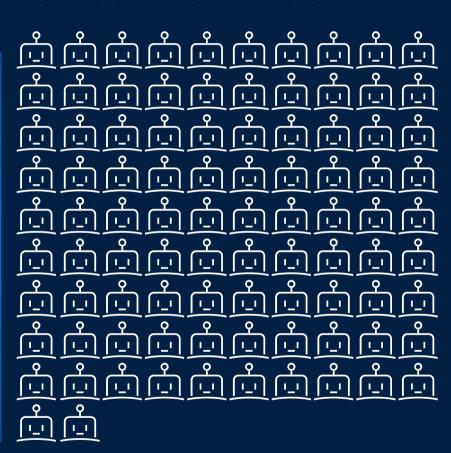
GROWTH

The rise of cloud, DevOps, CI/CD pipelines, and microservices has led to an explosion in NHIs.

Proliferation of Non-Human Identities

 \bigcap

For each
human identity,
there are an
average of 92
non-human
identities*



NHI Breaches Timeline















Deloitte.



2022

2023

2024

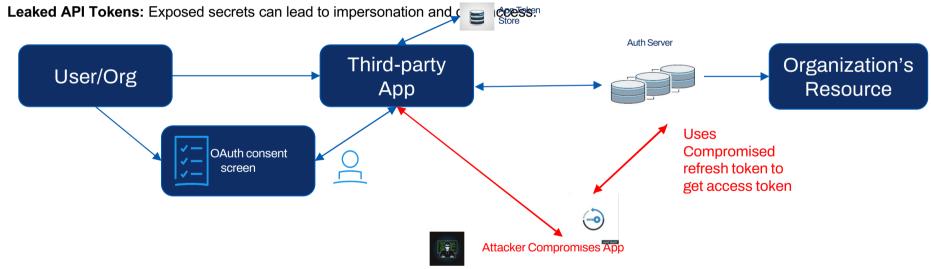
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Why This Matters: The Supply Chain Attack

NHIs are a critical and an often-overlooked attack surface.

Common Attack Scenarios

• Compromised OAuth Tokens: A breached third-party app can lead to stolen tokens and access that appears legitimate.



It's Not a Vulnerability, It's an Identity Problem



The Salesloft Drift breach was a failure of non-human identity management.

Core issues:



Lack of Visibility



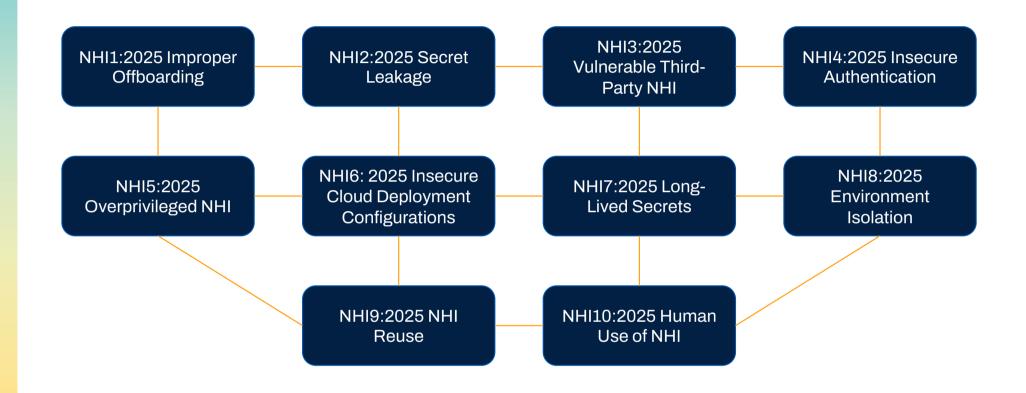
Weak Security Configuration



Over-Permissive Access



Insufficient Monitoring





OWASP NHI Top 10

The OWASP Non-Human Identity (NHI) Top 10 identifies and ranks the most critical risks associated with NHIs, providing a practical guide for developers and organizations.

Focus: OWASP NHI Top 10



Our Zero Trust Journey

Our strategy is built on three core pillars







Discovery & Classification **Workday Confidential**



Integrate

Identify and classify risks with integrated tools across our SaaS and IaaS environments.



Evaluate

Continuously re-evaluate and reclassify risk based on multiple factors, including permissions and usage patterns.



Empower

Grant owners full visibility to their platform, so they can directly identify and remediate security risks.

Real-Time Monitoring



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Analyse

Incorporate behavioural analytics that go beyond static checks and are capable of identifying anomalies.



Notify

Immediate notification to the owner of high-risk identities to enable an instant visibility.



Escalate

Partner with other security teams and tooling to ensure rapid action and remediation of high-risk identities.

Automated Governance **Workday Confidential**



Report

Highlight wins with proactive reports while pushing owners for continuous security improvement.



Review

Conduct regular access reviews for identities in an automated way with a direct integration into Slack.



Assess

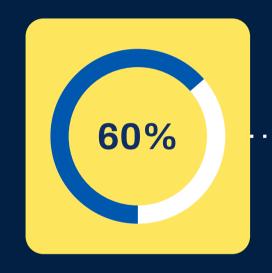
Automatically assess and categorize thirdparty risks using existing vendor assessments.

	Discovery &	Real-Time	Automated
	Classification	Monitoring	Governance
Vulnerable Third-Parties	Identifying what third- parties exist in the environment	Alerting based on public threat intelligence on compromised vendors	Automated third-party risk classification based on existing evaluations
Overprivileged	Classifying over privilege	Alerting on anomaly	Automated NHI access reviews
Access	as high-risk	detection	
Long-Lived Secrets	Classifying long-lived credentials as high-risk	Alerting on least usage patterns	Automated notification and proactive reporting as risks are identified

The Tangible Result



Reduction in High-Risk Identities



Existing Suppliers
Offboarded



Classified
Untrustworthy
Suppliers



Our Shared Mission



Identity Lifecycle Management



Third-Party App Controls



Architecture Safeguards



Detection & Incident Response



Empower Your Teams

Thank You

