

## Information about in-person trainings during the COVID Pandemic

We, the NIRAS team, and our partner (GIZ) believe that face-to-face trainings by their nature implicate important pedagogical factors in regard to knowledge transfer, skills training, and sharing experience.

In order to offer traditional in-person trainings, we have to carefully consider the circumstances of social distance and awareness of special COVID-19 hygienic measures applied in the training environment and outside the classroom to protect the participants, the trainers and others.

**It is our duty to inform you about the COVID infection risks of participating in an in-person training.**

In our in-person trainings, we will implement the best possible infection prevention measures according to public COVID-19 SOPs to decrease the infection risk during our trainings:

- Small groups (max 9 participants and one trainer)
- Temperature checks at the beginning of every training day
- Mandatory use of face-masks during the training
- Sufficient distance between all involved parties in the training room
- Good ventilation in the training space
- Focus on continuous hand hygiene (sanitation) and provision of sanitizer

**In order to keep the infection risk as low as possible, certain guidelines will be distributed shortly before the training.**

If you want to participate in the in-person trainings, we kindly ask you to carefully read the guidelines and follow them throughout the training.

- Kindly avoid comingling with others before, during, and after training sessions
- Please always wear a face-mask, including when sitting at the table and while speaking
- If possible, self-quarantine one week before training and or reduce contacts
- If possible, kindly choose low contact travel options to and from the training location
- Please do not come to the training if you are (even slightly) sick
- Please leave the training if you fall sick or experience any symptoms of COVID
- Please follow all requests of the NIRAS trainer during the training in regard to implementation of COVID SOPs.


We also kindly ask you to read, sign and return (1) Declaration of knowing and taking the risk of getting a COVID infection during training and personal statement to follow the COVID SOPs and (2) personal health statement.

**Annex 1: Declaration of knowing and taking the risk of getting a COVID infection during training and personal statement to follow the COVID- SOPs**

I know that the participation in the face-to-face trainings of GIZ/ NIRAS is voluntary and that there is a risk of contracting COVID-19. I have been informed about the risks beforehand.

I confirm that I have read and understood the COVID-19 SOP for the training and that I will follow all guidelines (NIRAS SOPs as well as national COVID SOPs). I will do all what is necessary to prevent infections during the training. The trainer will be authorized to issue further directives during the training and I take notice of that.

I confirm that I am voluntarily taking the risk of participating in an in-person training, acknowledge that NIRAS and GIZ do not assume any liability for health and infection risks resulting from the training, and that in the event that I contract COVID while participating in an in-person training I will not hold NIRAS or GIZ liable in any way.

Training Module: Cross cutting issues (e.g. Resource Mobilization, Int. Governance)  
Implementation date: 29th March -1<sup>st</sup> April 2021  
Participants' Name: BLESSING BREND A  
Date of Signature: 05<sup>th</sup> March 2021  
Signature: 

**Personal health statement**

I confirm as time of signing that I have no signs of sickness and COVID symptoms (cold, fever, coughing, flue, headache) and I will immediately report sick and leave the training if I recognize such symptoms.

Participants' Name: BLESSING BREND A  
Date of Signature: 05<sup>th</sup> March 2021  
Signature: 