



HR ATTRITION DASHBOARD



DEMOGRAPHICS

This section explores how demographics factors such as age groups, gender, distance from home, business travel, education and marital status relate to attrition rate.



ANALYSIS II

This section analysis II explores the impact of average monthly income, over time, job level, promotion and performance rating on job attrition,



ANALYSIS I

This section analytical investigation on the impact of job-related factors such as job role, department, percentage salary hike, and number of years in the current role on attrition.



WELLNESS

This section employee wellness analysis look at the impact of job environment, relationship satisfaction, job involvement, work life balance, training attended, age group and gender on attrition.

Age

All



DEMOGRAPHICS

HOME

DEMOGRAPHICS

ANALYSIS I

ANALYSIS II

WELLNESS

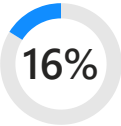
Distance

All



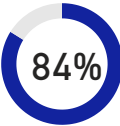
Total employees

1470



Left

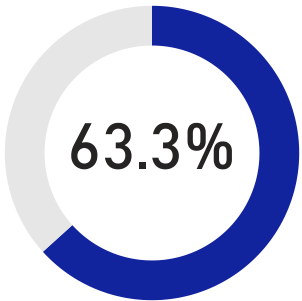
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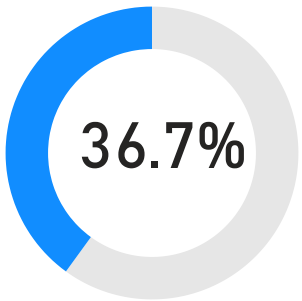
Retained

1233

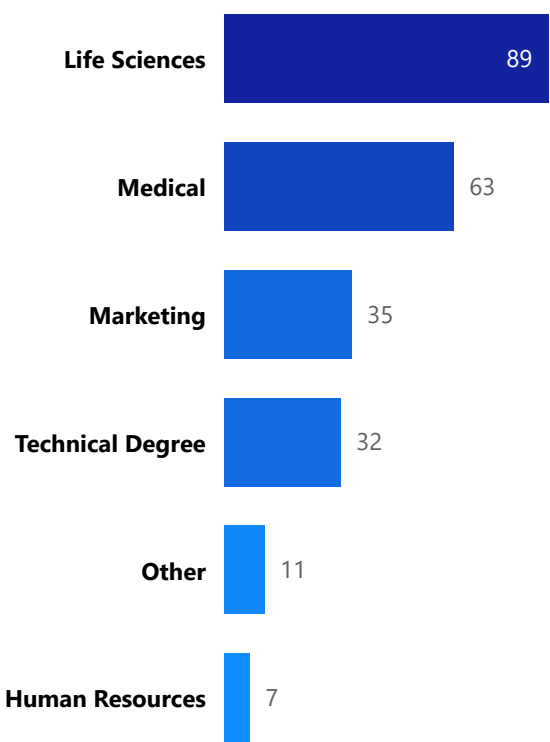
Male Employee Attrition



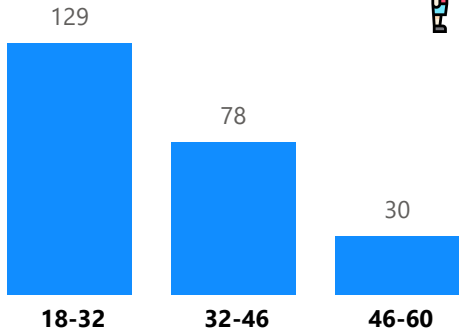
Female Employee Attrition



Attrition by Education Field

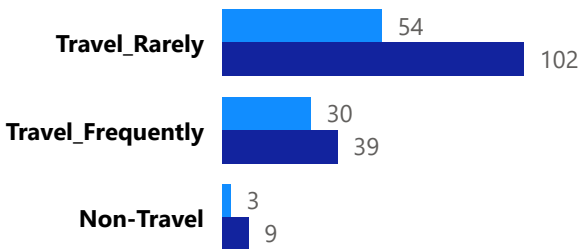


Attrition by Age group

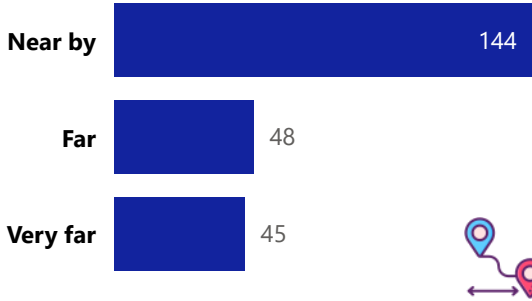


Attrition by Business Travel

Gender Female Male

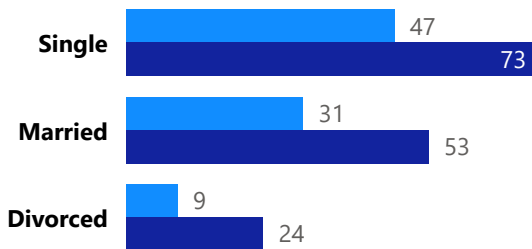


Attrition by Distance From Home



Attrition by Marital Status

Gender Female Male



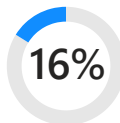


ANALYSIS I

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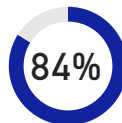
Total employees

1470



Left

237



Retained

1233

AVERAGE WORKING



11.28

JOBS ROLE COUNT



9

Attrition by Job Role

Gender ● Female ● Male



Laboratory Technician

16

46

Sales Executive

20

37

Research Scientist

17

30

Sales Representative

16

17

Human Resources

6

6

Manufacturing Director

4

6

Healthcare Representative

5

4

Manager

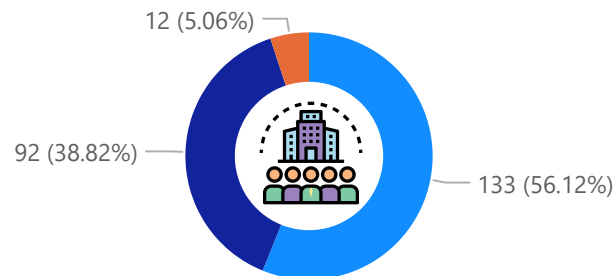
1

Research Director

1

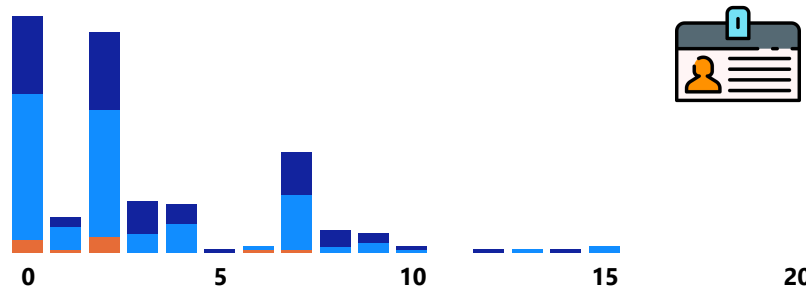
Attrition by Department

Department ● Research & Development ● Sales ● Human Resources



Attrition by Years In Current Role

Department ● Human Resources ● Research & Development ● Sales



Attrition by Salary Increase



11%-20%

207

21%-30%

30

JobRole

Attrition

JobRole	Attrition
Laboratory Technician	62
Sales Executive	57
Research Scientist	47
Sales Representative	33
Human Resources	12
Manufacturing Director	10
Healthcare Representative	9
Manager	5
Research Director	2



ANALYSIS II

HOME

DEMOGRAPHICS

ANALYSIS I

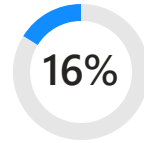
ANALYSIS II

WELLNESS



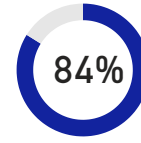
Total employees

1470



Left

237



Retained

1233

AVERAGE DAILY RATE



802.49

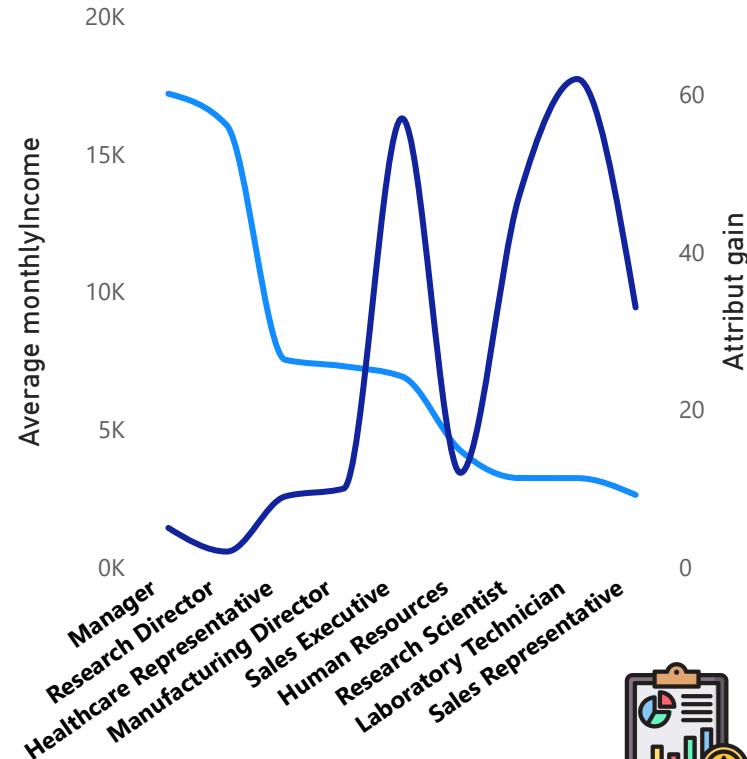
AVERAGE HOURLY



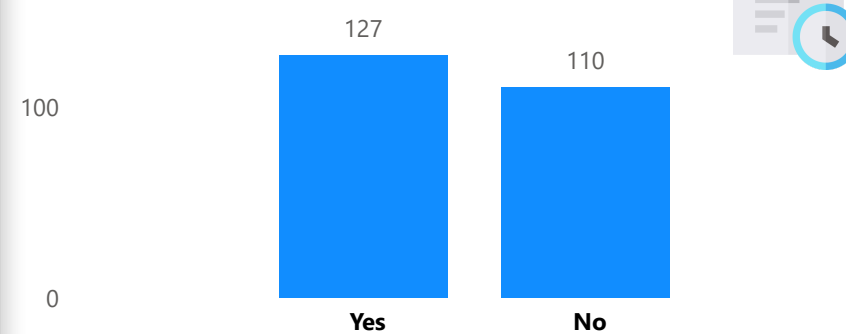
65.89

Average monthlyIncome and Attrition by JobRole

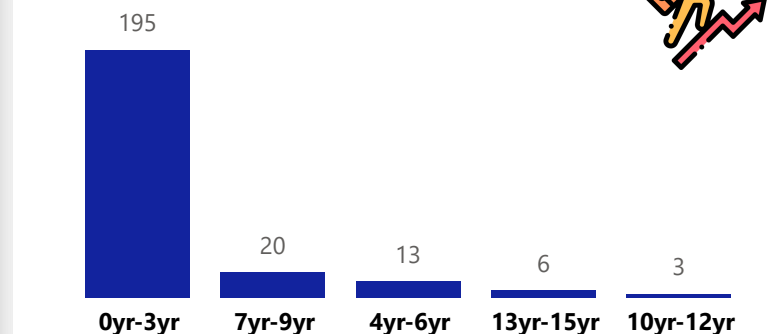
● Average monthlyIncome ● Attritub gain



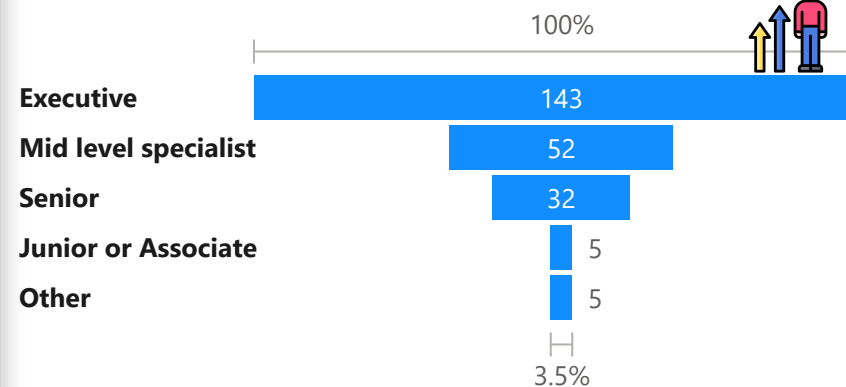
Attrition by OverTime



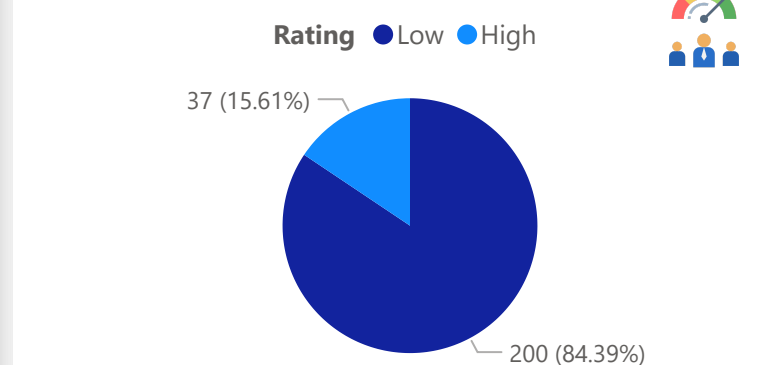
Attrition by Promotion



Attrition by Job Level



Attrition by Rating



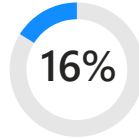


WELLNESS

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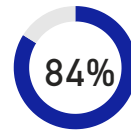
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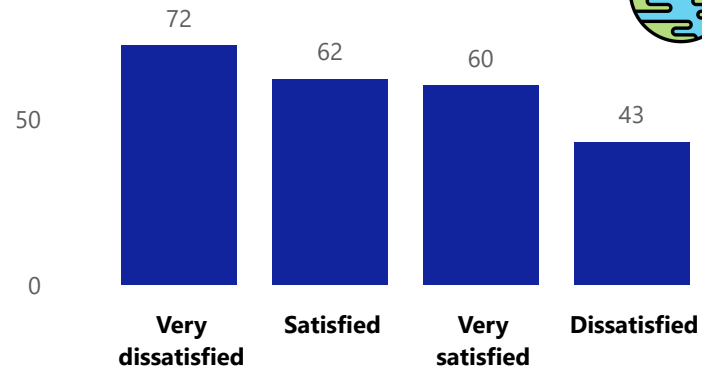
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AVERAGE MONTHLY INCOME

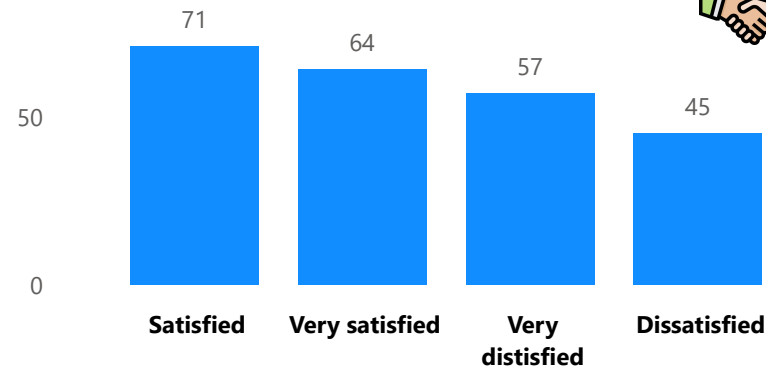


6.50K

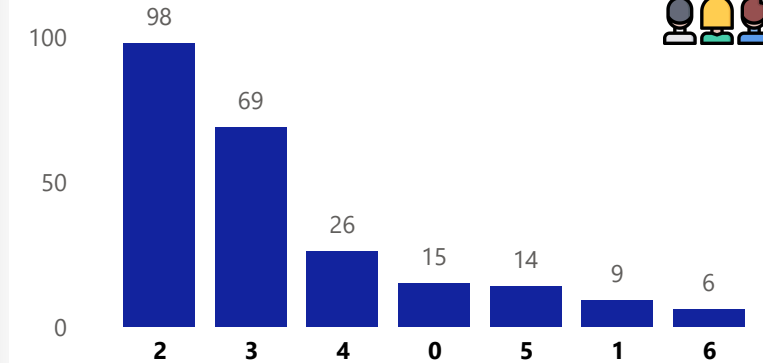
Attrition by Environment Satisfaction



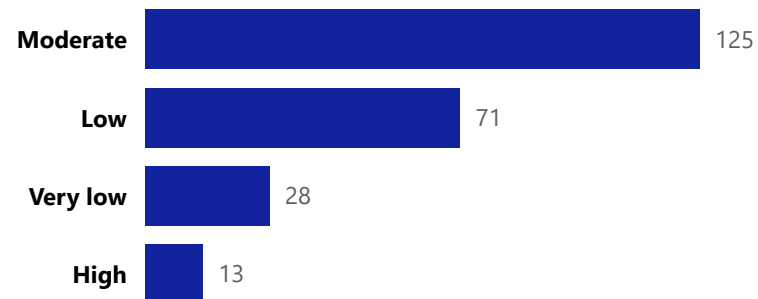
Attrition by Relationship Satisfaction



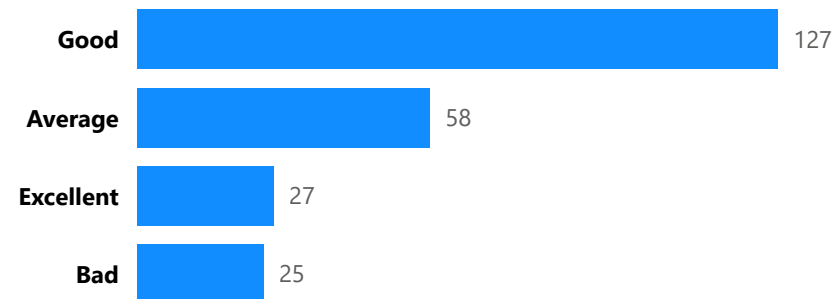
Attrition by Yearly Training Attended



Attrition by Job Involvement



Attrition by Work Life Balance



Attrition by Age group and Gender



Gender ● Female ● Male

