

Computer Science Athena SWAN Newsletter

January 2018



Welcome to the first Computer Science
Athena SWAN newsletter.

The Department of Computer Science is keeping staff and students informed of departmental activities and achievements; moving toward a more equal and diverse culture for all at Surrey.

The Athena SWAN Charter is run by the Equality Challenge Unit (ECU), recognising advancement of gender equality in terms of representation, progression and success for all. Established in 2005, it initially focused on Science, Technology, Engineering, Medicine and Mathematics (STEMM) academia only, and was expanded in April 2015 to all subject areas, for all academic, professional staff and students.



Recent Events:

Athena SWAN Awards Ceremony: December 2017

Computer Sciences are proud to have achieved the Athena SWAN Bronze award in October 2017.

The award ceremony, held on 4th December at Bute Hall, Glasgow University, by the Equality Challenge Unit (ECU), was attended by Dr Andre Gruning.

“Defying the Odds: The Women of STEM”: November 2017

To mark the national *#ThisGirlCan* campaign aimed at encouraging women to join under-represented industries and activities, the University of Surrey's Computing Society (CompSoc) held 'Defying the Odds: The Women of STEM' event.

Science, Technology, Engineering and Maths (STEM) subjects and careers remain male dominated and non-traditional areas for women and girls. The event, organized by a team of five STEM societies - CompSoc, STEM Society, CivSoc, MathSoc, and BioSoc, involved a panel discussion followed by Q&A.

Guest speakers included leading female professionals with impressive career paths at renowned companies such as Amazon, Goldman Sachs, TRUEInVivo, Adaptix Ltd, and INTECSEA.



Discussions included factors that influenced their career journeys; Gender Gap and the importance of encouraging more women into STEM; advice on how to gain success despite the additional obstacles and overcome stereotypes.

Speakers' personal stories inspired a positive impact on young women pursuing careers in STEM; addressing the challenges that they face on a daily basis in male-dominated fields.

An insightful and empowering evening, also offering a great networking opportunity for students, with speakers keen to give placement advice and personal feedback after the event.

For event details, photos and speaker profiles. See:
www.facebook.com/events/512012082496848/?active_tab=discussion

Watch this space for similar events in 2018!