# Milestone 5 - Summary Brief Market Insights and Expansion Opportunities for DV Child Care

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### **Executive Summary**

## **Purpose**

• This summary brief is a handout provided to stakeholders at the beginning of the presentation. As an analyst for an established childcare company, my goal was to analyze center-based and family childcare prices across various counties in the U.S. to identify ideal markets for expansion. This document summarizes key recommendations to ensure stakeholders have a takeaway from the presentation.

#### **Key Findings**

- Most counties have seen rising median childcare prices, with some experiencing stagnation or decline; school-age childcare prices show distinct trends.
- Significant correlations exist between demographics and median weekly prices, which
  are important for evaluating expansion markets, although correlation does not imply
  causation.
- High-profit-margin counties identified include Alameda County, CA; San Francisco
   County, CA; Fairfield County, CT; King County, WA; and Alexandria City, VA.

#### Recommendations

- New child care centers should be established in the identified counties/cities, offering both center-based and family child care services to meet market demand and benefit local families.
- Conduct surveys to assess resident demographics and childcare challenges, alongside analyzing current pricing trends to inform expansion decisions.

#### **Overview of Analysis**

## **Dataset Description**

The dataset is sourced from the National Database of Childcare Prices. It includes data from 1,779 different counties and/or cities across the country. The key variables analyzed

are:

o Center-Based Child Care:

MCInfant: 0-23 months

MCToddler: 24-35 months

MCPreschool: 36-54 months

MC54toSA: 54 months to school age

MCSA: School age

o Family Childcare

MFCCInfant: 0-23 months

MFCCToddler: 24-35 months

MFCCPreschool: 36-54 months

MFCC54toSA: 54 months to school age

MFCCSA: School age

Methodology

I calculated the delta (delta = end date - start date) for each county. I then aggregated

these deltas to identify the top 10 counties/cities with the largest changes, focusing on

areas that have experienced the most significant shifts since the start of the study. From

these, I selected the top 5 locations and created a correlation matrix for each county/city

to examine correlations between demographic variables and pricing variables. A table

detailing the demographic variables and their corresponding correlation scores is

provided in the appendices.

**Key Findings** 

**Pricing Trends** 

Most counties have experienced an increase in median childcare prices over the years,
although a few have seen stagnation or even reduction—a less common occurrence.
 Notably, school-age childcare pricing trends deviate from the overall norm, as illustrated in the accompanying line charts.

### **Demographic Insights**

 Several demographics show strong positive and negative correlations with median weekly price variables. While correlation does not imply causation, these correlations are significant when analyzing potential expansion markets.

#### **Market Potential**

- The counties with the most potential for high profit margins are:
  - o Alameda County, CA
  - San Francisco County, CA
  - o Fairfield County, CT
  - King County, WA
  - Alexandria City, VA

#### **Strategic Recommendations**

#### **Service Adaptation**

- A new child care should be opened in each of the counties and/or cities listed above.
   Each facility should offer center-based child care and family child care services. The
  market for center-based care is higher but offering both forms of child care would prove
  to be beneficial for the families of these counties and/or cities.
- Each employee must be fully capable of working at the facility and caring for children at the homes of the families.

#### **Monitoring Strategy**

- A survey must be sent to residents/families of the target counties/cities to determine current demographics and determine what current problems they may face with their current child care providers.
- Current pricing trends must be analyzed to further support expansion decisions.

#### Conclusion

## Recap

The analysis identifies key counties for potential childcare expansion based on rising
median prices and demographic correlations, recommending the establishment of new
centers that offer both center-based and family child care services to meet local demand.

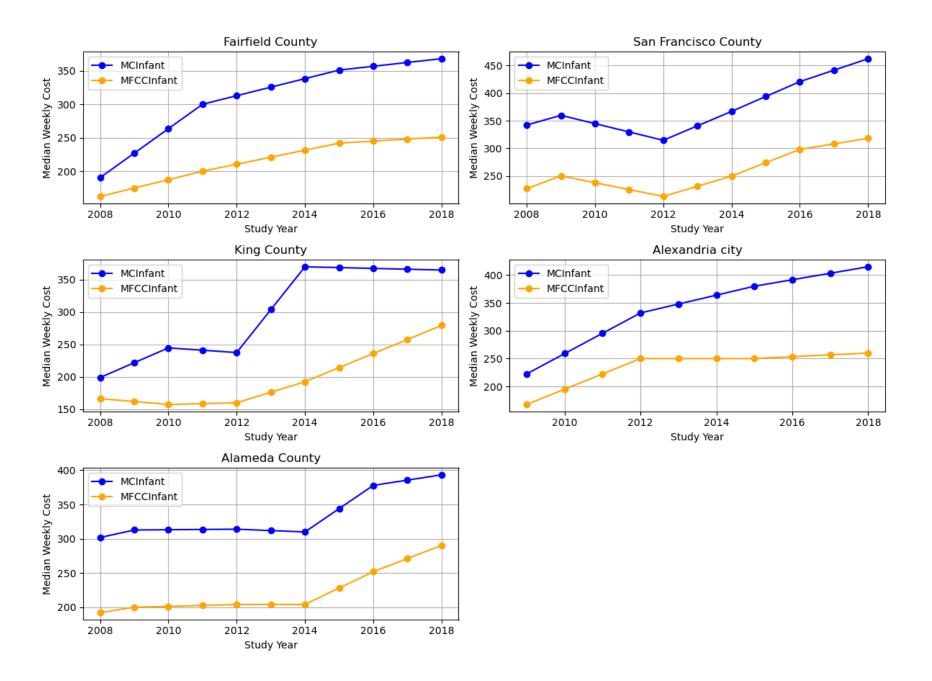
#### **Call to Action**

Stakeholders should support the rollout of surveys in the target areas to gather valuable
insights on resident demographics and childcare challenges, ensuring data-driven
decisions that enhance our market strategy and benefit local families.

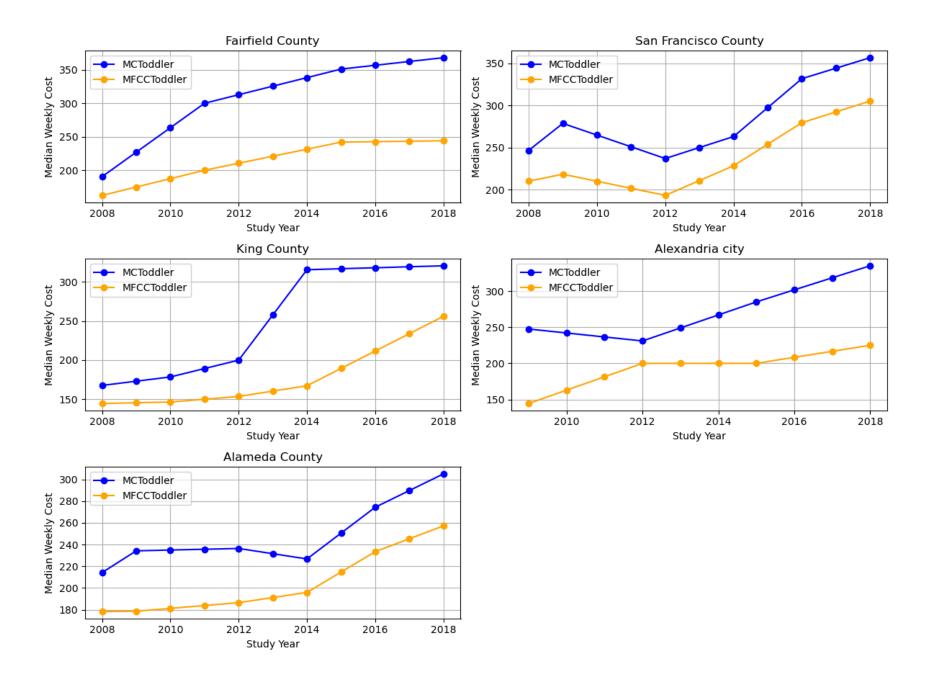
#### **Appendices**

- https://www.dol.gov/agencies/wb/topics/featured-childcare
- https://www.dol.gov/sites/dolgov/files/WB/media/NationalDatabaseofChildcarePricesTec
   hnicalGuideFinal.pdf
  - Variable descriptions begin on page 34 of this document.

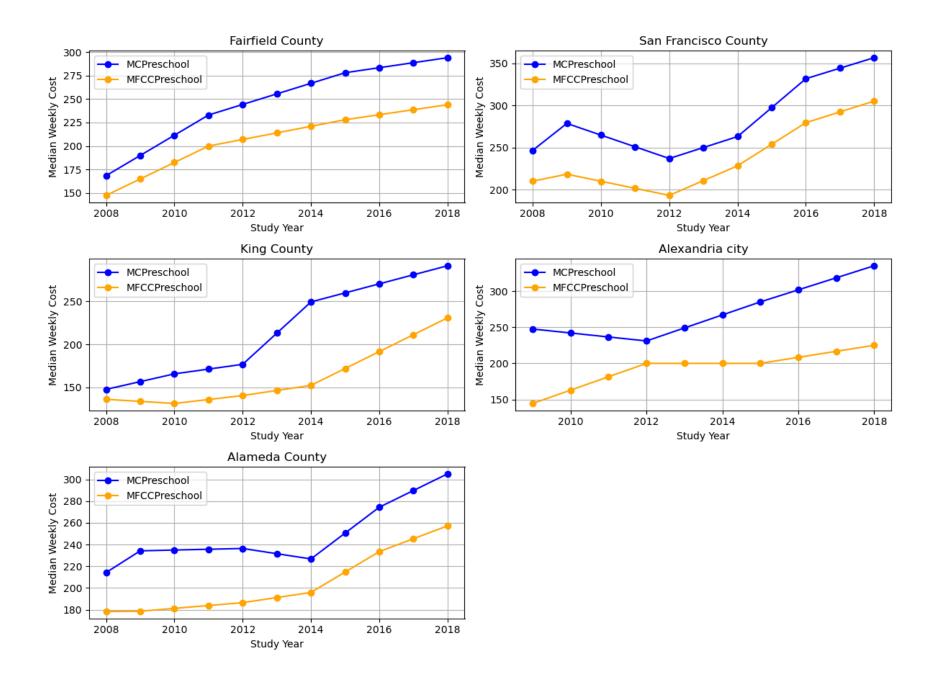
# Cost Comparison of MCInfant and MFCCInfant by Selected Counties



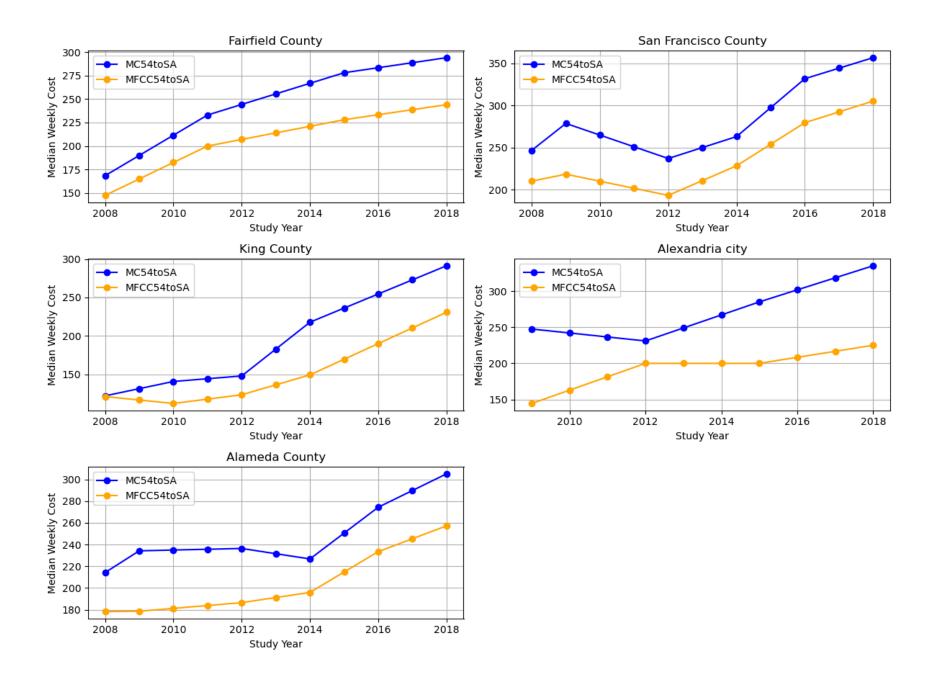
## Cost Comparison of MCToddler and MFCCToddler by Selected Counties



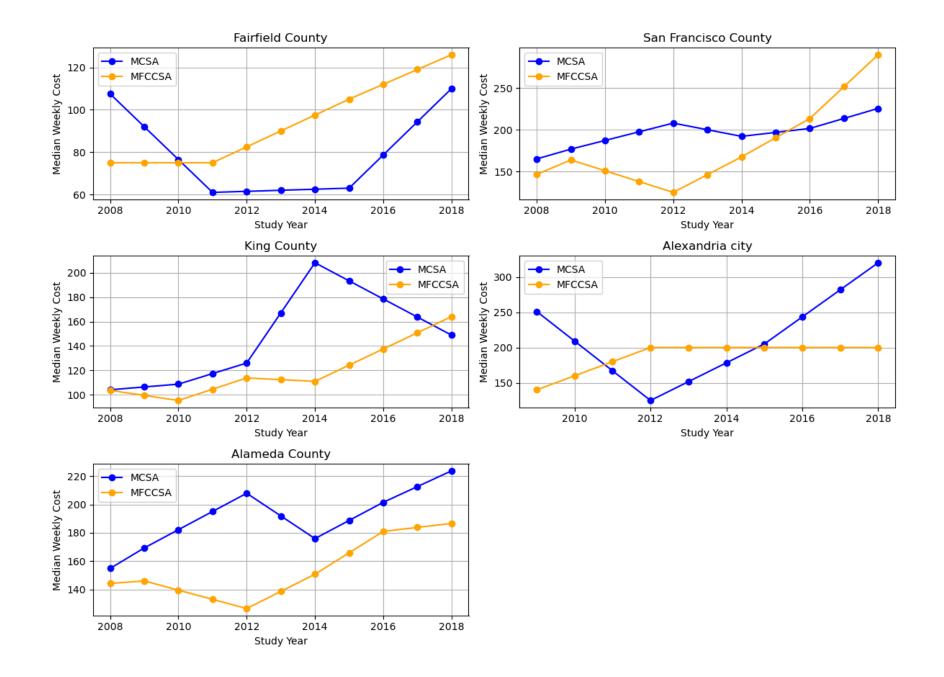
# Cost Comparison of MCPreschool and MFCCPreschool by Selected Counties



# Cost Comparison of MC54toSA and MFCC54toSA by Selected Counties



## Cost Comparison of MCSA and MFCCSA by Selected Counties



Correlation Matrix for Fairfield County											
UNR_16 -	0.56	0.56	0.49	0.49	-0.91	0.45	0.49	0.49	0.49	0.07	
FUNR_16 -			0.48	0.48	-0.90	0.44	0.49	0.48	0.48	0.06	
MUNR_16 -			0.49	0.49	-0.90	0.45	0.50	0.49	0.49	0.07	
UNR_20to64 -			0.53	0.53	-0.89	0.48	0.53	0.53	0.53	0.11	
FUNR_20to64 -			0.52	0.52	-0.89 -0.89	0.47 0.47	0.52 0.52	0.52	0.52 0.51	0.10 0.09	
MUNR_20to64 - FLFPR 20to64 -	0.99	0.99	1.00	1.00	-0.22	0.47	0.52	0.99	0.99	0.09	
FPR_20to64_Under6 -	0.91	0.91	0.95	0.95	0.05	0.97	0.95	0.94	0.94	0.96	- 0.75
LFPR 20to64 6to17 -		-0.80	-0.77	-0.77	0.61	-0.76	-0.79			-0.50	
to64_Under6_6to17 -	-0.41	-0.41	-0.35	-0.35	0.86	-0.34	-0.39	-0.34	-0.34	0.00	
MLFPR_20to64 -	-0.01	-0.01	-0.07	-0.07	-0.83	-0.08	-0.02	-0.08	-0.08	-0.39	
PR_F -	0.94	0.94	0.93	0.93	-0.42	0.92	0.94	0.92	0.92	0.73	
PR_P -	0.93	0.93	0.90	0.90	-0.52	0.88	0.90	0.90	0.90	0.64	
MHI -										0.89	- 0.50
ME -					0.35	0.71				0.81	
FME -	0.54	0.54	0.59	0.59	0.55	0.60	0.55	0.60	0.60	0.78	
MME -	0.40 -0.71	0.40 -0.71	0.41 -0.68	0.41 -0.68	0.30	0.38 -0.66	0.35 -0.70	0.44	0.44	0.45	
MHI_2018 - ME_2018 -	-0.71	-0.71	-0.68	-0.95	0.73 0.07	-0.66	-0.70	-0.66 -0.94	-0.66 -0.94	-0.36 -0.92	
FME_2018 -	-0.91	-0.91	-0.91	-0.91	0.07	-0.92	-0.94	-0.90	-0.90	-0.78	
MME 2018 -	-0.91	-0.91	-0.94	-0.94	0.00	-0.97	-0.96	-0.93	-0.93	-0.94	- 0.25
TotalPop -	0.97	0.97	0.99	0.99	-0.11	0.99	0.99	0.98	0.98	0.92	- 0.25
OneRace -	-0.93	-0.93	-0.96	-0.96	-0.02	-0.98	-0.97	-0.95	-0.95	-0.96	
OneRace_W -	-0.97	-0.97	-0.99	-0.99	0.11	-1.00	-0.99	-0.98	-0.98	-0.92	
OneRace_B -	0.98	0.98	0.99	0.99	-0.20	0.99	0.99	0.99	0.99	0.87	
OneRace_I -					-0.04	0.86				0.82	
OneRace_A -	0.96	0.96	0.98	0.98	-0.01	0.98	0.97	0.97	0.97	0.94	
OneRace_H -	0.34	0.34	0.37	0.37	0.54	0.38	0.33	0.39	0.39	0.56	- 0.00
OneRace_Other -	0.92	0.92	0.92	0.92	-0.28	0.93	0.93	0.92	0.92	0.78	
TwoRaces -	0.93 0.97	0.93	0.96	0.96	0.02	0.98	0.97	0.95	0.95	0.96	
Hispanic - Households -	0.97	0.97 0.93	0.99 0.94	0.99 0.94	-0.05 -0.04	0.99	0.98 0.90	0.98 0.95	0.98 0.95	0.94 0.85	
H_Under6_BothWork -	0.95	0.95	0.95	0.95	-0.27	0.96	0.96	0.94	0.94	0.82	
H Under6 FWork -	-0.95	-0.95	-0.97	-0.97	-0.02	-0.98	-0.97	-0.97	-0.97	-0.96	
H_Under6_MWork -			-0.72	-0.72	0.72	-0.69	-0.72	-0.72	-0.72	-0.37	0.25
H_Under6_SingleM -										0.41	
H_6to17_BothWork -					-0.45					0.30	
H_6to17_Fwork -		-0.79	-0.84	-0.84	-0.36	-0.87	-0.84			-0.99	
H_6to17_Mwork -					0.75					-0.33	
H_6to17_SingleM -	0.86	0.86			-0.63	0.80		0.82	0.82	0.53	
EMP_M -	0.72	0.72	0.76	0.76	0.39	0.78	0.75	0.77	0.77	0.90	0.50
MEMP_M -	0.02	0.02	-0.02 0.79	-0.02 0.79	0.03	-0.07 0.82	-0.09 0.79	0.02	0.02	-0.11	0.50
FEMP_M - EMP_Service -	0.75	0.75	0.79	0.79	0.40 -0.11	0.82	0.79	0.76	0.76	0.96 0.91	
MEMP_Service -	0.93	0.93	0.95	0.95	-0.10	0.97	0.97	0.94	0.94	0.91	
FEMP Service -	0.96	0.96	0.97	0.97	-0.10	0.98	0.98	0.97	0.97	0.91	
EMP_Sales -	-0.76	-0.76	-0.81	-0.81	-0.41	-0.83	-0.79	-0.81	-0.81	-0.96	
MEMP_Sales -	-0.42	-0.42	-0.44	-0.44	-0.49	-0.42	-0.37	-0.47	-0.47	-0.56	
FEMP_Sales -	-0.81	-0.81	-0.86	-0.86	-0.32	-0.89	-0.86	-0.86	-0.86	-0.99	0.75
EMP_N -	-0.95	-0.95	-0.97	-0.97	0.15	-0.98	-0.98	-0.96	-0.96	-0.89	
MEMP_N -	-0.93	-0.93	-0.95	-0.95	0.12	-0.97	-0.97	-0.94	-0.94	-0.90	
FEMP_N -	-0.80	-0.80	-0.83	-0.83	0.11	-0.86	-0.87	-0.81	-0.81	-0.81	
EMP_P -	-0.55	-0.55	-0.51	-0.51	0.75	-0.50	-0.55	-0.50	-0.50	-0.21	
MEMP_P -	0.06	0.06	0.13	0.13 -0.80	0.81	0.16	0.11	0.14	0.14 -0.77	0.48 -0.64	
FEMP_P -	-0.79	-0.79	-0.80	-0.80	0.42	-0.81	-0.84	-0.77	-0.77		
	ii.	er	loc	SA	MCSA	ınt	<u>e</u>	00	SA	SA	
	MCInfant	MCToddler	č	MC54toSA	MC	MFCCInfant	ppo	č	4to	MFCCSA	
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		Σ	MCPreschool	Σ		Ā	MFCCToddler	MFCCPreschool	MFCC54toSA		
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Correlation Matrix for San Francisco County												
UNR_16 -	-0.78	-0.77	-0.77	-0.77	-0.17	-0.75	-0.76	-0.76	-0.76	-0.80		
FUNR_16 -		-0.75			-0.13	-0.73	-0.74			-0.78		
MUNR_16 -	-0.79	-0.78	-0.78	-0.78	-0.19	-0.76	-0.78	-0.78	-0.78	-0.81		
UNR_20to64 -	-0.79	-0.77			-0.16	-0.75	-0.77			-0.80		
FUNR_20to64 -	-0.78	-0.76	-0.76	-0.76	-0.15	-0.74	-0.76	-0.76	-0.76	-0.79		
MUNR_20to64 -	-0.79	-0.78	-0.78	-0.78	-0.19	-0.76	-0.77	-0.77	-0.77	-0.81		
FLFPR_20to64 -	0.92	0.91	0.91	0.91		0.91	0.93	0.93	0.93	0.96		- 0.75
FPR_20to64_Under6 -	0.78	0.78	0.78	0.78	0.87	0.79	0.82	0.82	0.82	0.77		
*LFPR_20to64_6to17 -	-0.40	-0.37	-0.37	-0.37	-0.78 -0.34	-0.41 -0.06	-0.44	-0.44	-0.44	-0.39		
to64_Under6_6to17 - MLFPR_20to64 -	-0.01 0.84	-0.01 0.82	-0.01 0.82	-0.01 0.82	0.88	0.82	-0.07 0.86	-0.07 0.86	-0.07 0.86	0.08		
PR_F -	-0.70	-0.70	-0.70	-0.70	-0.14	-0.66	-0.66	-0.66	-0.66	-0.74		
PR_P -	-0.38	-0.40	-0.40	-0.40	0.13	-0.34	-0.33	-0.33	-0.33	-0.44		
MHI -	0.94	0.91	0.91	0.91	0.78	0.91	0.95	0.95	0.95	0.96		
ME -	0.95		0.92	0.92	0.75	0.93	0.96	0.96	0.96	0.96		- 0.50
FME -	0.94	0.92		0.92		0.92	0.95	0.95	0.95	0.97		
MME -	0.93						0.95			0.95		
MHI_2018 -	0.95	0.94	0.94	0.94	0.70	0.93	0.95	0.95	0.95	0.98		
ME_2018 -	0.97	0.97	0.97	0.97	0.61	0.96	0.97	0.97	0.97	0.99		
FME_2018 -	0.94	0.94	0.94	0.94	0.62	0.92				0.97		
MME_2018 -	0.96	0.94	0.94	0.94	0.65	0.94	0.96	0.96	0.96	0.97		- 0.25
TotalPop -	0.92	0.88	0.88	0.88		0.91	0.94	0.94	0.94	0.90		0.23
OneRace -	-0.81	-0.79	-0.79	-0.79	-0.89	-0.81	-0.84	-0.84	-0.84	-0.81		
OneRace_W -		-0.75			-0.89		-0.80			-0.76		
OneRace_B -	-0.83	-0.80	-0.80	-0.80	-0.83	-0.83	-0.86	-0.86	-0.86	-0.81		
OneRace_I -	-0.75	-0.67	-0.67	-0.67	-0.37	-0.73	-0.77	-0.77	-0.77	-0.69		
OneRace_A -	0.49	0.50	0.50	0.50	0.86	0.51				0.50		
OneRace_H -	-0.60	-0.57	-0.57	-0.57	-0.57	-0.55	-0.58	-0.58	-0.58	-0.70		- 0.00
OneRace_Other - TwoRaces -	0.89 0.81	0.86 0.79	0.86 0.79	0.86 0.79	0.78	0.89 0.81	0.91 0.84	0.91 0.84	0.91 0.84	0.87 0.81		
Hispanic -	0.44	0.73	0.42	0.42	0.81	0.46	0.49	0.49	0.49	0.42		
Households -	0.75	0.73	0.73	0.73	0.85	0.75	0.78	0.78	0.78	0.73		
H_Under6_BothWork -	0.93	0.91	0.91	0.91	0.58	0.92	0.94	0.94	0.94	0.94		
H_Under6_FWork -	-0.20	-0.23	-0.23	-0.23	-0.84	-0.23	-0.24	-0.24	-0.24	-0.23		
H_Under6_MWork -	0.84	0.81	0.81	0.81	0.23	0.83	0.82	0.82	0.82	0.82		
H_Under6_SingleM -	0.01	-0.04	-0.04	-0.04	0.34	0.01	0.06	0.06	0.06	-0.04		0.25
H_6to17_BothWork -	0.90	0.88	0.88	0.88	0.75	0.90	0.92	0.92	0.92	0.90		
H_6to17_Fwork -	-0.22	-0.30	-0.30	-0.30	-0.67	-0.27	-0.24	-0.24	-0.24	-0.22		
H_6to17_Mwork -	0.69	0.67	0.67	0.67	-0.08	0.70	0.69	0.69	0.69	0.60		
H_6to17_SingleM -	-0.13	-0.03	-0.03	-0.03	0.50	-0.11	-0.12	-0.12	-0.12	-0.03		
EMP_M -	0.95	0.92	0.92	0.92	0.73	0.94	0.97	0.97	0.97	0.94		
MEMP_M -	0.88		0.85	0.85	0.79	0.88	0.91	0.91	0.91	0.87		0.50
FEMP_M -	0.97	0.95	0.95	0.95	0.60	0.95	0.97	0.97	0.97	0.97		0.50
EMP_Service -	-0.58 -0.85	-0.61 -0.84	-0.61 -0.84	-0.61 -0.84	0.10	-0.57 -0.85	-0.53 -0.83	-0.53 -0.83	-0.53 -0.83	-0.59 -0.81		
MEMP_Service -	-0.20	-0.04	-0.26	-0.26	-0.17 0.30	-0.19	-0.15	-0.05	-0.05	-0.25		
FEMP_Service - EMP_Sales -	-0.20	-0.26	-0.26	-0.26	-0.77	-0.19	-0.15	-0.15	-0.15	-0.23		
MEMP_Sales -	-0.85	-0.82	-0.82	-0.82	-0.87	-0.82	-0.86	-0.86	-0.86	-0.89		
FEMP_Sales -	-0.94	-0.90	-0.90	-0.90	-0.69	-0.92	-0.95	-0.95	-0.95	-0.93		
EMP_N -		-0.72	-0.72	-0.72	-0.81	-0.77	-0.80	-0.80	-0.80	-0.75		0.75
MEMP_N -	-0.79	-0.74	-0.74	-0.74	-0.81	-0.78	-0.82	-0.82	-0.82	-0.77		
FEMP_N -	-0.18	-0.12	-0.12	-0.12	-0.56	-0.17	-0.24	-0.24	-0.24	-0.16		
EMP_P -	0.16	0.15	0.15	0.15	-0.17	0.12	0.10	0.10	0.10	0.25		
MEMP_P -	0.17	0.16	0.16	0.16	-0.05	0.13	0.11	0.11	0.11	0.28		
FEMP_P -	0.16	0.14	0.14	0.14	-0.33	0.12	0.12	0.12	0.12	0.21		
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	MCInfant	MCToddler	MCPreschool	MC54toSA	MCSA	MFCCInfant	MFCCToddler	MFCCPreschool	MFCC54toSA	MFCCSA		
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				Correlat	ion Matri	x for King	County				
UNR_16 -	-0.08	-0.12	-0.23	-0.33	0.23	-0.56	-0.54	-0.55	-0.52	-0.50	
FUNR_16 -	-0.04	-0.07	-0.19	-0.29	0.28		-0.51		-0.49	-0.48	
MUNR_16 -	-0.11	-0.15	-0.26	-0.35	0.20					-0.52	
UNR_20to64 -	-0.02	-0.06	-0.18	-0.27	0.28	-0.51	-0.48	-0.50	-0.47	-0.45	
FUNR_20to64 -	0.04	0.01	-0.11	-0.20	0.34	-0.45	-0.42	-0.44	-0.40	-0.39	
MUNR_20to64 -	-0.09	-0.13	-0.24	-0.33	0.22	-0.56	-0.53	-0.55	-0.51	-0.50	
FLFPR_20to64 -	-0.23	-0.26	-0.14	-0.09	-0.44	-0.05	0.06	0.04	-0.04	0.09	- 0.75
FPR_20to64_Under6 -	0.59 -0.89	0.61 -0.90	0.73 -0.87	0.79 -0.83	0.24 -0.85	0.88 -0.67	0.90 -0.68	0.90 -0.67	0.88 -0.71	0.89 -0.69	
:LFPR_20to64_6to17 - )to64_Under6_6to17 -	-0.76	-0.76	-0.69	-0.61	-0.85	-0.40	-0.40	-0.39	-0.71	-0.69	
MLFPR_20to64 -			-0.47	-0.39	-0.77	-0.27	-0.17	-0.18	-0.26	-0.13	
PR_F -	0.41	0.38	0.23	0.12	0.71	-0.15	-0.18	-0.19	-0.12	-0.17	
PR_P -	0.41	0.38	0.24	0.12	0.72	-0.15	-0.17	-0.18	-0.11	-0.16	
MHI -	0.76	0.79	0.88	0.93	0.45	0.97	0.99	0.99	0.98	0.99	- 0.50
ME -					0.49	0.84	0.83	0.85		0.89	- 0.30
FME -					0.50					0.81	
MME -		0.78	0.83	0.85	0.53	0.88	0.88	0.89	0.90	0.93	
MHI_2018 -	0.51				0.12	0.90	0.92	0.93	0.89	0.91	
ME_2018 -	0.33	0.43	0.47	0.51	0.22	0.60				0.68	
FME_2018 -	0.34	0.44	0.45	0.46	0.30	0.53	0.51			0.59	
MME_2018 -	0.38	0.48	0.53	0.57	0.23	0.67	0.67	0.69	0.69	0.75	- 0.25
TotalPop -	0.91	0.93	0.98	0.99	0.69	0.95	0.95	0.95	0.96	0.95	
OneRace -	-0.95	-0.96	-0.97	-0.96	-0.79	-0.87	-0.87	-0.86	-0.89	-0.86	
OneRace_W -	-0.88	-0.89	-0.95	-0.96	-0.64	-0.91	-0.93	-0.92	-0.93	-0.92	
OneRace_B -	0.84	0.82	0.83	0.80	0.73	0.64	0.67	0.65	0.67	0.66	
OneRace_I -	-0.49	-0.55	-0.64	-0.70	-0.21	-0.84	-0.83	-0.84	-0.83	-0.83	
OneRace_A -	0.89 0.94	0.89 0.92	0.95 0.92	0.96	0.65 0.82	0.90 0.76	0.92 0.76	0.91 0.74	0.92	0.91	
OneRace_H -	0.94	0.92	0.92	0.89	-0.19	0.76	0.76	0.74	0.78 0.69	0.72 0.74	- 0.00
OneRace_Other - TwoRaces -	0.23	0.25	0.42	0.96	0.79	0.71	0.75	0.75	0.89	0.74	
Hispanic -		0.89	0.90	0.87	0.77	0.74	0.76	0.74	0.77	0.76	
Households -	0.86	0.88	0.95	0.97	0.60	0.95	0.97	0.96	0.96	0.96	
H_Under6_BothWork -		0.84	0.91	0.94	0.55	0.93	0.95	0.94	0.94	0.95	
H_Under6_FWork -	0.85	0.88		0.94	0.63	0.95		0.94	0.96	0.92	
H_Under6_MWork -	0.09	0.08	0.15	0.21	-0.14	0.37	0.32	0.33	0.32	0.22	0.25
H_Under6_SingleM -	0.45	0.42	0.27	0.17	0.74	-0.08	-0.13	-0.14	-0.06	-0.14	-0.23
H_6to17_BothWork -		0.62	0.72	0.76	0.32	0.76	0.82	0.81	0.78	0.85	
H_6to17_Fwork -	0.90	0.94	0.95	0.96	0.74	0.93	0.90	0.90	0.93	0.89	
H_6to17_Mwork -		0.95	0.98	0.98	0.74	0.93	0.92	0.92	0.94	0.92	
H_6to17_SingleM -	0.92	0.90	0.87		0.87	0.65	0.65	0.63	0.68	0.62	
EMP_M -	0.83	0.85	0.93	0.96	0.56	0.95	0.97	0.97	0.97	0.97	
MEMP_M -	0.84	0.85	0.93	0.95	0.57	0.93	0.95	0.94	0.94	0.95	0.50
FEMP_M -	0.82	0.85	0.93	0.96	0.53	0.98	0.99	0.99	0.99	0.99	
EMP_Service -		0.79			0.93 0.91	0.39 0.32	0.37	0.36	0.42	0.37	
MEMP_Service -	0.77	0.75 0.83	0.65	0.57	0.91	0.32	0.30	0.29	0.36	0.28	
FEMP_Service - EMP_Sales -	-0.86	-0.88	-0.95	-0.96	-0.61	-0.94	-0.96	-0.95	-0.95	-0.95	
MEMP_Sales -	-0.75	-0.77	-0.86	-0.90	-0.44	-0.92	-0.95	-0.94	-0.93	-0.95	
FEMP_Sales -	-0.90	-0.92	-0.97	-0.97	-0.68	-0.93	-0.94	-0.93	-0.94	-0.93	0.75
EMP_N -	-0.94	-0.95	-0.94	-0.91	-0.85					-0.77	0.75
MEMP_N -	-0.95	-0.96	-0.95	-0.92	-0.85	-0.79	-0.79	-0.78		-0.79	
FEMP_N -	0.49	0.46	0.46	0.45	0.41	0.36	0.37	0.35	0.36	0.32	
EMP_P -	-0.27	-0.25	-0.20	-0.15	-0.37	-0.02	-0.02	-0.01	-0.04	-0.01	
MEMP_P -	-0.42	-0.40	-0.44	-0.45	-0.28	-0.39	-0.43	-0.41	-0.40	-0.42	
FEMP_P -	0.00	-0.01	0.12	0.19	-0.28	0.29	0.35	0.34	0.28	0.35	
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	MCInfant	MCToddler	MCPreschool	MC54toSA	MCSA	MFCCInfant	MFCCToddler	MFCCPreschool	MFCC54toSA	MFCCSA	
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Correlation Matrix for Alexandria City											
UNR_16 -	-0.23	-0.73	-0.73	-0.73	-0.92	0.04	-0.18	-0.18	-0.18	0.14	
FUNR_16 -	0.35	-0.27	-0.27	-0.27	-0.73		0.42	0.42	0.42	0.68	
MUNR_16 -	-0.71	-0.89	-0.89	-0.89	-0.76		-0.69	-0.69	-0.69	-0.43	
UNR_20to64 -	-0.07	-0.62	-0.62	-0.62	-0.90	0.20	-0.01	-0.01	-0.01	0.30	
FUNR_20to64 -	0.44	-0.18	-0.18	-0.18	-0.68	0.68	0.51	0.51	0.51	0.75	
MUNR_20to64 -	-0.62	-0.87	-0.87	-0.87	-0.81	-0.41		-0.59	-0.59	-0.32	
FLFPR_20to64 -	0.84	0.57			0.11	0.82	0.79	0.79	0.79	0.81	- 0.75
FPR_20to64_Under6 -	0.95	0.69	0.69	0.69	0.20	0.92	0.92	0.92	0.92	0.90	
LFPR_20to64_6to17 -	-0.28	0.13	0.13	0.13	0.51	-0.39	-0.21	-0.21	-0.21	-0.47	
ito64_Under6_6to17 -	-0.80	-0.95	-0.95	-0.95	-0.76	-0.62	-0.78	-0.78	-0.78	-0.53	
MLFPR_20to64 -	0.68 0.93	0.35	0.35	0.35	-0.08 0.55	0.73 0.81	0.66	0.66 0.91	0.66	0.74 0.75	
PR_F - PR_P -	0.87	0.92	0.92	0.92	0.65		0.85	0.85	0.85	0.75	
MHI -	0.92	0.93	0.93	0.93	0.62	0.72	0.89	0.89	0.89	0.71	- 0.50
ME -	0.52	0.44	0.44	0.44	0.02	0.61	0.62	0.62	0.62	0.71	- 0.50
FME -		0.41	0.41	0.41	0.14					0.52	
MME -	0.71	0.46	0.46	0.46	0.07	0.73	0.71	0.71	0.71	0.72	
MHI_2018 -	0.46	0.85	0.85	0.85	0.91	0.20	0.41	0.41	0.41	0.11	
ME_2018 -	0.41	0.23	0.23	0.23	-0.00	0.43	0.42	0.42	0.42	0.43	
FME_2018 -	0.40	0.27	0.27	0.27	0.05	0.40	0.39	0.39	0.39	0.39	
MME_2018 -	0.51	0.24	0.24	0.24	-0.09		0.52	0.52	0.52	0.57	- 0.25
TotalPop -	0.84	0.94	0.94	0.94	0.68		0.76	0.76	0.76	0.58	0.25
OneRace -	-0.97	-0.88	-0.88	-0.88	-0.48	-0.85	-0.92	-0.92	-0.92	-0.80	
OneRace_W -	-0.64	-0.77			-0.65	-0.51				-0.42	
OneRace_B -	-0.14	0.11	0.11	0.11	0.35	-0.18	-0.03	-0.03	-0.03	-0.24	
OneRace_l -	-0.91	-0.88	-0.88	-0.88	-0.52	-0.75	-0.82	-0.82	-0.82	-0.71	
OneRace_A -		0.44	0.44	0.44	-0.07					0.84	
OneRace_H -	-0.83				-0.27		-0.75			-0.73	- 0.00
OneRace_Other -	-0.60	-0.19	-0.19	-0.19	0.29	-0.65	-0.51	-0.51	-0.51	-0.70	
TwoRaces -	0.97	0.88	0.88	0.88	0.48	0.85	0.92	0.92	0.92	0.80	
Hispanic -	0.97	0.64	0.64	0.64	0.11	0.98	0.96	0.96	0.96	0.97	
Households -	0.93	0.94	0.94	0.94	0.62	0.78	0.89	0.89	0.89	0.71	
H_Under6_BothWork -	0.72	0.93	0.93	0.93	0.77	0.47	0.60	0.60	0.60	0.40	
H_Under6_FWork -	-0.25	0.17	0.17	0.17	0.50	-0.41	-0.27	-0.27	-0.27	-0.46	
H_Under6_MWork -	-0.69	-0.94	-0.94	-0.94	-0.82	-0.44	-0.59	-0.59	-0.59	-0.36	0.25
H_Under6_SingleM -	0.91 0.95	0.86 0.84	0.86 0.84	0.86 0.84	0.48 0.46	0.76 0.85	0.80 0.92	0.80 0.92	0.80	0.72 0.80	
H_6to17_BothWork -	0.83	0.83	0.83	0.83	0.46	0.70	0.92	0.80	0.92 0.80	0.64	
H_6to17_Fwork - H_6to17_Mwork -	0.03	-0.44	-0.44	-0.44	-0.80	0.70	0.23	0.80	0.80	0.50	
H_6to17_SingleM -	0.69	0.95	0.95	0.95	0.86	0.42	0.64	0.64	0.64	0.36	
EMP M -		0.44	0.44	0.44	0.21	0.60				0.55	
MEMP_M -	0.47	0.38	0.38	0.38	0.18	0.47	0.51	0.51	0.51	0.43	
FEMP_M -	0.49	0.36	0.36	0.36	0.17					0.49	0.50
EMP_Service -	0.76	0.45	0.45	0.45	-0.03	0.76				0.78	
MEMP Service -	0.39	-0.01	-0.01	-0.01	-0.41	0.48	0.33	0.33	0.33	0.54	
FEMP_Service -	0.90	0.75	0.75	0.75	0.33	0.81	0.84	0.84	0.84	0.79	
EMP_Sales -		-0.80	-0.80	-0.80	-0.53		-0.86	-0.86	-0.86	-0.66	
MEMP_Sales -		-0.74				-0.45				-0.36	
FEMP_Sales -	-0.89	-0.76	-0.76	-0.76	-0.39	-0.84	-0.92	-0.92	-0.92	-0.79	0.75
EMP_N -	-0.27	0.10	0.10	0.10	0.46	-0.36	-0.18	-0.18	-0.18	-0.43	0.75
MEMP_N -	-0.36	0.00	0.00	0.00	0.39	-0.43	-0.26	-0.26	-0.26	-0.49	
FEMP_N -		0.87	0.87	0.87	0.82	0.42				0.32	
EMP_P -	0.42					0.26	0.42	0.42	0.42	0.18	
MEMP_P -	0.35				0.68	0.18	0.35	0.35	0.35	0.10	
FEMP_P -	0.61	0.60	0.60	0.60	0.40	0.54	0.64	0.64	0.64	0.49	
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	MCInfant	MCToddler	કુ	MC54toSA	MCSA	Jfai	ģ	ę.	to5	MFCCSA	
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	2	¥	MCPreschool	M		MFCCInfant	MFCCToddler	CP	MFCC54toSA	_	
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Correlation Matrix for Alameda County												
UNR_16 -	-0.72	-0.69	-0.69	-0.69	-0.24	-0.73	-0.68	-0.68	-0.68	-0.78		
FUNR_16 -					-0.23	-0.70				-0.73		
MUNR_16 -		-0.71			-0.24	-0.75	-0.70			-0.82		
UNR_20to64 -					-0.21	-0.71				-0.77		
FUNR_20to64 -	-0.67	-0.66	-0.66	-0.66	-0.21	-0.68				-0.72		
MUNR_20to64 - FLFPR_20to64 -	-0.73 0.57		-0.69 0.65		-0.22 0.91	-0.73 0.64				-0.81 0.34		- 0.75
FPR_20to64_Under6 -	0.78	0.76	0.76	0.76	0.83	0.78	0.84	0.84	0.84	0.67		- 0.75
LFPR 20to64 6to17 -					-0.76					-0.56		
to64_Under6_6to17 -	-0.82	-0.77		-0.77	-0.75		-0.84	-0.84	-0.84	-0.73		
MLFPR_20to64 -	0.98	0.97	0.97	0.97	0.71	0.98	0.96	0.96	0.96	0.94		
PR_F -	-0.58	-0.63	-0.63	-0.63	-0.31	-0.63	-0.52	-0.52	-0.52	-0.54		
PR_P -	-0.25	-0.31	-0.31	-0.31	-0.02	-0.29	-0.16	-0.16	-0.16	-0.23		
MHI -	0.94	0.95	0.95	0.95	0.76	0.98	0.97	0.97	0.97	0.88		- 0.50
ME -	0.85	0.90	0.90	0.90	0.79	0.92	0.90	0.90	0.90	0.76		
FME - MME -	0.90 0.92	0.94 0.95	0.94 0.95	0.94 0.95	0.81 0.76	0.96 0.97	0.94 0.94	0.94 0.94	0.94 0.94	0.81 0.84		
MHI_2018 -	0.89	0.92	0.92	0.92	0.63	0.93	0.87	0.87	0.87	0.83		
ME_2018 -	0.32	0.44	0.44	0.44	0.29	0.40	0.26	0.26	0.26	0.21		
FME_2018 -	0.49				0.40		0.41	0.41	0.41	0.37		
MME_2018 -					0.35		0.49	0.49	0.49	0.50		- 0.25
TotalPop -	0.89	0.86	0.86	0.86	0.76	0.90	0.95	0.95	0.95	0.85		
OneRace -		-0.68	-0.68	-0.68	-0.74	-0.70	-0.78	-0.78	-0.78	-0.63		
OneRace_W -	-0.94	-0.95	-0.95	-0.95	-0.82	-0.97	-0.97	-0.97	-0.97	-0.86		
OneRace_B -	-0.91	-0.90	-0.90	-0.90	-0.79	-0.93	-0.97	-0.97	-0.97	-0.86		
OneRace_I -	0.69	0.71	0.71	0.71	0.74	0.75	0.79	0.79	0.79	0.62		
OneRace_A - OneRace_H -	0.40	0.00	0.88	0.27	0.03	0.32	0.42	0.42	0.42	0.40		0.00
OneRace_Other -	0.28	0.33	0.33	0.33	-0.03	0.32	0.20	0.20	0.20	0.31		- 0.00
TwoRaces -	0.70	0.68	0.68	0.68	0.74	0.70	0.78	0.78	0.78	0.63		
Hispanic -	0.51	0.50	0.50	0.50		0.52				0.41		
Households -	0.87	0.85	0.85	0.85	0.79	0.87	0.93	0.93	0.93	0.81		
H_Under6_BothWork -	0.81	0.81	0.81	0.81	0.75	0.85	0.90	0.90	0.90	0.77		
H_Under6_FWork -	0.05	0.02	0.02	0.02	-0.42	0.02	-0.06	-0.06	-0.06	0.19		
H_Under6_MWork -	0.49	0.50	0.50	0.50	0.33	0.42	0.37	0.37	0.37	0.42		0.25
H_Under6_SingleM -	-0.89 0.85	-0.84 0.81	-0.84 0.81	-0.84 0.81	-0.44 0.73	-0.90 0.86	-0.91 0.92	-0.91 0.92	-0.91 0.92	-0.96 0.81		
H_6to17_BothWork - H_6to17_Fwork -	0.88	0.79	0.79	0.79	0.75	0.86	0.92	0.92	0.92	0.97		
H_6to17_Mwork -	-0.32	-0.18	-0.18	-0.18	-0.14	-0.28	-0.39	-0.39	-0.39	-0.39		
H_6to17_SingleM -	-0.87	-0.84	-0.84	-0.84	-0.49	-0.87	-0.88	-0.88	-0.88	-0.93		
EMP_M -	0.91	0.91	0.91	0.91	0.82	0.93	0.96	0.96	0.96	0.84		
MEMP_M -	0.91		0.92		0.84		0.95	0.95	0.95	0.82		0.50
FEMP_M -	0.92	0.91	0.91	0.91	0.79	0.93	0.96	0.96	0.96	0.86		
EMP_Service -	0.46	0.43	0.43	0.43		0.47				0.41		
MEMP_Service -	0.49	0.43	0.43	0.43		0.49				0.48		
FEMP_Service - EMP_Sales -	0.46 -0.90	0.43 -0.91	0.43 -0.91	0.43 -0.91	-0.81	0.46 -0.93	-0.96	-0.96	0.57 -0.96	0.38 -0.83		
MEMP_Sales -	-0.91	-0.93	-0.93	-0.93	-0.77	-0.96	-0.95	-0.95	-0.95	-0.85		
FEMP_Sales -	-0.86	-0.86	-0.86	-0.86	-0.82	-0.89	-0.93	-0.93	-0.93	-0.78		0.75
EMP_N -					-0.78					-0.57		0.75
MEMP_N -		-0.69	-0.69	-0.69	-0.77		-0.78	-0.78	-0.78	-0.61		
FEMP_N -	0.09	0.03	0.03	0.03	-0.33	-0.00	-0.04	-0.04	-0.04	0.20		
EMP_P -	-0.24	-0.12	-0.12	-0.12	-0.17	-0.13	-0.25	-0.25	-0.25	-0.26		
MEMP_P -	-0.44	-0.31	-0.31	-0.31	-0.23	-0.33	-0.42	-0.42	-0.42	-0.47		
FEMP_P -	-0.10	0.02	0.02	0.02	-0.06	0.00	-0.13	-0.13	-0.13	-0.15		
	MCInfant	MCToddler	MCPreschool	MC54toSA	MCSA	MFCCInfant	<b>MFCCToddler</b>	CCPreschool	MFCC54toSA	MFCCSA		
	ž	MC.	MCPre	MC		MFC	MFCC	CCPre	MFCC	ž		