



Software Engineer

As a recognized development partner in disciplined agile and lean software development practices, we at Hexad combine the Silicon Valley state of mind, modern approach, and infrastructure with organizations' core expertise and values. Our cloud - native thinking and suite of data tools drive software product innovation for many of the world's most admired companies, helping enterprises move at start-up speeds and with greater business agility.

Our values

Our methodology is about evolving, in both development and innovation, and our culture is empowering. Our 100+ employees across offices worldwide subscribe to an ethos of kindness. We make a point to bring empathy to each project, and are guided by a purposeful mission to transform how the world builds software products.

- We do Extreme Programming and Test-Driven development
- We adopt a Balanced Team approach
- We value Customer Development
- We work with MVPs
- We do Value Proposition Design
- We don't mix the WHY with the RESULT

You

- You have clear knowledge of the basic and intermediate concepts of at least one high level programming language and a hands-on coding attitude
- You are able to write unit tests with meaningful assertions and have a clear understanding of concepts like mocking and when to use them
- You are empathetic and possess clear, unambiguous communication skills
- You are able to accept honestly when you're not aware of something and are humble enough to learn from others

- You are open to reach out to others when help is needed to solve the problem at hand
- You are willing and able to work across the full stack including frontend, backend and mobile based on the balance of business needs and individual aspirations
- You have strong communication and customer facing skills and are able to work in a consulting environment
- You have an experience level of at-least 3 to 5 years

Your Day

- Write clean, maintainable code
- Work in a balanced team with Product Managers and Designers to build software products with great user value
- Follow the established engineering practices to ensure high quality
- Take full responsibility for the code at all its stages from development all the way to deployment and testing
- Take care of 3rd level support for the product and coordinate with other engineers in the team to achieve speedy resolutions to production incidents
- Participate in the recruiting process for engineers

Desired Skills

- Diploma/Bachelor/Master in Computer Science or comparable work experience
- Knowledge of Kotlin/Java + Spring or Go or NodeJs in the backend
- Basic knowledge of TypeScript/JavaScript + React/Angular in the frontend
- Basic knowledge of one kind of database Sql/NoSql
- Experience with TDD and Pair programming is desirable
- Knowledge of CI/CD best practices and tools
- Familiarity with Docker and AWS concepts
- Good ability to communicate, present and moderate discussions within your team
- Willingness to travel (20% or less) when needed
- Excellent English (Knowledge of German is a plus)

Send your resume to ismet.baruah@hexad.de