

HENNGE Inc.

URL <https://hennge.com/global/>

事業内容
Company Business

HENNGE is a B2B SaaS company based in Tokyo Japan, and we are at the forefront of the changing workplace. HENNGE One, one of the top cloud security services in Japan, allows customers to adopt flexible work environments and safely harness the power of the cloud from any location.

With cloud security ensured, employees are free to focus on working smarter, improving quality, and achieving business results.



Senior Front-end Engineer (Vue) (ID: 7696)

仕事内容
Work Content

▼Roles

We're looking for a senior front-end engineer to join our fast-paced, growing team.

As part of the engineering team, you will be responsible for building cloud-security solutions used by thousands of enterprise companies. Our flagship product, HENNGE One, provides functionalities ranging from access control, email filtering, online storage, and email archiving.

We focus on implementing state-of-the-art security functionalities, ensuring SLA 99.9% in distributed fault-tolerant deployment, and providing the best user experience to our customers.

▼Responsibilities

- Design, develop, and maintain innovative features based on business needs
- Bring our design system to life by implementing high-fidelity UI using a modern frontend framework
- Ensure high-quality deliverables through CI/CD pipelines, tests, and documentation
- Collaborate with Design, Product Management and Customer Success teams to continuously improve the product
- Support the team by actively participating in discussions and review others' code
- Improve team synergy and mentor junior engineers

▼Work Style

- Flexible working hours with core time.
- Hybrid work environment with emphasis on in-office collaboration and the encouragement for employees to work onsite.

<p>求人の魅力 Attractive Points</p>	<p>1 .HENNGE offers a diverse development team with people from over 10 different countries who love both technology and Japanese culture. Located in the heart of metropolitan Tokyo, HENNGE offers a non-traditional Japanese experience working in Shibuya, one of the busiest and most exciting places in the world.</p> <p>2 .Work-life balance is highly valued at HENNGE, and lots of fun happens at our office! Weekly board game nights, seasonal in-house events, monthly technical sessions, attendance of international tech conferences, new business contests, and many more.</p> <p>3 .Having our CEO acting as the CTO, we are driven to continuously explore and develop the latest technologies.</p>		
<p>開発環境 Development Environment</p>	<p>▼Our Tech Stack</p> <p>Each product team is free to choose its own tech stack. Each project uses Typescript as the base language, with a combination of these technologies:</p> <p>▼Vue:</p> <ul style="list-style-type: none"> •Composition API •SCSS•Vuex•Vue CLI•Jest <p>For more information, you can also check our Stackshare page out.</p>		
<p>組織 Organization</p>	<p>Total number of employees: 283</p> <p>└ HENNGE has members from more than 25 countries and regions, and the proportion of foreign members exceeds 20% of the total." (One in five members of the company is a global member)</p> <p>★We believe in the power of diversity.</p> <p>In consideration of various religions, the office also has a prayer room.</p>		
<p>雇用形態 Employment Form</p>	<p>Permanent</p>	<p>試用期間 Probation</p>	<p>3month</p>
<p>勤務地 Place</p>	<p>Daiwa Shibuya Square, 16-28 Minamihiradai-cho, Shibuya Ward, Tokyo</p>	<p>勤務時間 Work Hours</p>	<p>※Flexible working style(Core time 11:00～15:00)</p>
<p>福利厚生 Benefits</p>	<p>■https://recruit.hennge.com/mid-career/apply/?gh_jid=4088431 (You can check the details here)</p> <ul style="list-style-type: none"> •Language learning support (English/Japanese) •English allowance and Advanced language expert allowance 		<p>休日・休暇 Holidays</p> <ul style="list-style-type: none"> •Annual holidays: 120 days or more (full five-day work week/holiday, summer, year-end and New Year holidays) •Annual paid leave: Granted up to 10 days in the first year *Flex-time system (work hours and core hours vary depending on the department)

	<ul style="list-style-type: none"> •Insurance: Health, Employment, Industrial Injury, Welfare pension •Employee Stock Ownership Plan •Opportunities to attend international and domestic conferences •Financial support for technical certifications and technical learning programs •Office clubs to join: coffee club, board game club, karaoke club, language cafe club, etc. •Transportation allowance (maximum of 35,000yen per month) 	受動喫煙対策 Smoking Policy	No Smoking
給与 Salary Range	Annual income : 7~13M yen / year	賞与 Bonus	年二回 (6 月、12 月)
		昇給 Promotion	年一回 (1 月)
選考プロセス Screening Process	<ol style="list-style-type: none"> 1. Fill out the application form below and submit it. 2. Solve our coding challenge. (You will be receiving an email with guidance from us upon your submission). 3. Upload your CV and Cover Letter 4. Casual interview with our HR 5. 2 (or 3) interviews with our engineers 6. Interview with our CEO <p>* There's NO need to upload the Resume/CV and Cover letter below. You will be asked to upload it later after solving the challenge.</p>		
必須要件 Requirements	<ul style="list-style-type: none"> •Min 3 years of web development experience, with at least two years in Vue. •Ability to write proper type-safe code with Typescript •Ability to mentor junior engineers and work collaboratively in a team environment •Ability to write robust tests along with your code •Understand the importance of clean code and software documentation •Business-level English (Japanese is NOT required) •Last but not least, fits with open source and hacker culture 		
歓迎要件 Nice-to-have requirements	<ul style="list-style-type: none"> •Degree in Computer Science or other related technical fields •Experience with state management in a complex web app (e.g. Redux, Vuex) •Familiarity with design collaboration tools like Figma •Knowledge setting up build and test environments, CI/CD pipelines •Knowledge of Unix-like environment •Team leadership experience •Vue: experience with Composition API, SCSS 		

Our Logo

Starting from the letter H for HENNGE, our logo is created by positioning four circles together from north, east, south, west and keeping the space that remains in the middle where the circles meet.

It's a daily reminder to keep challenging ourselves as we deliver the transformative power of new technologies to all.



Our Name

Originating from the Japanese characters for transformation, 'HENNKA' and 'CHALLENGE', our name reflects our shared commitment to be change in action.

It's a daily reminder to keep challenging ourselves as we deliver the transformative power of new technologies to all.

へんげ
変化
HENNGE
:hen-ge

