

## Assignment Task for Unit: Understanding leadership

<b>Centre Number:</b>	<b>Centre Name:</b>
<b>Learner Registration No:</b>	<b>Learner Name:</b>
<p><b>TASK</b></p> <p>The purpose of this unit is to develop the knowledge and understanding of different leadership styles or behaviours to be found in the workplace, including an understanding of your own preferred leadership behaviours, and the impact that these different styles are likely to have on behaviour of team members.</p> <p>The task requires you to demonstrate this understanding in the context of an organisation with which you are familiar. It also requires you to use feedback to assess and reflect on your own preferred leadership style in order to identify how you could modify behaviours or build upon existing strengths to become more effective in a leadership role.</p> <p><b>NOTE:</b></p> <p><i>If you are not currently working within an organisation, then you may complete this task in relation to an organisation with which you are familiar. This could include experience working in a voluntary capacity.</i></p> <p><i>You should plan to spend approximately 12 hours researching your workplace context, preparing for and writing or presenting the outcomes of this assignment for assessment. The 'nominal' word count for this assignment is 1200 words: the suggested range is between 800 and 1500 words.</i></p> <p><i>Check your assignment carefully prior to submission using the assessment criteria.</i></p>	
<i>Please use the sub-headings shown below when structuring your Assignment</i>	<b>Assessment Criteria</b>
<p><b>Understand leadership styles</b></p> <p>Provide responses to cover these assessment criteria.</p>	<ul style="list-style-type: none"> <li>Describe the factors that will influence the choice of leadership styles or behaviours in workplace situations (24 marks)</li> <li>Explain why these leadership styles or behaviours are likely to have a positive or negative effect on individual and group behaviour (24 marks)</li> </ul>
<p><b>Understand leadership qualities and review own leadership qualities and potential</b></p> <p>For this section you need to gather information about you own leadership style using feedback from others such as line manager, team members. You may also chose to use some leadership styles self - assessment technique.</p> <p>The information gathered should be used, in conjunction with a recognised leadership model, to assess your preferred patterns of leadership behaviour and how effective these are within the working practices and culture of the organisation.</p> <p>Once this has been completed you need to identify any actions you should take in order to enhance your leadership behaviour.</p>	<ul style="list-style-type: none"> <li>Assess own leadership behaviours and potential in the context of a particular leadership model and own organisation's working practices and culture, using feedback from others (28 marks)</li> <li>Describe appropriate actions to enhance own leadership behaviour in the context of the particular leadership model (24 marks)</li> </ul>
<p><b>By submitting I confirm that this assignment is my own work</b></p>	